



STATUTORY INSTRUMENTS.

**S.I. No. 432 of 2014**



EMPLOYMENT PERMITS REGULATIONS 2014

## EMPLOYMENT PERMITS REGULATIONS 2014

I, RICHARD BRUTON, Minister for Jobs, Enterprise and Innovation, in exercise of the powers conferred on me by sections 10A, 14, 14A, 29 and 30 (as inserted or amended by sections 13, 17, 18, 29 and 30 of the Employment Permits (Amendment) Act 2014 (No. 26 of 2014)) of the Employment Permits Act 2006 (No. 16 of 2006) (as adapted by the Enterprise, Trade and Innovation (Alteration of Name of Department and Title of Minister) Order 2011 (S.I. No. 245 of 2011)), hereby make the following regulations:

## Part 1

## PRELIMINARY

*Citation*

1. These Regulations may be cited as the Employment Permits Regulations 2014.

*Commencement*

2. These Regulations shall come into force on 1 October 2014.

*Interpretation*

3. In these Regulations—

“carer in a private home” means a person who—

- (a) is a qualified medical professional and is caring for a person with a severe medical condition in a domestic dwelling, or
- (b) is caring for a person with special care needs in a domestic dwelling, in circumstances where—
  - (i) he or she has a long history of caring for the person concerned,
  - (ii) the relationship between the two persons is a significant aspect of the quality of care being provided, and
  - (iii) there are no alternative care options;

“Contract for Services Employment Permit” has the meaning assigned to it in Regulation 38;

“Critical Skills Employment Permit” has the meaning assigned to it in Regulation 14;

*Notice of the making of this Statutory Instrument was published in “Iris Oifigiúil” of 3rd October, 2014.*

- “Dependant/Partner/Spouse Employment Permit” has the meaning assigned to it in Regulation 19;
- “domestic operative” means any person, other than a carer in a private home, whose employment takes place principally in a private home;
- “EURES” means the network of public employment services and partners within the Member States of the EEA;
- “Exchange Agreement Employment Permit” has the meaning assigned to it in Regulation 51;
- “fast food outlet” means a food establishment where food is prepared in bulk for speed of service, rather than to individual order;
- “General Employment Permit” has the meaning assigned to it in Regulation 25;
- “Internship Employment Permit” has the meaning assigned to it in Regulation 60;
- “Intra-Company Transfer Employment Permit” has the meaning assigned to it in Regulation 31;
- “P21” means the balancing statement of that name issued in respect of an employee by the Revenue Commissioner;
- “P30” means the monthly return of that name furnished by an employer to the Revenue Commissioners;
- “P45” means the document of that name issued by an employer in respect of an employee who has ceased employment with the employer;
- “P60” means the document of that name issued by an employer in respect of an employee for each year that he or she is in the employment of the employer;
- “pin” means personal identification number;
- “Principal Act” means the Employment Permits Act 2006 (No. 16 of 2006), as amended by the Employment Permits (Amendment) Act 2014 (No. 26 of 2014);
- “Reactivation Employment Permit” has the meaning assigned to it in Regulation 46;
- “registered medical practitioner” has the meaning assigned to it in section 2 of the Medical Practitioners Act 2007 (No. 25 of 2007);
- “restaurant” means any premises which are structurally adapted and used for the purpose of supplying substantial meals to the public for consumption on the premises and in which any other business carried on is ancillary and subsidiary to the provision of such meals;

“Sport and Cultural Employment Permit” has the meaning assigned to it in Regulation 56;

“vacancy reference number” means the six digit identification number assigned to each vacancy added to the Jobs Ireland portal maintained by the Minister for Social Protection.

## Part 2

### GENERAL PROVISIONS

#### *Fees*

4. (1) Subject to paragraphs (4) and (5), the fees listed in Schedule 1 are prescribed in respect of the applications described therein.

(2) Payment of fees under these Regulations and the Principal Act shall be made in the form of a Euro denominated cheque, bank draft, demand draft or postal order, drawn on a financial institution operating within the Irish clearing system and made payable to the Department of Jobs, Enterprise and Innovation, or by electronic transfer to an account of the Department of Jobs, Enterprise and Innovation, specified from time to time for this purpose by the Minister.

(3) A portion of up to 90% is prescribed, for the purpose of section 12(5) of the Principal Act, as the portion of a fee that may be returned in the event of an application being refused or withdrawn.

(4) No fee shall be payable where the application is made by the person who has made the offer of employment, or, as the case may be, the connected person, and such person—

(a) provides with the application a letter from the Revenue Commissioners confirming that such person has charitable status, or

(b) has provided the letter referred to in subparagraph (a) in respect of a different application, and in respect of which an employment permit was granted or renewed, within the 12 month period preceding the application.

(5) No fee shall be payable where the foreign national in respect of whom the application is made is the spouse or civil partner of a person who is a national of a Member State of the EEA, provided that the application is accompanied by—

(a) clear photocopies of the relevant pages of the current passport of the spouse or civil partner of the foreign national in respect of whom the application is made, showing his or her picture, personal details and signature, and

(b) a copy of the relevant marriage certificate or civil partnership registration.



*Application for grant of employment permit*

5. (1) Forms A to I in Schedule 6 are prescribed for the purposes of applications for the grant of the employment permits named therein.

(2) The following information and documents are prescribed for the purpose of section 6(g)(i) of the Principal Act and shall be provided with an application for the grant of an employment permit:

- (a) a photograph of the foreign national in respect of whom the application is made, of the same size and form as the photograph required by the Minister for Foreign Affairs and Trade to be contained in a passport issued by that Minister to a citizen of the State,
- (b) clear photocopies of the relevant pages of the passport of the foreign national in respect of whom the application is made, showing his or her picture, personal details, passport expiry date 12 months or more after the date of application, and his or her signature,
- (c) a clear photocopy of the current immigration stamp and visa, if applicable, of the foreign national in respect of whom the application is made or, if available, his or her Garda National Immigration Bureau pin,
- (d) where the person who makes the offer of employment, or, as the case may be, the contractor or connected person, has not yet made returns to the Revenue Commissioners in respect of employees, a statement in writing provided by the Revenue Commissioners confirming registration with the Revenue Commissioners and stating the said person's ERN (Employer Registered Number),
- (e) where the person who makes the offer of employment, or, as the case may be, the contractor or connected person, does not come under subparagraph (d) and has not provided one of the following documents in respect of a different application, and in respect of which an employment permit was granted or renewed, within the 12 months preceding the application, a copy of—
  - (I) a P30 returned to the Revenue Commissioners within the 2 month period preceding the application, or
  - (II) a receipt for such return, whether issued through ROS (Revenue Online Service) or otherwise,
- (f) in the case of an application for employment in a profession listed in Part A of Schedule 2, a copy of the registration of the foreign national in respect of whom the application is made with the appropriate regulatory body listed in that Schedule or, if available, his or her registration number, licence number or pin with that regulatory body,
- (g) in the case of an application for employment in a profession listed in Part B of Schedule 2, a copy of the registration or recognition of

qualifications of the foreign national in respect of whom the application is made with the appropriate regulatory body or Minister of the Government listed in that Schedule,

- (h) in the case of an application for employment as a carer in a private home—
  - (I) copies of qualifications confirming that the foreign national in respect of whom the application is made is a trained medical professional in a profession listed in Part A of Schedule 2 and a letter from a registered medical practitioner specialising in the area of illness of the person for whom the foreign national will be caring, confirming that that person has a severe medical condition, or
  - (II) a copy of a P60, payslips, a notarised letter or an affidavit establishing that the foreign national in respect of whom the application is made has a long history of caring for the person concerned and a letter from a registered medical practitioner specialising in the area of illness of the person for whom the foreign national will be caring confirming that that person has special care needs,
- (i) in the case of an application for employment in a restaurant or fast food outlet—
  - (I) if the establishment has been operating for one year or more, a copy of a “P35L” form returned by the person who makes the offer of employment, or the connected person, to the Revenue Commissioners,
  - (II) an up-to-date tax clearance certificate in respect of the person who makes the offer of employment, or the connected person,
  - (III) copies of utility bills for the establishment’s premises dated within the period of 2 months prior to the application,
  - (IV) copies of any certified qualifications of the foreign national in respect of whom the application is made,
  - (V) in the case of an application for employment as an executive chef, head chef, sous chef or specialist chef specialising in cuisine originating from a state that is not a Member State of the EEA, a statement from the person who makes the offer of employment, or the connected person, confirming that the foreign national in respect of whom the application is made shall be employed in an establishment other than a fast food outlet, and

(VI) a letter from the relevant official agency confirming that the person who makes the offer of employment, or the connected person, has registered its premises in accordance with Article 6 of Regulation (EC) No. 852/2004 of the European Parliament and of the Council of 29 April 2004<sup>1</sup> and Regulation 6 of the European Communities (Hygiene of Foodstuffs) Regulations 2006 (S.I. No. 369 of 2006), and

(j) where the person who makes the offer of employment is required to obtain permission from the Minister for Justice and Equality to operate a business in the State, a copy of the appropriate permission.

*Application for renewal of employment permit*

6. (1) Forms J to O in Schedule 6 are prescribed for the purposes of applications for the renewal of the employment permits named therein.

(2) The following information, documents and evidence are prescribed for the purpose of section 20(4A) of the Principal Act and shall be provided with an application for the renewal of an employment permit:

- (a) a photograph of the holder of the same size and form as the photograph required by the Minister for Foreign Affairs and Trade to be contained in a passport issued by that Minister to a citizen of the State,
- (b) clear photocopies of the relevant pages of the holder's passport, showing his or her picture, personal details, a passport expiry date of 12 months or more after the date of application for renewal and his or her signature,
- (c) a clear photocopy of the holder's current immigration stamp and visa if applicable, or, if available, his or her Garda National Immigration Bureau pin,
- (d) a copy of 3 recent payslips of the holder dated within the 4 month period prior to the application,
- (e) a copy of the P60 issued in respect of the holder for each year that he or she has been employed pursuant to the employment permit, or, if the P60 is not available, the P21 issued in respect of the holder,
- (f) in the case of an application for employment in a profession listed in Part A of Schedule 2, a copy of the holder's registration with the appropriate regulatory body listed in that Schedule or, if available, his or her registration number, licence number or pin with that regulatory body,
- (g) in the case of an application for employment in a profession listed in Part B of Schedule 2, a copy of the holder's registration with, or recognition of qualifications by, the appropriate regulatory body or Minister of Government listed in that Schedule,

<sup>1</sup>OJ No. L 191, 28.5.2004, p. 1.

- (h) in the case of an application for employment in a restaurant or fast food outlet an up-to-date tax clearance certificate in respect of the employer or the connected person,
  - (i) in the case of an employer, or, as the case may be, a contractor or connected person, who has not provided one of the following documents in respect of a different application, and in respect of which an employment permit was granted or renewed, within the 12 months preceding the application, a copy of—
    - (I) a P30 returned to the Revenue Commissioners within the 2 month period preceding the application, or
    - (II) a receipt for such return, whether issued through the Revenue Online Service (ROS) or otherwise, and
  - (j) where the person who makes the offer of employment is required to obtain permission from the Minister for Justice and Equality to operate a business in the State, a copy of the appropriate permission.
- (3) For the purpose of s. 20(2) of the Principal Act, an application for the renewal of an employment permit shall be made—
- (a) within the period of 4 months ending on the day of expiry of the period for which it has been granted (or for which it has last been renewed under that section), or
  - (b) within the period of 1 month after the expiry of that period.

*Time period after offer of employment or publication of notice within which application must be made*

7. The period of 90 days is prescribed—

- (a) in the case of an application for an employment permit to which section 10A(5) of the Principal Act applies, as the number of days from the day on which a notice is first published in accordance with that section, within which such application must be made, and
- (b) in the case of an application for any other employment permit, as the period preceding the application within which an offer of employment in the State must have been made to the foreign national in respect of whom the application is made.

*Time period for submission of additional information, documents or evidence*

8. The period within which information, documents or evidence requested by the Minister must be provided is the period of 28 days after the date of the request.

*Declarations*

9. The Minister may, subject to a right of verification in all cases, consider any requirement specified in the Principal Act or these Regulations to be satisfied by

a declaration made by the relevant parties in the applicable application form set out in Schedule 6, or in such other form as may be provided or required for that purpose by the Minister.

*Change of name following transfer of undertaking*

10. (1) Forms R, S and T in Schedule 6 are prescribed for the purpose of the notification of a change of name to which section 8(8) of the Principal Act applies.

(2) In the event of a change of name to which section 8(8) of the Principal Act applies, the following information and documents shall be provided with the notification referred to in paragraph (1):

- (a) the original and the certified copy of the employment permit to be amended,
- (b) a letter from a solicitor or accountant confirming—
  - (i) that the transfer comes within the meaning of the European Communities (Protection of Employees on Transfer of Undertakings) Regulations 2003 (S.I. No. 131 of 2003), and
  - (ii) the date of the transfer, and
- (c) one of the following documents:
  - (i) a P30 returned by the new employer, or as the case may be, the new contractor or new connected person, within the 2 month period preceding the notification of change of name,
  - (ii) a receipt for such return, whether issued through the Revenue Online Service (ROS) or otherwise, or
  - (iii) where the new employer, or, as the case may be, the new contractor or new connected person, has not yet made returns to the Revenue Commissioners in respect of employees, a statement in writing provided by the Revenue Commissioners confirming registration with the Revenue Commissioners and stating the said person's ERN (Employer Registered Number).

*Redundancy*

11. (1) Form P in Schedule 6 is prescribed for the purpose of the notification to be made by a foreign national in the event of a redundancy to which section 20A or 20B of the Principal Act applies.

(2) In addition to the information and documentation referred to in section 20C of the Principal Act, the foreign national concerned shall provide to the Minister, with the notification to be made under such section:

- (a) a letter from the employer specified in the employment permit confirming that the foreign national has been dismissed by reason of redundancy, and
- (b) where available, the P45 issued to the foreign national following his or her redundancy.

*Registration with regulatory body or Minister of Government*

12. A foreign national in respect of whom an application is made for an employment permit for employment in a profession listed in Part C of Schedule 2 is required to be registered with, or have his or her qualifications recognised by, the corresponding regulatory body or Minister of Government listed in that Part.

*Review of decision to refuse or revoke employment permit*

13. (1) Form Q in Schedule 6 is prescribed for the purposes of an application to submit a decision for review under section 13 or 17 of the Principal Act.

(2) An application for review of a decision under section 13 or 17 of the Principal Act shall be accompanied by—

- (a) the letter which issued from the Department of Jobs, Enterprise and Innovation advising the applicant of the Minister's decision to refuse the employment permit application under section 12 of the Principal Act, or
- (b) the letter which issued from the Department of Jobs, Enterprise and Innovation advising the holder of the employment permit and the employer, or connected person, of the decision to revoke the employment permit under section 16 of the Principal Act,

as well as by any other relevant documentation in support of the request for review of the decision.

Part 3

CRITICAL SKILLS EMPLOYMENT PERMIT

*Name and purpose of Critical Skills Employment Permit*

14. The name of the employment permit granted for the purpose referred to in section 3A(2)(a) of the Principal Act shall be the 'Critical Skills Employment Permit'.

*Eligible employments and minimum annual remuneration for Critical Skills Employment Permit*

15. (1) The employments for which a Critical Skills Employment Permit may be granted are—

- (a) the employments listed in Schedule 3 for which the minimum annual remuneration is €30,000 and in respect of which the minimum hourly rate of remuneration is €14.79, and

- (b) all other employments, other than the employments listed in Schedule 4, for which the minimum annual remuneration is €60,000 and in respect of which the minimum hourly rate of remuneration is €29.58.

*Minimum number of hours of work under Critical Skills Employment Permit*

16. The minimum number of hours of work required to be worked each week under a Critical Skills Employment Permit is 20.

*Qualification or experience required for Critical Skills Employment Permit*

17. (1) In the case of a Critical Skills Employment Permit for an employment for which the minimum annual remuneration is €60,000, the qualification or experience required in respect of that employment is—

- (a) a third level degree relevant to the employment concerned, or
- (b) the necessary experience.

(2) In the case of a Critical Skills Employment Permit for an employment for which the minimum annual remuneration is €30,000, the qualification required in respect of that employment is a third level degree relevant to the employment concerned.

*Form of Critical Skills Employment Permit*

18. Form A in Schedule 7 is prescribed as the form of a Critical Skills Employment Permit.

Part 4

DEPENDANT/PARTNER/SPOUSE EMPLOYMENT PERMIT

*Name and purpose of Dependant/Partner/Spouse Employment Permit*

19. The name of the employment permit granted for the purpose referred to in section 3A(2)(b) of the Principal Act shall be the ‘Dependant/Partner/Spouse Employment Permit’.

*Eligible employments and minimum hourly rate of remuneration for Dependant/Partner/Spouse Employment Permit*

20. (1) Subject to paragraph (2), the employments for which a Dependant/Partner/Spouse Employment Permit may be granted are all employments, other than that of a domestic operative.

(2) The minimum hourly rate of remuneration for an employment for which a Dependant/Partner/Spouse Employment Permit may be granted is €8.65.

*Documentation required for grant of Dependant/Partner/Spouse Employment Permit*

21. (1) In addition to the information and documents prescribed under Regulation 5(2) for the purpose of section 6(g)(i) of the Principal Act, the following documents shall be provided with an application for the grant of a Dependant/Partner/Spouse Employment Permit to a foreign national referred to in section 3C(2) of the Principal Act:



- (a) a copy of a birth certificate, marriage certificate, civil partnership registration, evidence of permission from the Minister for Justice and Equality to remain in the State for the purpose of making an application for an employment permit, or other legal document evidencing the relationship of the dependant, civil partner or spouse with the primary permit holder,
- (b) clear photocopies of the relevant pages of the primary permit holder's current passport, showing his or her picture, personal details, passport expiry date and signature,
- (c) clear photocopies of the primary permit holder's current immigration stamp or visa, or, if available, his or her Garda National Immigration Bureau pin, and
- (d) a letter from the primary permit holder's employer, dated within the 3 month period prior to the application, confirming the primary permit holder's employment with that employer and his or her job title.

(2) In addition to the information and documents prescribed under Regulation 5(2) for the purpose of section 6(g)(i) of the Principal Act, the following documents shall be provided with an application for the grant of a Dependant/Partner/Spouse Employment Permit to a foreign national referred to in section 3C(3) of the Principal Act:

- (a) a copy of a birth certificate, marriage certificate, civil partnership registration, evidence of permission from the Minister for Justice and Equality to remain in the State for the purpose of making an application for an employment permit, or other legal document evidencing the dependant, civil partner or spouse's relationship with the research project researcher,
- (b) clear photocopies of the relevant pages of the research project researcher's current passport, showing his or her picture, personal details, passport expiry date and signature,
- (c) clear photocopies of the research project researcher's current immigration stamp or visa, or, if available, his or her Garda National Immigration Bureau pin,
- (d) in the case of a foreign national referred to in section 3C(3)(a) of the Principal Act, a letter from the person in the State with whom the research is being carried out, dated within the 3 month period prior to the application, confirming that the research project researcher is carrying out such research, and
- (e) in the case of a foreign national referred to in section 3C(3)(b) of the Principal Act, a letter from the employer of the research project researcher dated within the 3 month period prior to the application, confirming the research project researcher's employment with that employer and his or her job title.



*Documentation required for renewal of Dependant/Partner/Spouse Employment Permit*

22. (1) In addition to the information, documents and evidence prescribed under Regulation 6(2) for the purpose of section 20(4A) of the Principal Act, an application for the renewal of a Dependant/Partner/Spouse Employment Permit granted to a foreign national referred to in section 3C(2) of the Principal Act shall be accompanied by—

- (a) clear photocopies of the relevant pages of the primary permit holder's current passport, showing his or her picture, personal details, passport expiry date and signature,
- (b) clear photocopies of the primary permit holder's current immigration stamp or visa or, if available, his or her Garda National Immigration Bureau pin, and
- (c) a letter from the primary permit holder's employer, dated within the 3 month period prior to the application, confirming the primary permit holder's employment with that employer.

(2) In addition to the documents, documents and evidence prescribed under Regulation 6(2) for the purpose of section 20(4A) of the Principal Act, an application for the renewal of a Dependant/Partner/Spouse Employment Permit granted to a foreign national referred to in section 3C(3) of the Principal Act shall be accompanied by—

- (a) clear photocopies of the relevant pages of the research project researcher's current passport, showing his or her picture, personal details, passport expiry date and signature,
- (b) clear photocopies of the research project researcher's current immigration stamp or visa or, if available, his or her Garda National Immigration Bureau pin,
- (c) in the case of a foreign national referred to in section 3C(3)(a) of the Principal Act, a letter from the person in the State with whom the research is being carried out, dated within the 3 month period prior to the application, confirming that the research project researcher is carrying out such research, and
- (d) in the case of a foreign national referred to in section 3C(3)(b) of the Principal Act, a letter from the employer of the research project researcher, dated within the 3 month period prior to the application, confirming the research project researcher's employment with that employer and his or her job title.

*Minimum number of hours of work under Dependant/Partner/Spouse Employment Permit*

23. The minimum number of hours of work required to be worked each week under a Dependant/Partner/Spouse Employment Permit is 10.

*Form of Dependant/Partner/Spouse Employment Permit*

24. Form B in Schedule 7 is prescribed as the form of a Dependant/Partner/Spouse Employment Permit.

## Part 5

*General Employment Permit**Name and purpose of General Employment Permit*

25. The name of the employment permit granted for the purpose referred to in section 3A(2)(c) of the Principal Act shall be the 'General Employment Permit'.

*Eligible employments and minimum annual remuneration for General Employment Permit*

26. (1) Subject to paragraph (2), the employments for which a General Employment Permit may be granted are all employments, other than the employments listed in Schedule 4, for which—

- (a) in the case of a foreign national who has graduated in the last 12 months from a third level institution in the State and has been offered a graduate position in an employment listed in Schedule 3, the minimum annual remuneration is €27,000 and in respect of which the minimum hourly rate of remuneration is €13.31,
- (b) in the case of a foreign national who has graduated in the last 12 months from a third level institution outside the State and has been offered a graduate position in an employment listed under 'ICT professionals' in Schedule 3, the minimum annual remuneration is €27,000 and in respect of which the minimum hourly rate of remuneration is €13.31,
- (c) in the case of employment of a person fluent in the official language of a state which is not a Member State of the EEA, where the employment is supported by an enterprise development agency and the employment is in—
  - (i) a customer service and sales role with relevant product knowledge,
  - (ii) a specialist online digital marketing and sales role, or
  - (iii) a specialist language support and technical sales support role,
 the minimum annual remuneration is €27,000 and in respect of which the minimum hourly rate of remuneration is €13.31, or
- (d) in any other case, the minimum annual remuneration is €30,000 and in respect of which the minimum hourly rate of remuneration is €14.79.

(2) In the case of a General Employment Permit granted in respect of employment referred to in paragraph (1)(a) or (b), the minimum annual remuneration required as a condition of the renewal of such permit shall be €30,000 and in respect of which the minimum hourly rate of remuneration is €14.79.

*Notice of offer of employment prior to application for General Employment Permit*

27. (1) In the case of an application for a General Employment Permit, the notice referred to in section 10A(3) of the Principal Act shall be placed—

- (a) with the Minister for Social Protection for publication on the EURES website for a minimum period 14 days,
- (b) in at least one national newspaper for a minimum period of 3 days, and
- (c) either—
  - (i) in a newspaper referred to in section 10A(4)(a)(iii)(I), or
  - (ii) on a website referred to in section 10A(4)(a)(iii)(II),

for a minimum period, in either case, of 3 days.

(2) In the case of an application for a General Employment Permit, the notice referred to in section 10A(3) of the Principal Act shall contain—

- (a) a description of the employment,
- (b) the name of the person who shall make the offer of employment,
- (c) the minimum annual remuneration of the employment,
- (d) the location(s) at which the employment is to be carried out, and
- (e) the hours of work of the employment.

(3) In the case of an application for a General Employment Permit, the employments referred to in section 10A(7)(a) of the Principal Act, to which the requirement to publish a notice under section 10A(2) of the Principal Act shall not apply, are—

- (a) the employments listed in Schedule 3, and
- (b) all other employments, other than the employments listed in Schedule 4, for which the minimum annual remuneration is €60,000.

*Information required for grant of General Employment Permit*

28. Where a notice of offer of employment has, in accordance with section 10A of the Principal Act, been required to be published, in addition to the information and documents prescribed under Regulation 5(2) for the purpose

of section 6(g)(i) of the Principal Act, the following information and documents shall be provided with an application for the grant of a General Employment Permit, other than an application in respect of an employment referred to in Regulation 27(3):

- (a) the vacancy reference number of the notice referred to in Regulation 27(1)(a), and
- (b) copies of the notices referred to in Regulation 27(1)(b) and (c), clearly showing the dates of publication of such notices.

*Minimum number of hours of work under General Employment Permit*

29. The minimum number of hours of work required to be worked each week under a General Employment Permit is 20.

*Form of General Employment Permit*

30. Form C in Schedule 7 is prescribed as the form of a General Employment Permit.

Part 6

INTRA-COMPANY TRANSFER EMPLOYMENT PERMIT

*Name and purpose of Intra-Company Transfer Employment Permit*

31. The name of the employment permit granted for the purpose referred to in section 3A(2)(d) of the Principal Act shall be the 'Intra-Company Transfer Employment Permit'.

*Eligible employments and minimum annual remuneration for Intra-Company Transfer Employment Permit*

32. (1) Subject to paragraph (2), the employments for which an Intra-Company Transfer Employment Permit may be granted are—

- (a) in respect of the employments referred to in section 3A(2)(d)(i) of the Principal Act, employments—
  - (i) in a senior management position, or
  - (ii) in a position that requires specialist knowledge, qualifications or experience essential to the connected person's service, research equipment, techniques or management,

and for which the minimum annual remuneration is €40,000 and in respect of which the minimum hourly rate of remuneration is €19.72, and

- (b) in respect of the employments referred to in section 3A(2)(d)(ii) of the Principal Act, employments—
  - (i) that require the foreign national in respect of whom the application is made to undergo training with the connected person for a period not exceeding 12 months, and

- (ii) for which the minimum annual remuneration is €30,000 and in respect of which the minimum hourly rate of remuneration is €14.79.

(2) An Intra-Company Transfer Employment Permit shall not be granted in respect of an employment listed in Schedule 4.

(3) In this Regulation “senior management position” means any position primarily having one of the following functions:

- (a) the management of the organisation, or a department, subdivision, function or component thereof,
- (b) the supervision or control of the work of other supervisory, professional or managerial staff, or management of an essential function within the organisation, or a department or subdivision thereof,
- (c) the authority to hire and terminate staff, or recommend same, as well as other human resources functions, or
- (d) the exercise of discretion over the day-to-day operations of the activity or function for which the foreign national has authority.

*Documentation required for grant of Intra-Company Transfer Employment Permit*

33. In addition to the information and documents prescribed under Regulation 5(2) for the purpose of section 6(g)(i) of the Principal Act, an application for the grant of an Intra-Company Transfer Employment Permit by a connected person who has not provided such documents in respect of a different application, and in respect of which an Intra-Company Transfer Employment Permit was granted or renewed, within the last 2 years shall be accompanied by documentary evidence of the connection between the connected person and the foreign employer.

*Minimum number of hours of work under Intra-Company Transfer Employment Permit*

34. The minimum number of hours of work required to be worked each week under an Intra-Company Transfer Employment Permit is 20.

*Minimum period of employment with foreign employer required for Intra-Company Transfer Employment Permit*

35. The minimum period of employment for which a foreign national referred to in section 3D(5) of the Principal Act shall be employed by the foreign employer before an application for an Intra-Company Transfer Employment Permit may be made in respect of him or her is 6 months.

*Remuneration documentation required for application for renewal of Intra-Company Transfer Employment Permit*

36. In addition to the information, documents and evidence prescribed in Regulation 6(2), the following shall be provided, and where necessary translated,

with an application for the renewal of an Intra-Company Transfer Employment Permit:

- (a) documentation evidencing any payments made in respect of the board or accommodation of the holder of the employment permit,
- (b) documentation evidencing any payments made in respect of the health insurance of the holder of the employment permit, and
- (c) certified translations into English or Irish of any documentation referred to in paragraph (a) or (b), wherever such documentation is not in English or Irish.

*Form of Intra-Company Transfer Permit*

37. Form D in Schedule 7 is prescribed as the form of an Intra-Company Transfer Employment Permit.

Part 7

CONTRACT FOR SERVICES EMPLOYMENT PERMIT

*Name and purpose of Contract for Services Employment Permit*

38. The name of the employment permit granted for the purpose referred to in section 3A(2)(e) of the Principal Act shall be the ‘Contract for Services Employment Permit’.

*Eligible employments and minimum annual remuneration for Contract for Services Employment Permit*

39. (1) Subject to paragraph (2), the employments for which a Contract for Services Employment Permit may be granted are all employments, for which the minimum annual remuneration is €40,000 and in respect of which the minimum hourly rate of remuneration is €19.72.

(2) A Contract for Services Employment Permit shall not be granted in respect of—

- (a) the employments listed in Schedule 4, and
- (b) employment as an executive chef, head chef, sous chef or specialist chef specialising in cuisine originating from a state that is not a Member State of the EEA, in an establishment other than a fast food outlet.

*Notice of offer of employment prior to application for Contract for Services Employment Permit*

40. (1) In the case of an application for a Contract for Services Employment Permit, the notice referred to in section 10A(3) of the Principal Act shall be placed—

- (a) with the Minister for Social Protection for publication on the EURES website for a minimum period 14 days,

- (b) in at least one national newspaper for a minimum period of 3 days, and
- (c) either—
  - (i) in a newspaper referred to in section 10A(4)(a)(iii)(I), or
  - (ii) on a website referred to in section 10A(4)(a)(iii)(II),
 for a minimum period, in either case, of 3 days.

(2) In the case of an application for a Contract for Services Employment Permit, the notice referred to in section 10A(3) of the Principal Act shall contain—

- (a) a description of the employment,
- (b) the name of the contractor,
- (c) the minimum annual remuneration of the employment,
- (d) the location(s) at which the employment is to be carried out, and
- (e) the hours of work of the employment.

(3) In the case of an application for a Contract for Services Employment Permit, the employments referred to in section 10A(5)(a) of the Principal Act, to which the requirement to publish a notice under section 10A(2) of the Principal Act shall not apply, are—

- (a) the employments listed in Schedule 3, and
- (b) all other employments, other than the employments referred to in Regulation 39(2), for which the minimum annual remuneration is €60,000.

*Documentation and information required for grant of Contract for Services Employment Permit*

41. In addition to the information and documents prescribed under Regulation 5(2) for the purpose of section 6(g)(i) of the Act, the following information and documents shall be provided with an application for the grant of a Contract for Services Employment Permit:

- (a) information in relation to the contract service agreement under which it is proposed that the employee shall be providing services, and
- (b) other than in the case of an application for an employment permit in respect of an employment referred to in Regulation 40(3)—
  - (i) the vacancy reference number of the notice referred to in Regulation 40(1)(a), and

- (ii) copies of the notices referred to in Regulation 40(1)(b) and (c), clearly showing the dates of publication of such notices.

*Minimum number of hours of work under Contract for Services Employment Permit*

42. The minimum number of hours of work required to be worked each week under a Contract for Services Employment Permit is 20.

*Minimum period of employment with contractor required for Contract for Services Employment Permit*

43. The minimum period of employment for which a foreign national referred to in section 3E(5) of the Principal Act shall be employed by the contractor before an application for a Contract for Services Employment Permit may be made in respect of him or her is 6 months.

*Remuneration documentation required for application for renewal of Contract for Services Employment Permit*

44. In addition to the information, documents and evidence prescribed under Regulation 6(2), the following shall be provided, and where necessary translated, with an application for the renewal of a Contract for Services Employment Permit:

- (a) documentation evidencing any payments made in respect of the board or accommodation of the holder of the employment permit,
- (b) documentation evidencing any payments made in respect of the health insurance of the holder of the employment permit, and
- (c) certified translations into English or Irish of any documentation referred to in paragraph (a) or (b), wherever such documentation is not in English or Irish.

*Form of Contract for Services Employment Permit*

45. Form E in Schedule 7 is prescribed as the form of a Contract for Services Employment Permit.

Part 8

REACTIVATION EMPLOYMENT PERMIT

*Name and purpose of Reactivation Employment Permit*

46. The name of the employment permit granted for the purpose referred to in section 3A(2)(f) of the Act shall be known as a 'Reactivation Employment Permit'.

*Eligible employments and minimum annual remuneration for Reactivation Employment Permit*

47. (1) Subject to paragraph (2), the employments for which a Reactivation Employment Permit may be granted are all employments for which the minimum annual remuneration is €17,542 and in respect of which the minimum hourly rate of remuneration is €8.65.



(2) A Reactivation Employment Permit shall not be granted for employment as a domestic operative.

*Minimum number of hours of work under Reactivation Employment Permit*

48. The minimum number of hours of work required to be worked each week under a Reactivation Employment Permit is 20.

*Documentation required for grant of Reactivation Employment Permit*

49. In addition to the information and documents prescribed under Regulation 5(2), an application for the grant of a Reactivation Employment Permit shall be accompanied by evidence of permission from the Minister for Justice and Equality to remain in the State for the purpose of making an application for an employment permit.

*Form of Reactivation Employment Permit*

50. Form F in Schedule 7 is prescribed as the form of a Reactivation Employment Permit.

Part 9

EXCHANGE AGREEMENT EMPLOYMENT PERMIT

*Name and purpose of Exchange Agreement Employment Permit*

51. The name of the employment permit granted for the purpose referred to in section 3A(2)(g) of the Act shall be known as an 'Exchange Agreement Employment Permit'.

*Eligible employments and minimum annual remuneration for Exchange Agreement Employment Permit*

52. The employments in respect of which an Exchange Agreement Employment Permit may be granted are those that come within the scope of the exchange agreements listed in Schedule 5 and in respect of which the minimum annual remuneration is €17,542 and the minimum hourly rate of remuneration is €8.65.

*Minimum number of hours of work under Exchange Agreement Employment Permit*

53. The minimum number of hours of work required to be worked each week under an Exchange Agreement Employment Permit is 20.

*Documentation required for grant of Exchange Agreement Employment Permit*

54. In addition to the information and documents prescribed under Regulation 5(2), an application for the grant of an Exchange Agreement Employment Permit shall be accompanied by a letter from the organisation operating the exchange agreement confirming that the exchange agreement applies to the foreign national in respect of whom the application for the grant of the Exchange Agreement Employment Permit is made.

*Form of Exchange Agreement Employment Permit*

55. Form G in Schedule 7 is prescribed as the form of an Exchange Agreement Employment Permit.

## Part 10

## SPORT AND CULTURAL EMPLOYMENT PERMIT

*Name and purpose of Sport and Cultural Employment Permit*

56. The name of the employment permit granted for the purpose referred to in section 3A(2)(h) of the Act shall be known as a 'Sport and Cultural Employment Permit'.

*Eligible employments and minimum annual remuneration for Sport and Cultural Employment Permit*

57. (1) Subject to paragraph (2), the employments for which a Sport and Cultural Employment Permit may be granted are all employments required for the development and operation of sporting and cultural activities for which the minimum annual remuneration is €17,542 and in respect of which the minimum hourly rate of remuneration is €8.65.

(2) A Sport and Cultural Employment Permit shall not be granted in respect of an employment listed in Schedule 4.

*Minimum number of hours of work under Sport and Cultural Employment Permit*

58. The minimum number of hours of work required to be worked each week under a Sport and Cultural Employment Permit is 20.

*Form of Sport and Cultural Employment Permit*

59. Form H in Schedule 7 is prescribed as the form of a Sport and Cultural Employment Permit.

## Part 11

## INTERNSHIP EMPLOYMENT PERMIT

*Name and purpose of Internship Employment Permit*

60. The name of the employment permit granted for the purpose referred to in section 3A(2)(i) of the Act shall be known as an 'Internship Employment Permit'.

*Eligible employments and minimum annual remuneration for Internship Employment Permit*

61. The employments for which an Internship Employment Permit may be granted are the employments listed in Schedule 3, for which the minimum annual remuneration is €17,542 and in respect of which the minimum hourly rate of remuneration is €8.65.

*Documentation required for grant of Internship Employment Permit*

62. In addition to the information and documents prescribed under Regulation 5(2), an application for the grant of an Internship Employment Permit shall be accompanied by—

- (a) a letter from a third level institution outside the State—

- (i) confirming that the foreign national is enrolled as a full-time student at that institution,
  - (ii) providing the name and description of the course of study in which the foreign national is enrolled,
  - (iii) providing the qualifications or skills with which the course of study is wholly or substantially concerned,
  - (iv) confirming that the employment in respect of which the application is made is wholly or substantially concerned with the course of study on which the foreign national is enrolled,
  - (v) confirming that the foreign national is required, for the completion of the course of study, to obtain experience in the practice of the skills or qualifications with which the course of study is concerned for a period of not more than 12 months in an employment that requires the practice of those skills or qualifications, and
  - (vi) confirming that the foreign national is required to return to the institution at the end of the 12 month period in order to complete the course of study, and
- (b) a letter from the person who has made the offer of employment—
- (i) confirming that the employment is for a period not exceeding 12 months, and
  - (ii) stating the employment, as listed in Schedule 3, in which the foreign national is to be employed.

*Minimum number of hours of work under Internship Employment Permit*

63. The minimum number of hours of work required to be worked each week under an Internship Employment Permit is 20.

*Form of Internship Employment Permit*

64. Form I in Schedule 7 is prescribed as the form of an Internship Employment Permit.

Part 12

FINAL PROVISIONS

*Revocations*

65. The Employment Permits Act 2006 (Prescribed Fees and Miscellaneous Procedures) Regulations 2006 (S.I. No. 683 of 2006) are revoked.

## Schedule 1

## Fees

Employment permit category	Application fee for grant	Application fee for renewal
Critical Skills Employment Permit	€1,000	N/A
Intra-Company Transfer Employment Permit	€500 — 6 months or less €1,000 — more than 6 months, up to 24 months	€500 — 6 months or less €1,000 — more than 6 months, up to 24 months €1,500 — more than 24 months, up to 36 months
General Employment Permit	€500 — 6 months or less €1,000 — more than 6 months, up to 24 months	€750 — 6 months or less €1,500 — more than 6 months, up to 36 months
Contract for Services Employment Permit	€500 — 6 months or less €1,000 — more than 6 months, up to 24 months	€750 — 6 months or less €1,500 — more than 6 months, up to 36 months
Reactivation Employment Permit	€500 — 6 months or less €1,000 — more than 6 months, up to 24 months	€750 — 6 months or less €1,500 — more than 6 months, up to 36 months
Sport & Cultural Employment Permit	€500 — 6 months or less €1,000 — more than 6 months, up to 24 months	€750 — 6 months or less €1,500 — more than 6 months, up to 36 months
Internship Employment Permit	€500 — 6 months or less €1,000 — more than 6 months, up to 12 months	N/A

## Schedule 2

Regulatory bodies or Government Minister from which or whom registration or recognition of qualifications required

## Part A

Regulatory bodies from which a copy of the registration or licence, or alternatively a registration number, pin number or licence number, is required

Profession	Regulatory body responsible for registration of qualifications
Medical Practitioner	Medical Council of Ireland
Nurse and Midwife	Nursing and Midwifery Board of Ireland
Security Officer	Private Security Authority

## Part B

Regulatory bodies or Government Minister from which or whom a copy of the registration or recognition of qualifications is required

Profession	Regulatory body or Minister of Government responsible for registration or recognition of qualifications
Dentist	Dental Council
Diagnostic or Therapeutic Radiographer	Radiographers Registration Board, CORU
Dietician	Minister for Health
Occupational Therapist	Minister for Health
Psychologist	Minister for Health
Speech and Language Therapist	Minister for Health
Biochemist	Minister for Health
Chiropodist/Podiatrist	Minister for Health
Environmental Health Officer	Minister for Health
Social Worker	Social Workers Registration Board, CORU
Medical Scientist	Academy of Medical Laboratory Sciences
Physiotherapist	Irish Society of Chartered Physiotherapists
Emergency Medical Technician, Paramedic & Advanced Paramedic	Pre-Hospital Emergency Care Council
Pharmacist	Pharmaceutical Society of Ireland
Optometrist & Dispensing Optician	Opticians Board
Veterinary Practitioner & Veterinary Nurse	Veterinary Council of Ireland

## Part C

Regulatory body or Government Minister that regulates the entry to or carrying on of the profession of the foreign national or of the employment concerned

Profession	Regulatory body or Minister of Government responsible for registration or recognition of qualifications
Accountant	Association of Chartered Certified Accountants Association of International Accountants Chartered Institute of Management Accountants Chartered Institute of Public Finance and Accountancy Institute of Certified Public Accountants in Ireland Institute of Chartered Accountants in Ireland Institute of Chartered Accountants in England and Wales Institute of Chartered Accountants in Scotland Institute of Incorporated Public Accountants
Approved Driving Instructor	Road Safety Authority
Archaeologist	National Monuments Service
Architect	Royal Institute of Architects of Ireland
Auctioneer/Estate Agent/Letting Agent/Management Agent	Property Services Regulatory Authority
Barrister	Honourable Society of King's Inns
Building Energy Regulator	Sustainable Energy Authority of Ireland
Chartered Surveyor	Society of Chartered Surveyors Ireland (SCSI)
Chemist	Institute of Chemistry of Ireland
Electrician	Register of Electrical Contractors of Ireland Electrical Contractors Safety & Standards Association
Engineer	Institute of Engineers of Ireland
Gas Installers	Register of Gas Installers of Ireland
Insolvency Service Practitioner	Insolvency Service of Ireland
Patent Agent	Irish Patents Office
Primary Teacher/Post Primary Teacher	The Teaching Council
Solicitor	Law Society of Ireland
Tax Consultant	Irish Tax Institute
Town Planner	Irish Planning Institute
Trade Mark Agent	Irish Patents Office

## Regulations 15, 26, 27, 40, 61 and 62

## Schedule 3

*Employments in respect of which there is a shortage in respect of qualifications, experience or skills which are required for the proper functioning of the economy*

SOC — 3	Employment category	SOC — 4	Employments
211	Natural and Social Science Professionals	2111	Chemical scientists in manufacturing (including food & beverages, medical devices), product development, clinical co-vigilance, or biotechnology or related and relevant specialist skills, qualifications or experience
		2112	Biological scientists and biochemists in manufacturing (including food & beverages, medical devices), product development, clinical co-vigilance, or biotechnology or related and relevant specialist skills, qualifications or experience
		2113	Physical scientists in manufacturing (including food & beverages, medical devices), product development, clinical co-vigilance, or biotechnology or related and relevant specialist skills, qualifications or experience
212	Engineering Professionals	2122	Mechanical engineers specialising in: <ul style="list-style-type: none"> <li>• Quality control, or validation and regulation engineering (high tech industry; food and beverages), or</li> <li>• Mechanical engineering (especially polymer engineering skills in the areas of pharmaceuticals, medical devices or green economy), or</li> <li>• Chemical process engineering, or</li> <li>• Process automation engineering, or</li> <li>• Power generation, transmission and distribution, or</li> <li>• Related and relevant specialist skills, qualifications or experience</li> </ul>
		2123	Electrical engineers specialising in: <ul style="list-style-type: none"> <li>• Chip design, test engineering, or application engineering, or</li> <li>• Process automation engineering, or</li> <li>• Power generation, transmission and distribution, or</li> <li>• Related and relevant specialist skills, qualifications or experience</li> </ul>
		2124	Electronics engineers specialising in: <ul style="list-style-type: none"> <li>• Chip design, test engineering, or application engineering, or</li> <li>• Process automation engineering, or</li> <li>• Power generation, transmission and distribution, or</li> <li>• Related and relevant specialist skills, qualifications or experience</li> </ul>

SOC — 3	Employment category	SOC — 4	Employments
		2126	Design and development engineer specialising in: <ul style="list-style-type: none"> <li>• Quality control, or validation and regulation engineering (high tech industry; food and beverages), or</li> <li>• Chip design, test engineering, or application engineering, or</li> <li>• Process automation engineering, or</li> <li>• Power generation, transmission and distribution, or</li> <li>• Related and relevant specialist skills, qualifications or experience</li> </ul>
		2127	Production and process engineers specialising in: <ul style="list-style-type: none"> <li>• Quality control, or validation and regulation engineering (high tech industry; food and beverages), or</li> <li>• Chemical process engineering, or</li> <li>• Process automation engineering, or</li> <li>• Power generation, transmission and distribution, or</li> <li>• Related and relevant specialist skills, qualifications or experience</li> </ul>
113	ICT Professionals	1136	Information technology and telecommunications directors
213		2133	IT specialist managers
		2134	IT project and programme managers
		2135	IT business analysts, architects and systems designers
		2136	Programmers and software development professionals
		2137	Web design and development professionals
		2139	All other ICT professionals
221	Health Professionals	2211	<ul style="list-style-type: none"> <li>• Specialist medical practitioners —registered, or eligible to be registered, on the relevant specialist division of the Medical Council or</li> <li>• NCHDs — possessing a postgraduate qualification in the relevant specialty from an internationally-recognised training body</li> </ul>
		2217	Medical radiographers
		2217	Vascular technologists
		2212	Medical laboratory scientists
118	Health and Social Services Managers and Directors	1181	Senior health services and public health managers and directors
		1184	Senior social services managers and directors
124	Managers in Health and Care Services	1241	Health care practice managers
223	Nursing and Midwifery Professionals	2231	<ul style="list-style-type: none"> <li>• Nurses specialising in older people, cardio, intensive &amp; critical care, oncology, or theatre nursing, or</li> <li>• Clinical nursing managers, or</li> <li>• Advanced nursing practitioners</li> </ul>



SOC — 3	Employment category	SOC — 4	Employments
242	Business, Research and Administrative Professionals	2421	Chartered and certified accountants and taxation experts specialising in tax, compliance, regulation, solvency, or financial management, or related and relevant specialist skills, qualifications or experience
		2423	Management consultants and business analysts specialising in big data analytics with skills in IT, data mining, modelling, and advanced maths or related and relevant specialist skills, qualifications or experience
		2424	Business and financial project management professionals specialising in finance & investment analytics, risk analytics, credit, fraud analytics or related and relevant specialist skills, qualifications or experience
		2425	Actuaries, economists and statisticians specialising in big data analytics with skills in IT, data mining, modelling, and advanced maths or related and relevant specialist skills, qualifications or experience
246	Quality and Regulatory Professionals	2461	Quality control and planning engineers
		2462	Quality assurance and regulatory professionals
		2463	Environmental health professionals
354	Sales, Marketing and Related Associate Professionals	3542	Business sales executives specialising in International Sales Roles or ITB2B sales roles and with fluency in the official language of a state which is not a Member State of the EEA

Note: “SOC-3” and “SOC-4” refer to applicable levels in the Standard Occupational Classification system (SOC 2010).

## Schedule 4

*Employments in respect of which an employment permit shall not be granted*

SOC — 3	Employment category	SOC — 4	Employments
122	Managers in Hospitality and Leisure Services	1221	Hotel and accommodation managers
		1223	Restaurant and catering establishment managers
		1224	Publicans and managers of licensed premises
		1225	Leisure and sports facilities managers
		1226	Travel agency managers
124	Managers in Health and Care Services	1242	Residential, day and domiciliary care managers
125	Managers in Other Services	1252	Garage managers
		1253	Hairdressing and beauty salon managers
		1254	Shopkeepers — wholesale and retail
		1255	Waste disposal and environmental services managers
222	Therapy Professionals	2221	Physiotherapists  (with the exception of a physiotherapist affiliated to a particular sporting organisation applying for a Sport and Cultural Employment Permit)
		2222	Occupational therapists
		2223	Speech and language therapists
		2229	Other therapy professionals
244	Welfare Professionals	2442	Social workers
		2443	Probation officers
		2449	Other welfare professionals
311	Science, Engineering and Production Technicians	3114	Building and civil engineering technicians
312	Draughtspersons and Related Architectural Technicians	3121	Architectural and town planning technicians
		3122	Draughtspersons
321	Health Associate Professionals	3213	Paramedics
		3217	Pharmaceutical technicians
		3218	Dental technicians
		3219	Other health associate professionals (includes Acupuncturists, Homeopaths, Hypnotherapists, Massage therapists, Reflexologists, Sports therapists)

SOC — 3	Employment category	SOC — 4	Employments
323	Welfare and Housing Associate Professionals	3231	Youth and community workers
		3233	Child and early years officers
		3234	Housing officers
		3235	Counsellors
		3239	Other welfare and housing associate professionals
356	Public Services and Other Associate Professionals	3564	Careers advisers and vocational guidance specialists
331	Protective Service Occupations	3311	NCOs and other ranks
		3312	Police officers (sergeant and below)
		3313	Fire service officers (watch manager and below)
		3314	Prison service officers (below principal officer)
		3315	Police community support officers
		3319	Other protective service associate professionals
344	Sports and Fitness Occupations	3443	Fitness instructors
352	Legal Associate Professionals	3520	Legal associate professionals
354	Sales, Marketing and Related Associate Professionals	3544	Estate agents and auctioneers
		3546	Conference and exhibition managers and organisers
356	Public Services and Other Associate Professionals	3561	Public services associate professionals
		3563	Vocational and industrial trainers and instructors
		3565	Inspectors of standards and regulations
		3567	Health and safety officers
411	Administrative Occupations: Government and Related Organisations	4112	National government administrative occupations
		4113	Local government administrative occupations
412	Administrative Occupations: Finance	4122	Book-keepers, payroll managers and wages clerks  (with the exception of employment of a person fluent in the official language of a state which is not a Member State of the EEA in a role in accounts payable and credit control where the employment is supported by an enterprise development agency)
		4123	Bank and post office clerks
		4124	Finance officers
		4129	Other financial administrative occupations

SOC — 3	Employment category	SOC — 4	Employments
413	Administrative Occupations: Records	4132	Pensions and insurance clerks and assistants
		4131	Records clerks and assistants
		4135	Library clerks and assistants
		4138	Human resources administrative occupations
415	Other Administrative Occupations	4151	Sales administrators
		4159	Other administrative occupations
416	Administrative Occupations: Office Managers and Supervisors	4161	Office managers
		4162	Office supervisors
421	Secretarial and Related Occupations	4215	Personal assistants and other secretaries
		4217	Typists and related keyboard occupations
		4216	Receptionists
511	Agricultural and Related Trades	5111	Farmers
		5112	Horticultural trades
		5113	Gardeners and landscape gardeners
		5114	Groundsmen and greenkeepers
		5118	Skilled workers in horse-racing and related industries
		5119	Other agricultural and fishing trades
521	Metal Forming, Welding and Related Trades	5211	Smiths and forge workers
		5212	Moulders, core makers and die casters
		5213	Sheet metal workers
		5214	Metal plate workers, and riveters
		5216	Pipe fitters
522	Metal Machining, Fitting and Instrument Making Trades	5225	Air-conditioning and refrigeration engineers
523	Vehicle Trades	5231	Vehicle technicians, mechanics and electricians  (with the exception of vehicle technicians and mechanics affiliated to a particular sporting organisation applying for a Sport and Cultural Employment Permit)
		5232	Vehicle body builders and repairers
		5234	Vehicle paint technicians
		5235	Aircraft maintenance and related trades
		5236	Boat and ship builders and repairers

SOC — 3	Employment category	SOC — 4	Employments
		5237	Rail and rolling stock builders and repairers
524	Electrical and Electronic Trades	5241	Electricians and electrical fitters
		5242	Telecommunications engineers
		5244	TV, video and audio engineers
		5245	IT engineers (ie Computer repairer; Computer service engineer; Hardware engineer (computer))
		5249	Other electrical and electronic trades
525	Skilled Metal, Electrical and Electronic Trades Supervisors	5250	Skilled metal, electrical and electronic trades supervisors
531	Construction and building trades	5312	Bricklayers and masons
		5314	Plumbers and heating and ventilating engineers
		5315	Carpenters and joiners
		5313	Roofers, roof tilers and slaters
		5316	Glaziers, window fabricators and fitters
		5319	Other construction and building trades
532	Building Finishing Trades	5321	Plasterers
		5322	Floorers and wall tilers
		5323	Painters and decorators
533	Construction and Building Trades Supervisors	5330	Construction and building trades supervisors
542	Printing Trades	5421	Pre-press technicians
		5422	Printers
		5423	Print finishing and binding workers
543	Food Preparation and Hospitality Trades	5431	Butchers and deboners
		5433	Fishmongers and poultry dressers
		5432	Bakers and flour confectioners
		5434	Chefs  (with the exception of—  (a) executive chefs, (b) head chefs, (c) sous chefs, and (d) specialist chefs  specialising in cuisine originating from a state which is not a Member State of the EEA and working in establishments other than fast food outlets)
		5435	Cooks
		5436	Catering and bar managers

SOC — 3	Employment category	SOC — 4	Employments
541	Textiles and Garments Trades	5411	Weavers and knitters
		5412	Upholsterers
		5413	Footwear and leather working trades
		5414	Tailors and dressmakers
		5419	Other textiles, garments and related trades
544	Other Skilled Trades	5441	Glass and ceramics makers, decorators and finishers
		5442	Furniture makers and other craft woodworkers
		5443	Florists
		5449	All other skilled trades
612	Childcare and Related Personal Services	6121	Nursery nurses and assistants and playworkers
		6122	Childminders and related occupations
		6125	Teaching assistants
		6126	Educational support assistants
613	Animal Care and Control Services	6131	Veterinary nurses
		6132	Pest control officers
		6139	Other animal care services occupations
614	Caring Personal Services	6143	Dental nurses
		6141	Nursing auxiliaries and assistants
		6142	Ambulance staff (excluding paramedics)
		6148	Undertakers, mortuary and crematorium assistants
		6144	Houseparents and residential wardens
		6145	Care workers and home carers (with the exception of a carer in a private home)
		6146	Senior care workers
		6147	Care escorts
621	Leisure and Travel Services	6211	Sports and leisure assistants
		6212	Travel agents
		6214	Air travel assistants
		6215	Rail travel assistants
		6219	Other leisure and travel service occupations
622	Hairdressers and Related Services	6221	Hairdressers, barbers, beauticians and related occupations

SOC — 3	Employment category	SOC — 4	Employments
623	Housekeeping and Related Services	6231	Housekeepers and related occupations
		6232	Caretakers
624	Cleaning and Housekeeping Managers and Supervisors	6240	Cleaning and housekeeping managers and supervisors
711	Sales Assistants and Retail Cashiers	7111	Sales and retail assistants, cashiers and check-out operators
		7113	Telephone salespersons
		7114	Pharmacy and other dispensing assistants
		7115	Vehicle and parts salespersons and advisers
712	Sales Related Occupations	7121	Collector salespersons and credit agents
		7122	Debt, rent and other cash collectors
		7123	Roundspersons and van salespersons
		7124	Market and street traders and assistants
		7125	Merchandisers and window dressers
		7129	Other sales related occupations
713	Sales Supervisors	7130	Sales supervisors
721	Customer Service Occupations	7211	Call and contact centre occupations  (with the exception of employment of a person fluent in the official language of a state which is not a Member State of the EEA, where the employment is supported by an enterprise development agency and is in—  (i) a customer service and sales role with relevant product knowledge,  (ii) a specialist online digital marketing and sales role, or  (iii) a specialist language support and technical sales support role)
		7213	Telephonists
		7214	Communication operators
		7215	Market research interviewers
		7219	Other customer service occupations
722	Customer Service Managers and Supervisors	7220	Customer service managers and supervisors

SOC — 3	Employment category	SOC — 4	Employments
811	Process Operatives	8111	Food, drink and tobacco process operatives
		8114	Chemical and related process operatives
		8112	Glass and ceramics process operatives
		8113	Textile process operatives
		8115	Rubber process operatives
		8116	Plastics process operatives
		8117	Metal making and treating process operatives
		8118	Electroplaters
		8119	Other process operatives
812	Plant and Machine Operatives	8121	Paper and wood machine operatives
		8122	Coal mine operatives
		8123	Quarry workers and related operatives
		8124	Energy plant operatives
		8125	Metal working machine operatives
		8126	Water and sewerage plant operatives
		8127	Printing machine assistants
		8129	Other plant and machine operatives
813	Assemblers and Routine Operatives	8131	Assemblers (electrical and electronic products)
		8132	Assemblers (vehicles and metal goods)
		8133	Routine inspectors and testers
		8134	Weighers, graders and sorters
		8135	Tyre, exhaust and windscreen fitters
		8137	Sewing machinists
		8139	Other assemblers and routine operatives
814	Construction Operatives	8141	Scaffolders, staggers and riggers
		8142	Road construction operatives
		8143	Rail construction and maintenance operatives
		8149	Other construction operatives



SOC — 3	Employment category	SOC — 4	Employments
821	Transport Drivers, mobile machine Drivers	8211	Large goods vehicle drivers
		8212	Van drivers
		8213	Bus and coach drivers
		8214	Taxi and cab drivers and chauffeurs
		8215	Driving instructors
822	Mobile Machine Drivers and Operatives	8221	Crane drivers
		8222	Fork-lift truck drivers
		8223	Agricultural machinery drivers
		8229	Other mobile machine drivers and operatives
823	Other Drivers and Transport Operatives	8231	Train and tram drivers
		8232	Marine and waterways transport operatives
		8233	Air transport operatives
		8234	Rail transport operatives
		8239	Other drivers and transport operatives
911	Elementary Agricultural Occupations	9111	Farm workers
		9112	Forestry workers
		9118	General occupations in horse-racing and related industries
		9119	Other fishing and other general agriculture occupations
912	Elementary Construction Occupations	9120	Elementary construction occupations
913	Elementary Process Plant Occupations	9132	Industrial cleaning process occupations
		9134	Packers, bottlers, canners and fillers
		9139	Other elementary process plant occupations
921	Elementary Administration Occupations	9211	Postal workers, mail sorters, messengers and couriers
		9219	Other elementary administration occupations
923	Elementary Cleaning Occupations	9231	Window cleaners
		9232	Street cleaners
		9233	Cleaners and domestics
		9234	Launderers, dry cleaners and pressers
		9235	Refuse and salvage occupations
		9236	Vehicle valeters and cleaners
		9239	Other elementary cleaning occupations

SOC — 3	Employment category	SOC — 4	Employments
924	Elementary Security Occupations	9241	Security guards and related occupations
		9242	Parking and civil enforcement occupations
		9244	School midday and crossing patrol occupations
		9249	Other elementary security occupations
925	Elementary Sales Occupations	9251	Shelf fillers
		9259	Other elementary sales occupations
926	Elementary Storage Occupations	9260	General storage occupations
927	Other Elementary Services Occupations	9272	Kitchen and catering assistants
		9273	Waiters and waitresses
		9274	Bar staff
		9271	Hospital porters
		9275	Leisure and theme park attendants
		9279	Other elementary service occupations
All	Work in the private home	All	Domestic operatives

Note:

“SOC-3” and “SOC-4” refer to applicable levels in the Standard Occupational Classification system (SOC 2010).

Schedule 5

Exchange agreements in respect of which Exchange Agreement Employment Permits may be granted

1. Association Internationale des Étudiants en Sciences Économiques et Commerciales (“AIESEC”)
2. The International Association for the Exchange of Students for Technical Experience (IAESTE)
3. The Fulbright Programme
4. Exchange between St. Joseph’s University, Philadelphia and University College Cork in conjunction with Bord Bia

Schedule 6

Forms — Applications, notifications and submissions

## Form A

## Application form for grant of Critical Skills Employment Permit



An Roinn Post, Fiontar agus Nuálaíochta  
Department of Jobs, Enterprise and Innovation

CSEP001/14

## Critical Skills Employment Permit Application

This form should be used by either the Person who has made the offer of employment or the Foreign National, the subject of that offer of employment, who wish to apply for:

- an employment permit for an employment in respect of which there is a shortage in respect of the relevant qualifications, experience or skills which are required for the proper functioning of the economy and which employments are listed in Schedule 3 in the Regulations, **or**
- all other employments with an annual remuneration of €60,000 or more, other than those employments for which an employment permit shall not be granted and which employments are listed in Schedule 4 in the Regulations.

For permission to work in the State for a period of less than 90 days, the Atypical Working Scheme operated by the Department of Justice and Equality may be appropriate.

Complete ALL parts of this form as required in BLOCK CAPITALS. The Person who has made the offer of employment, the Foreign National and the Agent (if applicable), must sign the declarations at the end of the form.

**INCOMPLETE FORMS WILL BE RETURNED TO THE APPLICANT OR THE AUTHORISED AGENT (IF APPLICABLE).**

Recent Passport  
Photograph  
X1

Please print  
Foreign National's name  
on  
back of photograph  
and staple here.

### Who is applying for the permit (i.e. Who is the applicant)?

*In accordance with the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, an employer making an Employment Permit application may not seek to recover the fee, if applicable, from the foreign national.  
(This section MUST be completed for all applications)*

Person who has made  
the offer of employment

Foreign National

Health Professional

If this is an application for a Health Professional listed in Part A or Part B of Schedule 2 in the Regulations please tick this box

## Part One Registration Details of Person who has made the offer of employment

1. Employer Registered Number:  Obtained from the Revenue Commissioners
2. Company Name Registered Number (if applicable):  Obtained from the Companies Registration Office
3. Business Name Registered Number (if applicable):  Obtained from the Companies Registration Office
4. If the Person who has made the offer of employment is an Industrial and Provident Society, a Friendly Society or a Trade Union, please supply their Registration Number:  Obtained from the Registry of Friendly Societies
5. If the Person who has made the offer of employment is a Charity, please supply the Charity Number:  Obtained from the Revenue Commissioners

*If the Person who has made the offer of employment is not a Limited Company, please complete Questions 6, 7, 8 and 9.  
If the Person who has made the offer of employment is a Limited Company, please proceed to Question 10.*

6. If the Person who has made the offer of employment is not a registered company, please indicate what type of entity it is:

Sole Trader

Partnership

Other (please specify)

BLOCK CAPITALS

7. Please state the full name of the Person who has made the offer of employment:

BLOCK CAPITALS

8. Please state the nationality of the Person who has made the offer of employment:

9. If the Person who has made the offer of employment is not an EEA citizen, do they hold appropriate permission from the Minister for Justice and Equality to operate a business in the State?

Yes  No  Not applicable  If Yes, please specify

*If yes, you must enclose copies of supporting documentation from the Minister for Justice and Equality confirming your permission to operate a business in the State or your application will be returned (see Requirements for Supporting Documentation).*

10. Registered name of Company/Business:

11. Trading name of business (if different):

12. Nature of business:

13. Company/Business Address:

Address 1:

Address 2:

Town:

County:

Country:

14. Telephone Number:  15. Fax:

16. Mobile Phone Number:

17. E-mail:

18. Website:

19. Number of EEA\* and/or Swiss nationals (including Irish) currently employed by the Person who has made the offer of employment:  20. Number of non-EEA nationals currently employed by the Person who has made the offer of employment:

\*The EEA comprises the Member States of the European Union together with Iceland, Norway & Liechtenstein.

**You must now attach the documents outlined in Requirement for Supporting Documentation under "(A) Requirements for Person who has made the offer of employment."**

## Part Two Details of Foreign National

1. Passport Number:

2. Expiry Date:

3. Nationality:

4. First Name:

5. Middle Name(s):

6. Family Name:

7. Date of Birth:  8. Male:  9. Female:

**Enter these details exactly as they appear on the Foreign National's passport.**

10. Current Address (foreign address required if residing outside the State):

Address 1: BLOCK CAPITALS

Address 2: BLOCK CAPITALS

Town: BLOCK CAPITALS

County: BLOCK CAPITALS

Country: BLOCK CAPITALS

11. Telephone No.:  12: Mobile Phone No.:

13. Please provide the Foreign National's PPS Number, if available:

14. E-mail address:

15. Is the Foreign National currently in the State? Yes  No

If 'Yes' on what basis are they currently in the State, please describe, and complete GNIB card details, as requested, below: BLOCK CAPITALS

BLOCK CAPITALS

Enter below details exactly as they appear on the Foreign National's GNIB card\*.

GNIB Pin No.  Dept. No.

*If the Foreign National is in the State but does not have a GNIB personal identification number then please supply a copy of the current immigration stamps and visa.*

*If the Foreign National has held consecutive employment permits for an uninterrupted period of 5 years and has been working lawfully during this time, s/he may be eligible to apply for a Stamp 4 permission to remain from the Irish Naturalisation and Immigration Service. However, if the Foreign National is unable to obtain a Stamp 4, an employment permit will be required.*

*If this is the case, by submitting this application the Foreign National confirms that s/he has considered the available options and believes that an employment permit is still required.*

Enter education details of the Foreign National below, which are relevant to the Job Offer as stated in Part 4 of the application form

16. Highest level of Qualification: BLOCK CAPITALS 17. Date of Completion:

e.g. Certificate, Diploma, Degree, etc.

18. Title of Course: BLOCK CAPITALS

19. Final Subjects Taken: BLOCK CAPITALS BLOCK CAPITALS

BLOCK CAPITALS BLOCK CAPITALS

BLOCK CAPITALS BLOCK CAPITALS

BLOCK CAPITALS BLOCK CAPITALS

20. Result Achieved:

e.g. 2.1

21. Has the Foreign National previously made an application for asylum in the State? Yes  No

22. Has the Foreign National sought permission to land in the State on a previous occasion? Yes  No

If 'Yes' please describe on what basis the permission was sought and indicate whether or not permission was granted: BLOCK CAPITALS

BLOCK CAPITALS

23. Has the Foreign National been in the State on a previous occasion without permission?

Yes  No

24. Is the Foreign National currently employed in the State?

Yes  No

If 'Yes' please describe on what permission they have to be employed:

BLOCK CAPITALS

25. Has the Foreign National been employed in the State previously?

Yes  No

If 'Yes' please describe on what permission they had to be employed:

BLOCK CAPITALS

26. Is the Foreign National married to, or in a civil partnership with, an Irish or EEA national?

Yes  No

If 'Yes' what nationality is their spouse/partner?

BLOCK CAPITALS

27. Is the Foreign National the spouse, civil partner or dependant of the holder of an Employment Permit or the holder of any other type of permission to work in the State?

Yes  No

*You must now attach the documents outlined in Requirement for Supporting Documentation under "(B) Foreign National Requirements."*



## Part Three Details of Redundancy

To be completed by the Person who has made the offer of employment in respect of any dismissals by reason of redundancy within the meaning of section 9 of the Redundancy Payments Act 1967 and where such dismissal was attributable wholly or mainly to the conditions specified in paragraphs (a), (b), (c), (d) or (e) of section 7(2) or to section 21 of that Act.

Please complete and sign the declaration below in full.

Have any employees of the Person who has made the offer of employment been made redundant in the employment that is the subject of this Employment Permit application over the last six months?

Yes

No

If any employees have been made redundant in the employment that is the subject of this Employment Permit application over the last six months please outline the reason(s) for the redundancies. This should include information on the numbers of positions in that employment that have been made redundant and explain how the position, which is the subject of this Employment Permit application, differs from those positions in that employment made redundant. Please continue on a separate sheet if required and append it to the application form.

I hereby solemnly declare the above information to be true and accurate.

Signature of Person who has made the offer of employment:  
(Original signature required)

Name (in BLOCK CAPITALS):

Title:

Position Held:

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

## Part Four Details of Employment

1. Title of Job:

**NOTE: Questions 2 and 3 to be completed by Health Professionals and Security Personnel who are listed in Part A and Part B of Schedule 2 in the Regulations.**

2. Regulatory Body:

3. Registration/Pin/  
Licence No.:

*If the application is in respect of Registered Doctors, Nurses or Security Personnel listed in Part A of Schedule 2 in the Regulations please provide your registration details above. Documentary evidence will not be required.*

*Applications for other Health Professionals listed in Part B of Schedule 2 in the Regulations must provide a copy of their registration with the appropriate medical body or recognition of their qualifications from the Department of Health.*

4. Place(s) at which the employment concerned is to be carried out:

5. Proposed Period of Employment  
Permit (2 years)

6. Proposed Start Date\*:

*\*We recommend all Employment Permit applications be submitted to the Department at least 12 weeks before the proposed start date of employment.*

7. Gross Annual Remuneration\* €

(Gross remuneration excludes overtime or premium payments)

8. Gross Annual Salary:  
(if different from above) €

9. Gross Weekly Salary: €

10. Hourly Rate of Pay: €

11. Deductions from Gross Weekly Salary: €

Please specify purpose of deductions:

12. Health Insurance\*: €

Please specify name of Health Insurance Provider:

*\* All amounts which make up the basic salary must appear as payments on the payslips. If Health Insurance is being included in the Gross Annual Remuneration this must be verifiable by way of supporting documentation in the event of a National Employment Rights Authority (NERA) inspection.*

*\* Health Insurance can only be considered if the provider of the health insurance is a person entered in the Register of Health Benefits Undertakings referred to in section 14 of the Health Insurance Act, 1994.*

13. Number of hours of work per week\*:

*\* Please note that for the purposes of Employment Permit Applications, the standard working week is 39 hours per week.*

14. What are the main functions of this job:

15. Please detail the qualifications, skills, knowledge and experience required for this job:

16. Please detail the relevant qualifications, skills, knowledge and experience of the Foreign National:

BLOCK CAPITALS
BLOCK CAPITALS
BLOCK CAPITALS
BLOCK CAPITALS

17. Did you use an Agent/Recruitment Agency to recruit the Foreign National? Yes  No

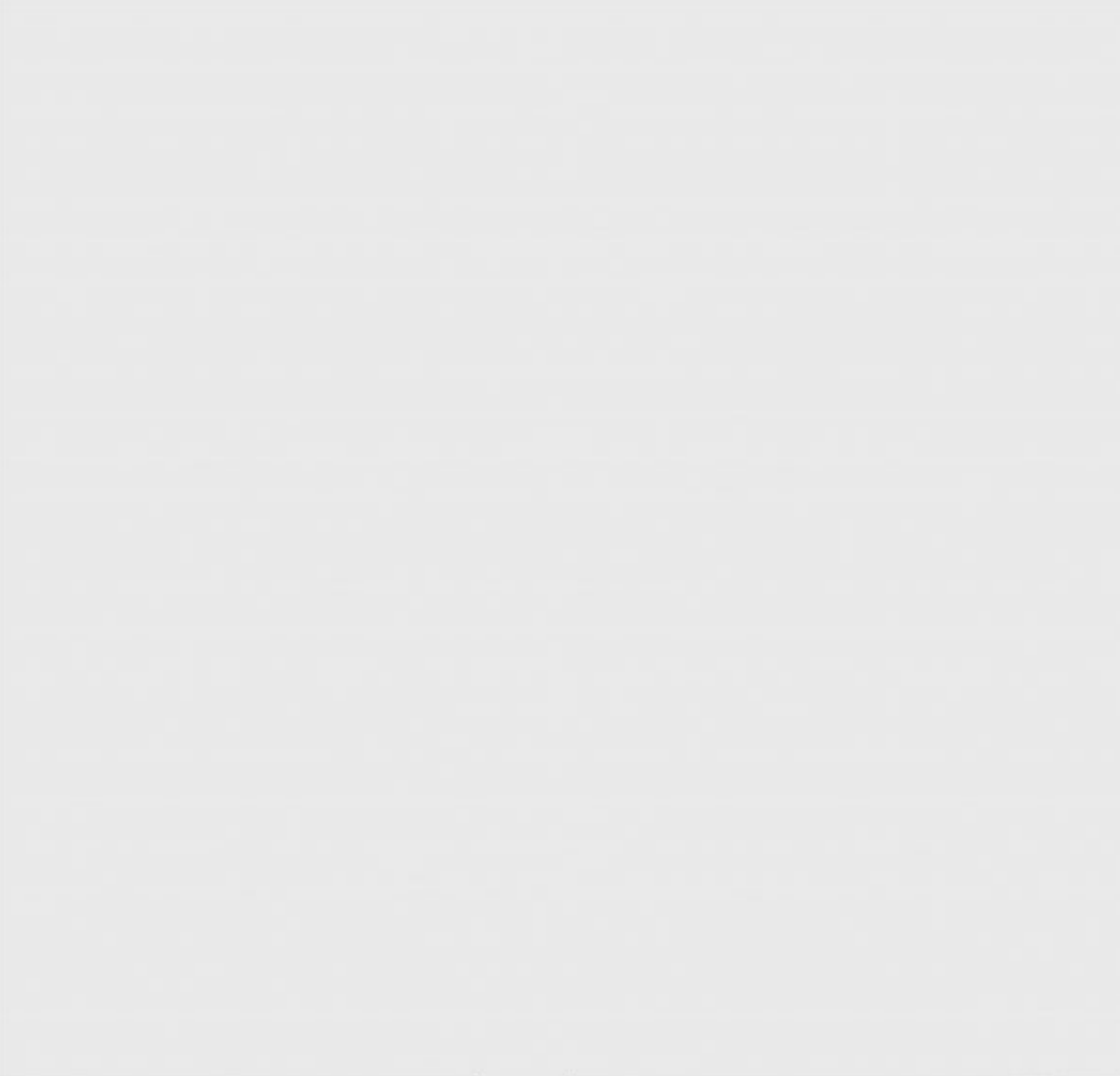
If 'Yes' please provide name and address of the Agent/Recruitment Agency:

BLOCK CAPITALS
BLOCK CAPITALS
BLOCK CAPITALS

If 'No' please provide details of the recruitment method:

BLOCK CAPITALS
BLOCK CAPITALS

You must now attach the documents outlined in Requirement for Supporting Documentation under "(C) Application Requirements" (if applicable)



## Part Five Requirement for Payment

Is a fee payable for this Employment Permit application?

Yes

No

If No, please indicate on what basis no fee is applicable?

The Person who made the offer of employment is the applicant and has charitable status with the Revenue Commissioners

Application is in respect of a non-EEA national married to or in a civil partnership with an EEA national

Dependant/Partner/Spouse Employment Permit

Exchange Agreement Employment Permit

If no fee is payable proceed to Part Six.

## Details of Payment

### Important Note for Business Users - Payment by Electronic Funds Transfer

In accordance with D/Finance Circular 1/2013, from 19 September 2014 (e-Day) the public sector will no longer accept cheques, bank drafts or postal orders from business users in respect of services rendered. To facilitate this, the Employment Permits Section will no longer accept paper based payments from business users and has set up a commercial bank account into which payments can be made by Electronic Funds Transfer (EFT).

Business user applicants for employment permits should complete the Contact Details of Payer (Questions 1, 2, 3, 4, 5, 6, 7, and 8), Payment Details (Question 9) and the Payers Declaration below and payment will be requested when an application is accepted into the Employment Permits Section as complete. An e-mail will issue to the applicant and their authorised agent (if applicable) giving details of the amount of the fee due, the bank account into which the payment should be made and an Application ID number which **must** be used as the reference when making the payment.

Applicants, other than business users can continue to make payment by cheque, bank draft or postal order and must complete all details below.

### Contact Details of Payer

1. Please indicate who is making the payment:

Person who has made the offer of employment

Foreign National

Other

2. Title:

Mr

Mrs

Miss

Ms

Other (please state)

3. Name:

4. Company (if applicable):

5. Telephone Number:

6. Fax Number:

7. Mobile Phone Number:

8. E-mail:

### Payment Details

9. Method of Payment:

Electronic Funds Transfer

Cheque

Bank Draft

Postal Order

10. Cheque No.

11. Payment enclosed:

€

Payment must be in the form of a Euro denominated cheque, bank draft or postal order drawn on a financial institution operating within the Irish Clearing System. Cheques should be made payable to the **Department of Jobs, Enterprise and Innovation**.

### Payer's Declaration

I, the undersigned, agree that in the case of a refund of fees, the payment will be made payable to the Applicant specified on Page 1. (Under the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014 a refund in the case of a refused or withdrawn application will consist of 90% of the total fee paid).

Payer's Signature:  
(Original signature required)

Date:

Employment Permits Section is unable to refund fees by payable order. If a refund of fees is due for any reason, a mandate form will be forwarded to the applicant for completion. The refund will be paid by EFT directly into the applicant's bank account, as per details provided on the mandate form.

## Part Six Acceptance of Terms & Conditions

### Declaration of Foreign National

I, the undersigned, agree to undertake employment on the above basis and I understand that, while in employment in the State, I will be entitled to the full benefit of all the relevant Irish Employment Rights Legislation.

I hereby solemnly declare that:

- the qualifications, skills, knowledge and experience I have attained are as stated in Part 2 of the application form and they correspond with and are relevant to the position on offer;
- I am a fully accredited member of the relevant professional body pursuant to Part C of Schedule 2 in the Regulations for the position on offer, as stated in Part 4 of the application form (if applicable);
- If this application is for a Critical Skills Employment Permit, I have received a job offer of 2 years, or more, from the Person who has made the offer of employment, as stated in Part 1 of the application form;
- if this application is for an employment in respect of a Carer in a private home and an employment permit is granted, I will have no objection to an Inspector from the National Employment Rights Authority (NERA) visiting the premises where employment is being carried out and to speak to me and the employer should the need arise; and
- I will be fully tax compliant;

and that to the best of my knowledge and belief:

- I will be employed, salaried and paid under an employment contract governed by the laws of the State by the Person who has made the offer of employment, as stated in Part 1 of the application form.

Furthermore, I understand and accept that in accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under section 4, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.

Signature of Foreign

National:  
(Original signature required)

Title:

Name (in BLOCK CAPITALS):

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

Your employment permit will normally be posted to you at your current address as in Part 2 of this Form.

Tick this box if you want your permit to be posted to your current address.

Tick this box if you want your permit to be posted to the Person who has made the offer of employment as stated in Part 1 of this Form.

Tick this box if you want your permit to be posted to your Authorised Agent (if applicable).



## Declaration of Person who has made the offer of employment

I, hereby solemnly declare that the particulars given in this application are true to the best of my knowledge and belief. I further declare that the full benefit of all the relevant Irish Employment Rights Legislation will be applied to this Foreign National.

I hereby solemnly declare that:

- I have taken reasonable steps to satisfy myself that:
  - the qualifications, skills, knowledge and experience attained by the Foreign National are as stated in Part 2 of the application form and they correspond with and are relevant to the position on offer;
  - the Foreign National is a fully accredited member of the relevant professional body pursuant to Part C of Schedule 2 in the Regulations for the position on offer, as stated in Part 4 of the application form (if applicable);
- if this application is in respect of a Critical Skills Employment Permit, a job offer of 2 years, or more, has been made to the Foreign National, as stated in Part 2 of the application form; and
- the Foreign National, as stated in Part 2 of the application form, will be employed, salaried and paid under an employment contract governed by the laws of the State by me, the Person who has made the offer of employment, as stated in Part 1 of the application form.

I further understand, declare and accept that:

- in accordance with Section 23 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, I may not make any deductions from the remuneration of, or seek to recover from, the holder of an employment permit concerned any charge, fee or expense arising out of or concerning one or more of the following:
  - the application for the employment permit or any matter relating to or concerning such an application or the grant of the permit;
  - the recruitment of the holder for the employment in respect of which the application was made; or
  - any amount previously paid to the holder in respect of travelling expenses incurred by the holder in connection with taking up the employment in the State.
- in accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under section 4, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.
- if this application is for an employment in respect of a Carer in a private home and an employment permit is granted, I will have no objection to an Inspector from the National Employment Rights Authority (NERA) visiting the premises where employment is being carried out and to speak to me and the employee should the need arise; and
- I have full responsibility for guaranteeing that the appropriate deductions under the PAYE system will be made from all payments (including benefits-in-kind) made to the Foreign National and that all such deductions will be paid to the Revenue Commissioners.

I further understand that neither I, nor a person acting on my behalf, shall keep any personal document belonging to a holder of an employment permit.

Signature of Person who has made the offer of employment:  
(Original signature required)

Name (in BLOCK CAPITALS):

Title:

Position Held:

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

Your certified copy of the employment permit will normally be posted to you at your current address as in Part 1 of this Form.

Tick this box if you want your certified copy of the employment permit to be posted to your current address.

Tick this box if you want your certified copy of the employment permit to be posted to your Authorised Agent (if applicable).

**Authorisation of Agent***If no agent is representing the applicant then this section to be left blank.*

If you (the applicant) wish a third party (agent) to act on your behalf please ensure the following details are completed. To ensure privacy of data is respected, all parties must be in agreement with the nomination of an agent. All parties must sign below. Agents will be copied any correspondence regarding this application.

Agent Name  
(in BLOCK CAPITALS):

BLOCK CAPITALS

Title:

I understand that neither I, nor a person acting on my behalf, shall keep any personal document belonging to a holder of an Employment Permit.

Signature of Agent:  
(Original signature required)

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

Agent's Address for Correspondence:

Address 1:

BLOCK CAPITALS

Address 2:

BLOCK CAPITALS

Town:

BLOCK CAPITALS

County:

BLOCK CAPITALS

Country:

BLOCK CAPITALS

E-mail address:

Telephone number:

I, the Person who has made the offer of employment, permit the above named agent to act on my behalf in respect of this application.

Signature of Person who has  
made the offer of employment:  
(Original signature required)

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

I, the Foreign National, permit the above named agent to act on my behalf in respect of this application.

Signature of Foreign National:  
(Original signature required)

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

## Requirements for Supporting Documentation

### (A) Requirements for Person who has made the offer of employment

If the Person who has made the offer of employment has not been granted an Employment Permit before, they **MUST** submit clear copies of the following documentation:

- Copy of P30 returned to the Revenue Commissioners within the 2 months preceding this application or a receipt for such return whether issued through ROS (Revenue Online Service) or otherwise,
- Or
- If the Person who has made the offer of employment is a start-up Company which would not yet have made returns to the Revenue Commissioners in respect of employees, a copy of an official letter from Revenue confirming registration as an employer, date of registration and the ERN (Employers Registered Number).

If the Person who has made the offer of employment has been granted an Employment Permit before but has not been granted an Employment Permit within the 12 months preceding the application, they **MUST** submit clear copies of the following documentation:

- Copy of P30 returned to the Revenue Commissioners within the 2 months preceding this application or a receipt for such return whether issued through ROS (Revenue Online Service) or otherwise.

#### Business Permission

If the Person who has made the offer of employment has indicated that they are a foreign national operating a business in the State, they are required to submit copies of documentary evidence from the Minister for Justice and Equality clearly demonstrating their status within the State and their entitlement to operate a business in the State.

#### Additional documentation

The Minister may request such other information as might materially assist in making a decision on an application.

### (B) Requirements for Foreign National

#### For all Foreign Nationals

- Clear, legible copy (preferably in colour) of the personal details pages of the Foreign National's passport, showing his or her picture, personal details and his or her signature.
- In the case of health professionals listed in Part B of Schedule 2 in the Regulations, a copy of the registration with the appropriate medical body or recognition of qualifications from the relevant Minister of the Government.

#### For all Foreign Nationals resident in the State

- Please supply your GNIB personal identification number which is shown on your GNIB card. If not available please supply a clear, legible copy (preferably in colour) of your current immigration stamps and visa.

**Please Note:** Original documents should **not** be submitted

#### Important Note concerning the passport expiry date

In the case of all applications for employment permits, the Foreign National must hold a passport which is in date and valid for at least 12 months or more after the date of the application. Employment Permits cannot be considered for Foreign Nationals who do not fulfil this requirement.

### (C) Application Requirements

#### For an employment in a restaurant, or a fast food outlet

If the application is in respect of such employments the following additional documentation is required:

- if the establishment has been operating for one year or more, a copy of a "P35L" form returned by the Person who has made the offer of employment to the Revenue Commissioners,
- an up-to-date tax clearance certificate in respect of the Person who has made the offer of employment,
- copies of utility bills for the establishment's premises dated within the period of 2 months prior to the application,
- copies of any certified qualifications of the Foreign National in respect of whom the application is made,
- in the case of an application for employment as an executive chef, head chef, sous chef or specialist chef specialising in cuisine originating from a state that is not a Member State of the EEA, a statement from the Person who has made the offer of employment, confirming that the Foreign National in respect of whom the application is made shall be employed in an establishment other than a fast food outlet, and
- a letter from the relevant Local Health Authority confirming that the Person who has made the offer of employment has been granted permission to operate a restaurant at the premises.

#### For an employment as a Carer in a private home

If the application is in respect of such eligible employments the following additional documentation is required:

- In the case of a trained medical professional:
  - (a) copies of qualifications confirming that the Foreign National in respect of whom the application is made is a trained medical professional in a profession listed in Part A of Schedule 2 in the Regulations, and
  - (b) a letter from a registered medical practitioner specialising in the area of illness of the person for whom the Foreign National will be caring, confirming that that person has a severe medical condition, or
- In the case of a Carer with a long history of care:
  - (a) a copy of a P60, payslips, a notarised letter or an affidavit establishing that the Foreign National in respect of whom the application is made has a long history of caring for the person concerned, and
  - (b) a letter from a registered medical practitioner specialising in the area of illness of the person for whom the Foreign National will be caring confirming that that person has special care needs.



### (D) Schedule of Fees

An application for a new employment permit shall be accompanied by the fee prescribed in the following table –

EMPLOYMENT PERMIT TYPE	NEW APPLICATION FEE
General Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Critical Skills Employment Permit	€1,000 for 24 months
Dependant/Partner/Spouse Employment Permit	No Fee
Contract for Services Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Intra-Company Transfer Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Sport & Cultural Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Reactivation Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Exchange Agreement Employment Permit	No Fee
Internship Employment Permit	€1,000 up to 12 month permit and €500 for six months or less

#### Fees not required in certain cases.

No fee is payable in respect of applications for Dependant/Partner/Spouse Employment Permits and Exchange Agreement Employment Permits.

In all other cases a fee as detailed above is payable depending on the duration of the Employment Permit. However, the fee may be waived in the following cases:

- Application in respect of a Foreign National who is the Spouse or Civil Partner of an EEA national.
- Where the Person who has made the offer of employment is the applicant for the Employment Permit and they have been granted charitable tax exemption status by the Revenue Commissioners.

The following additional documentation is required in these cases:

- Applications in respect of Foreign Nationals who are the Spouses or Civil Partners of EEA nationals:
  - clear photocopies of the relevant pages of the EEA Spouse/Civil Partners' current passport showing his or her picture, personal details, passport expiry date and his or her signature, and
  - a copy of the marriage certificate or the civil partnership registration evidencing the relationship of the Foreign National and the EEA national.
- Where the Person who has made the offer of employment is the applicant for the Employment Permit and they have been granted charitable tax exemption status by the Revenue Commissioners:
  - If the Person who has made the offer of employment has not been issued with an Employment Permit on the basis of not paying a fee due to charitable status within the 12 months preceding the application, please provide a copy of an official letter from the Revenue Commissioners confirming charitable status.

#### Refunds

90% of the fee will be refunded to the Applicant if the application is refused or withdrawn prior to the issuing of the permit.

No fees will be refunded if the Employment Permit holder ceases employment after the permit has been issued.

Employment Permits Section is unable to refund fees by payable order. If a refund of fees is due for any reason, a mandate form will be forwarded to the applicant for completion. The refund will be paid by EFT directly into the applicant's bank account, as per details provided on the mandate form.

#### Acceptable Forms of payment

In accordance with D/Finance Circular 1/2013, from 19 September 2014 (e-Day) the public sector will no longer accept cheques, bank drafts or postal orders from business users in respect of services rendered. To facilitate this, the Employment Permits Section now has a commercial bank account into which payments can be made by Electronic Funds Transfer (EFT). When an application is accepted as complete an email will issue to the applicant giving details of the amount of the fee due, the bank account into which the payment should be made and an *Application ID* number which **must** be used as the reference when making the payment.

For all other users, payment can continue to be made in the form of a Euro denominated cheque, bank draft or postal order, drawn on a financial institution operating within the Irish clearing system. Please note that all foreign drafts and cheques will be returned. Cheques should be made payable to: **Department of Jobs, Enterprise & Innovation**.

### (E) Conditions of Issue of an Employment Permit

- A. Issue of an Employment Permit in respect of a foreign national does not in itself authorise such a person to enter or reside within the State. Admission to the State and authorised duration of stay is subject to the control of the Immigration Authorities.
- B. All Employment Permits are issued on the proviso that the named foreign national is paid, as a minimum, the remuneration specified on the Employment Permit. The only allowable deductions are those which appear on that Employment Permit. The remuneration being paid must be verifiable in the event of a National Employment Rights Authority (NERA) inspection. Failure to comply could lead to the revocation of the Employment Permit under section 16(1)(d) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014.
- C. It is recommended that an application for an Employment Permit should be made at least 12 weeks before the foreign national is required to take up employment.
- D. Any application that contains omissions or is incorrectly completed will be **returned to the applicant or the authorised agent (if applicable)** for completion.
- E. A fee, as determined by the Minister for Jobs, Enterprise and Innovation is **payable by the applicant or the authorised agent (if applicable)** for each Employment Permit granted.
- F. In line with section 24 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, should the employment that is the subject of the Employment Permit cease, for whatever reason, the original and the certified copy of the Employment Permit must be returned to the Employment Permits Section within 4 weeks from the date of cessation. Failure to comply with this requirement is an offence.

**Non-compliance with any provision of the Aliens Act 1935, the Immigration Acts, the Employment Permits Acts 2003 and 2006, as amended by the Employment Permits (Amendment) Act 2014 or any Order made under these Acts is an offence punishable by Law.**

### (F) Declaration

#### Data Sharing and Data Protection

The Employment Permits Section may undertake verification of all data submitted on this application form. The Person who has made the offer of employment, the Foreign National and the authorised Agent (if applicable) are advised that in signing this application form they consent to allow the Employment Permits Section to share and request data as necessary, for the sole purpose of verifying the information submitted, between relevant Government Departments and Agencies.

The signatories to this application may find further information concerning data sharing and the obligations of Data Controllers on the Data Protection Commissioner's website at [www.dataprotection.ie](http://www.dataprotection.ie). Alternatively, they may call: (057) 868 4800 / Lo-Call Number: 1890 252231.

Please note that a percentage of all applications will be chosen at random for inspection by the National Employment Rights Authority (NERA). Relevant documents will have to be provided as part of this inspection. Under Section 16 (d) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, the Minister may revoke an employment permit if, in the opinion of the Minister, any information provided in respect of the application for it was false or misleading in a material respect.

In accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under section 4 or 20, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.

Furthermore, in accordance with Section 32 (1) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person guilty of an offence under section 18(2), 19(3), 23(4) or 25 is liable—

- (a) on summary conviction, to a fine not exceeding €5,000 or imprisonment for a term not exceeding 12 months or both, or
- (b) on conviction on indictment, to a fine not exceeding €50,000 or imprisonment for a term not exceeding 5 years or both.

**Please note:** With effect from 2003, the names of all employers who employ employment permit holders, as well as the number of permits issued to that employer, are made publicly available on the Department's website ([www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/)).

**(G) Application Form Checklist**

Please ensure that the application form is completed correctly. The following checklist should be used to ensure that all required information/documentation is provided. **Incomplete application forms will be returned to the applicant or authorised agent (if applicable).**

<p>Attach 1 passport sized photograph, with Foreign National's name printed on the back.</p>
<p>Indicate the following:</p> <ul style="list-style-type: none"> <li>The applicant (person applying i.e. Person who has made the offer of employment or the Foreign National).</li> </ul>
<p><b>Part One – Details of Person who has made the offer of employment: Complete all questions</b></p> <p>Person who has made the offer of employment should include <u>copies</u> of:</p> <ul style="list-style-type: none"> <li>Completed P30/ROS Online Receipt dated within 2 months preceding the application <b>Or</b> a copy of a letter from Revenue Commissioners confirming registration as an employer, if a start-up Company (whichever is applicable).</li> <li>Evidence of Business Permission (if applicable).</li> </ul>
<p><b>Part Two – Details of Foreign National: Complete all questions</b></p> <p>Please supply <b>clear</b> copies (preferably in colour) of the following:</p> <ul style="list-style-type: none"> <li>Passport pages showing photograph, personal details and expiry date.</li> <li>Immigration stamps (if GNIB personal identification number not available).</li> <li>Visa (if GNIB personal identification number not available).</li> </ul> <p>Original documents should <b>not</b> be submitted</p>
<p><b>Part Three – Details of Redundancy: Complete all questions, as applicable</b></p> <ul style="list-style-type: none"> <li>Please complete in relation to any redundancies within the last 6 months in the employment that is the subject of the Employment Permit application.</li> <li>Sign and date the declaration - <b>original</b> signature required.</li> </ul>
<p><b>Part Four – Details of Employment: Complete all questions (unless otherwise specified)</b></p> <p>Please supply copies of the following in the case of health professionals, including registered doctors, registered nurses and security personnel who have not provided their Registration/PIN/Licence number at Part 4, Question 3:</p> <ul style="list-style-type: none"> <li>A copy of registration with the appropriate regulatory body or recognition of qualifications pursuant to Schedule 2 in the Regulations.</li> </ul> <p>Please supply the following in the case of an employment in a restaurant or a fast food outlet:</p> <ul style="list-style-type: none"> <li>if the establishment has been operating for one year or more, a copy of a "P35L" form returned by the Person who has made the offer of employment to the Revenue Commissioners,</li> <li>an up-to-date tax clearance certificate in respect of the Person who has made the offer of employment,</li> <li>copies of utility bills for the establishment's premises dated within the period of 2 months prior to the application,</li> <li>copies of any certified qualifications of the Foreign National in respect of whom the application is made,</li> <li>in the case of an application for employment as an executive chef, head chef, sous chef or specialist chef specialising in cuisine originating from a state that is not a Member State of the EEA, a statement from the Person who has made the offer of employment, confirming that the Foreign National in respect of whom the application is made shall be employed in an establishment other than a fast food outlet, and</li> <li>a letter from the relevant Local Health Authority confirming that the Person who has made the offer of employment has been granted permission to operate a restaurant at the premises.</li> </ul> <p>Please supply the following, whichever is applicable, in the case of an application for an employment in respect of an eligible Carer in a private home:</p> <ul style="list-style-type: none"> <li>copies of qualifications confirming that the Foreign National in respect of whom the application is made is a trained medical professional in a profession listed in Part A of Schedule 2 in the Regulations.</li> <li>a letter from a registered medical practitioner specialising in the area of illness of the person for whom the Foreign National will be caring, confirming that that person has a severe medical condition or that that person has special care needs.</li> <li>a copy of a P60, payslips, a notarised letter or an affidavit establishing that the Foreign National in respect of whom the application is made has a long history of caring for the person concerned.</li> </ul>
<p><b>Part Five – Details of Payment: Complete all questions</b></p> <ul style="list-style-type: none"> <li>Include the appropriate fee if required (see (D) Schedule of Fees for further information).</li> <li>Sign Payer declaration - <b>original</b> signature required.</li> <li>If applicable, a copy of an official letter from the Revenue Commissioners confirming charitable status.</li> <li>If applicable, clear photocopies of the relevant pages of the EEA Spouse/Civil Partners' current passport showing his or her picture, personal details, passport expiry date and his or her signature, and a copy of the marriage certificate or the civil partnership registration evidencing the relationship of the Foreign National and the EEA national.</li> </ul>
<p><b>Part Six - Acceptance of Terms &amp; Conditions</b></p> <ul style="list-style-type: none"> <li>Sign and date the appropriate declarations - <b>original</b> signatures required.</li> </ul>

**EMPLOYMENT PERMITS SECTION****Contact Details**

<b>Website:</b>	www.djei.ie/labour/workpermits/
<b>E-mail:</b>	employmentpermits@djei.ie
<b>Call Centre:</b>	353-1- 417 5333 LoCall: 1890 201 616 (from within Ireland only)
<b>Fax:</b>	353-1-631 3268
<b>Address:</b>	Davitt House 65a Adelaide Road Dublin 2 Ireland

**Employment Permits Section Web Pages**

Information and application forms may be downloaded from the Employment Permits Section web pages on the Department of Jobs, Enterprise and Innovation website – [www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/)

**PLEASE NOTE:** The pages giving details on Requirement for Supporting Documentation and Application Form Checklist – parts A, B, C, D, E, F and G are for instruction purposes only. It is not necessary to include these pages when submitting the completed application form.



Form B

Application form for grant of Dependant/Partner/Spouse Employment Permit



An Roinn Post, Fiontar agus Nuálaíochta  
 Department of Jobs, Enterprise and Innovation

DPSEP001/14

# Dependant/Partner/Spouse Employment Permit New Application

This form should be used by either the Person who has made the offer of employment or the Foreign National, the subject of that offer of employment, who wish to apply for:

- **Permit for a Dependant** - an employment permit for a foreign national who has permission from the Minister for Justice and Equality to reside in the State on the basis of being the child, ward or partner of a current or previous Green Card/Critical Skills Employment Permit holder or a Researcher.
- **Permit for a Partner** - an employment permit for a foreign national who has permission from the Minister for Justice and Equality to reside in the State on the basis of being the partner, within the meaning of the Civil Partnership and Certain Rights and Obligations of Cohabitants Act 2010, of a current or previous Green Card/Critical Skills Employment Permit holder or a Researcher.
- **Permit for a Spouse** - an employment permit for a foreign national who has permission from the Minister for Justice and Equality to reside in the State on the basis of being the spouse of a current or previous Green Card/Critical Skills Employment Permit holder or a Researcher.

Applications can be in respect of all employments other than that of a domestic operative.

Complete ALL parts of this form as required in BLOCK CAPITALS. The Person who has made the offer of employment, the Foreign National and the Agent (if applicable), must sign the declarations at the end of the form.

**INCOMPLETE FORMS WILL BE RETURNED TO THE APPLICANT OR THE AUTHORISED AGENT (IF APPLICABLE).**

Recent Passport Photograph X1

Please print Foreign National's name on back of photograph and staple here.

### Who is applying for the permit (i.e. Who is the applicant)?

In accordance with the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, an employer making an Employment Permit application may not seek to recover the fee, if applicable, from the foreign national.  
 (This section **MUST** be completed for all applications)

Person who has made the offer of employment  Foreign National

**Health Professional**

If this is an application for a Health Professional listed in Part A or Part B of Schedule 2 in the Regulations please tick this box

## Part One Registration Details of Person who has made the offer of employment

1. Employer Registered Number:	<input type="text"/>	Obtained from the Revenue Commissioners
2. Company Name Registered Number (if applicable):	<input type="text"/>	Obtained from the Companies Registration Office
3. Business Name Registered Number (if applicable):	<input type="text"/>	Obtained from the Companies Registration Office
4. If the Person who has made the offer of employment is an Industrial and Provident Society, a Friendly Society or a Trade Union, please supply their Registration Number:	<input type="text"/>	Obtained from the Registry of Friendly Societies
5. If the Person who has made the offer of employment is a Charity, please supply the Charity Number:	<input type="text"/>	Obtained from the Revenue Commissioners

***If the Person who has made the offer of employment is not a Limited Company, please complete Questions 6, 7, 8 and 9.***  
***If the Person who has made the offer of employment is a Limited Company, please proceed to Question 10.***

6. If the Person who has made the offer of employment is not a registered company, please indicate what type of entity it is:

Sole Trader  Partnership  Other (please specify)

7. Please state the full name of the Person who has made the offer of employment:

8. Please state the nationality of the Person who has made the offer of employment:

9. If the Person who has made the offer of employment is not an EEA citizen, do they hold appropriate permission from the Minister for Justice and Equality to operate a business in the State?

Yes  No  Not applicable  If Yes, please specify

*If yes, you must enclose copies of supporting documentation from the Minister for Justice and Equality confirming your permission to operate a business in the State or your application will be returned (see Requirements for Supporting Documentation).*

10. Registered name of Company/Business:

11. Trading name of business (if different):

12. Nature of business:

13. Company/Business Address:

Address 1:

Address 2:

Town:

County:

Country:

14. Telephone Number:

15. Fax:

16. Mobile Phone Number:

17. E-mail:

18. Website:

19. Number of EEA\* and/or Swiss nationals (including Irish) currently employed by the Person who has made the offer of employment:

20. Number of non-EEA nationals currently employed by the Person who has made the offer of employment:

*\*The EEA comprises the Member States of the European Union together with Iceland, Norway & Liechtenstein.*

***You must now attach the documents outlined in Requirement for Supporting Documentation under "(A) Requirements for Person who has made the offer of employment."***

## Part Two Details of Foreign National

1. Passport Number:	<input type="text"/>	<b>Enter these details exactly as they appear on the Foreign National's passport.</b>
2. Expiry Date:	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	
3. Nationality:	<input type="text"/> BLOCK CAPITALS	
4. First Name:	<input type="text"/> BLOCK CAPITALS	
5. Middle Name(s):	<input type="text"/> BLOCK CAPITALS	
6. Family Name:	<input type="text"/> BLOCK CAPITALS	
7. Date of Birth:	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	
	8. Male: <input type="checkbox"/>	9. Female: <input type="checkbox"/>

10. Current Address (foreign address required if residing outside the State):

Address 1:	<input type="text"/> BLOCK CAPITALS
Address 2:	<input type="text"/> BLOCK CAPITALS
Town:	<input type="text"/> BLOCK CAPITALS
County:	<input type="text"/> BLOCK CAPITALS
Country:	<input type="text"/> BLOCK CAPITALS

11. Telephone No.:	<input type="text"/>	12. Mobile Phone No.:	<input type="text"/>
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13. Please provide the Foreign National's PPS Number if available:

14. E-mail address:

15. Is the Foreign National currently in the State? Yes  No

If 'Yes' on what basis are they currently in the State, please describe, and complete GNIB card details, as requested, below:

BLOCK CAPITALS

Enter below details exactly as they appear on the Foreign National's GNIB card\*.

GNIB Pin No. <input type="text"/>	Dept. No. <input type="text"/>
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*\*If the Foreign National is in the State but does not have a GNIB personal identification number then please supply a copy of the current immigration stamps and visa.*

*If the Foreign National has held consecutive employment permits for an uninterrupted period of 5 years and has been working lawfully during this time, s/he may be eligible to apply for a Stamp 4 permission to remain from the Irish Naturalisation and Immigration Service. However, if the Foreign National is unable to obtain a Stamp 4, an employment permit will be required.*

*If this is the case, by submitting this application the Foreign National confirms that s/he has considered the available options and believes that an employment permit is still required.*

Enter education details of the Foreign National below, which are relevant to the Job Offer as stated in Part 4 of the application form

16. Highest level of Qualification: e.g. Certificate, Diploma, Degree, etc.	<input type="text"/> BLOCK CAPITALS	17. Date of Completion:	<input type="text"/>
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18. Title of Course:  BLOCK CAPITALS

19. Final Subjects Taken:	<input type="text" value="BLOCK CAPITALS"/>	<input type="text" value="BLOCK CAPITALS"/>
	<input type="text" value="BLOCK CAPITALS"/>	<input type="text" value="BLOCK CAPITALS"/>
	<input type="text" value="BLOCK CAPITALS"/>	<input type="text" value="BLOCK CAPITALS"/>
	<input type="text" value="BLOCK CAPITALS"/>	<input type="text" value="BLOCK CAPITALS"/>
20. Result Achieved: <i>e.g. 2.1</i>	<input type="text"/>	
21. Has the Foreign National previously made an application for asylum in the State?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
22. Has the Foreign National sought permission to land in the State on a previous occasion?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
If 'Yes' please describe on what basis the permission was sought and indicate whether or not permission was granted:	<input type="text" value="BLOCK CAPITALS"/>	
	<input type="text" value="BLOCK CAPITALS"/>	
23. Has the Foreign National been in the State on a previous occasion without permission?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
24. Is the Foreign National currently employed in the State?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
If 'Yes' please describe on what permission they have to be employed:	<input type="text" value="BLOCK CAPITALS"/>	
	<input type="text" value="BLOCK CAPITALS"/>	
25. Has the Foreign National been employed in the State previously?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
If 'Yes' please describe on what permission they had to be employed:	<input type="text" value="BLOCK CAPITALS"/>	
	<input type="text" value="BLOCK CAPITALS"/>	
26. Is the Foreign National married to, or in a civil partnership with, an Irish or EEA national?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
If 'Yes' what nationality is their spouse/partner?	<input type="text" value="BLOCK CAPITALS"/>	
27. Is the Foreign National the spouse, civil partner or the dependant of, the holder of an Employment Permit or to the holder of any other type of permission to work in the State?	Yes <input type="checkbox"/>	No <input type="checkbox"/>

*You must now attach the documents outlined in Requirement for Supporting Documentation under "(B) Foreign National Requirements."*



## Part Three Details of Redundancy

To be completed by the Person who has made the offer of employment in respect of any dismissals by reason of redundancy within the meaning of section 9 of the Redundancy Payments Act 1967 and where such dismissal was attributable wholly or mainly to the conditions specified in paragraphs (a), (b), (c), (d) or (e) of section 7(2) or to section 21 of that Act.

Please complete and sign the declaration below in full.

Have any employees of the Person who has made the offer of employment been made redundant in the employment that is the subject of this Employment Permit application over the last six months?

Yes  No

If any employees have been made redundant in the employment that is the subject of this Employment Permit application over the last six months please outline the reason(s) for the redundancies. This should include information on the numbers of positions in that employment that have been made redundant and explain how the position, which is the subject of this Employment Permit application, differs from those positions in that employment made redundant. Please continue on a separate sheet if required and append it to the application form.

I hereby solemnly declare the above information to be true and accurate.

Signature of Person who has made the offer of employment:   
(Original signature required)

Name (in BLOCK CAPITALS):

Position Held:

Title:

Date: 

D	D	M	M	Y	Y
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## Part Four Details of Employment

1. Title of Job:

**NOTE: Questions 2 and 3 to be completed by Health Professionals and Security Personnel who are listed in Part A and Part B of Schedule 2 in the Regulations.**

2. Regulatory Body:

3. Registration/Pin/  
Licence No.:

*If the application is in respect of Registered Doctors, Nurses or Security Personnel listed in Part A of Schedule 2 in the Regulations please provide your registration details above. Documentary evidence will not be required.*

*Applications for other Health Professionals listed in Part B of Schedule 2 in the Regulations must provide a copy of their registration with the appropriate medical body or recognition of their qualifications from the Department of Health.*

4. Place(s) at which the employment concerned is to be carried out:

5. Proposed Period of Employment Permit (maximum period of 2 years)

6. Proposed Start Date\*:

*\* We recommend all Employment Permit applications be submitted to the Department at least 12 weeks before the proposed start date of employment.*

7. Gross Annual Remuneration\* €  (Gross remuneration excludes overtime or premium payments)

8. Gross Annual Salary: (if different from above) €

9. Gross Weekly Salary: €

10. Hourly Rate of Pay: €

11. Deductions from Gross Weekly Salary: €

Please specify purpose of deductions:

12. Health Insurance\*: €

Please specify name of Health Insurance Provider:

*\* All amounts which make up the basic salary must appear as payments on the payslips. If Health Insurance is being included in the Gross Annual Remuneration this must be verifiable by way of supporting documentation in the event of a National Employment Rights Authority (NERA) inspection.*

*\* Health Insurance can only be considered if the provider of the health insurance is a person entered in the Register of Health Benefits Undertakings referred to in section 14 of the Health Insurance Act, 1994.*

13. Number of hours of work per week\*:

*\* Please note that for the purposes of Employment Permit Applications, the standard working week is 39 hours per week.*

14. What are the main functions of this job:

15. Please detail the qualifications, skills, knowledge and experience required for this job:

16. Please detail the relevant qualifications, skills, knowledge and experience of the Foreign National:

	BLOCK CAPITALS
	BLOCK CAPITALS
	BLOCK CAPITALS
	BLOCK CAPITALS

17. Did you use an Agent/Recruitment Agency to recruit the Foreign National? Yes  No

If 'Yes' please provide name and address of the Agent/Recruitment Agency:

	BLOCK CAPITALS
	BLOCK CAPITALS
	BLOCK CAPITALS

If 'No' please provide details of the recruitment method:

	BLOCK CAPITALS
	BLOCK CAPITALS

## Part Four A      Details of Primary Permit Holder/ Researcher

1. Passport Number:	<input style="width: 95%;" type="text"/>	<b>Enter these details exactly as they appear on the Primary Permit Holder's or Researcher's passport.</b>
2. Expiry Date:	<input style="width: 20px;" type="text"/> <input style="width: 20px;" type="text"/> <input style="width: 20px;" type="text"/> <input style="width: 20px;" type="text"/> <input style="width: 20px;" type="text"/> <input style="width: 20px;" type="text"/>	
3. Nationality:	<input style="width: 95%;" type="text"/>	
4. First Name:	<input style="width: 95%;" type="text"/>	
5. Middle Name(s):	<input style="width: 95%;" type="text"/>	
6. Family Name:	<input style="width: 95%;" type="text"/>	
7. Date of Birth:	<input style="width: 20px;" type="text"/> <input style="width: 20px;" type="text"/> <input style="width: 20px;" type="text"/> <input style="width: 20px;" type="text"/> <input style="width: 20px;" type="text"/> <input style="width: 20px;" type="text"/>	8. Male: <input type="checkbox"/> 9. Female: <input type="checkbox"/>

10. Primary Permit Holder's/Researcher's immigration details

Enter below details exactly as they appear on the Primary Permit Holder's/Researcher's GNIB card\*.

GNIB Pin No. <input style="width: 95%;" type="text"/>	Dept. No. <input style="width: 95%;" type="text"/>
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\* if the Primary Permit Holder/Researcher is in the State but does not have a GNIB personal identification number then please supply a copy of their current immigration stamps and visa.

11. Please enter the Hosting Agreement number for the Researcher (if applicable):

*You must now attach the documents outlined in Requirement for Supporting Documentation under "(C) Application Requirements" (if applicable)*

## Part Five Requirement for Payment

Is a fee payable for this Employment Permit application?

Yes

No

If No, please indicate on what basis no fee is applicable?

The Person who made the offer of employment is the applicant and has charitable status with the Revenue Commissioners

Application is in respect of a non-EEA national married to or in a civil partnership with an EEA national

Dependant/Partner/Spouse Employment Permit

Exchange Agreement Employment Permit

If no fee is payable proceed to Part Six.

## Details of Payment

### Important Note for Business Users - Payment by Electronic Funds Transfer

In accordance with D/Finance Circular 1/2013, from 19 September 2014 (e-Day) the public sector will no longer accept cheques, bank drafts or postal orders from business users in respect of services rendered. To facilitate this, the Employment Permits Section will no longer accept paper based payments from business users and has set up a commercial bank account into which payments can be made by Electronic Funds Transfer (EFT).

Business user applicants for employment permits should complete the Contact Details of Payer (Questions 1, 2, 3, 4, 5, 6, 7, and 8), Payment Details (Question 9) and the Payers Declaration below and payment will be requested when an application is accepted into the Employment Permits Section as complete. An e-mail will issue to the applicant and their authorised agent (if applicable) giving details of the amount of the fee due, the bank account into which the payment should be made and an Application ID number which **must** be used as the reference when making the payment.

Applicants, other than business users can continue to make payment by cheque, bank draft or postal order and must complete all details below.

### Contact Details of Payer

1. Please indicate who is making the payment:

Person who has made the offer of employment

Foreign National

Other

2. Title:

Mr

Mrs

Miss

Ms

Other (please state)

3. Name

4. Company (if applicable):

5. Telephone Number:

6. Fax Number:

7. Mobile Phone Number:

8. E-mail:

### Payment Details

9. Method of Payment:

Electronic Funds Transfer

Cheque

Bank Draft

Postal Order

10. Cheque No.

11. Payment enclosed:

Payment must be in the form of a Euro denominated cheque, bank draft or postal order drawn on a financial institution operating within the Irish Clearing System. Cheques should be made payable to the **Department of Jobs, Enterprise and Innovation**.

### Payer's Declaration

I, the undersigned, agree that in the case of a refund of fees, the payment will be made payable to the Applicant specified on Page 1. (Under the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014 a refund in the case of a refused or withdrawn application will consist of 90% of the total fee paid).

Payer's Signature:  
(Original signature required)

Date:

Employment Permits Section is unable to refund fees by payable order. If a refund of fees is due for any reason, a mandate form will be forwarded to the applicant for completion. The refund will be paid by EFT directly into the applicant's bank account, as per details provided on the mandate form.

## Part Six Acceptance of Terms & Conditions

### Declaration of Foreign National

I, the undersigned, agree to undertake employment on the above basis and I understand that, while in employment in the State, I will be entitled to the full benefit of all the relevant Irish Employment Rights Legislation.

I hereby solemnly declare that:

- the qualifications, skills, knowledge and experience I have attained are as stated in Part 2 of the application form and they correspond with and are relevant to the position on offer;
- I am a fully accredited member of the relevant professional body pursuant to Part C of Schedule 2 in the Regulations for the position on offer, as stated in Part 4 of the application form (if applicable);
- If this application is for a Critical Skills Employment Permit, I have received a job offer of 2 years, or more, from the Person who has made the offer of employment, as stated in Part 1 of the application form;
- if this application is for an employment in respect of a Carer in a private home and an employment permit is granted, I will have no objection to an Inspector from the National Employment Rights Authority (NERA) visiting the premises where employment is being carried out and to speak to me and the employer should the need arise; and
- I will be fully tax compliant;

and that to the best of my knowledge and belief:

- I will be employed, salaried and paid under an employment contract governed by the laws of the State by the Person who has made the offer of employment, as stated in Part 1 of the application form;

Furthermore, I understand and accept that in accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under section 4, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.

Signature of Foreign

National:

(Original signature required)

Title:

Name (in BLOCK CAPITALS):

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

Your employment permit will normally be posted to you at your current address as in Part 2 of this Form.

Tick this box if you want your permit to be posted to your current address.

Tick this box if you want your permit to be posted to the Person who has made the offer of employment as stated in Part 1 of this Form.

Tick this box if you want your permit to be posted to your Authorised Agent (if applicable).



## Declaration of Person who has made the offer of employment

I, hereby solemnly declare that the particulars given in this application are true to the best of my knowledge and belief. I further declare that the full benefit of all the relevant Irish Employment Rights Legislation will be applied to this Foreign National.

I hereby solemnly declare that:

- I have taken reasonable steps to satisfy myself that:
  - the qualifications, skills, knowledge and experience attained by the Foreign National are as stated in Part 2 of the application form and they correspond with and are relevant to the position on offer;
  - the Foreign National is a fully accredited member of the relevant professional body pursuant to Part C of Schedule 2 in the Regulations for the position on offer, as stated in Part 4 of the application form (if applicable);
- if this application is in respect of a Critical Skills Employment Permit, a job offer of 2 years, or more, has been made to the Foreign National, as stated in Part 2 of the application form; and
- the Foreign National, as stated in Part 2 of the application form, will be employed, salaried and paid under an employment contract governed by the laws of the State by me, the Person who has made the offer of employment, as stated in Part 1 of the application form.

I further understand, declare and accept that:

- in accordance with Section 23 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, I may not make any deductions from the remuneration of, or seek to recover from, the holder of an employment permit concerned any charge, fee or expense arising out of or concerning one or more of the following:
  - the application for the employment permit or any matter relating to or concerning such an application or the grant of the permit;
  - the recruitment of the holder for the employment in respect of which the application was made; or
  - any amount previously paid to the holder in respect of travelling expenses incurred by the holder in connection with taking up the employment in the State.
- in accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under section 4, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.
- if this application is for an employment in respect of a Carer in a private home and an employment permit is granted, I will have no objection to an Inspector from the National Employment Rights Authority (NERA) visiting the premises where employment is being carried out and to speak to me and the employee should the need arise; and
- I have full responsibility for guaranteeing that the appropriate deductions under the PAYE system will be made from all payments (including benefits-in-kind) made to the Foreign National and that all such deductions will be paid to the Revenue Commissioners.

I further understand that neither I, nor a person acting on my behalf, shall keep any personal document belonging to a holder of an employment permit.

Signature of Person who has made the offer of employment:  
(Original signature required)

Name (in BLOCK CAPITALS):

Title:

Position Held:

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

Your certified copy of the employment permit will normally be posted to you at your current address as in Part 1 of this Form.

Tick this box if you want your certified copy of the employment permit to be posted to your current address.

Tick this box if you want your certified copy of the employment permit to be posted to your Authorised Agent (if applicable).

**Authorisation of Agent***If no agent is representing the applicant then this section to be left blank.*

If you (the applicant) wish a third party (agent) to act on your behalf please ensure the following details are completed. To ensure privacy of data is respected, all parties must be in agreement with the nomination of an agent. All parties must sign below. Agents will be copied any correspondence regarding this application.

Agent Name  
(in BLOCK CAPITALS):

BLOCK CAPITALS

Title:

I understand that neither I, nor a person acting on my behalf, shall keep any personal document belonging to a holder of an Employment Permit.

Signature of Agent:  
(Original signature required)

Date:

D D M M Y Y

Agent's Address for Correspondence:

Address 1:

BLOCK CAPITALS

Address 2:

BLOCK CAPITALS

Town:

BLOCK CAPITALS

County:

BLOCK CAPITALS

Country:

BLOCK CAPITALS

E-mail address:

Telephone number:

I, the Person who has made the offer of employment, permit the above named agent to act on my behalf in respect of this application.

Signature of Person who has  
made the offer of employment:  
(Original signature required)

Date:

D D M M Y Y

I, the Foreign National, permit the above named agent to act on my behalf in respect of this application.

Signature of Foreign National:  
(Original signature required)

Date:

D D M M Y Y

## Requirements for Supporting Documentation

### (A) Requirements for Person who has made the offer of employment

If the Person who has made the offer of employment has not been granted an Employment Permit before, they **MUST** submit clear copies of the following documentation:

- Copy of P30 returned to the Revenue Commissioners within the 2 months preceding this application or a receipt for such return whether issued through ROS (Revenue Online Service) or otherwise,  
OR  
If the Person who has made the offer of employment is a start-up Company which would not yet have made returns to the Revenue Commissioners in respect of employees, a copy of an official letter from Revenue confirming registration as an employer, date of registration and the ERN (Employers Registered Number).

If the Person who has made the offer of employment has been granted an Employment Permit before but has not been granted an Employment Permit within the 12 months preceding the application, they **MUST** submit clear copies of the following documentation:

- Copy of P30 returned to the Revenue Commissioners within the 2 months preceding this application or a receipt for such return whether issued through ROS (Revenue Online Service) or otherwise

#### Business Permission

If the Person who has made the offer of employment has indicated that they are a foreign national operating a business in the State, they are required to submit copies of documentary evidence from the Minister for Justice and Equality clearly demonstrating their status within the State and their entitlement to operate a business in the State.

#### Additional documentation

The Minister may request such other information as might materially assist in making a decision on an application.

### (B) Requirements for Foreign National

#### For all Foreign Nationals

- Clear, legible copy (preferably in colour) of the personal details pages of the Foreign National's passport, showing his or her picture, personal details and his or her signature.
- In the case of health professionals listed in Part B of Schedule 2 in the Regulations, a copy of the registration with the appropriate medical body or recognition of qualifications from the relevant Minister of the Government.

#### For all Foreign Nationals resident in the State

- Please supply your GNIB personal identification number which is shown on your GNIB card. If not available please supply a clear, legible copy (preferably in colour) of your current immigration stamps and visa.

**Please Note:** Original documents should not be submitted

#### Important Note concerning the passport expiry date

In the case of all applications for employment permits, the Foreign National must hold a passport which is in date and valid for at least 12 months or more after the date of the application. Employment Permits cannot be considered for Foreign Nationals who do not fulfil this requirement.

### (C) Application Requirements

Please provide the following documents in respect of the Primary Permit Holder (current or previous holder of a Green Card/Critical Skills Employment Permit) or the Researcher:

- a copy of a birth certificate, marriage certificate, civil partnership registration, evidence of permission from the Minister for Justice and Equality to remain in the State for the purpose of making an application for an employment permit, or other legal document evidencing the relationship of the dependant, civil partner or spouse with the primary permit holder or researcher,
- Clear, legible copy (preferably in colour) of the personal details pages of the primary permit holder's or researcher's current passport, showing his or her picture, personal details and his or her signature.
- Please supply the primary permit holder's or researcher's GNIB personal identification number which is shown on their GNIB card. If not available please supply a clear, legible copy (preferably in colour) of their current immigration stamps and visa.
- in respect of a primary permit holder -
  - a letter from the primary permit holder's employer, dated within the 3 month period prior to the application, confirming the primary permit holder's employment with that employer and his or her job title, or
- in respect of a researcher -
  - where the researcher is resident in the State on foot of holding a current Hosting Agreement, a letter from the person in the State with whom the research is being carried out, dated within the 3 month period prior to the application, confirming that the research project researcher is carrying out such research, or
  - where the researcher is no longer the holder of a Hosting Agreement and now has a stamp 4, a letter from the employer of the research project researcher dated within the 3 month period prior to the application, confirming the research project researcher's employment with that employer and his or her job title.

#### For an employment in a restaurant or a fast food outlet

If the application is in respect of such employments the following additional documentation is required:

- if the establishment has been operating for one year or more, a copy of a "P35L" form returned by the Person who has made the offer of employment to the Revenue Commissioners,
- an up-to-date tax clearance certificate in respect of the Person who has made the offer of employment,
- copies of utility bills for the establishment's premises dated within the period of 2 months prior to the application,
- copies of any certified qualifications of the Foreign National in respect of whom the application is made,
- in the case of an application for employment as an executive chef, head chef, sous chef or specialist chef specialising in cuisine originating from a state that is not a Member State of the EEA, a statement from the Person who has made the offer of employment, confirming that the Foreign National in respect of whom the application is made shall be employed in an establishment other than a fast food outlet, and
- a letter from the relevant Local Health Authority confirming that the Person who has made the offer of employment has been granted permission to operate a restaurant at the premises.



**For an employment as a Carer in a private home**

If the application is in respect of such eligible employments the following additional documentation is required:

- In the case of a trained medical professional:
  - (a) copies of qualifications confirming that the Foreign National in respect of whom the application is made is a trained medical professional in a profession listed in Part A of Schedule 2 in the Regulations, and
  - (b) a letter from a registered medical practitioner specialising in the area of illness of the person for whom the Foreign National will be caring, confirming that that person has a severe medical condition, or
- In the case of a Carer with a long history of care:
  - (a) a copy of a P60, payslips, a notarised letter or an affidavit establishing that the Foreign National in respect of whom the application is made has a long history of caring for the person concerned, and
  - (b) a letter from a registered medical practitioner specialising in the area of illness of the person for whom the Foreign National will be caring confirming that that person has special care needs.

**(D) Schedule of Fees**

An application for a new employment permit shall be accompanied by the fee prescribed in the following table –

EMPLOYMENT PERMIT TYPE	NEW APPLICATION FEE
General Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Critical Skills Employment Permit	€1,000 for 24 months
Dependant/Partner/Spouse Employment Permit	No Fee
Contract for Services Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Intra-Company Transfer Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Sport & Cultural Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Reactivation Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Exchange Agreement Employment Permit	No Fee
Internship Employment Permit	€1,000 up to 12 month permit and €500 for six months or less

**Fees not required in certain cases.**

No fee is payable in respect of applications for Dependant/Partner/Spouse Employment Permits and Exchange Agreement Employment Permits.

In all other cases a fee as detailed above is payable depending on the duration of the Employment Permit. However, the fee may be waived in the following cases:

- Application in respect of a Foreign National who is the Spouse or Civil Partner of an EEA national.
- Where the Person who has made the offer of employment is the applicant for the Employment Permit and they have been granted charitable tax exemption status by the Revenue Commissioners.

The following additional documentation is required in these cases:

- Applications in respect of Foreign Nationals who are the Spouses or Civil Partners of EEA nationals:
  - clear photocopies of the relevant pages of the EEA Spouse/Civil Partners' current passport showing his or her picture, personal details, passport expiry date and his or her signature, and
  - a copy of the marriage certificate or the civil partnership registration evidencing the relationship of the Foreign National and the EEA national.
- Where the Person who has made the offer of employment is the applicant for the Employment Permit and they have been granted charitable tax exemption status by the Revenue Commissioners:
  - If the Person who has made the offer of employment has not been issued with an Employment Permit on the basis of not paying a fee due to charitable status within the 12 months preceding the application, please provide a copy of an official letter from the Revenue Commissioners confirming charitable status.

**Refunds**

90% of the fee will be refunded to the Applicant if the application is refused or withdrawn prior to the issuing of the permit.

No fees will be refunded if the Employment Permit holder ceases employment after the permit has been issued.

Employment Permits Section is unable to refund fees by payable order. If a refund of fees is due for any reason, a mandate form will be forwarded to the applicant for completion. The refund will be paid by EFT directly into the applicant's bank account, as per details provided on the mandate form.

**Acceptable Forms of payment**

In accordance with D/Finance Circular 1/2013, from 19 September 2014 (e-Day) the public sector will no longer accept cheques, bank drafts or postal orders from business users in respect of services rendered. To facilitate this, the Employment Permits Section now has a commercial bank account into which payments can be made by Electronic Funds Transfer (EFT). When an application is accepted as complete an email will issue to the applicant giving details of the amount of the fee due, the bank account into which the payment should be made and an Application ID number which **must** be used as the reference when making the payment.

For all other users, payment can continue to be made in the form of a Euro denominated cheque, bank draft or postal order, drawn on a financial institution operating within the Irish clearing system. Please note that all foreign drafts and cheques will be returned. Cheques should be made payable to: **Department of Jobs, Enterprise & Innovation.**

**(E) Conditions of Issue of an Employment Permit**

- A. Issue of an Employment Permit in respect of a foreign national does not in itself authorise such a person to enter or reside within the State. Admission to the State and authorised duration of stay is subject to the control of the Immigration Authorities.
- B. All Employment Permits are issued on the proviso that the named foreign national is paid, as a minimum, the remuneration specified on the Employment Permit. The only allowable deductions are those which appear on that Employment Permit. The remuneration being paid must be verifiable in the event of a National Employment Rights Authority (NERA) inspection. Failure to comply could lead to the revocation of the Employment Permit under section 16(1)(df) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014.
- C. It is recommended that an application for an Employment Permit should be made at least 12 weeks before the foreign national is required to take up employment.
- D. Any application that contains omissions or is incorrectly completed will be **returned to the applicant or the authorised agent (if applicable)** for completion.
- E. A fee, as determined by the Minister for Jobs, Enterprise and Innovation is **payable by the applicant or the authorised agent (if applicable)** for each Employment Permit granted.
- F. In line with section 24 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, should the employment that is the subject of the Employment Permit cease, for whatever reason, the original and the certified copy of the Employment Permit must be returned to the Employment Permits Section within 4 weeks from the date of cessation. Failure to comply with this requirement is an offence.

**Non-compliance with any provision of the Aliens Act 1935, the Immigration Acts, the Employment Permits Acts 2003 and 2006, as amended by the Employment Permits (Amendment) Act 2014 or any Order made under these Acts is an offence punishable by Law.**

**(F) Declaration****Data Sharing and Data Protection**

The Employment Permits Section may undertake verification of all data submitted on this application form. The Person who has made the offer of employment, the Foreign National and the authorised Agent (if applicable) are advised that in signing this application form they consent to allow the Employment Permits Section to share and request data as necessary, for the sole purpose of verifying the information submitted, between relevant Government Departments and Agencies.

The signatories to this application may find further information concerning data sharing and the obligations of Data Controllers on the Data Protection Commissioner's website at [www.dataprotection.ie](http://www.dataprotection.ie). Alternatively, they may call: (057) 868 4800 / Lo-Call Number: 1890 252231.

Please note that a percentage of all applications will be chosen at random for inspection by the National Employment Rights Authority (NERA). Relevant documents will have to be provided as part of this inspection. Under Section 16 (d) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, the Minister may revoke an employment permit if, in the opinion of the Minister, any information provided in respect of the application for it was false or misleading in a material respect.

In accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under section 4 or 20, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.

Furthermore, in accordance with Section 32 (1) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person guilty of an offence under section 18(2), 19(3), 23(4) or 25 is liable—

- (a) on summary conviction, to a fine not exceeding €5,000 or imprisonment for a term not exceeding 12 months or both, or
- (b) on conviction on indictment, to a fine not exceeding €50,000 or imprisonment for a term not exceeding 5 years or both.

**Please note:** With effect from 2003, the names of all employers who employ employment permit holders, as well as the number of permits issued to that employer, are made publicly available on the Department's website ([www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/)).



## (G) Application Form Checklist

Please ensure that the application form is completed correctly. The following checklist should be used to ensure that all required information/documentation is provided. **Incomplete application forms will be returned to the applicant or authorised agent (if applicable).**

Attach 1 passport sized photograph, with Foreign National's name printed on the back.

Indicate the following:

- The applicant (person applying i.e. Person who has made the offer of employment or the Foreign National).

### Part One – Details of Person who has made the offer of employment: Complete all questions

Person who has made the offer of employment should include copies of:

- Completed P30/ROS Online Receipt dated within 2 months preceding the application Or a copy of a letter from Revenue Commissioners confirming registration as an employer, if a start-up Company (whichever is applicable).
- Evidence of Business Permission (if applicable).

### Part Two – Details of Foreign National: Complete all questions

Please supply clear copies (preferably in colour) of the following:

- Passport pages showing photograph, personal details and expiry date.
- Immigration stamps (if GNIB personal identification number not available).
- Visa (if GNIB personal identification number not available).

Original documents should **not** be submitted.

### Part Three – Details of Redundancy: Complete all questions, as applicable

- Please complete in relation to any redundancies within the last 6 months in the employment that is the subject of the Employment Permit application.
- Sign and date the declaration - **original** signature required.

### Part Four – Details of Employment: Complete all questions (unless otherwise specified)

Please supply clear copies (preferably in colour) of the following in respect of the primary permit holder or researcher.

- Documentation evidencing the relationship between the Foreign National and the Primary Permit Holder or Researcher.
- Passport pages showing photograph, personal details and expiry date.
- Immigration stamps (if GNIB personal identification number not available).
- Visa (if GNIB personal identification number not available).
- Relevant letters from their current employers.

Original documents should **not** be submitted

Please supply copies of the following in the case of health professionals, including registered doctors, registered nurses and security personnel who have not provided their Registration/PIN/Licence number at Part 3, Question 3:

- A copy of registration with the appropriate regulatory body or recognition of qualifications pursuant to Schedule 2 in the Regulations.

Please supply the following in the case of an employment in a restaurant or a fast food outlet:

- if the establishment has been operating for one year or more, a copy of a "P35L" form returned by the Person who has made the offer of employment to the Revenue Commissioners,
- an up-to-date tax clearance certificate in respect of the Person who has made the offer of employment,
- copies of utility bills for the establishment's premises dated within the period of 2 months prior to the application,
- copies of any certified qualifications of the Foreign National in respect of whom the application is made,
- in the case of an application for employment as an executive chef, head chef, sous chef or specialist chef specialising in cuisine originating from a state that is not a Member State of the EEA, a statement from the Person who has made the offer of employment, confirming that the Foreign National in respect of whom the application is made shall be employed in an establishment other than a fast food outlet, and
- a letter from the relevant Local Health Authority confirming that the Person who has made the offer of employment has been granted permission to operate a restaurant at the premises.

Please supply the following, whichever is applicable, in the case of an application for an employment in respect of an eligible Carer in a private home:

- copies of qualifications confirming that the Foreign National in respect of whom the application is made is a trained medical professional in a profession listed in Part A of Schedule 2 in the Regulations.
- a letter from a registered medical practitioner specialising in the area of illness of the person for whom the Foreign National will be caring, confirming that that person has a severe medical condition or that that person has special care needs.
- a copy of a P60, payslips, a notarised letter or an affidavit establishing that the Foreign National in respect of whom the application is made has a long history of caring for the person concerned.

### Part Five – Details of Payment: Complete all questions

- Include the appropriate fee if required (see (D) Schedule of Fees for further information).
- Sign Payer declaration - **original** signature required.
- If applicable, a copy of an official letter from the Revenue Commissioners confirming charitable status.
- If applicable, clear photocopies of the relevant pages of the EEA Spouse/Civil Partners' current passport showing his or her picture, personal details, passport expiry date and his or her signature, and a copy of the marriage certificate or the civil partnership registration evidencing the relationship of the Foreign National and the EEA national.

**Part Six - Acceptance of Terms & Conditions**

- Sign and date the appropriate declarations - **original** signatures required

**EMPLOYMENT PERMITS SECTION****Contact Details**

**Website:** [www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/)  
**E-mail:** [employmentpermits@djei.ie](mailto:employmentpermits@djei.ie)  
**Call Centre:** 353-1- 417 5333  
 LoCall: 1890 201 616  
 (from within Ireland only)  
**Fax:** 353-1-631 3268  
**Address:** Davitt House  
 65a Adelaide Road  
 Dublin 2  
 Ireland

**Employment Permits Section Web Pages**

Information and application forms may be downloaded from the Employment Permits Section web pages on the Department of Jobs, Enterprise and Innovation website – [www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/)

**PLEASE NOTE:** The pages giving details on Requirement for Supporting Documentation and Application Form Checklist – parts A, B, C, D, E, F and G are for instruction purposes only. It is not necessary to include these pages when submitting the completed application form.



8. Please state the nationality of the Person who has made the offer of employment:

9. If the Person who has made the offer of employment is not an EEA citizen, do they hold appropriate permission from the Minister for Justice and Equality to operate a business in the State?

Yes  No  Not applicable  If Yes, please specify:

*If yes, you must enclose copies of supporting documentation from the Minister for Justice and Equality confirming your permission to operate a business in the State or your application will be returned (see Requirements for Supporting Documentation).*

10. Registered name of Company/Business:

11. Trading name of business (if different):

12. Nature of business:

13. Company/Business Address:

Address 1:

Address 2:

Town:

County:

Country:

14. Telephone Number:  15. Fax:

16. Mobile Phone Number:

17. E-mail:

18. Website:

19. Number of EEA\* and/or Swiss nationals (including Irish) currently employed by the Person who has made the offer of employment:  20. Number of non-EEA nationals currently employed by the Person who has made the offer of employment:

\*The EEA comprises the Member States of the European Union together with Iceland, Norway & Liechtenstein.

**You must now attach the documents outlined in Requirement for Supporting Documentation under "(A) Requirements for Person who has made the offer of employment."**

## Part Two Details of Foreign National

1. Passport Number:

2. Expiry Date:

3. Nationality:

4. First Name:

5. Middle Name(s):

6. Family Name:

7. Date of Birth:

8. Male:  9. Female:

**Enter these details exactly as they appear on the Foreign National's passport.**



10. Current Address (foreign address required if residing outside the State):

Address 1:

Address 2:

Town:

County:

Country:

11. Telephone No.:

12. Mobile Phone No.:

13. Please provide the Foreign National's PPS Number if available:

14. E-mail address:

15. Is the Foreign National currently in the State? Yes  No

If 'Yes' on what basis are they currently in the State, please describe, and complete GNIB card details, as requested, below:

Enter below details exactly as they appear on the Foreign National's GNIB card\*.

GNIB Pin No.

Dept. No.

*\*If the Foreign National is in the State but does not have a GNIB personal identification number then please supply a copy of the current immigration stamps and visa.*

*If the Foreign National has held consecutive employment permits for an uninterrupted period of 5 years and has been working lawfully during this time, s/he may be eligible to apply for a Stamp 4 permission to remain from the Irish Naturalisation and Immigration Service. However, if the Foreign National is unable to obtain a Stamp 4, an employment permit will be required.*

*If this is the case, by submitting this application the Foreign National confirms that s/he has considered the available options and believes that an employment permit is still required.*

Enter education details of the Foreign National below, which are relevant to the Job Offer as stated in Part 4 of the application form

16. Highest level of Qualification:  17. Date of Completion:

*e.g. Certificate, Diploma, Degree, etc.*

18. Title of Course:

19. Final Subjects Taken:

<input type="text" value="BLOCK CAPITALS"/>	<input type="text" value="BLOCK CAPITALS"/>
<input type="text" value="BLOCK CAPITALS"/>	<input type="text" value="BLOCK CAPITALS"/>
<input type="text" value="BLOCK CAPITALS"/>	<input type="text" value="BLOCK CAPITALS"/>
<input type="text" value="BLOCK CAPITALS"/>	<input type="text" value="BLOCK CAPITALS"/>

20. Result Achieved:

*e.g. 2.1*

21. Has the Foreign National previously made an application for asylum in the State? Yes  No

22. Has the Foreign National sought permission to land in the State on a previous occasion? Yes  No

If 'Yes' please describe on what basis the permission was sought and indicate whether or not permission was granted:

23. Has the Foreign National been in the State on a previous occasion without permission?

Yes  No

24. Is the Foreign National currently employed in the State?

Yes  No

If 'Yes' please describe on what permission they have to be employed:

BLOCK CAPITALS

25. Has the Foreign National been employed in the State previously?

Yes  No

If 'Yes' please describe on what permission they had to be employed:

BLOCK CAPITALS

26. Is the Foreign National married to or in a civil partnership with an Irish or EEA national?

Yes  No

If 'Yes' what nationality is their spouse/partner?

BLOCK CAPITALS

27. Is the Foreign National the spouse, civil partner or dependant of, the holder of an Employment Permit or the holder of any other type of permission to work in the State?

Yes  No

*You must now attach the documents outlined in Requirement for Supporting Documentation under "(B) Foreign National Requirements."*

## Part Three Details of Redundancy

To be completed by the Person who has made the offer of employment in respect of any dismissals by reason of redundancy within the meaning of section 9 of the Redundancy Payments Act 1967 and where such dismissal was attributable wholly or mainly to the conditions specified in paragraphs (a), (b), (c), (d) or (e) of section 7(2) or to section 21 of that Act.

Please complete and sign the declaration below in full.

Have any employees of the Person who has made the offer of employment been made redundant in the employment that is the subject of this Employment Permit application over the last six months?

Yes  No

If any employees have been made redundant in the employment that is the subject of this Employment Permit application over the last six months please outline the reason(s) for the redundancies. This should include information on the numbers of positions in that employment that have been made redundant and explain how the position, which is the subject of this Employment Permit application, differs from those positions in that employment made redundant. Please continue on a separate sheet if required and append it to the application form.

I hereby solemnly declare the above information to be true and accurate.

Signature of Person who has made the offer of employment:  
(Original signature required)

Name (in BLOCK CAPITALS):

BLOCK CAPITALS

Title:

Position Held:

BLOCK CAPITALS

Date:

D	D	M	M	Y	Y
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## Part Four Details of Employment

1. Title of Job:

**NOTE: Questions 2 and 3 to be completed by Health Professionals and Security Personnel who are listed in Part A and Part B of Schedule 2 in the Regulations.**

2. Regulatory Body:

3. Registration/Pin/  
Licence No.:

*If the application is in respect of Registered Doctors, Nurses or Security Personnel listed in Part A of Schedule 2 in the Regulations please provide your registration details above. Documentary evidence will not be required.*

*Applications for other Health Professionals listed in Part B of Schedule 2 in the Regulations must provide a copy of their registration with the appropriate medical body or recognition of their qualifications from the Department of Health.*

4. Place(s) at which the employment concerned is to be carried out:

5. Proposed Period of Employment  
Permit (maximum of 2 years)

6. Proposed Start Date\*:

*\*We recommend all Employment Permit applications be submitted to the Department at least 12 weeks before the proposed start date of employment.*

7. Gross Annual Remuneration\* €  (Gross remuneration excludes overtime or premium payments)

8. Gross Annual Salary:  
(if different from above) €

9. Gross Weekly Salary: €

10. Hourly Rate of Pay: €

11. Deductions from Gross Weekly Salary: €

Please specify purpose of deductions:

12. Health Insurance\*: €

Please specify name of Health Insurance Provider:

*\* All amounts which make up the basic salary must appear as payments on the payslips. If Health Insurance is being included in the Gross Annual Remuneration this must be verifiable by way of supporting documentation at renewal stage; such documentation may also be required in the event of a National Employment Rights Authority (NERA) inspection.*

*\* Health Insurance can only be considered if the provider of the health insurance is a person entered in the Register of Health Benefits Undertakings referred to in section 14 of the Health Insurance Act, 1994.*

13. Number of hours of work per week\*:

*\* Please note that for the purposes of Employment Permit Applications, the standard working week is 39 hours per week.*

14. What are the main functions of this job:

15. Please detail the qualifications, skills, knowledge and experience required for this job:

16. Please detail the relevant qualifications, skills, knowledge and experience of the Foreign National:

	BLOCK CAPITALS
	BLOCK CAPITALS
	BLOCK CAPITALS
	BLOCK CAPITALS

17. Did you use an Agent/Recruitment Agency to recruit the Foreign National? Yes  No

If 'Yes' please provide name and address of the Agent/Recruitment Agency:

	BLOCK CAPITALS
	BLOCK CAPITALS
	BLOCK CAPITALS

If 'No' please provide details of the recruitment method:

	BLOCK CAPITALS
	BLOCK CAPITALS

You must now attach the documents outlined in Requirement for Supporting Documentation under "(C) Application Requirements" (if applicable)

## Part Four A                      Details of Advertisement

The Person who has made the offer of employment in the case of a General Employment Permit application is required in all cases, other than the exemptions provided below, to offer the employment that is the subject of the General Employment Permit application to an Irish or EEA citizen by way of a Labour Market Needs Test. The Labour Market Needs Test must be conducted within the 90 day period preceding the date of the application. Applications should not be submitted unless this Labour Market Needs Test has been completed.

The Labour Market Needs Test is not required in respect of the following applications:

- applications in respect of employments where there is a shortage in respect of the relevant qualifications, skills or experience which are required for the proper functioning of the economy and which employments are listed in Schedule 3,
- applications in respect of all other employments with an annual remuneration of €60,000 or more, other than those employments for which an employment permit shall not be granted and which employments are listed in Schedule 4,
- applications that are supported by a State Enterprise Agency,
- applications in respect of foreign nationals who were previously the holder of a Work Permit/General Employment Permit and who have been made redundant within 6 months of the date of application and where section 20B of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, applies, and
- applications in respect of a Carer in a private home who is caring for a person with exceptional medical needs and where the non-EEA national is already providing care to that person and that person has developed a high level of dependence on that non-EEA national.

The requirements of the Labour Market Needs Test are that the employment that is the subject of the General Employment Permit application must be:

- advertised with the Department of Social Protection Employment Services/EURES employment network for a period of at least two weeks, and
- advertised for three days in a national newspaper, and
- advertised in either, a local newspaper or a job website (separate to DSP/EURES websites) for three days.

More information about the Department of Social Protection Employment Services/EURES employment network can be found on: [www.welfare.ie](http://www.welfare.ie)

All General Employment Permit applications **must**, if applicable, provide the vacancy reference number of their advertisement with the Department of Social Protection Employment Services/EURES Employment Network below, and attach copies of the other required advertisements with the application.

1. Please provide the Department of Social Protection Employment Services/EURES Employment Network Reference Number of your advertisement (if applicable):

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See Requirement for Supporting Documentation "(C) Application Requirements" for further information on advertising the job vacancy and further documentary requirements.



## Part Five Requirement for Payment

Is a fee payable for this Employment Permit application?

Yes

No

If No, please indicate on what basis no fee is applicable?

The Person who made the offer of employment is the applicant and has charitable status with the Revenue Commissioners

Application is in respect of a non-EEA national married to or in a civil partnership with an EEA national

Dependant/Partner/Spouse Employment Permit

Exchange Agreement Employment Permit

If no fee is payable proceed to Part Six.

## Details of Payment

### Important Note for Business Users - Payment by Electronic Funds Transfer

In accordance with D/Finance Circular 1/2013, from 19 September 2014 (e-Day) the public sector will no longer accept cheques, bank drafts or postal orders from business users in respect of services rendered. To facilitate this, the Employment Permits Section will no longer accept paper based payments from business users and has set up a commercial bank account into which payments can be made by Electronic Funds Transfer (EFT).

Business user applicants for employment permits should complete the Contact Details of Payer (Questions 1, 2, 3, 4, 5, 6, 7, and 8), Payment Details (Question 9) and the Payers Declaration below and payment will be requested when an application is accepted into the Employment Permits Section as complete. An e-mail will issue to the applicant and their authorised agent (if applicable) giving details of the amount of the fee due, the bank account into which the payment should be made and an Application ID number which **must** be used as the reference when making the payment.

Applicants, other than business users can continue to make payment by cheque, bank draft or postal order and must complete all details below.

### Contact Details of Payer

1. Please indicate who is making the payment:

Person who has made the offer of employment

Foreign National

Other

2. Title:

Mr

Mrs

Miss

Ms

Other (please state)

3. Name:

BLOCK CAPITALS

4. Company (if applicable):

BLOCK CAPITALS

5. Telephone Number:

6. Fax Number:

7. Mobile Phone Number:

8. E-mail:

### Payment Details

9. Method of Payment:

Electronic Funds Transfer

Cheque

Bank Draft

Postal Order

10. Cheque No.

11. Payment enclosed:

€

Payment must be in the form of a Euro denominated cheque, bank draft or postal order drawn on a financial institution operating within the Irish Clearing System. Cheques should be made payable to the **Department of Jobs, Enterprise and Innovation**.

### Payer's Declaration

I, the undersigned, agree that in the case of a refund of fees, the payment will be made payable to the Applicant specified on Page 1. (Under the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014 a refund in the case of a refused or withdrawn application will consist of 90% of the total fee paid).

Payer's Signature:  
(Original signature required)

Date:

D	D	M	M	Y	Y
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Employment Permits Section is unable to refund fees by payable order. If a refund of fees is due for any reason, a mandate form will be forwarded to the applicant for completion. The refund will be paid by EFT directly into the applicant's bank account, as per details provided on the mandate form.



**Part Six****Acceptance of Terms & Conditions****Declaration of Foreign National**

I, the undersigned, agree to undertake employment on the above basis and I understand that, while in employment in the State, I will be entitled to the full benefit of all the relevant Irish Employment Rights Legislation.

I hereby solemnly declare that:

- the qualifications, skills, knowledge and experience I have attained are as stated in Part 2 of the application form and they correspond with and are relevant to the position on offer;
- I am a fully accredited member of the relevant professional body pursuant to Part C of Schedule 2 in the Regulations for the position on offer, as stated in Part 4 of the application form (if applicable);
- If this application is for a Critical Skills Employment Permit, I have received a job offer of 2 years, or more, from the Person who has made the offer of employment, as stated in Part 1 of the application form;
- if this application is for an employment in respect of a Carer in a private home and an employment permit is granted, I will have no objection to an Inspector from the National Employment Rights Authority (NERA) visiting the premises where employment is being carried out and to speak to me and the employer should the need arise; and
- I will be fully tax compliant;

and that to the best of my knowledge and belief:

- I will be employed, salaried and paid under an employment contract governed by the laws of the State by the Person who has made the offer of employment, as stated in Part 1 of the application form.

Furthermore, I understand and accept that in accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under *section 4*, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.

Signature of Foreign

National:

(Original signature required)

Title:

Name (in BLOCK CAPITALS):

Date:

D	D	M	M	Y	Y
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**Your employment permit will normally be posted to you at your current address as in Part 2 of this Form.**

Tick this box if you want your permit to be posted to your current address.

Tick this box if you want your permit to be posted to the Person who has made the offer of employment as stated in Part 1 of this Form.

Tick this box if you want your permit to be posted to your Authorised Agent (if applicable).

## Declaration of Person who has made the offer of employment

I, hereby solemnly declare that the particulars given in this application are true to the best of my knowledge and belief. I further declare that the full benefit of all the relevant Irish Employment Rights Legislation will be applied to this Foreign National.

I hereby solemnly declare that:

- I have taken reasonable steps to satisfy myself that:
  - the qualifications, skills, knowledge and experience attained by the Foreign National are as stated in Part 2 of the application form and they correspond with and are relevant to the position on offer;
  - the Foreign National is a fully accredited member of the relevant professional body pursuant to Part C of Schedule 2 in the Regulations for the position on offer, as stated in Part 4 of the application form (if applicable);
- if this application is in respect of a Critical Skills Employment Permit, a job offer of 2 years, or more, has been made to the Foreign National, as stated in Part 2 of the application form; and
- the Foreign National, as stated in Part 2 of the application form, will be employed, salaried and paid under an employment contract governed by the laws of the State by me, the Person who has made the offer of employment, as stated in Part 1 of the application form.

I further understand, declare and accept that:

- in accordance with Section 23 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, I may not make any deductions from the remuneration of, or seek to recover from, the holder of an employment permit concerned any charge, fee or expense arising out of or concerning one or more of the following:
  - the application for the employment permit or any matter relating to or concerning such an application or the grant of the permit;
  - the recruitment of the holder for the employment in respect of which the application was made; or
  - any amount previously paid to the holder in respect of travelling expenses incurred by the holder in connection with taking up the employment in the State.
- in accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under section 4, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.
- if this application is for an employment in respect of a Carer in a private home and an employment permit is granted, I will have no objection to an Inspector from the National Employment Rights Authority (NERA) visiting the premises where employment is being carried out and to speak to me and the employee should the need arise; and
- I have full responsibility for guaranteeing that the appropriate deductions under the PAYE system will be made from all payments (including benefits-in-kind) made to the Foreign National and that all such deductions will be paid to the Revenue Commissioners.

I further understand that neither I, nor a person acting on my behalf, shall keep any personal document belonging to a holder of an employment permit.

Signature of Person who has made the offer of employment:  
(Original signature required)

Name (in BLOCK CAPITALS):

Title:

Position Held:

Date:

D	D	M	M	Y	Y
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Your certified copy of the employment permit will normally be posted to you at your current address as in Part 1 of this Form.

Tick this box if you want your certified copy of the employment permit to be posted to your current address.

Tick this box if you want your certified copy of the employment permit to be posted to your Authorised Agent (if applicable).

**Authorisation of Agent***If no agent is representing the applicant then this section to be left blank.*

If you (the applicant) wish a third party (agent) to act on your behalf please ensure the following details are completed. To ensure privacy of data is respected, all parties must be in agreement with the nomination of an agent. All parties must sign below. Agents will be copied any correspondence regarding this application.

Agent Name  
(in BLOCK CAPITALS):

BLOCK CAPITALS

Title:

I understand that neither I, nor a person acting on my behalf, shall keep any personal document belonging to a holder of an Employment Permit.

Signature of Agent:  
(Original signature required)

Date:

D D M M Y Y

Agent's Address for Correspondence:

Address 1:

BLOCK CAPITALS

Address 2:

BLOCK CAPITALS

Town:

BLOCK CAPITALS

County:

BLOCK CAPITALS

Country:

BLOCK CAPITALS

E-mail address:

Telephone number:

I, the Person who has made the offer of employment, permit the above named agent to act on my behalf in respect of this application.

Signature of Person who has  
made the offer of employment:  
(Original signature required)

Date:

D D M M Y Y

I, the Foreign National, permit the above named agent to act on my behalf in respect of this application.

Signature of Foreign National:  
(Original signature required)

Date:

D D M M Y Y

## Requirements for Supporting Documentation

### (A) Requirements for Person who has made the offer of employment

If the Person who has made the offer of employment has not been granted an Employment Permit before, they **MUST** submit clear copies of the following documentation:

- Copy of P30 returned to the Revenue Commissioners within the 2 months preceding this application or a receipt for such return whether issued through ROS (Revenue Online Service) or otherwise,  
OR  
If the Person who has made the offer of employment is a start-up Company which would not yet have made returns to the Revenue Commissioners in respect of employees, a copy of an official letter from Revenue confirming registration as an employer, date of registration and the ERN (Employers Registered Number).

If the Person who has made the offer of employment has been granted an Employment Permit before but has not been granted an Employment Permit within the preceding 12 months, they **MUST** submit clear copies of the following documentation:

- Copy of P30 returned to the Revenue Commissioners within the 2 months preceding this application or a receipt for such return whether issued through ROS (Revenue Online Service) or otherwise

#### Business Permission

If the Person who has made the offer of employment has indicated that they are a foreign national operating a business in the State, they are required to submit copies of documentary evidence from the Minister for Justice and Equality clearly demonstrating their status within the State and their entitlement to operate a business in the State.

#### Additional documentation

The Minister may request such other information as might materially assist in making a decision on an application.

### (B) Requirements for Foreign National

#### For all Foreign Nationals

- Clear, legible copy (preferably in colour) of the personal details pages of the Foreign National's passport, showing his or her picture, personal details and his or her signature.
- In the case of health professionals listed in Part B of Schedule 2 in the Regulations, a copy of the registration with the appropriate medical body or recognition of qualifications from the relevant Minister of the Government.

#### For all Foreign Nationals resident in the State

- Please supply your GNIB personal identification number which is shown on your GNIB card. If not available please supply a clear, legible copy (preferably in colour) of your current immigration stamps and visa.

**Please Note:** Original documents should **not** be submitted

#### Important Note concerning the passport expiry date

In the case of all applications for employment permits, the Foreign National must hold a passport which is in date and valid for at least 12 months or more after the date of the application. Employment Permits cannot be considered for Foreign Nationals who do not fulfil this requirement.

### (C) Application Requirements

#### Labour Market Needs Test

If applicable, please provide copies of newspaper and website advertisements which show clearly the dates of publication of such advertisements.

#### For an employment in a restaurant or a fast food outlet

If the application is in respect of such employments the following additional documentation is required:

- if the establishment has been operating for one year or more, a copy of a "P35L" form returned by the Person who has made the offer of employment to the Revenue Commissioners,
- an up-to-date tax clearance certificate in respect of the Person who has made the offer of employment,
- copies of utility bills for the establishment's premises dated within the period of 2 months prior to the application,
- copies of any certified qualifications of the Foreign National in respect of whom the application is made,
- in the case of an application for employment as an executive chef, head chef, sous chef or specialist chef specialising in cuisine originating from a state that is not a Member State of the EEA, a statement from the Person who has made the offer of employment, confirming that the Foreign National in respect of whom the application is made shall be employed in an establishment other than a fast food outlet, and
- a letter from the relevant Local Health Authority confirming that the Person who has made the offer of employment has been granted permission to operate a restaurant at the premises.

#### For an employment as a Carer in a private home

If the application is in respect of such eligible employments the following additional documentation is required:

- In the case of a trained medical professional:
  - (a) copies of qualifications confirming that the Foreign National in respect of whom the application is made is a trained medical professional in a profession listed in Part A of Schedule 2 in the Regulations, and
  - (b) a letter from a registered medical practitioner specialising in the area of illness of the person for whom the Foreign National will be caring, confirming that that person has a severe medical condition, or



- In the case of a Carer with a long history of care:
  - (a) a copy of a P60, payslips, a notarised letter or an affidavit establishing that the Foreign National in respect of whom the application is made has a long history of caring for the person concerned, and a letter from a registered medical practitioner specialising in the area of illness of the person for whom the Foreign National will be caring confirming that that person has special care needs.

### (D) Schedule of Fees

An application for a new employment permit shall be accompanied by the fee prescribed in the following table –

EMPLOYMENT PERMIT TYPE	NEW APPLICATION FEE
General Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Critical Skills Employment Permit	€1,000 for 24 months
Dependant/Partner/Spouse Employment Permit	No Fee
Contract for Services Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Intra-Company Transfer Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Sport & Cultural Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Reactivation Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Exchange Agreement Employment Permit	No Fee
Internship Employment Permit	€1,000 up to 12 month permit and €500 for six months or less

#### Fees not required in certain cases.

No fee is payable in respect of applications for Dependant/Partner/Spouse Employment Permits and Exchange Agreement Employment Permits.

In all other cases a fee as detailed above is payable depending on the duration of the Employment Permit. However, the fee may be waived in the following cases:

- Application in respect of a Foreign National who is the Spouse or Civil Partner of an EEA national.
- Where the Person who has made the offer of employment is the applicant for the Employment Permit and they have been granted charitable tax exemption status by the Revenue Commissioners.

The following additional documentation is required in these cases:

- Applications in respect of Foreign Nationals who are the Spouses or Civil Partners of EEA nationals:
  - clear photocopies of the relevant pages of the EEA Spouse/Civil Partners' current passport showing his or her picture, personal details, passport expiry date and his or her signature, and
  - a copy of the marriage certificate or the civil partnership registration evidencing the relationship of the Foreign National and the EEA national.
- Where the Person who has made the offer of employment is the applicant for the Employment Permit and they have been granted charitable tax exemption status by the Revenue Commissioners.
  - If the Person who has made the offer of employment has not been issued with an Employment Permit on the basis of not paying a fee due to charitable status within the 12 months preceding the application, please provide a copy of an official letter from the Revenue Commissioners confirming charitable status.

#### Refunds

90% of the fee will be refunded to the Applicant if the application is refused or withdrawn prior to the issuing of the permit.

No fees will be refunded if the Employment Permit holder ceases employment after the permit has been issued.

Employment Permits Section is unable to refund fees by payable order. If a refund of fees is due for any reason, a mandate form will be forwarded to the applicant for completion. The refund will be paid by EFT directly into the applicant's bank account, as per details provided on the mandate form.

#### Acceptable Forms of payment

In accordance with D/Finance Circular 1/2013, from 19 September 2014 (e-Day) the public sector will no longer accept cheques, bank drafts or postal orders from business users in respect of services rendered. To facilitate this, the Employment Permits Section now has a commercial bank account into which payments can be made by Electronic Funds Transfer (EFT). When an application is accepted as complete an email will issue to the applicant giving details of the amount of the fee due, the bank account into which the payment should be made and an Application ID number which **must** be used as the reference when making the payment.

For all other users, payment can continue to be made in the form of a Euro denominated cheque, bank draft or postal order, drawn on a financial institution operating within the Irish clearing system. Please note that all foreign drafts and cheques will be returned. Cheques should be made payable to: **Department of Jobs, Enterprise & Innovation.**

### **(E) Conditions of Issue of an Employment Permit**

- A. Issue of an Employment Permit in respect of a foreign national does not in itself authorise such a person to enter or reside within the State. Admission to the State and authorised duration of stay is subject to the control of the Immigration Authorities.
- B. All Employment Permits are issued on the proviso that the named foreign national is paid, as a minimum, the remuneration specified on the Employment Permit. The only allowable deductions are those which appear on that Employment Permit. The remuneration being paid must be verifiable in the event of a National Employment Rights Authority (NERA) inspection. Failure to comply could lead to the revocation of the Employment Permit under section 16(1)(df) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014.
- C. It is recommended that an application for an Employment Permit should be made at least 12 weeks before the foreign national is required to take up employment.
- D. Any application that contains omissions or is incorrectly completed will be **returned to the applicant or the authorised agent (if applicable)** for completion.
- E. A fee, as determined by the Minister for Jobs, Enterprise and Innovation is **payable by the applicant or the authorised agent (if applicable)** for each Employment Permit granted.
- F. In line with section 24 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, should the employment that is the subject of the Employment Permit cease, for whatever reason, the original and the certified copy of the Employment Permit must be returned to the Employment Permits Section within 4 weeks from the date of cessation. Failure to comply with this requirement is an offence.

**Non-compliance with any provision of the Aliens Act 1935, the Immigration Acts, the Employment Permits Acts 2003 and 2006, as amended by the Employment Permits (Amendment) Act 2014 or any Order made under these Acts is an offence punishable by Law.**

### **(F) Declaration**

#### **Data Sharing and Data Protection**

The Employment Permits Section may undertake verification of all data submitted on this application form. The Person who has made the offer of employment, the Foreign National and the authorised Agent (if applicable) are advised that in signing this application form they consent to allow the Employment Permits Section to share and request data as necessary, for the sole purpose of verifying the information submitted, between relevant Government Departments and Agencies.

The signatories to this application may find further information concerning data sharing and the obligations of Data Controllers on the Data Protection Commissioner's website at [www.dataprotection.ie](http://www.dataprotection.ie). Alternatively, they may call: (057) 868 4800 / Lo-Call Number: 1890 252231.

Please note that a percentage of all applications will be chosen at random for inspection by the National Employment Rights Authority (NERA). Relevant documents will have to be provided as part of this inspection. Under Section 16 (d) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, the Minister may revoke an employment permit if, in the opinion of the Minister, any information provided in respect of the application for it was false or misleading in a material respect.

In accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under section 4 or 20, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.

Furthermore, in accordance with Section 32 (1) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person guilty of an offence under section 18(2), 19(3), 23(4) or 25 is liable—

- (a) on summary conviction, to a fine not exceeding €5,000 or imprisonment for a term not exceeding 12 months or both, or
- (b) on conviction on indictment, to a fine not exceeding €50,000 or imprisonment for a term not exceeding 5 years or both.

**Please note:** With effect from 2003, the names of all employers who employ employment permit holders, as well as the number of permits issued to that employer, are made publicly available on the Department's website ([www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/))



## (G) Application Form Checklist

Please ensure that the application form is completed correctly. The following checklist should be used to ensure that all required information/documentation is provided. **Incomplete application forms will be returned to the applicant or authorised agent (if applicable).**

<p>Attach 1 passport sized photograph, with Foreign National's name printed on the back.</p>
<p>Indicate the following:</p> <ul style="list-style-type: none"> <li>The applicant (person applying i.e. Person who has made the offer of employment or the Foreign National).</li> </ul>
<p><b>Part One – Details of Person who has made the offer of employment: Complete <u>all</u> questions</b></p> <p>Person who has made the offer of employment should include <u>copies</u> of:</p> <ul style="list-style-type: none"> <li>Completed P30/ROS Online Receipt dated within 2 months preceding the application <b>Or</b> a copy of a letter from Revenue Commissioners confirming registration as an employer, if a start-up Company (whichever is applicable).</li> <li>Evidence of Business Permission (if applicable).</li> </ul>
<p><b>Part Two – Details of Foreign National: Complete <u>all</u> questions</b></p> <p>Please supply <b>clear</b> copies (preferably in colour) of the following:</p> <ul style="list-style-type: none"> <li>Passport pages showing photograph, personal details and expiry date.</li> <li>Immigration stamps (if GNIB personal identification number not available).</li> <li>Visa (if GNIB personal identification number not available).</li> </ul> <p>Original documents should <b>not</b> be submitted.</p>
<p><b>Part Three – Details of Redundancy: Complete <u>all</u> questions, as applicable</b></p> <ul style="list-style-type: none"> <li>Please complete in relation to any redundancies within the last 6 months in the employment that is the subject of the Employment Permit application.</li> <li>Sign and date the declaration - <b>original</b> signature required.</li> </ul>
<p><b>Part Four – Details of Employment: Complete <u>all</u> questions (unless otherwise specified)</b></p> <p>Please provide copies of newspaper and website advertisements which show clearly the dates of publication of such advertisements.</p> <p>Please supply copies of the following in the case of health professionals, including registered doctors, registered nurses and security personnel who have not provided their Registration/PIN/Licence number at Part 3, Question 3:</p> <ul style="list-style-type: none"> <li>A copy of registration with the appropriate regulatory body or recognition of qualifications pursuant to Schedule 2 in the Regulations.</li> </ul> <p>Please supply the following in the case of an employment in a restaurant or a fast food outlet:</p> <ul style="list-style-type: none"> <li>if the establishment has been operating for one year or more, a copy of a "P35L" form returned by the Person who has made the offer of employment to the Revenue Commissioners,</li> <li>an up-to-date tax clearance certificate in respect of the Person who has made the offer of employment,</li> <li>copies of utility bills for the establishment's premises dated within the period of 2 months prior to the application,</li> <li>copies of any certified qualifications of the Foreign National in respect of whom the application is made,</li> <li>in the case of an application for employment as an executive chef, head chef, sous chef or specialist chef specialising in cuisine originating from a state that is not a Member State of the EEA, a statement from the Person who has made the offer of employment, confirming that the Foreign National in respect of whom the application is made shall be employed in an establishment other than a fast food outlet, and</li> <li>a letter from the relevant Local Health Authority confirming that the Person who has made the offer of employment has been granted permission to operate a restaurant at the premises.</li> </ul> <p>Please supply the following, whichever is applicable, in the case of an application for an employment in respect of an eligible Carer in a private home:</p> <ul style="list-style-type: none"> <li>copies of qualifications confirming that the Foreign National in respect of whom the application is made is a trained medical professional in a profession listed in Part A of Schedule 2 in the Regulations,</li> <li>a letter from a registered medical practitioner specialising in the area of illness of the person for whom the Foreign National will be caring, confirming that that person has a severe medical condition or that that person has special care needs,</li> <li>a copy of a P60, payslips, a notarised letter or an affidavit establishing that the Foreign National in respect of whom the application is made has a long history of caring for the person concerned.</li> </ul>
<p><b>Part Five – Details of Payment: Complete <u>all</u> questions</b></p> <ul style="list-style-type: none"> <li>Include the appropriate fee if required (see (D) Schedule of Fees for further information).</li> <li>Sign Payer declaration - <b>original</b> signature required.</li> <li>If applicable, a copy of an official letter from the Revenue Commissioners confirming charitable status.</li> <li>If applicable, clear photocopies of the relevant pages of the EEA Spouse/Civil Partners' current passport showing his or her picture, personal details, passport expiry date and his or her signature, and a copy of the marriage certificate or the civil partnership registration evidencing the relationship of the Foreign National and the EEA national.</li> </ul>
<p><b>Part Six - Acceptance of Terms &amp; Conditions</b></p> <ul style="list-style-type: none"> <li>Sign and date the appropriate declarations - <b>original</b> signatures required.</li> </ul>

**EMPLOYMENT PERMITS SECTION****Contact Details**

**Website:** [www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/)  
**E-mail:** [employmentpermits@djei.ie](mailto:employmentpermits@djei.ie)  
**Call Centre:** 353-1- 417 5333  
LoCall: 1890 201 616  
(from within Ireland only)  
**Fax:** 353-1-631 3268  
**Address:** Davitt House  
65a Adelaide Road  
Dublin 2  
Ireland

**Employment Permits Section Web Pages**

Information and application forms may be downloaded from the Employment Permits Section web pages on the Department of Jobs, Enterprise and Innovation website – [www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/)

**PLEASE NOTE:** The pages giving details on Requirement for Supporting Documentation and Application Form Checklist – parts A, B, C, D, E, F and G are for instruction purposes only. It is not necessary to include these pages when submitting the completed application form.

Form D

Application form for grant of Intra-Company Transfer Employment Permit



An Roinn Post, Fiontar agus Nuálaíochta  
Department of Jobs, Enterprise and Innovation

ICTEP001/14

## Intra-Company Transfer Employment Permit NEW Application

This form should be used by a Connected Person in Ireland who wishes to apply for:

- An Employment Permit to provide for a Foreign National, employed by a person outside the State (Foreign Employer) to:
  - carry out duties for a Connected Person in the State in employments in senior management or employments requiring specialist knowledge, qualifications or experience essential to the Connected Person's service, research equipment, techniques or management, or
  - undertake a training programme provided by a Connected Person in employments that require the Foreign National to participate in such training programme,

and where such employments are not one of the employments in respect of which an employment permit shall not be granted pursuant to Schedule 4 in the Regulations.

- The Foreign National must have a minimum of 6 months employment with the Foreign Employer prior to the application and the duration of the transfer must be at least 90 days. For permission to carry out the duties or undergo the training for a period of less than 90 days, the Atypical Working Scheme operated by the Department of Justice and Equality may be appropriate.

Before completing this form, please read, and follow, the relevant permit information which is available on our website: [www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/). Complete ALL parts of this form as required in BLOCK CAPITALS. The Connected Person, the Foreign Employer, the Foreign national and the Agent (if applicable) must sign the declarations at the end of the form. Incomplete forms will be returned to the applicant or the authorised agent (if applicable).

Passport Photograph

X1

Please print Foreign National's name on the back of photograph and staple here.

### Who is applying for the permit (i.e. Who is the applicant)?

*In accordance with the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, the Connected Person (Irish Entity) must be the applicant in respect of all Intra-Company Transfer Employment Permit applications.*

## Part One Registration Details of the Connected Person

1. Employer Registered Number:	<input style="width: 100%; height: 20px;" type="text"/>	Obtained from the Revenue Commissioners
2. Company Name Registered Number:	<input style="width: 100%; height: 20px;" type="text"/>	Obtained from the Companies Registration Office
3. Business Name Registered Number (if applicable):	<input style="width: 100%; height: 20px;" type="text"/>	Obtained from the Companies Registration Office
4. If the Connected Person is an Industrial and Provident Society, a Friendly Society or a Trade Union, please supply their Registration Number:	<input style="width: 100%; height: 20px;" type="text"/>	Obtained from the Registry of Friendly Societies
5. If the Connected Person is a Charity, please supply their Charity Number:	<input style="width: 100%; height: 20px;" type="text"/>	Obtained from the Revenue Commissioners
6. Registered name of Company/Business:	<input style="width: 100%; height: 25px;" type="text" value="BLOCK CAPITALS"/>	
7. Trading name of business (if different):	<input style="width: 100%; height: 25px;" type="text" value="BLOCK CAPITALS"/>	

8. Nature of business:

9. Company/Business Address:

10. Telephone Number:  11. Fax Number:

12. Mobile Phone Number:

13. E-mail address:

14. Website:

15. Number of EEA\* and/or Swiss nationals (including Irish) currently employed by the Connected Person:  16. Number of non EEA nationals currently employed by the Connected Person:

\*The EEA comprises the Member States of the European Union together with Iceland, Norway & Liechtenstein.

## Part One A Details of the Connection between the Connected Person and the Foreign Employer

In order to be eligible for an Intra-Company Transfer Employment Permit there must be a connection, as defined in the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, between the Connected Person and the Foreign Employer.

The eligible connections are defined as follows:

- (a) the connected person must be a subsidiary of the foreign employer, or
- (b) the foreign employer must be a subsidiary of the connected person, or
- (c) the connected person and the foreign employer must both be subsidiaries of a holding company that carries on business in the State or outside the State, or
- (d) the connected person and the foreign employer must have entered into an agreement with another person whereby each of them agree to carry on business or provide services with each other in more than one state and to carry on business or provide services in the manner provided for in the agreement.

The term subsidiary above has the meaning assigned to it by section 155 of the Companies Act 1963.

*Documentary evidence may be requested*

1. Please provide details of the relevant connection below:

BLOCK CAPITALS
BLOCK CAPITALS
BLOCK CAPITALS
BLOCK CAPITALS
BLOCK CAPITALS
BLOCK CAPITALS

## Part One B Details of the Foreign Employer

1. Name of Foreign Employer:

2. Address of Foreign Employer:

<input type="text" value="BLOCK CAPITALS"/>
<input type="text" value="BLOCK CAPITALS"/>
<input type="text" value="BLOCK CAPITALS"/>
<input type="text" value="BLOCK CAPITALS"/>

3. Total No. of Employees:

*You must now attach the documents outlined in Requirement for Supporting Documentation under "(A) Requirements for Connected Person."*

## Part Two Details of Foreign National

1. Passport Number:

2. Expiry Date:

3. Nationality:

4. First Name:

5. Middle Name(s):

6. Family Name:

7. Date of Birth:  8. Male:  9. Female:

Enter these details exactly as they appear on the Foreign National's passport.

10. Current Address (*foreign address required if residing outside the State*):

Address 1:

Address 2:

Town:

County:

Country:

11. Telephone No.:  12. Mobile Phone No.:

13. Please provide the Foreign National's PPS Number if available:

14. E-mail address:

15. Is the Foreign National currently in the State? Yes  No

If 'Yes' on what basis are they currently in the State, please describe, and complete GNIB card details, as requested, below:



**Enter below details exactly as they appear on the Foreign National's GNIB card\*.**

GNIB Pin No.  Dept. No.

*\*If the Foreign National is in the State but does not have a GNIB personal identification number then please supply a copy of the current immigration stamps and visa.*

*If the Foreign National has held consecutive employment permits for an uninterrupted period of 5 years and has been working lawfully during this time, s/he may be eligible to apply for a Stamp 4 permission to remain from the Irish Naturalisation and Immigration Service. However, if the Foreign National is unable to obtain a Stamp 4, an employment permit will be required.*

*If this is the case, by submitting this application the Foreign National confirms that s/he has considered the available options and believes that an employment permit is still required.*

**Enter education details of the Foreign National below, which are relevant to the Job Offer as stated in Part 5 of the application form**

16. Highest level of Qualification:  
e.g. Certificate, Diploma, Degree, etc.  BLOCK CAPITALS 17. Date of Completion:

18. Title of Course:  BLOCK CAPITALS

19. Final Subjects Taken:

<input type="text"/> BLOCK CAPITALS	<input type="text"/> BLOCK CAPITALS
<input type="text"/> BLOCK CAPITALS	<input type="text"/> BLOCK CAPITALS
<input type="text"/> BLOCK CAPITALS	<input type="text"/> BLOCK CAPITALS
<input type="text"/> BLOCK CAPITALS	<input type="text"/> BLOCK CAPITALS

20. Result Achieved:  
e.g. 2.1

21. Has the Foreign National previously made an application for asylum in the State? Yes  No

22. Has the Foreign National sought permission to land in the State on a previous occasion? Yes  No

If 'Yes' please describe on what basis the permission was sought and indicate whether or not permission was granted:  BLOCK CAPITALS

23. Has the Foreign National been in the State on a previous occasion without permission? Yes  No

24. Is the Foreign National currently employed in the State? Yes  No

If 'Yes' please describe on what permission they have to be employed:  BLOCK CAPITALS

25. Has the Foreign National been employed in the State previously? Yes  No

If 'Yes' please describe on what permission they had to be employed:  BLOCK CAPITALS

26. Is the Foreign National married to, or in a civil partnership with an Irish or EEA national? Yes  No

If 'Yes' what nationality is their spouse/partner?  BLOCK CAPITALS

27. Is the Foreign National married to or the dependant of, the holder of an Employment Permit or to the holder of any other type of permission to work in the State? Yes  No

**You must now attach the documents outlined in Requirement for Supporting Documentation under "(B) Requirements for Foreign National."**



## Part Three Details of Redundancy

To be completed by the Connected Person in respect of any dismissals by reason of redundancy within the meaning of section 9 of the Redundancy Payments Act 1967 and where such dismissal was attributable wholly or mainly to the conditions specified in paragraphs (a), (b), (c), (d) or (e) of section 7(2) or to section 21 of that Act.

Please complete and sign the declaration below in full.

Have any employees of the Connected Person been made redundant in the employment that is the subject of this Employment Permit application over the last six months?

Yes  No

If any employees have been made redundant in the employment that is the subject of this Employment Permit application over the last six months please outline the reason(s) for the redundancies. This should include information on the numbers of positions in that employment that have been made redundant and explain how the position, which is the subject of this Employment Permit application, differs from those positions in that employment made redundant. Please continue on a separate sheet if required and append it to the application form.

I hereby solemnly declare the above information to be true and accurate.

Signature of Connected Person:  
(Original signature required)

Name (in BLOCK CAPITALS):

BLOCK CAPITALS

Title:

Position Held:

BLOCK CAPITALS

Date:

D	D	M	M	Y	Y
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## Part Four Details of Intra-Company Transfer

1. Current Position of Foreign National:

BLOCK CAPITALS

2. Length of time that Foreign National had been with Foreign Employer prior to transfer:

(The proposed Foreign National must be with Foreign Employer for 6 months or more\*)

\* Documentary evidence in the form of payslips may be requested.

2. Please outline, in detail, the reason for the transfer. This should include a description of the functions that will be undertaken by the Foreign National and why the transfer is required. Please continue on a separate sheet if required and append it to the application form.

## Part Five Details of Employment

1. Please indicate the category of employment this Intra-Company Transfer Employment Permit application is in respect of:

Senior Management       Key Personnel       Trainee

2. Proposed Position of Foreign National with Connected Person: BLOCK CAPITALS

**NOTE: Questions 3 and 4 to be completed by Health Professionals only.**

3. Regulatory Body: BLOCK CAPITALS

4. Registration/Pin No.:  

*If the application is in respect of Registered Doctors or Nurses listed in Part A of Schedule 2 in the Regulations please provide your registration details above. Documentary evidence will not be required.*

*Applications for other Health Professionals listed in Part B of Schedule 2 in the Regulations must provide a copy of their registration with the appropriate medical body or recognition of their qualifications from the Department of Health.* BLOCK CAPITALS

5. Duration of Transfer (definite start and end dates to a maximum of 2 years)\*:

D	D	M	M	Y	Y	D	D	M	M	Y	Y
---	---	---	---	---	---	---	---	---	---	---	---

\* We recommend all Employment Permit applications should be submitted to this Department at least 12 weeks before the Foreign National is due to take up duties for or undergo training with the Connected Person.

6. Place(s) at which the duties/training concerned is to be carried out: BLOCK CAPITALS

BLOCK CAPITALS

**7. Calculation of Remuneration\*:**

\* Basic Salary, Payments in respect of Board and Accommodation (or its monetary value) and Health Insurance can be included. If the current basic hourly rate of pay is below the Irish National Minimum Wage hourly rate, the top up to bring it up to the hourly minimum wage level should be shown separately below. The amount reckonable for this purpose must be an amount that is deemed allowable under Schedule One of the Minimum Wage Act, 2000.

	Annual Salary (Foreign Currency)	Hourly Rate (Foreign Currency)	Annual Salary (in euro)	Hourly Rate (in euro)	Exchange Rate Used
(a) Current Basic Annual Salary			€	€	
(b) Top up to bring Basic Annual Salary up to the Irish National Minimum Wage (if applicable)			€	€	
(c) Deductions from either (a) or (b) above (if applicable)			€		
(d) Total Basic Annual Salary less deductions at (c) (if applicable)			€		
Board and Accommodation	Payments in respect of (if applicable)		€		
	Monetary Value of (if applicable)		€		
Payments in respect of Health Insurance (if applicable)			€		
<b>Total Remuneration</b>			€	€	

All amounts which make up the basic salary, including any top-up payments, must appear as payments on the payslips. If payments or the monetary value of Board and Accommodation (or either of them) or Health Insurance is being included in the Gross Annual Remuneration this must be verifiable by way of supporting documentation in the event of a National Employment Rights Authority (NERA) inspection and/or at renewal stage.

8. Number of hours of work per week\*:  

\*Please note that for the purposes of Employment Permit applications, the standard working week is considered to be 39 hours per week.

9. Please detail the qualifications, skills, knowledge or experience required for this job: BLOCK CAPITALS

BLOCK CAPITALS

BLOCK CAPITALS

10. Please detail the relevant qualifications, skills, knowledge and experience of the Foreign National:	BLOCK CAPITALS
	BLOCK CAPITALS
	BLOCK CAPITALS
	BLOCK CAPITALS

*You must now attach the documents outlined in Requirement for Supporting Documentation under "(C) Application Requirements."*

[Large greyed-out area for document attachment]

**Part Six****Requirement for Payment**

Is a fee payable for this Employment Permit application?

Yes

No

If No, please indicate on what basis no fee is applicable?

The Connected Person has charitable status with the Revenue Commissioners

Application is in respect of a non-EEA national married to or in a civil partnership with an EEA national

If no fee is payable proceed to Part Seven.

**Details of Payment****Important Note for Business Users - Payment by Electronic Funds Transfer**

In accordance with D/Finance Circular 1/2013, from 19 September 2014 (e-Day) the public sector will no longer accept cheques, bank drafts or postal orders from business users in respect of services rendered. To facilitate this, the Employment Permits Section will no longer accept paper based payments from business users and has set up a commercial bank account into which payments can be made by Electronic Funds Transfer (EFT).

Business user applicants for employment permits should complete the Contact Details of Payer (Questions 1, 2, 3, 4, 5, 6, 7, and 8), Payment Details (Question 9) and the Payers Declaration below and payment will be requested when an application is accepted into the Employment Permits Section as complete. An e-mail will issue to the applicant and their authorised agent (if applicable) giving details of the amount of the fee due, the bank account into which the payment should be made and an *Application ID* number which **must** be used as the reference when making the payment.

Applicants, other than business users can continue to make payment by cheque, bank draft or postal order and must complete all details below.

**Contact Details of Payer**

1. Please indicate who is making the payment:

Connected Person

Other

2. Title:

Mr

Mrs

Miss

Ms

Other (please state)

3. Name:

BLOCK CAPITALS

4. Company (if applicable):

BLOCK CAPITALS

5. Telephone Number:

6. Fax Number:

7. Mobile Phone Number:

8. E-mail:

**Payment Details**

9. Method of Payment:

Electronic Funds Transfer

Cheque

Bank Draft

Postal Order

10. Cheque No.

11. Payment enclosed:

€ 

Payment must be in the form of a Euro denominated cheque, bank draft or postal order drawn on a financial institution operating within the Irish Clearing System. Cheques should be made payable to the **Department of Jobs, Enterprise and Innovation**.

**Payer's Declaration**

I, the undersigned, agree that in the case of a refund of fees, the payment will be made payable to the Applicant specified on Page 1. (Under the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014 a refund in the case of a refused or withdrawn application will consist of 90% of the total fee paid).

Payer's Signature:  
(Original signature required)

Date:

Employment Permits Section is unable to refund fees by payable order. If a refund of fees is due for any reason, a mandate form will be forwarded to the applicant for completion. The refund will be paid by EFT directly into the applicant's bank account, as per details provided on the mandate form.

**Part Seven****Acceptance of Terms & Conditions****Foreign National's Declaration**

I, the undersigned, agree to carry out duties or undergo training with the Connected Person on the basis of this application. I hereby solemnly declare that:

- the qualification, skills, knowledge and experience I have attained, as stated in Part 2 of the application form, are true and they correspond with and are relevant to the position on offer;
- I am a fully accredited member of the relevant professional body pursuant to Part C of Schedule 2 in the Regulations for the position on offer, as stated in Part 5 of the application form (if applicable);
- I have been employed by the Foreign Employer named in this application form for a minimum of six months;
- I will continue to be employed, salaried and paid under an employment contract outside the State by the Foreign Employer stated on this application form; and
- I will be fully tax compliant.

Furthermore, I understand and accept that in accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under *section 4*, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.

Signature of Foreign National:  
(Original signature required)

Title:

Name (in BLOCK CAPITALS):

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

Your employment permit will normally be posted to you at your current address as in Part 2 of this Form.

Tick this box if you want your permit to be posted to your current address.

Tick this box if you want your permit to be posted to the Connected Person as stated in Part 1 of this Form.

Tick this box if you want your permit to be posted to your Authorised Agent (if applicable).



### Connected Person Declaration

I, the Connected Person in the State, confirm that the Foreign National will be performing duties or undergoing training in the State that arise out of the Intra-Company Transfer arrangement between the Foreign Employer and me and I understand that the Foreign National will be returning to his/her employment outside the State with the Foreign Employer after the completion of the duties or training with me.

I hereby solemnly declare that I have taken reasonable steps to satisfy myself that:

- the qualifications, skills, knowledge and experience attained by the Foreign National, as stated in Part 2 of the application form, are true and they correspond with and are relevant to the position on offer;
- the Foreign National is a fully accredited member of the relevant professional body pursuant to Part C of Schedule 2 in the Regulations for the position on offer, as stated in Part 5 of the application form (if applicable);
- the Foreign National has been employed by the Foreign Employer named in this application form for a minimum of six months;
- the Foreign National named in this application form will continue to be employed, salaried and paid under an employment contract outside the State by the Foreign Employer as stated in Part 1 of this application form.

I understand and accept that:

- in accordance with Section 23 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, I shall not seek to recover from the Foreign national any charge, fee or expense arising out of the application for the Employment Permit or any matter relating to or concerning such an application or the grant of the Employment Permit.
- in accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under section 4, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.

Signature of Connected Person:  
(Original signature required)

Name (in BLOCK CAPITALS):

Title:

Position Held:

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

Your certified copy of the employment permit will normally be posted to you at your current address as in Part 1 of this Form.

Tick this box if you want your certified copy of the employment permit to be posted to your current address.

Tick this box if you want your certified copy of the employment permit to be posted to your Authorised Agent (if applicable).

### Foreign Employer Declaration

I, the Foreign Employer, give an undertaking that the Foreign National will be fully tax compliant for the duration of the Foreign National's stay in the State. I confirm that the Foreign National will be returning to my overseas place of employment after the completion of the duties or training with the Connected Person.

I hereby solemnly declare that:

- the qualifications, skills, knowledge and experience attained by the Foreign National, as stated in Part 2 of the application form, are true and they correspond with and are relevant to the position on offer;
- the Foreign National is a fully accredited member of the relevant professional body pursuant to Part C of Schedule 2 in the Regulations for the position on offer, as stated in Part 5 of the application form (if applicable);
- the Foreign National has been employed by me for a minimum of six months prior to the transfer;
- where the foreign salary currently paid by me does not meet the Irish National Minimum Wage hourly rate of pay or an hourly rate of pay fixed under or pursuant to any other enactment that applies to the employment concerned, I undertake to pay a Top-Up salary to achieve the National Minimum Wage hourly rate or the hourly rate fixed under or pursuant to any other enactment and that this amount will appear on the foreign national's payslip for the duration of their assignment in the State;
- the Foreign National named in this application form will continue to be employed, salaried and paid under an employment contract outside the State by me, the Foreign Employer, as stated in Part 1 of this application form.

I understand and accept that:

- in accordance with Section 23 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, I may not make any deductions from the remuneration of, or seek to recover from, the holder of the employment permit concerned any charge, fee or expense arising out of or concerning one or more of the following:
  - the application for the employment permit or any matter relating to or concerning such an application or the grant of the permit; or
  - any amount previously paid to the holder in respect of travelling expenses incurred by the holder in connection with taking up the employment in the State in accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014,
- a person who furnishes to the Minister, on an application under section 4, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.
- neither I, nor a person acting on my behalf, shall keep any personal document belonging to a holder of an employment permit.

Signature of Foreign Employer:  
(Original signature required)

Name (in BLOCK CAPITALS):

Title:

Position Held:

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

**Authorisation of Agent***If no agent is representing the applicant then this section to be left blank.*

If you (the Connected Person) wish a third party (agent) to act on your behalf please ensure the following details are completed. To ensure privacy of data is respected, all parties must be in agreement with the nomination of an agent. Agents will be copied any correspondence regarding this application.

Agent Name  
(in BLOCK CAPITALS):

BLOCK CAPITALS

Title:

I understand that neither I, nor a person acting on my behalf, shall keep any personal document belonging to a holder of an employment permit.

Signature of Agent:  
(Original signature required)

Date:

D D M M Y Y

Agent's Address for Correspondence:

Address 1:

BLOCK CAPITALS

Address 2:

BLOCK CAPITALS

Town:

BLOCK CAPITALS

County:

BLOCK CAPITALS

Country:

BLOCK CAPITALS

E-mail address:

Telephone number:

I, the Connected Person, permit the above named agent to act on my behalf in respect of this application.

Signature of Connected Person:  
(Original signature required)

Date:

D D M M Y Y

I, the Foreign National, permit the above named agent to act on my behalf in respect of this application.

Signature of Foreign National:  
(Original signature required)

Date:

D D M M Y Y

I, the Foreign Employer, permit the above named agent to act on my behalf in respect of this application.

Signature of Foreign Employer:  
(Original signature required)

Date:

D D M M Y Y

## Requirements for Supporting Documentation

### (A) Requirements for Connected Person

If the Connected Person has not been granted an Employment Permit before, they **MUST** submit clear copies of the following documentation:

- Copy of P30 returned to the Revenue Commissioners within the 2 months preceding this application or a receipt for such return whether issued through ROS (Revenue Online Service) or otherwise, OR
- If the Connected Person is a start-up Company which would not yet have made returns to the Revenue Commissioners in respect of employees, a copy of an official letter from Revenue confirming registration as an employer, date of registration and the ERN (Employers Registered Number).

If the Connected Person has been issued with an Employment Permit before but has not been issued with an Employment Permit within the 12 months preceding the application, they **MUST** submit clear copies of the following documentation:

- Copy of P30 returned to the Revenue Commissioners within the 2 months preceding this application or a receipt for such return whether issued through ROS (Revenue Online Service) or otherwise.

All Connected Persons who have not previously applied for and been issued with an Intra-Company Transfer Employment Permit within the past two years are required to submit the following documentation:

- Evidence of the connection between the Connected Person and the Foreign Employer.

#### Additional documentation

The Minister may request such other information as might materially assist in making a decision on an application.

### (B) Requirements for Foreign National

#### For all Foreign Nationals

- Clear, legible copy (preferably in colour) of the personal details pages of the Foreign National's passport, showing his or her picture, personal details and his or her signature.
- In the case of health professionals listed in Part B of Schedule 2 in the Regulations, a copy of the registration with the appropriate medical body or recognition of qualifications from the relevant Minister of the Government.

#### For all Foreign Nationals resident in the State

- Please supply your GNIB personal identification number which is shown on your GNIB card. If not available please supply a clear, legible copy (preferably in colour) of your current immigration stamps and visa.

**Please Note:** Original documents should **not** be submitted

#### Important Note concerning the passport expiry date

In the case of all applications for employment permits, the Foreign National must hold a passport which is in date and valid for at least 12 months or more after the date of the application. Employment Permits cannot be considered for Foreign Nationals who do not fulfil this requirement.

### (C) Application Requirements

#### For an employment in a restaurant or a fast food outlet

If the application is in respect of such employments the following additional documentation is required:

- if the establishment has been operating for one year or more, a copy of a "P35L" form returned by the Person who has made the offer of employment to the Revenue Commissioners,
- an up-to-date tax clearance certificate in respect of the Person who has made the offer of employment,
- copies of utility bills for the establishment's premises dated within the period of 2 months prior to the application,
- copies of any certified qualifications of the Foreign National in respect of whom the application is made,
- in the case of an application for employment as an executive chef, head chef, sous chef or specialist chef specialising in cuisine originating from a state that is not a Member State of the EEA, a statement from the Person who has made the offer of employment, confirming that the Foreign National in respect of whom the application is made shall be employed in an establishment other than a fast food outlet, and
- a letter from the relevant Local Health Authority confirming that the Person who has made the offer of employment has been granted permission to operate a restaurant at the premises.



**(D) Schedule of Fees**

An application for a new employment permit shall be accompanied by the fee prescribed in the following table –

EMPLOYMENT PERMIT TYPE	NEW APPLICATION FEE
General Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Critical Skills Employment Permit	€1,000 for 24 months
Dependant/Partner/Spouse Employment Permit	No Fee
Contract for Services Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Intra-Company Transfer Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Sport & Cultural Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Reactivation Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Exchange Agreement Employment Permit	No Fee
Internship Employment Permit	€1,000 up to 12 month permit and €500 for six months or less

**Fees not required in certain cases.**

No fee is payable in respect of applications for Dependant/Partner/Spouse Employment Permits and Exchange Agreement Employment Permits.

In all other cases a fee as detailed above is payable depending on the duration of the Employment Permit. However, the fee may be waived in the following cases:

- Application in respect of a Foreign National who is the Spouse or Civil Partner of an EEA national.
- Where the Connected Person has been granted charitable tax exemption status by the Revenue Commissioners.

The following additional documentation is required in these cases:

- Applications in respect of Foreign Nationals who are the Spouses or Civil Partners of EEA nationals:
  - clear photocopies of the relevant pages of the EEA Spouse/Civil Partners' current passport showing is or her picture, personal details, passport expiry date and his or her signature, and
  - a copy of the marriage certificate or the civil partnership registration evidencing the relationship of the Foreign National and the EEA national.
- Where the Connected Person has been granted charitable tax exemption status by the Revenue Commissioners:
  - If the Connected Person has not been issued with an Employment Permit on the basis of not paying a fee due to charitable status within the 12 months preceding the application, please provide a copy of an official letter from the Revenue Commissioners confirming charitable status.

**Refunds**

90% of the fee will be refunded to the Applicant if the application is refused or withdrawn prior to the issuing of the permit.

No fees will be refunded if the Employment Permit holder ceases employment after the permit has been issued.

Employment Permits Section is unable to refund fees by payable order. If a refund of fees is due for any reason, a mandate form will be forwarded to the applicant for completion. The refund will be paid by EFT directly into the applicant's bank account, as per details provided on the mandate form.

**Acceptable Forms of payment**

In accordance with D/Finance Circular 1/2013, from 19 September 2014 (e-Day) the public sector will no longer accept cheques, bank drafts or postal orders from business users in respect of services rendered. To facilitate this, the Employment Permits Section now has a commercial bank account into which payments can be made by Electronic Funds Transfer (EFT). When an application is accepted as complete an email will issue to the applicant giving details of the amount of the fee due, the bank account into which the payment should be made and an Application ID number which **must** be used as the reference when making the payment.

For all other users, payment can continue to be made in the form of a Euro denominated cheque, bank draft or postal order, drawn on a financial institution operating within the Irish clearing system. Please note that all foreign drafts and cheques will be returned. Cheques should be made payable to: **Department of Jobs, Enterprise & Innovation.**



### (E) Conditions of Issue of an Employment Permit

- A. Issue of an Employment Permit in respect of a foreign national does not in itself authorise such a person to enter or reside within the State. Admission to the State and authorised duration of stay is subject to the control of the Immigration Authorities.
- B. All Employment Permits are issued on the proviso that the named foreign national is paid, as a minimum, the remuneration specified on the Employment Permit. The only allowable deductions are those which appear on that Employment Permit. The remuneration being paid must be verifiable in the event of a National Employment Rights Authority (NERA) inspection. Failure to comply could lead to the revocation of the Employment Permit under section 16(1)(df) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014.
- C. The Foreign National remains an employee of the Foreign Employer for the duration of the transfer.
- D. The Foreign National only performs the duties or undergoes the training in respect of which the Employment Permit is issued.
- E. It is recommended that an application for an Employment Permit should be made at least 12 weeks before the foreign national is required to take up employment.
- F. Any application that contains omissions or is incorrectly completed will be **returned to the applicant or the authorised agent (if applicable)** for completion.
- G. A fee, as determined by the Minister for Jobs, Enterprise and Innovation is **payable by the applicant or the authorised agent (if applicable)** for each Employment Permit granted.
- H. In line with section 24 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, should the employment that is the subject of the Employment Permit cease, for whatever reason, the original and the certified copy of the Employment Permit must be returned to the Employment Permits Section within 4 weeks from the date of cessation. Failure to comply with this requirement is an offence.

**Non-compliance with the provisions of the Aliens Act 1935, the Immigration Acts, the Employment Permits Acts 2003 and 2006, as amended by the Employment Permits (Amendment) Act 2014 and Orders made under these Acts is an offence punishable by Law.**

### (F) Declaration

#### Data Sharing and Data Protection

The Employment Permits Section may undertake verification of all data submitted on this application form. The Connected Person, the Foreign Employer, the Foreign National and the authorised Agent (if applicable) are advised that in signing this application form they consent to allow the Employment Permits Section to share and request data as necessary, for the sole purpose of verifying the information submitted, between relevant Government Departments and Agencies.

The signatories to this application may find further information concerning data sharing and the obligations of Data Controllers on the Data Protection Commissioner's website at [www.dataprotection.ie](http://www.dataprotection.ie). Alternatively, they may call: (057) 868 4800 / Lo-Call Number: 1890 252231.

Please note that a percentage of all applications will be chosen at random for inspection by the National Employment Rights Authority (NERA). Relevant documents will have to be provided as part of this inspection. Under Section 16 (d) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, the Minister may revoke an employment permit if, in the opinion of the Minister, any information provided in respect of the application for it was false or misleading in a material respect.

In accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under section 4 or 20, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.

Furthermore, in accordance with Section 32 (1) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person guilty of an offence under section 18(2), 19(3), 23(4) or 25 is liable—

- (a) on summary conviction, to a fine not exceeding €5,000 or imprisonment for a term not exceeding 12 months or both, or
- (b) on conviction on indictment, to a fine not exceeding €50,000 or imprisonment for a term not exceeding 5 years or both.

**Please note:** With effect from 2003, the names of all employers who employ employment permit holders, as well as the number of permits issued to that employer, are made publicly available on the Department's website ([www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/))

### (G) Application Form Checklist

Please ensure that the application form is completed correctly. The following checklist should be used to ensure that all required information/documentation is provided. **Incomplete application forms will be returned to the applicant or authorised agent (if applicable).**

<p>Attach 1 passport sized photograph, with Foreign National's name printed on the back.</p>
<p><b>Part One – Details of the Connected Person, Details of the Foreign Employer and Details of the Connection between the Connected Person and the Foreign Employer: Complete <u>all</u> questions</b></p> <p>Connected Persons should include <u>copies</u> of:</p> <ul style="list-style-type: none"> <li>Completed P30/ROS Online Receipt dated within 2 months preceding the application, Or a copy of a letter from Revenue Commissioners confirming registration as an employer, if a start-up Company (whichever is applicable).</li> <li>Evidence of Connection between Connected Person and Foreign Employer (if applicable).</li> </ul>
<p><b>Part Two – Details of Foreign National: Complete <u>all</u> questions</b></p> <p>Please supply <u>clear</u> copies (preferably in colour) of the following:</p> <ul style="list-style-type: none"> <li>Passport pages showing photograph, personal details and expiry date.</li> <li>Immigration stamps (if GNIB personal identification number not available).</li> <li>Visa (if GNIB personal identification number not available).</li> </ul> <p>Original documents should <u>not</u> be submitted.</p>
<p><b>Part Three – Details of Redundancy: Complete <u>all</u> questions, as applicable.</b></p> <ul style="list-style-type: none"> <li>Please complete in relation to any redundancies within the last 6 months in the employment that is the subject of the Employment Permit application.</li> <li>Sign and date the declaration - <b>original</b> signature required.</li> </ul>
<p><b>Part Four – Details of Intra-Company Transfer: Complete <u>all</u> questions.</b></p> <ul style="list-style-type: none"> <li>Please complete in relation to the reason for the Intra-Company Transfer.</li> </ul>
<p><b>Part Five – Details of Employment: Complete <u>all</u> questions (unless otherwise specified)</b></p> <p>Please supply copies of the following in the case of health professionals, including registered doctors and registered nurses who have not provided their Registration/PIN number at Part 5, Questions 3 and 4:</p> <ul style="list-style-type: none"> <li>A copy of registration with the appropriate regulatory body or recognition of qualifications pursuant to Schedule 2 in the Regulations.</li> </ul> <p>Please supply the following in the case of an employment in a restaurant or a fast food outlet:</p> <ul style="list-style-type: none"> <li>if the establishment has been operating for one year or more, a copy of a "P35L" form returned by the Person who has made the offer of employment to the Revenue Commissioners,</li> <li>an up-to-date tax clearance certificate in respect of the Person who has made the offer of employment,</li> <li>copies of utility bills for the establishment's premises dated within the period of 2 months prior to the application,</li> <li>copies of any certified qualifications of the Foreign National in respect of whom the application is made,</li> <li>in the case of an application for employment as an executive chef, head chef, sous chef or specialist chef specialising in cuisine originating from a state that is not a Member State of the EEA, a statement from the Person who has made the offer of employment, confirming that the Foreign National in respect of whom the application is made shall be employed in an establishment other than a fast food outlet, and</li> <li>a letter from the relevant Local Health Authority confirming that the Person who has made the offer of employment has been granted permission to operate a restaurant at the premises.</li> </ul>
<p><b>Part Six – Details of Payment: Complete <u>all</u> questions</b></p> <ul style="list-style-type: none"> <li>Include the appropriate fee if required (see (D) Schedule of Fees for further information).</li> <li>Sign Payer declaration - <b>original</b> signature required.</li> <li>If applicable, a copy of an official letter from the Revenue Commissioners confirming charitable status.</li> <li>If applicable, clear photocopies of the relevant pages of the EEA Spouse/Civil Partners' current passport showing his or her picture, personal details, passport expiry date and his or her signature, and a copy of the marriage certificate or the civil partnership registration evidencing the relationship of the Foreign National and the EEA national.</li> </ul>
<p><b>Part Seven - Acceptance of Terms &amp; Conditions</b></p> <ul style="list-style-type: none"> <li>Sign and date the appropriate declarations - <b>original</b> signatures required.</li> </ul>

**EMPLOYMENT PERMITS SECTION****Contact Details**

<b>Website:</b>	www.djei.ie/labour/workpermits/
<b>E-mail:</b>	employmentpermits@djei.ie
<b>Call Centre:</b>	353-1- 417 5333 LoCall: 1890 201 616 (from within Ireland only)
<b>Fax:</b>	353-1-631 3268
<b>Address:</b>	Davitt House 65a Adelaide Road Dublin 2 Ireland

**Employment Permits Section Web pages**

Information and application forms may be downloaded from the Employment Permits Section web pages on the Department of Jobs, Enterprise and Innovation website – [www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/)

**PLEASE NOTE:** The pages giving details on Requirement for Supporting Documentation and Application Form Checklist – parts A, B, C, D, E, F and G are for instruction purposes only. It is not necessary to include these pages when submitting the completed application form.

Form E

Application form for grant of Contract for Services Employment Permit



An Roinn Post, Fiontar agus Nuálaíochta  
Department of Jobs, Enterprise and Innovation

CFSEP001/14

**Contract for Services  
Employment Permit  
NEW Application**

Passport Photograph

X1

Please print the Foreign National's name on the back of photograph and staple here.

This form should be used by Foreign Contractors who wish to apply for:

- An Employment Permit to provide for the employment in the State of a Foreign National, who is employed by a Contractor outside the State, to perform duties in the State for an Irish entity (Relevant Person) in situations where the foreign employer (Contractor) and the Irish entity (Relevant Person) have entered into a contract service agreement.
- The Foreign National must have a minimum of 6 months continuous employment with the Contractor prior to the transfer and the duration of the transfer must be at least 90 days. For permission to work for a period of less than 90 days, the Atypical Working Scheme operated by the Department of Justice and Equality may be appropriate.

Before completing this form, please read the relevant permit information which is available on our website: [www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/) Complete ALL parts of this form as required in BLOCK CAPITALS. The Contractor, the Relevant Person, the Foreign National and the Agent (if applicable), must sign the declarations at the end of the form.

**INCOMPLETE FORMS WILL BE RETURNED TO THE CONTRACTOR OR THE AUTHORISED AGENT (IF APPLICABLE).**

**Who is applying for the permit (i.e. Who is the applicant)?**  
In accordance with the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, the Contractor (foreign employer) must be the applicant in respect of all Contract for Services Employment Permit applications.

**Part One Registration Details of Contractor**

1. Employer Registered Number		Obtained from the Revenue Commissioners
2. Company Name Registered Number (if applicable)		Obtained from the Companies Registration Office
3. Business Name Registered Number (if applicable):		Obtained from the Companies Registration Office
4. If the Contractor is an Industrial and Provident Society, a Friendly Society or a Trade Union, please supply their Registration Number:		Obtained from the Registry of Friendly Societies
5. Registered name of Company/Business:	BLOCK CAPITALS	
6. Trading name of business (if different):	BLOCK CAPITALS	
7. Nature of business:	BLOCK CAPITALS	
8. Company/Business Address (outside the State)	BLOCK CAPITALS	
	BLOCK CAPITALS	
	BLOCK CAPITALS	
	BLOCK CAPITALS	



9. Telephone Number:  10. Fax Number:

11. Mobile Phone Number:

12. E-mail address:

13. Website:

14. Number of EEA\* and/or Swiss nationals (including Irish) currently employed by the Contractor:  15. Number of non EEA nationals currently employed by the Contractor:

\*The EEA comprises the Member States of the European Union together with Iceland, Norway & Liechtenstein.

You must now attach the documents outlined in Requirement for Supporting Documentation under "(A) Requirements for Contractor"

## Part One A Details of Relevant Person

1. Name of Relevant Person (Irish Entity):

2. Address of Relevant Person (Irish Entity):  
(Place at which the employment concerned, in respect of the Contract Service Agreement, is to be carried out)

3. Number of EEA\* and/or Swiss nationals (including Irish) currently employed by the Relevant Person:  4. Number of non EEA nationals currently employed by the Relevant Person:

\* The EEA comprises the Member States of the European Union together with Iceland, Norway & Liechtenstein.

## Part Two Details of Foreign National

1. Job title of Foreign National:

2. Length of time that the Foreign National has been employed by the Contractor prior to this application:  
(The Foreign National must be employed by the Contractor for 6 months or more\*)

\* Documentary evidence may be requested in the form of relevant payslips.

3. Passport Number:

4. Expiry Date:

5. Nationality:

6. First Name:

7. Middle Name(s):

8. Family Name:

9. Date of Birth:  10. Male:  11. Female:

**Enter these details exactly as they appear on the Foreign National's passport.**



**12. Current Address of Foreign National:** BLOCK CAPITALS

BLOCK CAPITALS

BLOCK CAPITALS

BLOCK CAPITALS

**13. Is the Foreign National currently in the State?** Yes  No

If 'Yes' on what basis are they currently in the State, please describe: BLOCK CAPITALS

BLOCK CAPITALS

**Enter these details exactly as they appear on the Foreign National's GNIB card\***

GNIB Pin No.  Dept. No.

\* If the Foreign National is in the State but does not have a GNIB personal identification number then please supply a copy of the current immigration stamps and visa.

Enter education details below relevant to the Job Offer as stated in Part 5 of the application form

**14. Highest level of Qualification:** BLOCK CAPITALS **15. Date of Completion:**

e.g. Certificate, Diploma, Degree, etc.

**16. Title of Course:** BLOCK CAPITALS

**17. Final Subjects Taken:**

BLOCK CAPITALS	BLOCK CAPITALS
BLOCK CAPITALS	BLOCK CAPITALS
BLOCK CAPITALS	BLOCK CAPITALS
BLOCK CAPITALS	BLOCK CAPITALS

**18. Result Achieved:**   
e.g. 2.1

**19. Has the Foreign National previously made an application for asylum in the State?** Yes  No

**20. Has the Foreign National sought permission to land in the State on a previous occasion?** Yes  No

If 'Yes' please describe on what basis the permission was sought and indicate whether or not permission was granted: BLOCK CAPITALS

BLOCK CAPITALS

**21. Has the Foreign National been in the State on a previous occasion without permission?** Yes  No

**22. Is the Foreign National currently employed in the State?** Yes  No

If 'Yes' please describe on what basis they are employed: BLOCK CAPITALS

BLOCK CAPITALS

If 'Yes' please provide the Foreign National's PPS Number:

**23. Has the Foreign National been employed in the State previously?** Yes  No

If 'Yes' please describe on what basis they were employed: BLOCK CAPITALS

BLOCK CAPITALS

24. Is the Foreign National married to, or in a civil partnership with an Irish or EEA national?

Yes  No

If 'Yes' what nationality is their spouse/partner?

BLOCK CAPITALS

25. Is the Foreign National married to, or the dependant of, an Employment Permit holder or to the holder of any other type of permission to work in the State?

Yes  No

*You must now attach the documents outlined in Requirement for Supporting Documentation under "(B) Requirements for Foreign National."*

[Large empty area for document attachment]

## Part Three Details of Redundancy

To be completed by the Relevant Person in respect of any dismissals by reason of redundancy within the meaning of section 9 of the Redundancy Payments Act 1967 and where such dismissal was attributable wholly or mainly to the conditions specified in paragraphs (a), (b), (c), (d) or (e) of section 7(2) or to section 21 of that Act.

Please complete and sign the declaration below in full.

Have any employees of the Relevant Person been made redundant in the employment that is the subject of this Employment Permit application over the last six months?

Yes  No

If any employees have been made redundant in the employment that is the subject of this Employment Permit application over the last six months please outline the reason(s) for the redundancies. This should include information on the numbers of positions in that employment that have been made redundant and explain how the position, which is the subject of this Employment Permit application, differs from those positions in that employment made redundant. Please continue on a separate sheet if required and append it to the application form.

I hereby solemnly declare the above information to be true and accurate.

Signature of Relevant Person:  
(Original signature required)

Name (in BLOCK CAPITALS):

Title:

Position Held:

Date:

D	D	M	M	Y	Y
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## Part Four Details of Contract Service Agreement

1. Start Date of Contract:

D	D	M	M	Y	Y
---	---	---	---	---	---

End Date of Contract:

D	D	M	M	Y	Y
---	---	---	---	---	---

2. Please outline, in detail, the details of the Contract Service Agreement. This should include a description of the Contract entered into and should be as a result of a one to one contract with the Relevant Person (Irish Entity). Please continue on a separate sheet if required and append it to the application form.

*Documentary evidence may be requested.*

## Part Five Details of Employment

1. Title of Job:

BLOCK CAPITALS

**NOTE: Questions 2 and 3 to be completed by Health Professionals only.**

2. Regulatory Body:

BLOCK CAPITALS

3. Registration/Pin No.:

If the application is in respect of Registered Doctors or Nurses listed in Part A of Schedule 2 in the Regulations please provide your registration details above. Documentary evidence will not be required.

Applications for other Health Professionals listed in Part B of Schedule 2 in the Regulations must provide a copy of their registration with the appropriate medical body or recognition of their qualifications from the Department of Health. BLOCK CAPITALS

4. Place(s) at which the employment concerned is to be carried out:

BLOCK CAPITALS

BLOCK CAPITALS

5. Proposed Period of Employment Permit (maximum of 2 years)

6. Proposed Start Date\*:

D	D	M	M	Y	Y
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\* We recommend all Employment Permit applications be submitted to the Department at least 12 weeks before the proposed start date of employment.

7. Calculation of Remuneration\*:

\* Basic Salary, Payments in respect of Board and Accommodation (or its monetary value) and Health Insurance can be included. If the current basic hourly rate of pay is below the Irish National Minimum Wage hourly rate or an hourly rate of pay fixed under or pursuant to any other enactment, the top up to bring it up to the applicable hourly level should be shown separately below. The amount reckonable for this purpose must be an amount that is deemed allowable under Schedule One of the Minimum Wage Act, 2000.

	Annual Salary (Foreign Currency)	Hourly Rate (Foreign Currency)	Annual Salary (in euro)	Hourly Rate (in euro)	Exchange Rate Used
(a) Current Basic Annual Salary			€	€	
(b) Top up to bring Basic Annual Salary up to the Irish National Minimum Wage or the rate fixed under or pursuant to any other enactment (if applicable)			€	€	
(c) Deductions from either (a) or (b) above (if applicable)			€		
(d) Total Basic Annual Salary less deductions at (c) (if applicable)			€		
Board and Accommodation	Payments in respect of (if applicable)		€		
	Monetary Value of (if applicable)		€		
Payments in respect of Health Insurance (if applicable)			€		
<b>Total Remuneration</b>			€	€	

All amounts which make up the basic salary, including any top-up payments, must appear as payments on the payslips. If payments or the monetary value of Board and Accommodation (or either of them) or Health Insurance is being included in the Gross Annual Remuneration this must be verifiable by way of supporting documentation in the event of a National Employment Rights Authority (NERA) inspection and/or at renewal stage.

8. Number of hours of work per week\*:

\* Please note that for the purposes of Employment Permit applications, the standard working week is considered to be 39 hours per week.



9. Please detail the qualifications, skills, knowledge or experience required for this job:

BLOCK CAPITALS

BLOCK CAPITALS

BLOCK CAPITALS

10. Please detail the relevant qualifications, skills, knowledge and experience of the Foreign National:

BLOCK CAPITALS

BLOCK CAPITALS

BLOCK CAPITALS

BLOCK CAPITALS

## Part Five A

## Details of Advertisement

The Contractor in the case of a Contract for Services Employment Permit application is required in all cases, other than the exemptions provided below, to offer the employment that is the subject of the Contract for Services Employment Permit application to an Irish or EEA citizen by way of a Labour Market Needs Test. The Labour Market Needs Test must be conducted within the 90 day period preceding the date of the application. Applications should not be submitted unless this Labour Market Needs Test has been completed.

The Labour Market Needs Test is not required in respect of the following applications:

- applications in respect of employments where there is a shortage in respect of the relevant qualifications, skills or experience which are required for the proper functioning of the economy and which employments are listed in Schedule 3 in the Regulations,
- applications in respect of all other employments with an annual remuneration of €60,000 or more, other than those employments for which an employment permit shall not be granted and which employments are listed in Schedule 4 in the Regulations, and
- applications that are supported by a State Enterprise Agency.

The requirements of the Labour Market Needs Test are that the employment that is the subject of the Contract for Services Employment Permit application must be:

- advertised with the Department of Social Protection Employment Services/EURES employment network for a period of at least two weeks, and
- advertised for three days in a national newspaper, and
- advertised in either, a local newspaper or a job website (separate to DSP/EURES websites) for three days.

More information about the Department of Social Protection Employment Services/EURES employment network can be found on: [www.welfare.ie](http://www.welfare.ie)

All Contract for Services Employment Permit applications must, if applicable, provide the vacancy reference number of their advertisement with the Department of Social Protection Employment Services/EURES Employment Network below, and attach copies of the other required advertisements with the application.

1. Please provide the Department of Social Protection Employment Services/EURES Employment Network Reference Number of your advertisement (if applicable):

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*See Requirement for Supporting Documentation "(C) Application Requirements".*

## Part Six Requirement for Payment

Is a fee payable for this Employment Permit application?

Yes

No

If No, please indicate on what basis no fee is applicable?

Application is in respect of a non-EEA national married to or in a civil partnership with an EEA national

If no fee is payable proceed to Part Seven.

## Details of Payment

### Important Note for Business Users - Payment by Electronic Funds Transfer

In accordance with D/Finance Circular 1/2013, from 19 September 2014 (e-Day) the public sector will no longer accept cheques, bank drafts or postal orders from business users in respect of services rendered. To facilitate this, the Employment Permits Section will no longer accept paper based payments from business users and has set up a commercial bank account into which payments can be made by Electronic Funds Transfer (EFT).

Business user applicants for employment permits should complete the Contact Details of Payer (Questions 1, 2, 3, 4, 5, 6, 7, and 8), Payment Details (Question 9) and the Payers Declaration below and payment will be requested when an application is accepted into the Employment Permits Section as complete. An e-mail will issue to the applicant and their authorised agent (if applicable) giving details of the amount of the fee due, the bank account into which the payment should be made and an Application ID number which **must** be used as the reference when making the payment.

Applicants, other than business users can continue to make payment by cheque, bank draft or postal order and must complete all details below.

### Contact Details of Payer

1. Please indicate who is making the payment:

Contractor

Other

2. Title:

Mr

Mrs

Miss

Ms

Other (please state)

3. Name:

BLOCK CAPITALS

4. Company (if applicable):

BLOCK CAPITALS

5. Telephone Number:

6. Fax Number:

7. Mobile Phone Number:

8. E-mail:

### Payment Details

9. Method of Payment:

Electronic Funds Transfer

Cheque

Bank Draft

Postal Order

10. Cheque No.

11. Payment enclosed:

€

Payment must be in the form of a Euro denominated cheque, bank draft or postal order drawn on a financial institution operating within the Irish Clearing System. Cheques should be made payable to the Department of Jobs, Enterprise and Innovation.

### Payer's Declaration

I, the undersigned, agree that in the case of a refund of fees, the payment will be made payable to the Applicant specified on Page 1. (Under the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014 a refund in the case of a refused or withdrawn application will consist of 90% of the total fee paid).

Payer's Signature:  
(Original signature required)

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

Employment Permits Section is unable to refund fees by payable order. If a refund of fees is due for any reason, a mandate form will be forwarded to the applicant for completion. The refund will be paid by EFT directly into the applicant's bank account, as per details provided on the mandate form.

## Part Seven

## Acceptance of Terms & Conditions

### Foreign National Declaration

I, the undersigned, agree to perform the duties with the Relevant Person on the basis of this application. I hereby solemnly declare that:

- the qualification, skills, knowledge and experience I have attained, as stated in Part 2 of the application form are true and they correspond with and are relevant to the position on offer;
- I am a fully accredited member of the relevant professional body pursuant to Part C of Schedule 2 in the Regulations for the position on offer, as stated in Part 5 of the application form (if applicable);
- I have been employed by the Contractor named in this application form for a minimum of six months prior to this application;
- I will continue to be employed, salaried and paid under an employment contract outside the State by the Contractor stated on this application form; and
- I will be fully tax compliant.

Furthermore, I understand and accept that in accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under section 4, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.

Signature of Foreign  
National:  
(Original signature required)

Title:

Name (in BLOCK CAPITALS):

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

Your employment permit will normally be posted to you at your current address as in Part 2 of this Form.

Tick this box if you want your permit to be posted to your current address.

Tick this box if you want your permit to be posted to the Contractor as stated in Part 1 of this Form.

Tick this box if you want your permit to be posted to your Authorised Agent (if applicable).

### Relevant Person Declaration

I, the Relevant Person in Ireland, confirm that the Foreign National will be performing duties in the State that arise out of the contract service agreement between the Contractor and me and I understand that the Foreign National will be returning to his/her employment outside the State with the Contractor after the completion of the duties which are part of the contract service agreement.

I understand and accept that:

- in accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under section 4, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.
- neither I, nor a person acting on my behalf, shall keep any personal document belonging to a holder of an employment permit.

Signature of Relevant  
Person:  
(Original signature required)

Title:

Name (in BLOCK  
CAPITALS):

Position Held:

Date:

D	D	M	M	Y	Y
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### Contractor Declaration

I, the Contractor, give an undertaking that the Foreign National will be fully tax compliant for the duration of the Foreign National's stay in Ireland. I confirm that the Foreign National will be returning to my overseas place of employment after the completion of the duties as part of the contract service agreement.

I hereby solemnly declare that:

- the qualifications, skills, knowledge and experience attained by the Foreign National, as stated in Part 2 of the application form, are true and they correspond with and are relevant to the position on offer;
- the Foreign National is a fully accredited member of the relevant professional body pursuant to Part C of Schedule 2 in the Regulations for the position on offer, as stated in Part 5 of the application form (if applicable);
- the Foreign National has been employed by me for a minimum of six months prior to this application;
- where the foreign salary currently paid by me does not meet the Irish National Minimum Wage hourly rate of pay or an hourly rate of pay fixed under or pursuant to any other enactment that applies to the employment concerned, I undertake to pay a Top-Up salary to achieve the National Minimum Wage hourly rate or the hourly rate fixed under or pursuant to any other enactment and that this amount will appear on the foreign national's payslip for the duration of their assignment in the State.
- the Foreign National named in this application form will continue to be employed, salaried and paid under an employment contract outside the State by me, the Foreign Employer, as stated in Part 1 of this application form.

I understand and accept that:

- in accordance with Section 23 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, I may not make any deductions from the remuneration of, or seek to recover from, the holder of the employment permit concerned any charge, fee or expense arising out of or concerning one or more of the following:
  - the application for the employment permit or any matter relating to or concerning such an application or the grant of the permit; or
  - any amount previously paid to the holder in respect of travelling expenses incurred by the holder in connection with taking up the employment in the State in accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014.
- a person who furnishes to the Minister, on an application under section 4, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.
- neither I, nor a person acting on my behalf, shall keep any personal document belonging to a holder of an employment permit.

Signature of Contractor:  
(Original signature required)

Name (in BLOCK CAPITALS):

Title:

Position Held:

Date: 

D	D	M	M	Y	Y
---	---	---	---	---	---

**Authorisation of Agent***If no agent is representing the applicant then this section to be left blank.*

If you (the Contractor) wish a third party (agent) to act on your behalf please ensure the following details are completed. To ensure privacy of data is respected, all parties must be in agreement with the nomination of an agent. Agents will be copied any correspondence regarding this application.

Agent Name  
(in BLOCK CAPITALS):

BLOCK CAPITALS

Title:

I understand that neither I, nor a person acting on my behalf, shall keep any personal document belonging to a holder of an employment permit.

Signature of Agent:  
(Original signature required)

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

Agent's Address for Correspondence:

Address 1:

BLOCK CAPITALS

Address 2:

BLOCK CAPITALS

Town:

BLOCK CAPITALS

County:

BLOCK CAPITALS

Country:

BLOCK CAPITALS

E-mail address:

Telephone number:

I, the Contractor, permit the above named agent to act on my behalf in respect of this application.

Signature of Contractor:  
(Original signature required)

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

I, the Foreign National, permit the above named agent to act on my behalf in respect of this application.

Signature of Foreign National:  
(Original signature required)

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

I, the Relevant Person, permit the above named agent to act on my behalf in respect of this application.

Signature of Relevant Person:  
(Original signature required)

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---



## Requirements for Supporting Documentation

### (A) Requirements for Contractor

If the Contractor has not been granted an Employment Permit before, they **MUST** submit clear copies of the following documentation:

- Copy of P30 returned to the Revenue Commissioners within the 2 months preceding this application or a receipt for such return whether issued through ROS (Revenue Online Service) or otherwise,  
OR
- If the Contractor has not yet have made returns to the Revenue Commissioners in respect of employees, a copy of an official letter from Revenue confirming registration as an employer, date of registration and the ERN (Employers Registered Number).

If the Contractor has been granted an Employment Permit before but has not been granted an Employment Permit within the 12 months preceding the application they **MUST** submit clear copies of the following documentation:

- Copy of P30 returned to the Revenue Commissioners within the 2 months preceding this application or a receipt for such return whether issued through ROS (Revenue Online Service) or otherwise.

#### Additional documentation

The Minister may request such other information as might materially assist in making a decision on an application.

### (B) Requirements for Foreign National

#### For all Foreign Nationals

- Clear, legible copy (preferably in colour) of the personal details pages of the Foreign National's passport, showing his or her picture, personal details and his or her signature.
- In the case of health professionals listed in Part B of Schedule 2 in the Regulations, a copy of the registration with the appropriate medical body or recognition of qualifications from the relevant Minister of the Government.

#### For all Foreign Nationals resident in the State

- Please supply your GNIB personal identification number which is shown on your GNIB card. If not available please supply a clear, legible copy (preferably in colour) of your current immigration stamps and visa.

**Please Note:** Original documents should not be submitted

#### Important Note concerning the passport expiry date

In the case of all applications for employment permits, the Foreign National must hold a passport which is in date and valid for at least 12 months or more after the date of the application. Employment Permits cannot be considered for Foreign Nationals who do not fulfil this requirement.

### (C) Application Requirements

#### Labour Market Needs Test

If applicable, please provide copies of newspaper and website advertisements which show clearly the dates of publication of such advertisements.

### (D) Schedule of Fees

An application for a new employment permit shall be accompanied by the fee prescribed in the following table –

EMPLOYMENT PERMIT TYPE	NEW APPLICATION FEE
General Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Critical Skills Employment Permit	€1,000 for 24 months
Dependant/Partner/Spouse Employment Permit	No Fee
Contract for Services Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Intra-Company Transfer Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Sport & Cultural Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Reactivation Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Exchange Agreement Employment Permit	No Fee
Internship Employment Permit	€1,000 up to 12 month permit and €500 for six months or less

**Fees not required in certain cases.**

No fee is payable in respect of applications for Dependant/Partner/Spouse Employment Permits and Exchange Agreement Employment Permits.

In all other cases a fee as detailed above is payable depending on the duration of the Employment Permit. However, the fee may be waived in the following cases:

- Application is in respect of a Foreign National who is the Spouse or Civil Partner of an EEA national.

The following additional documentation is required in these cases:

- Applications in respect of Foreign Nationals who are the Spouses or Civil Partners of EEA nationals:
  - > clear photocopies of the relevant pages of the EEA Spouse/Civil Partners' current passport showing his or her picture, personal details, passport expiry date and his or her signature, and
  - > a copy of the marriage certificate or the civil partnership registration evidencing the relationship of the Foreign National and the EEA national.

**Refunds**

90% of the fee will be refunded to the Applicant if the application is refused or withdrawn prior to the issuing of the permit.

No fees will be refunded if the Employment Permit holder ceases employment after the permit has been issued.

Employment Permits Section is unable to refund fees by payable order. If a refund of fees is due for any reason, a mandate form will be forwarded to the applicant for completion. The refund will be paid by EFT directly into the applicant's bank account, as per details provided on the mandate form.

**Acceptable Forms of payment**

In accordance with DiFinance Circular 1/2013, from 19 September 2014 (e-Day) the public sector will no longer accept cheques, bank drafts or postal orders from business users in respect of services rendered. To facilitate this, the Employment Permits Section now has a commercial bank account into which payments can be made by Electronic Funds Transfer (EFT). When an application is accepted as complete an email will issue to the applicant giving details of the amount of the fee due, the bank account into which the payment should be made and an *Application ID* number which **must** be used as the reference when making the payment.

For all other users, payment can continue to be made in the form of a Euro denominated cheque, bank draft or postal order, drawn on a financial institution operating within the Irish clearing system. Please note that all foreign drafts and cheques will be returned. Cheques should be made payable to: **Department of Jobs, Enterprise & Innovation**.

## (E) Conditions of Issue of an Employment Permit

- A. Issue of an Employment Permit in respect of a foreign national does not in itself authorise such a person to enter or reside within the State. Admission to the State and authorised duration of stay is subject to the control of the Immigration Authorities.
- B. All Employment Permits are issued on the proviso that the named foreign national is paid, as a minimum, the remuneration specified on the Employment Permit. The only allowable deductions are those which appear on that Employment Permit. The remuneration being paid must be verifiable in the event of a National Employment Rights Authority (NERA) inspection. Failure to comply could lead to the revocation of the Employment Permit under section 16(1)(df) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014.
- C. The Foreign National remains an employee of the Foreign Employer for the duration of the transfer.
- D. The Foreign National only performs the duties or undergoes the training in respect of which the Employment Permit is issued.
- E. It is recommended that an application for an Employment Permit should be made at least 12 weeks before the foreign national is required to take up employment.
- F. Any application that contains omissions or is incorrectly completed will be **returned to the applicant or the authorised agent (if applicable)** for completion.
- G. A fee, as determined by the Minister for Jobs, Enterprise and Innovation is **payable by the applicant or the authorised agent (if applicable)** for each Employment Permit granted.
- H. In line with section 24 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, should the employment that is the subject of the Employment Permit cease, for whatever reason, the original and the certified copy of the Employment Permit must be returned to the Employment Permits Section within 4 weeks from the date of cessation. Failure to comply with this requirement is an offence.

**Non-compliance with any provision of the Aliens Act 1935, the Immigration Acts, the Employment Permits Acts 2003 and 2006, as amended by the Employment Permits (Amendment) Act 2014 or any Order made under these Acts is an offence punishable by Law.**

**(F) Declaration****Data Sharing and Data Protection**

The Employment Permits Section may undertake verification of all data submitted on this application form. The Contractor, the Relevant Person, the Foreign National and the authorised Agent (if applicable) are advised that in signing this application form they consent to allow the Employment Permits Section to share and request data as necessary, for the sole purpose of verifying the information submitted, between relevant Government Departments and Agencies.

The signatories to this application may find further information concerning data sharing and the obligations of Data Controllers on the Data Protection Commissioner's website at [www.dataprotection.ie](http://www.dataprotection.ie). Alternatively, they may call: (057) 868 4800 / Lo-Call Number: 1890 252231.

Please note that a percentage of all applications will be chosen at random for inspection by the National Employment Rights Authority (NERA). Relevant documents will have to be provided as part of this inspection. Under Section 16 (d) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, the Minister may revoke an employment permit if, in the opinion of the Minister, any information provided in respect of the application for it was false or misleading in a material respect.

In accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under section 4 or 20, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.

Furthermore, in accordance with Section 32 (1) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person guilty of an offence under section 18(2), 19(3), 23(4) or 25 is liable—

- (a) on summary conviction, to a fine not exceeding €5,000 or imprisonment for a term not exceeding 12 months or both, or
- (b) on conviction on indictment, to a fine not exceeding €50,000 or imprisonment for a term not exceeding 5 years or both.

**Please note:** With effect from 2003, the names of all employers who employ employment permit holders, as well as the number of permits issued to that employer, are made publicly available on the Department's website ([www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/))

**(G) Application Form Checklist**

Please ensure that the application form is completed correctly. The following checklist should be used to ensure that all required information/documentation is provided. **Incomplete application forms will be returned to the applicant or authorised agent (if applicable).**

Attach 1 passport sized photograph, with Foreign National's name printed on the back.

**Part One – Details of the Contractor and the Details of the Relevant Person: Complete all questions**

Contractors should include copies of:

- Completed P30/ROS Online Receipt dated within 2 months preceding the application, Or a copy of a letter from Revenue Commissioners confirming registration as an employer, if no returns have been made in respect of employees (whichever is applicable).

**Part Two – Details of Foreign National: Complete all questions**

Please supply clear copies (preferably in colour) of the following:

- Passport pages showing photograph, personal details and expiry date.
- Immigration stamps (if GNIB personal identification number not available).
- Visa (if GNIB personal identification number not available).

Original documents should not be submitted.

**Part Three – Details of Redundancy: Complete all questions, as applicable.**

- Please complete in relation to any redundancies within the last 6 months in the employment that is the subject of the Employment Permit application.
- Sign and date the declaration - **original** signature required.

**Part Four – Details of Contract Service Agreement: Complete all questions.**

- Please complete in relation to the details of the contract service agreement.

**Part Five – Details of Employment: Complete all questions (unless otherwise specified)**

Please provide copies of newspaper and website advertisements which show clearly the dates of publication of such advertisements.

Please supply copies of the following in the case of health professionals, including registered doctors and registered nurses who have not provided their Registration/PIN number at Part 5, Questions 3 and 4:

- A copy of registration with the appropriate regulatory body or recognition of qualifications pursuant to Schedule 2 in the Regulations.

**Part Six – Details of Payment: Complete all questions**

- Include the appropriate fee if required (see (D) Schedule of Fees for further information).
- Sign Payer declaration - **original** signature required.
- If applicable, clear photocopies of the relevant pages of the EEA Spouse/Civil Partners' current passport showing his or her picture, personal details, passport expiry date and his or her signature, and a copy of the marriage certificate or the civil partnership registration evidencing the relationship of the Foreign National and the EEA national.

**Part Seven - Acceptance of Terms & Conditions**

- Sign and date the appropriate declarations - **original** signatures required.

**EMPLOYMENT PERMITS SECTION****Contact Details**

<b>Website:</b>	www.djei.ie/labour/workpermits/
<b>E-mail:</b>	employmentpermits@djei.ie
<b>Call Centre:</b>	353-1- 417 5333 LoCall: 1890 201 616 (from within Ireland only)
<b>Fax:</b>	353-1-631 3268
<b>Address:</b>	Davitt House 65a Adelaide Road Dublin 2 Ireland

**Employment Permits Section Web pages**

Information and application forms may be downloaded from the Employment Permits Section web pages on the Department of Jobs, Enterprise and Innovation website – [www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/)

**PLEASE NOTE:** The pages giving details on Requirement for Supporting Documentation and Application Form Checklist – parts A, B, C, D, E, F and G are for instruction purposes only. It is not necessary to include these pages when submitting the completed application form.



Form F

Application form for grant of Reactivation Employment Permit



An Roinn Post, Fiontar agus Nuálaíochta  
Department of Jobs, Enterprise and Innovation

REP001/14

## Reactivation Employment Permit New Application

This form should be used by either the Person who has made the offer of employment or the Foreign National, the subject of that offer of employment, who wish to apply for:

- an Employment Permit to facilitate the employment of a foreign national who has received permission from the Minister for Justice and Equality to be in the State for the purposes of making an application for a Reactivation Employment Permit, and
- in respect of any employment other than that of a domestic operative.

Complete ALL parts of this form as required in BLOCK CAPITALS. The Person who has made the offer of employment, the Foreign National and the Agent (if applicable), must sign the declarations at the end of the form.

**INCOMPLETE FORMS WILL BE RETURNED TO THE APPLICANT OR THE AUTHORISED AGENT (IF APPLICABLE).**

Recent Passport  
Photograph  
X1

Please print  
Foreign National's name  
on  
back of photograph  
and staple here.

### Who is applying for the permit (i.e. Who is the applicant)?

*In accordance with the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, an employer making an Employment Permit application may not seek to recover the fee, if applicable, from the foreign national.  
(This section MUST be completed for all applications)*

Person who has made  
the offer of employment

Foreign National

Health Professional

If this is an application for a Health Professional listed in Part A or Part B of Schedule 2 in the Regulations please tick this box

## Part One Registration Details of Person who has made the offer of employment

1. Employer Registered Number:  Obtained from the Revenue Commissioners
2. Company Name Registered Number (if applicable):  Obtained from the Companies Registration Office
3. Business Name Registered Number (if applicable):  Obtained from the Companies Registration Office
4. If the Person who has made the offer of employment is an Industrial and Provident Society, a Friendly Society or a Trade Union, please supply their Registration Number:  Obtained from the Registry of Friendly Societies
5. If the Person who has made the offer of employment is a Charity, please supply the Charity Number:  Obtained from the Revenue Commissioners

***If the Person who has made the offer of employment is not a Limited Company, please complete Questions 6, 7, 8 and 9.  
If the Person who has made the offer of employment is a Limited Company, please proceed to Question 10.***

6. If the Person who has made the offer of employment is not a registered company, please indicate what type of entity it is:

Sole Trader

Partnership

Other (please specify)

BLOCK CAPITALS

7. Please state the full name of the Person who has made the offer of employment:

BLOCK CAPITALS



8. Please state the nationality of the Person who has made the offer of employment:

9. If the Person who has made the offer of employment is not an EEA citizen, do they hold appropriate permission from the Minister for Justice and Equality to operate a business in the State?

Yes  No  Not applicable  If Yes, please specify

*If yes, you must enclose copies of supporting documentation from the Minister for Justice and Equality confirming your permission to operate a business in the State or your application will be returned (see Requirements for Supporting Documentation).*

10. Registered name of Company/Business:

11. Trading name of business (if different):

12. Nature of business:

13. Company/Business Address:

Address 1:

Address 2:

Town:

County:

Country:

14. Telephone Number:  15. Fax:

16. Mobile Phone Number:

17. E-mail:

18. Website:

19. Number of EEA\* and/or Swiss nationals (including Irish) currently employed by the Person who has made the offer of employment:  20. Number of non-EEA nationals currently employed by the Person who has made the offer of employment:

\*The EEA comprises the Member States of the European Union together with Iceland, Norway & Liechtenstein.

**You must now attach the documents outlined in Requirement for Supporting Documentation under "(A) Requirements for Person who has made the offer of employment."**

## Part Two

## Details of Foreign National

1. Passport Number:

2. Expiry Date:

3. Nationality:

4. First Name:

5. Middle Name(s):

6. Family Name:

7. Date of Birth:  8. Male:  9. Female:

**Enter these details exactly as they appear on the Foreign National's passport.**

**10. Current Address** (foreign address required if residing outside the State):

Address 1:	BLOCK CAPITALS
Address 2:	BLOCK CAPITALS
Town:	BLOCK CAPITALS
County:	BLOCK CAPITALS
Country:	BLOCK CAPITALS

11. Telephone No.:  12: Mobile Phone No.:

13. Please provide the Foreign National's PPS Number if available:

14. E-mail address:

15. Is the Foreign National currently in the State? Yes  No

If 'Yes' on what basis are they currently in the State, please describe, and complete GNIB card details, as requested, below:

Enter below details exactly as they appear on the Foreign National's GNIB card\*.

GNIB Pin No.  Dept. No.

*\*If the Foreign National is in the State but does not have a GNIB personal identification number then please supply a copy of the current immigration stamps and visa.*

*If the Foreign National has held consecutive employment permits for an uninterrupted period of 5 years and has been working lawfully during this time, s/he may be eligible to apply for a Stamp 4 permission to remain from the Irish Naturalisation and Immigration Service. However, if the Foreign National is unable to obtain a Stamp 4, an employment permit will be required.*

*If this is the case, by submitting this application the Foreign National confirms that s/he has considered the available options and believes that an employment permit is still required.*

Enter education details of the Foreign National below, which are relevant to the Job Offer as stated in Part 4 of the application form

16. Highest level of Qualification:  17. Date of Completion:

18. Title of Course:

19. Final Subjects Taken:

<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>

20. Result Achieved:

21. Has the Foreign National previously made an application for asylum in the State? Yes  No

22. Has the Foreign National sought permission to land in the State on a previous occasion? Yes  No

If 'Yes' please describe on what basis the permission was sought and indicate whether or not permission was granted:

23. Has the Foreign National been in the State on a previous occasion without permission?

Yes  No

24. Is the Foreign National currently employed in the State?

Yes  No

If 'Yes' please describe on what permission they have to be employed:

BLOCK CAPITALS

BLOCK CAPITALS

25. Has the Foreign National been employed in the State previously?

Yes  No

If 'Yes' please describe on what permission they had to be employed:

BLOCK CAPITALS

BLOCK CAPITALS

26. Is the Foreign National married to, or in a civil partnership with an Irish or EEA national?

Yes  No

If 'Yes' what nationality is their spouse/partner?

BLOCK CAPITALS

27. Is the Foreign National the spouse, civil partner or dependant of, the holder of an Employment Permit or the holder of any other type of permission to work in the State?

Yes  No

*You must now attach the documents outlined in Requirement for Supporting Documentation under "(B) Foreign National Requirements."*

## Part Three Details of Redundancy

To be completed by the Person who has made the offer of employment in respect of any dismissals by reason of redundancy within the meaning of section 9 of the Redundancy Payments Act 1967 and where such dismissal was attributable wholly or mainly to the conditions specified in paragraphs (a), (b), (c), (d) or (e) of section 7(2) or to section 21 of that Act.

Please complete and sign the declaration below in full.

Have any employees of the Person who has made the offer of employment been made redundant in the employment that is the subject of this Employment Permit application over the last six months?

Yes

No

If any employees have been made redundant in the employment that is the subject of this Employment Permit application over the last six months please outline the reason(s) for the redundancies. This should include information on the numbers of positions in that employment that have been made redundant and explain how the position, which is the subject of this Employment Permit application, differs from those positions in that employment made redundant. Please continue on a separate sheet if required and append it to the application form.

I hereby solemnly declare the above information to be true and accurate.

Signature of Person who has made the offer of employment:  
(Original signature required)

Name (in BLOCK CAPITALS):

Title:

Position Held:

Date:

D	D	M	M	Y	Y
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## Part Four Details of Employment

1. Title of Job:

BLOCK CAPITALS

**NOTE: Questions 2 and 3 to be completed by Health Professionals and Security Personnel who are listed in Part A and Part B of Schedule 2 in the Regulations.**

2. Regulatory Body:

BLOCK CAPITALS

3. Registration/Pin/  
Licence No.:

If the application is in respect of Registered Doctors, Nurses or Security Personnel listed in Part A of Schedule 2 in the Regulations please provide your registration details above. Documentary evidence will not be required.

Applications for other Health Professionals listed in Part B of Schedule 2 in the Regulations must provide a copy of their registration with the appropriate medical body or recognition of their qualifications from the Department of Health.

4. Place(s) at which the employment concerned is to be carried out:

BLOCK CAPITALS

BLOCK CAPITALS

5. Proposed Period of Employment  
Permit (maximum of 2 years)

6. Proposed Start Date\*:

D D M M Y Y

\*We recommend all Employment Permit applications be submitted to the Department at least 12 weeks before the proposed start date of employment.

7. Gross Annual Remuneration\*

€

(Gross remuneration excludes overtime or premium payments)

8. Gross Annual Salary:  
(if different from above)

€

9. Gross Weekly Salary:

€

10. Hourly Rate of  
Pay:

€

11. Deductions from Gross Weekly  
Salary:

€

Please specify  
purpose of  
deductions:

BLOCK CAPITALS

12. Health Insurance\*:

€

Please specify  
name of Health  
Insurance  
Provider:

BLOCK CAPITALS

\* All amounts which make up the basic salary must appear as payments on the payslips. If Health Insurance is being included in the Gross Annual Remuneration this must be verifiable by way of supporting documentation at renewal stage; such documentation may also be required in the event of a National Employment Rights Authority (NERA) inspection.

\* Health Insurance can only be considered if the provider of the health insurance is a person entered in the Register of Health Benefits Undertakings referred to in section 14 of the Health Insurance Act, 1994.

13. Number of hours of work per  
week\*:

\*Please note that for the purposes of Employment Permit Applications, the standard working week is 39 hours per week.

14. What are the main functions of this job:

BLOCK CAPITALS

BLOCK CAPITALS

15. Please detail the qualifications, skills, knowledge and  
experience required for this job:

BLOCK CAPITALS

BLOCK CAPITALS

BLOCK CAPITALS



16. Please detail the relevant qualifications, skills, knowledge and experience of the Foreign National:

BLOCK CAPITALS
BLOCK CAPITALS
BLOCK CAPITALS
BLOCK CAPITALS

17. Did you use an Agent/Recruitment Agency to recruit the Foreign National? Yes  No

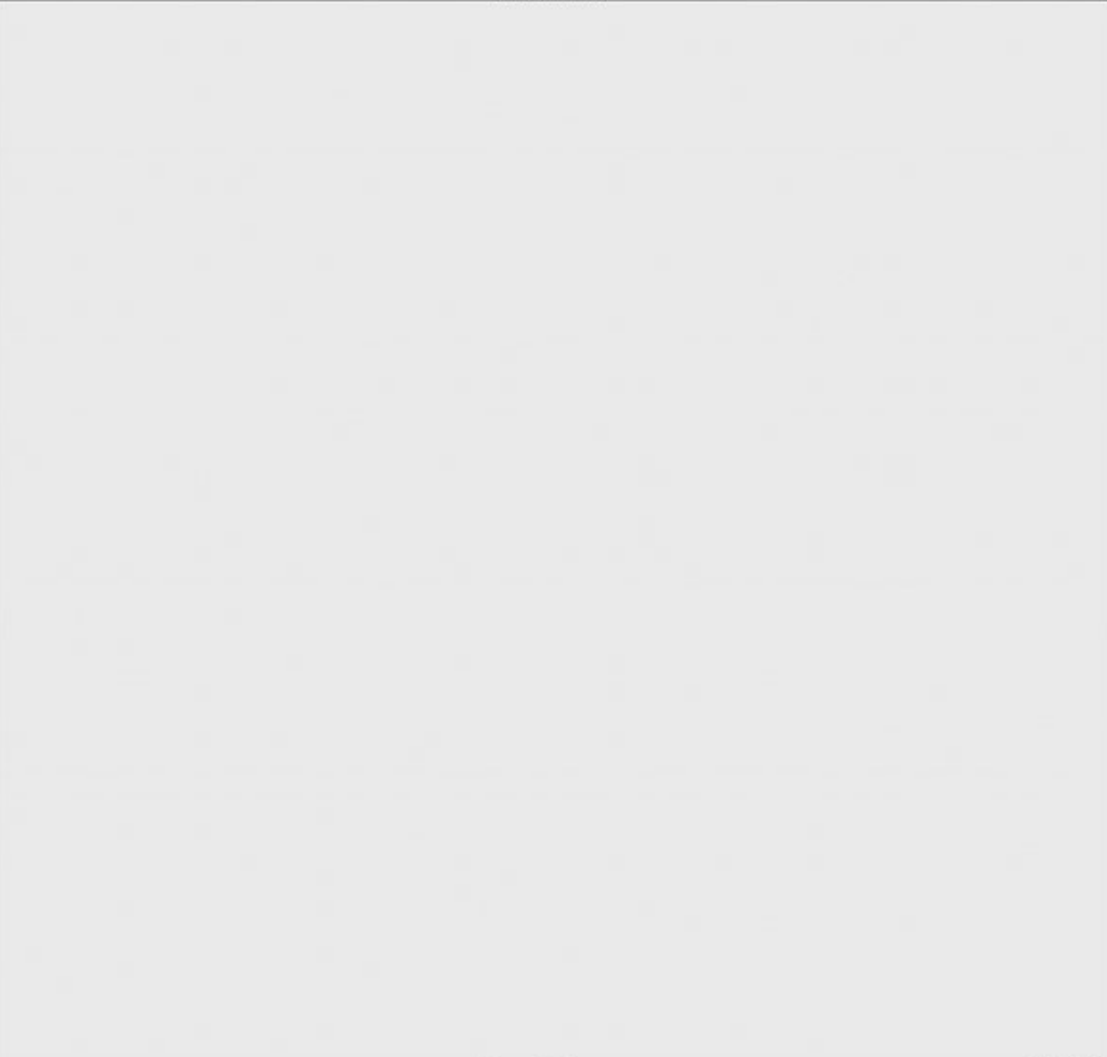
If 'Yes' please provide name and address of the Agent/Recruitment Agency:

BLOCK CAPITALS
BLOCK CAPITALS
BLOCK CAPITALS

If 'No' please provide details of the recruitment method:

BLOCK CAPITALS
BLOCK CAPITALS

*You must now attach the documents outlined in Requirement for Supporting Documentation under "(C) Application Requirements" (if applicable)*



## Part Five Requirement for Payment

Is a fee payable for this Employment Permit application?

Yes

No

If No, please indicate on what basis no fee is applicable?

The Person who made the offer of employment is the applicant and has charitable status with the Revenue Commissioners

Application is in respect of a non-EEA national married to or in a civil partnership with an EEA national

Dependant/Partner/Spouse Employment Permit

Exchange Agreement Employment Permit

If no fee is payable proceed to Part Six.

## Details of Payment

### Important Note for Business Users - Payment by Electronic Funds Transfer

In accordance with D/Finance Circular 1/2013, from 19 September 2014 (e-Day) the public sector will no longer accept cheques, bank drafts or postal orders from business users in respect of services rendered. To facilitate this, the Employment Permits Section will no longer accept paper based payments from business users and has set up a commercial bank account into which payments can be made by Electronic Funds Transfer (EFT).

Business user applicants for employment permits should complete the Contact Details of Payer (Questions 1, 2, 3, 4, 5, 6, 7, and 8), Payment Details (Question 9) and the Payers Declaration below and payment will be requested when an application is accepted into the Employment Permits Section as complete. An e-mail will issue to the applicant and their authorised agent (if applicable) giving details of the amount of the fee due, the bank account into which the payment should be made and an Application ID number which **must** be used as the reference when making the payment.

Applicants, other than business users can continue to make payment by cheque, bank draft or postal order and must complete all details below.

### Contact Details of Payer

1. Please indicate who is making the payment:

Person who has made the offer of employment

Foreign National

Other

2. Title:

Mr

Mrs

Miss

Ms

Other (please state)

3. Name:

BLOCK CAPITALS

4. Company (if applicable):

BLOCK CAPITALS

5. Telephone Number:

6. Fax Number:

7. Mobile Phone Number:

8. E-mail:

### Payment Details

9. Method of Payment:

Electronic Funds Transfer

Cheque

Bank Draft

Postal Order

10. Cheque No.

11. Payment enclosed:

€

Payment must be in the form of a Euro denominated cheque, bank draft or postal order drawn on a financial institution operating within the Irish Clearing System. Cheques should be made payable to the **Department of Jobs, Enterprise and Innovation**.

### Payer's Declaration

I, the undersigned, agree that in the case of a refund of fees, the payment will be made payable to the Applicant specified on Page 1. (under the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014 a refund in the case of a refused or withdrawn application will consist of 90% of the total fee paid).

Payer's Signature:  
(Original signature required)

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

Employment Permits Section is unable to refund fees by payable order. If a refund of fees is due for any reason, a mandate form will be forwarded to the applicant for completion. The refund will be paid by EFT directly into the applicant's bank account, as per details provided on the mandate form.

## Part Six Acceptance of Terms & Conditions

### Declaration of Foreign National

I, the undersigned, agree to undertake employment on the above basis and I understand that, while in employment in the State, I will be entitled to the full benefit of all the relevant Irish Employment Rights Legislation.

I hereby solemnly declare that:

- the qualifications, skills, knowledge and experience I have attained are as stated in Part 2 of the application form and they correspond with and are relevant to the position on offer;
- I am a fully accredited member of the relevant professional body pursuant to Part C of Schedule 2 in the Regulations for the position on offer, as stated in Part 4 of the application form (if applicable);
- If this application is for a Critical Skills Employment Permit, I have received a job offer of 2 years, or more, from the Person who has made the offer of employment, as stated in Part 1 of the application form;
- if this application is for an employment in respect of a Carer in a private home and an employment permit is granted, I will have no objection to an Inspector from the National Employment Rights Authority (NERA) visiting the premises where employment is being carried out and to speak to me and the employer should the need arise; and
- I will be fully tax compliant;

and that to the best of my knowledge and belief:

- I will be employed, salaried and paid under an employment contract governed by the laws of the State by the Person who has made the offer of employment, as stated in Part 1 of the application form;

Furthermore, I understand and accept that in accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under *section 4*, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.

Signature of Foreign

National:  
(Original signature required)

Title:

Name (in BLOCK CAPITALS):

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

**Your employment permit will normally be posted to you at your current address as in Part 2 of this Form.**

Tick this box if you want your permit to be posted to your current address.

Tick this box if you want your permit to be posted to the Person who has made the offer of employment as stated in Part 1 of this Form.

Tick this box if you want your permit to be posted to your Authorised Agent (if applicable).

## Declaration of Person who has made the offer of employment

I, hereby solemnly declare that the particulars given in this application are true to the best of my knowledge and belief. I further declare that the full benefit of all the relevant Irish Employment Rights Legislation will be applied to this Foreign National.

I hereby solemnly declare that:

- I have taken reasonable steps to satisfy myself that:
  - the qualifications, skills, knowledge and experience attained by the Foreign National are as stated in Part 2 of the application form and they correspond with and are relevant to the position on offer;
  - the Foreign National is a fully accredited member of the relevant professional body pursuant to Part C of Schedule 2 in the Regulations for the position on offer, as stated in Part 4 of the application form (if applicable);
- if this application is in respect of a Critical Skills Employment Permit, a job offer of 2 years, or more, has been made to the Foreign National, as stated in Part 2 of the application form; and
- the Foreign National, as stated in Part 2 of the application form, will be employed, salaried and paid under an employment contract governed by the laws of the State by me, the Person who has made the offer of employment, as stated in Part 1 of the application form.

I further understand, declare and accept that:

- in accordance with Section 23 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, I may not make any deductions from the remuneration of, or seek to recover from, the holder of an employment permit concerned any charge, fee or expense arising out of or concerning one or more of the following:
  - the application for the employment permit or any matter relating to or concerning such an application or the grant of the permit;
  - the recruitment of the holder for the employment in respect of which the application was made; or
  - any amount previously paid to the holder in respect of travelling expenses incurred by the holder in connection with taking up the employment in the State.
- in accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under section 4, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.
- if this application is for an employment in respect of a Carer in a private home and an employment permit is granted, I will have no objection to an Inspector from the National Employment Rights Authority (NERA) visiting the premises where employment is being carried out and to speak to me and the employee should the need arise; and
- I have full responsibility for guaranteeing that the appropriate deductions under the PAYE system will be made from all payments (including benefits-in-kind) made to the Foreign National and that all such deductions will be paid to the Revenue Commissioners.

I further understand that neither I, nor a person acting on my behalf, shall keep any personal document belonging to a holder of an employment permit.

Signature of Person who has made the offer of employment:  
(Original signature required)

Name (in BLOCK CAPITALS):

Title:

Position Held:

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

Your certified copy of the employment permit will normally be posted to you at your current address as in Part 1 of this Form.

Tick this box if you want your certified copy of the employment permit to be posted to your current address.

Tick this box if you want your certified copy of the employment permit to be posted to your Authorised Agent (if applicable).

**Authorisation of Agent**

*If no agent is representing the applicant then this section to be left blank.*

If you (the applicant) wish a third party (agent) to act on your behalf please ensure the following details are completed. To ensure privacy of data is respected, all parties must be in agreement with the nomination of an agent. All parties must sign below. Agents will be copied any correspondence regarding this application.

Agent Name (in BLOCK CAPITALS):  Title:

I understand that neither I, nor a person acting on my behalf, shall keep any personal document belonging to a holder of an Employment Permit.

Signature of Agent:  Date: 

D	D	M	M	Y	Y
---	---	---	---	---	---

Agent's Address for Correspondence:

Address 1:   
 Address 2:   
 Town:   
 County:   
 Country:

E-mail address:

Telephone number:

I, the Person who has made the offer of employment, permit the above named agent to act on my behalf in respect of this application.

Signature of Person who has made the offer of employment:  Date: 

D	D	M	M	Y	Y
---	---	---	---	---	---

I, the Foreign National, permit the above named agent to act on my behalf in respect of this application.

Signature of Foreign National:  Date: 

D	D	M	M	Y	Y
---	---	---	---	---	---



## Requirements for Supporting Documentation

### (A) Requirements for Person who has made the offer of employment

If the Person who has made the offer of employment has not been granted an Employment Permit before, they **MUST** submit clear copies of the following documentation:

- Copy of P30 returned to the Revenue Commissioners within the 2 months preceding this application or a receipt for such return whether issued through ROS (Revenue Online Service) or otherwise, OR
- If the Person who has made the offer of employment is a start-up Company which would not yet have made returns to the Revenue Commissioners in respect of employees, a copy of an official letter from Revenue confirming registration as an employer, date of registration and the ERN (Employers Registered Number).

If the Person who has made the offer of employment has been granted an Employment Permit before but has not been granted an Employment Permit within the 12 months preceding the application, they **MUST** submit clear copies of the following documentation:

- Copy of P30 returned to the Revenue Commissioners within the 2 months preceding this application or a receipt for such return whether issued through ROS (Revenue Online Service) or otherwise.

#### Business Permission

If the Person who has made the offer of employment has indicated that they are a foreign national operating a business in the State, they are required to submit copies of documentary evidence from the Minister for Justice and Equality clearly demonstrating their status within the State and their entitlement to operate a business in the State.

#### Additional documentation

The Minister may request such other information as might materially assist in making a decision on an application.

### (B) Requirements for Foreign National

#### For all Foreign Nationals

- Clear, legible copy (preferably in colour) of the personal details pages of the Foreign National's passport, showing his or her picture, personal details and his or her signature.
- In the case of health professionals listed in Part B of Schedule 2 in the Regulations, a copy of the registration with the appropriate medical body or recognition of qualifications from the relevant Minister of the Government.

#### For all Foreign Nationals resident in the State

- Please supply your GNIB personal identification number which is shown on your GNIB card. If not available please supply a clear, legible copy (preferably in colour) of your current immigration stamps and visa.

**Please Note:** Original documents should **not** be submitted

#### Important Note concerning the passport expiry date

In the case of all applications for employment permits, the Foreign National must hold a passport which is in date and valid for at least 12 months or more after the date of the application. Employment Permits cannot be considered for Foreign Nationals who do not fulfil this requirement.

### (C) Application Requirements

Please provide a copy of the Reactivation Employment Permit letter issued to the Foreign National by the Department of Justice and Equality.

#### For an employment in a restaurant or a fast food outlet

If the application is in respect of such employments the following additional documentation is required:

- if the establishment has been operating for one year or more, a copy of a "P35L" form returned by the Person who has made the offer of employment to the Revenue Commissioners,
- an up-to-date tax clearance certificate in respect of the Person who has made the offer of employment,
- copies of utility bills for the establishment's premises dated within the period of 2 months prior to the application,
- copies of any certified qualifications of the Foreign National in respect of whom the application is made,
- in the case of an application for employment as an executive chef, head chef, sous chef or specialist chef specialising in cuisine originating from a state that is not a Member State of the EEA, a statement from the Person who has made the offer of employment, confirming that the Foreign National in respect of whom the application is made shall be employed in an establishment other than a fast food outlet, and
- a letter from the relevant Local Health Authority confirming that the Person who has made the offer of employment has been granted permission to operate a restaurant at the premises.

#### For an employment as a Carer in a private home

If the application is in respect of such eligible employments the following additional documentation is required:

- In the case of a trained medical professional:
  - (a) copies of qualifications confirming that the Foreign National in respect of whom the application is made is a trained medical professional in a profession listed in Part A of Schedule 2 in the Regulations, and
  - (b) a letter from a registered medical practitioner specialising in the area of illness of the person for whom the Foreign National will be caring, confirming that that person has a severe medical condition, or

- In the case of a Carer with a long history of care:
  - (a) a copy of a P60, payslips, a notarised letter or an affidavit establishing that the Foreign National in respect of whom the application is made has a long history of caring for the person concerned, and a letter from a registered medical practitioner specialising in the area of illness of the person for whom the Foreign National will be caring confirming that that person has special care needs.

### (D) Schedule of Fees

An application for a new employment permit shall be accompanied by the fee prescribed in the following table –

EMPLOYMENT PERMIT TYPE	NEW APPLICATION FEE
General Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Critical Skills Employment Permit	€1,000 for 24 months
Dependant/Partner/Spouse Employment Permit	No Fee
Contract for Services Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Intra-Company Transfer Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Sport & Cultural Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Reactivation Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Exchange Agreement Employment Permit	No Fee
Internship Employment Permit	€1,000 up to 12 month permit and €500 for six months or less

#### Fees not required in certain cases.

No fee is payable in respect of applications for Dependant/Partner/Spouse Employment Permits and Exchange Agreement Employment Permits.

In all other cases a fee as detailed above is payable depending on the duration of the Employment Permit. However, the fee may be waived in the following cases:

- Application in respect of a Foreign National who is the Spouse or Civil Partner of an EEA national.
- Where the Person who has made the offer of employment is the applicant for the Employment Permit and they have been granted charitable tax exemption status by the Revenue Commissioners.

The following additional documentation is required in these cases:

- Applications in respect of Foreign Nationals who are the Spouses or Civil Partners of EEA nationals:
  - clear photocopies of the relevant pages of the EEA Spouse/Civil Partners' current passport showing is or her picture, personal details, passport expiry date and his or her signature, and
  - a copy of the marriage certificate or the civil partnership registration evidencing the relationship of the Foreign National and the EEA national.
- Where the Person who has made the offer of employment is the applicant for the Employment Permit and they have been granted charitable tax exemption status by the Revenue Commissioners.
  - If the Person who has made the offer of employment has not been issued with an Employment Permit on the basis of not paying a fee due to charitable status within the 12 months preceding the application, please provide a copy of an official letter from the Revenue Commissioners confirming charitable status.

#### Refunds

90% of the fee will be refunded to the Applicant if the application is refused or withdrawn prior to the issuing of the permit.

No fees will be refunded if the Employment Permit holder ceases employment after the permit has been issued.

Employment Permits Section is unable to refund fees by payable order. If a refund of fees is due for any reason, a mandate form will be forwarded to the applicant for completion. The refund will be paid by EFT directly into the applicant's bank account, as per details provided on the mandate form.

#### Acceptable Forms of payment

In accordance with D/Finance Circular 1/2013, from 19 September 2014 (e-Day) the public sector will no longer accept cheques, bank drafts or postal orders from business users in respect of services rendered. To facilitate this, the Employment Permits Section now has a commercial bank account into which payments can be made by Electronic Funds Transfer (EFT). When an application is accepted as complete an email will issue to the applicant giving details of the amount of the fee due, the bank account into which the payment should be made and an *Application ID* number which **must** be used as the reference when making the payment.

For all other users, payment can continue to be made in the form of a Euro denominated cheque, bank draft or postal order, drawn on a financial institution operating within the Irish clearing system. Please note that all foreign drafts and cheques will be returned. Cheques should be made payable to: **Department of Jobs, Enterprise & Innovation.**

## (E) Conditions of Issue of an Employment Permit

- A. Issue of an Employment Permit in respect of a foreign national does not in itself authorise such a person to enter or reside within the State. Admission to the State and authorised duration of stay is subject to the control of the Immigration Authorities.
- B. All Employment Permits are issued on the proviso that the named foreign national is paid, as a minimum, the remuneration specified on the Employment Permit. The only allowable deductions are those which appear on that Employment Permit. The remuneration being paid must be verifiable in the event of a National Employment Rights Authority (NERA) inspection. Failure to comply could lead to the revocation of the Employment Permit under section 16(1)(df) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014.
- C. It is recommended that an application for an Employment Permit should be made at least 12 weeks before the foreign national is required to take up employment.
- D. Any application that contains omissions or is incorrectly completed will be **returned to the applicant or the authorised agent (if applicable)** for completion.
- E. A fee, as determined by the Minister for Jobs, Enterprise and Innovation is **payable by the applicant or the authorised agent (if applicable)** for each Employment Permit granted.
- F. In line with section 24 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, should the employment that is the subject of the Employment Permit cease, for whatever reason, the original and the certified copy of the Employment Permit must be returned to the Employment Permits Section within 4 weeks from the date of cessation. Failure to comply with this requirement is an offence.

**Non-compliance with any provision of the Aliens Act 1935, the Immigration Acts, the Employment Permits Acts 2003 and 2006, as amended by the Employment Permits (Amendment) Act 2014 or any Order made under these Acts is an offence punishable by Law.**

## (F) Declaration

### Data Sharing and Data Protection

The Employment Permits Section may undertake verification of all data submitted on this application form. The Person who has made the offer of employment, the Foreign National and the authorised Agent (if applicable) are advised that in signing this application form they consent to allow the Employment Permits Section to share and request data as necessary, for the sole purpose of verifying the information submitted, between relevant Government Departments and Agencies.

The signatories to this application may find further information concerning data sharing and the obligations of Data Controllers on the Data Protection Commissioner's website at [www.dataprotection.ie](http://www.dataprotection.ie). Alternatively, they may call: (057) 868 4800 / Lo-Call Number: 1890 252231.

Please note that a percentage of all applications will be chosen at random for inspection by the National Employment Rights Authority (NERA). Relevant documents will have to be provided as part of this inspection. Under Section 16 (d) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, the Minister may revoke an employment permit if, in the opinion of the Minister, any information provided in respect of the application for it was false or misleading in a material respect.

In accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under section 4 or 20, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.

Furthermore, in accordance with Section 32 (1) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person guilty of an offence under section 18(2), 19(3), 23(4) or 25 is liable—

- (a) on summary conviction, to a fine not exceeding €5,000 or imprisonment for a term not exceeding 12 months or both, or
- (b) on conviction on indictment, to a fine not exceeding €50,000 or imprisonment for a term not exceeding 5 years or both.

**Please note:** With effect from 2003, the names of all employers who employ employment permit holders, as well as the number of permits issued to that employer, are made publicly available on the Department's website ([www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/))



## (G) Application Form Checklist

Please ensure that the application form is completed correctly. The following checklist should be used to ensure that all required information/documentation is provided. **Incomplete application forms will be returned to the applicant or authorised agent (if applicable).**

Attach 1 passport sized photograph, with Foreign National's name printed on the back.

Indicate the following:

- The applicant (person applying i.e. Person who has made the offer of employment or the Foreign National).

### Part One – Details of Person who has made the offer of employment: Complete all questions

Person who has made the offer of employment should include copies of:

- Completed P30/ROS Online Receipt dated within 2 months preceding the application, Or a copy of a letter from Revenue Commissioners confirming registration as an employer, if a start-up Company (whichever is applicable).
- Evidence of Business Permission (if applicable).

### Part Two – Details of Foreign National: Complete all questions

Please supply **clear** copies (preferably in colour) of the following:

- Passport pages showing photograph, personal details and expiry date.
- Immigration stamps (if GNIB personal identification number not available).
- Visa (if GNIB personal identification number not available).

Original documents should **not** be submitted.

### Part Three – Details of Redundancy: Complete all questions, as applicable.

- Please complete in relation to any redundancies within the last 6 months in the employment that is the subject of the Employment Permit application.
- Sign and date the declaration - **original** signature required.

### Part Four – Details of Employment: Complete all questions (unless otherwise specified)

Please provide a copy of the Reactivation Employment Permit letter issued to the Foreign National concerned by the Department of Justice and Equality.

Please supply copies of the following in the case of health professionals, including registered doctors, registered nurses and security personnel who have not provided their Registration/PIN/Licence number at Part 3, Question 3:

- A copy of registration with the appropriate regulatory body or recognition of qualifications pursuant to Schedule 2 in the Regulations.

Please supply the following in the case of an employment in a restaurant or a fast food outlet:

- if the establishment has been operating for one year or more, a copy of a "P35L" form returned by the Person who has made the offer of employment to the Revenue Commissioners,
- an up-to-date tax clearance certificate in respect of the Person who has made the offer of employment,
- copies of utility bills for the establishment's premises dated within the period of 2 months prior to the application,
- copies of any certified qualifications of the Foreign National in respect of whom the application is made,
- in the case of an application for employment as an executive chef, head chef, sous chef or specialist chef specialising in cuisine originating from a state that is not a Member State of the EEA, a statement from the Person who has made the offer of employment, confirming that the Foreign National in respect of whom the application is made shall be employed in an establishment other than a fast food outlet, and
- a letter from the relevant Local Health Authority confirming that the Person who has made the offer of employment has been granted permission to operate a restaurant at the premises.

Please supply the following, whichever is applicable, in the case of an application for an employment in respect of an eligible Carer in a private home:

- copies of qualifications confirming that the Foreign National in respect of whom the application is made is a trained medical professional in a profession listed in Part A of Schedule 2 in the Regulations,
- a letter from a registered medical practitioner specialising in the area of illness of the person for whom the Foreign National will be caring, confirming that that person has a severe medical condition or that that person has special care needs,
- a copy of a P60, payslips, a notarised letter or an affidavit establishing that the Foreign National in respect of whom the application is made has a long history of caring for the person concerned.

### Part Five – Details of Payment: Complete all questions

- Include the appropriate fee if required (see (D) Schedule of Fees for further information).
- Sign Payer declaration - **original** signature required.
- If applicable, a copy of an official letter from the Revenue Commissioners confirming charitable status.
- If applicable, clear photocopies of the relevant pages of the EEA Spouse/Civil Partners' current passport showing is or her picture, personal details, passport expiry date and his or her signature, and a copy of the marriage certificate or the civil partnership registration evidencing the relationship of the Foreign National and the EEA national.

### Part Six - Acceptance of Terms & Conditions

- Sign and date the appropriate declarations - **original** signatures required.

**EMPLOYMENT PERMITS SECTION****Contact Details**

**Website:** [www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/)  
**E-mail:** [employmentpermits@djei.ie](mailto:employmentpermits@djei.ie)  
**Call Centre:** 353-1- 417 5333  
LoCall: 1890 201 616  
(from within Ireland only)  
**Fax:** 353-1-631 3268  
**Address:** Davitt House  
65a Adelaide Road  
Dublin 2  
Ireland

**Employment Permits Section Web pages**

Information and application forms may be downloaded from the Employment Permits Section web pages on the Department of Jobs, Enterprise and Innovation website – [www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/)

**PLEASE NOTE:** The pages giving details on Requirement for Supporting Documentation and Application Form Checklist – parts A, B, C, D, E, F and G are for instruction purposes only. It is not necessary to include these pages when submitting the completed application form.



Form G

Application form for grant of Exchange Agreement Employment Permit



An Roinn Post, Fiontar agus Nuálaíochta  
Department of Jobs, Enterprise and Innovation

EAEP001/14

## Exchange Agreement Employment Permit Application

This form should be used by either the Person who has made the offer of employment or the Foreign National, the subject of that offer of employment, who wish to apply for:

- An Employment Permit to facilitate the employment in the State, of a foreign national pursuant to an agreement or an international agreement to which the State is a party and which agreements are listed in Schedule 5 in the Regulations.
- Applications can be in respect of all employments that come within the terms of the relevant Exchange Agreement.
- Exchange Agreement Employment Permits are non-renewable and are issued for a maximum period of 12 months.

For permission to work in the State for a period of less than 90 days, the Atypical Working Scheme operated by the Department of Justice and Equality may be appropriate.

Complete ALL parts of this form as required in BLOCK CAPITALS. The Person who has made the offer of employment, the Foreign National and the Agent (if applicable), must sign the declarations at the end of the form.

**INCOMPLETE FORMS WILL BE RETURNED TO THE APPLICANT OR THE AUTHORISED AGENT (IF APPLICABLE).**

Recent Passport  
Photograph  
X1

Please print  
Foreign National's name  
on  
back of photograph  
and staple here.

### Who is applying for the permit (i.e. Who is the applicant)?

*In accordance with the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, an employer making an Employment Permit application may not seek to recover the fee, if applicable, from the foreign national.  
(This section MUST be completed for all applications)*

Person who has made the offer of employment  Foreign National

#### Health Professional

If this is an application for a Health Professional listed in Part A or Part B of Schedule 2 in the Regulations please tick this box

## Part One Registration Details of Person who has made the offer of employment

1. Employer Registered Number:  Obtained from the Revenue Commissioners
2. Company Name Registered Number (if applicable):  Obtained from the Companies Registration Office
3. Business Name Registered Number (if applicable):  Obtained from the Companies Registration Office
4. If the Person who has made the offer of employment is an Industrial and Provident Society, a Friendly Society or a Trade Union, please supply their Registration Number:  Obtained from the Registry of Friendly Societies
5. If the Person who has made the offer of employment is a Charity, please supply the Charity Number:  Obtained from the Revenue Commissioners

***If the Person who has made the offer of employment is not a Limited Company, please complete Questions 6, 7, 8 and 9.  
If the Person who has made the offer of employment is a Limited Company, please proceed to Question 10.***

6. If the Person who has made the offer of employment is not a registered company, please indicate what type of entity it is:

Sole Trader  Partnership  Other (please specify):

7. Please state the full name of the Person who has made the offer of employment:	<input type="text" value="BLOCK CAPITALS"/>
8. Please state the nationality of the Person who has made the offer of employment:	<input type="text" value="BLOCK CAPITALS"/>
9. If the Person who has made the offer of employment is not an EEA citizen, do they hold appropriate permission from the Minister for Justice and Equality to operate a business in the State?	
Yes <input type="checkbox"/> No <input type="checkbox"/> Not applicable <input type="checkbox"/>	If Yes, please specify: <input type="text" value="BLOCK CAPITALS"/>
<i>If yes, you must enclose copies of supporting documentation from the Minister for Justice and Equality confirming your permission to operate a business in the State or your application will be returned (see Requirements for Supporting Documentation).</i>	
10. Registered name of Company/Business:	<input type="text" value="BLOCK CAPITALS"/>
11. Trading name of business (if different):	<input type="text" value="BLOCK CAPITALS"/>
12. Nature of business:	<input type="text" value="BLOCK CAPITALS"/>
13. Company/Business Address:	
Address 1:	<input type="text" value="BLOCK CAPITALS"/>
Address 2:	<input type="text" value="BLOCK CAPITALS"/>
Town:	<input type="text" value="BLOCK CAPITALS"/>
County:	<input type="text" value="BLOCK CAPITALS"/>
Country:	<input type="text" value="BLOCK CAPITALS"/>
14. Telephone Number:	<input type="text"/>
15. Fax:	<input type="text"/>
16. Mobile Phone Number:	<input type="text"/>
17. E-mail:	<input type="text"/>
18. Website:	<input type="text"/>
19. Number of EEA* and/or Swiss nationals (including Irish) currently employed by the Person who has made the offer of employment:	<input type="text"/>
20. Number of non-EEA nationals currently employed by the Person who has made the offer of employment:	<input type="text"/>
<i>*The EEA comprises the Member States of the European Union together with Iceland, Norway &amp; Liechtenstein.</i>	
<i>You must now attach the documents outlined in Requirement for Supporting Documentation under "(A) Requirements for Person who has made the offer of employment."</i>	

## Part Two

## Details of Foreign National

1. Passport Number:	<input type="text"/>	<p><b>Enter these details exactly as they appear on the Foreign National's passport.</b></p>
2. Expiry Date:	<input type="text" value="D D M M Y Y"/>	
3. Nationality:	<input type="text" value="BLOCK CAPITALS"/>	
4. First Name:	<input type="text" value="BLOCK CAPITALS"/>	
5. Middle Name(s):	<input type="text" value="BLOCK CAPITALS"/>	
6. Family Name:	<input type="text" value="BLOCK CAPITALS"/>	
7. Date of Birth:	<input type="text" value="D D M M Y Y"/>	
8. Male:	<input type="checkbox"/>	9. Female: <input type="checkbox"/>

10. Current Address (foreign address required if residing outside the State):

Address 1:

Address 2:

Town:

County:

Country:

11. Telephone No.:

12. Mobile Phone No.:

13. Please provide the Foreign National's PPS Number if available:

14. E-mail address:

15. Is the Foreign National currently in the State? Yes  No

If 'Yes' on what basis are they currently in the State, please describe, and complete GNIB card details, as requested, below:

Enter below details exactly as they appear on the Foreign National's GNIB card\*.

GNIB Pin No.

Dept. No.

*\*If the Foreign National is in the State but does not have a GNIB personal identification number then please supply a copy of the current immigration stamps and visa.*

*If the Foreign National has held consecutive employment permits for an uninterrupted period of 5 years and has been working lawfully during this time, s/he may be eligible to apply for a Stamp 4 permission to remain from the Irish Naturalisation and Immigration Service. However, if the Foreign National is unable to obtain a Stamp 4, an employment permit will be required.*

*If this is the case, by submitting this application the Foreign National confirms that s/he has considered the available options and believes that an employment permit is still required.*

Enter education details of the Foreign National below, which are relevant to the Job Offer as stated in Part 4 of the application form

16. Highest level of Qualification:  17. Date of Completion:

*e.g. Certificate, Diploma, Degree, etc.*

18. Title of Course:

19. Final Subjects Taken:

<input type="text" value="BLOCK CAPITALS"/>	<input type="text" value="BLOCK CAPITALS"/>
<input type="text" value="BLOCK CAPITALS"/>	<input type="text" value="BLOCK CAPITALS"/>
<input type="text" value="BLOCK CAPITALS"/>	<input type="text" value="BLOCK CAPITALS"/>
<input type="text" value="BLOCK CAPITALS"/>	<input type="text" value="BLOCK CAPITALS"/>

20. Result Achieved:

*e.g. 2.1*

21. Has the Foreign National previously made an application for asylum in the State? Yes  No

22. Has the Foreign National sought permission to land in the State on a previous occasion? Yes  No

If 'Yes' please describe on what basis the permission was sought and indicate whether or not permission was granted:

23. Has the Foreign National been in the State on a previous occasion without permission?

Yes  No

24. Is the Foreign National currently employed in the State?

Yes  No

If 'Yes' please describe on what permission they have to be employed:

BLOCK CAPITALS

25. Has the Foreign National been employed in the State previously?

Yes  No

If 'Yes' please describe on what permission they had to be employed:

BLOCK CAPITALS

26. Is the Foreign National married to or in a civil partnership with an Irish or EEA national?

Yes  No

If 'Yes' what nationality is their spouse/partner?

BLOCK CAPITALS

27. Is the Foreign National the spouse, civil partner or dependant of, the holder of an Employment Permit or the holder of any other type of permission to work in the State?

Yes  No

*You must now attach the documents outlined in Requirement for Supporting Documentation under "(B) Foreign National Requirements."*

## Part Three Details of Redundancy

To be completed by the Person who has made the offer of employment in respect of any dismissals by reason of redundancy within the meaning of section 9 of the Redundancy Payments Act 1967 and where such dismissal was attributable wholly or mainly to the conditions specified in paragraphs (a), (b), (c), (d) or (e) of section 7(2) or to section 21 of that Act.

Please complete and sign the declaration below in full.

Have any employees of the Person who has made the offer of employment been made redundant in the employment that is the subject of this Employment Permit application over the last six months?

Yes  No

If any employees have been made redundant in the employment that is the subject of this Employment Permit application over the last six months please outline the reason(s) for the redundancies. This should include information on the numbers of positions in that employment that have been made redundant and explain how the position, which is the subject of this Employment Permit application, differs from those positions in that employment made redundant. Please continue on a separate sheet if required and append it to the application form.

I hereby solemnly declare the above information to be true and accurate.

Signature of Person who has made the offer of employment:  
(Original signature required)

Name (in BLOCK CAPITALS):

Title:

Position Held:

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---



## Part Four Details of Employment

1. Title of Job:

**NOTE: Questions 2 and 3 to be completed by Health Professionals and Security Personnel who are listed in Part A and Part B of Schedule 2 in the Regulations.**

2. Regulatory Body:

3. Registration/Pin/  
Licence No.:

*If the application is in respect of Registered Doctors, Nurses or Security Personnel listed in Part A of Schedule 2 in the Regulations please provide your registration details above. Documentary evidence will not be required.*

*Applications for other Health Professionals listed in Part B of Schedule 2 in the Regulations must provide a copy of their registration with the appropriate medical body or recognition of their qualifications from the Department of Health.*

4. Place(s) at which the employment concerned is to be carried out:

5. Proposed Period of Employment  
Permit (maximum of 1 year)

6. Proposed Start Date\*:

*\* We recommend all Employment Permit applications be submitted to the Department at least 12 weeks before the proposed start date of employment.*

7. Gross Annual Remuneration\* €

(Gross remuneration excludes overtime or premium payments)

8. Gross Annual Salary:  
(if different from above) €

9. Gross Weekly Salary: €

10. Hourly Rate of Pay: €

11. Deductions from Gross Weekly Salary: €

Please specify purpose of deductions:

12. Health Insurance\*: €

Please specify name of Health Insurance Provider:

*\* All amounts which make up the basic salary must appear as payments on the payslips. If Health Insurance is being included in the Gross Annual Remuneration this must be verifiable by way of supporting documentation in the event of a National Employment Rights Authority (NERA) inspection.*

*\* Health Insurance can only be considered if the provider of the health insurance is a person entered in the Register of Health Benefits Undertakings referred to in section 14 of the Health Insurance Act, 1994.*

13. Number of hours of work per week\*:

*\*Please note that for the purposes of Employment Permit Applications, the standard working week is 39 hours per week.*

14. What are the main functions of this job:

15. Please detail the qualifications, skills, knowledge and experience required for this job:

16. Please detail the relevant qualifications, skills, knowledge and experience of the Foreign National:

	BLOCK CAPITALS
	BLOCK CAPITALS
	BLOCK CAPITALS
	BLOCK CAPITALS

17. Did you use an Agent/Recruitment Agency to recruit the Foreign National? Yes  No

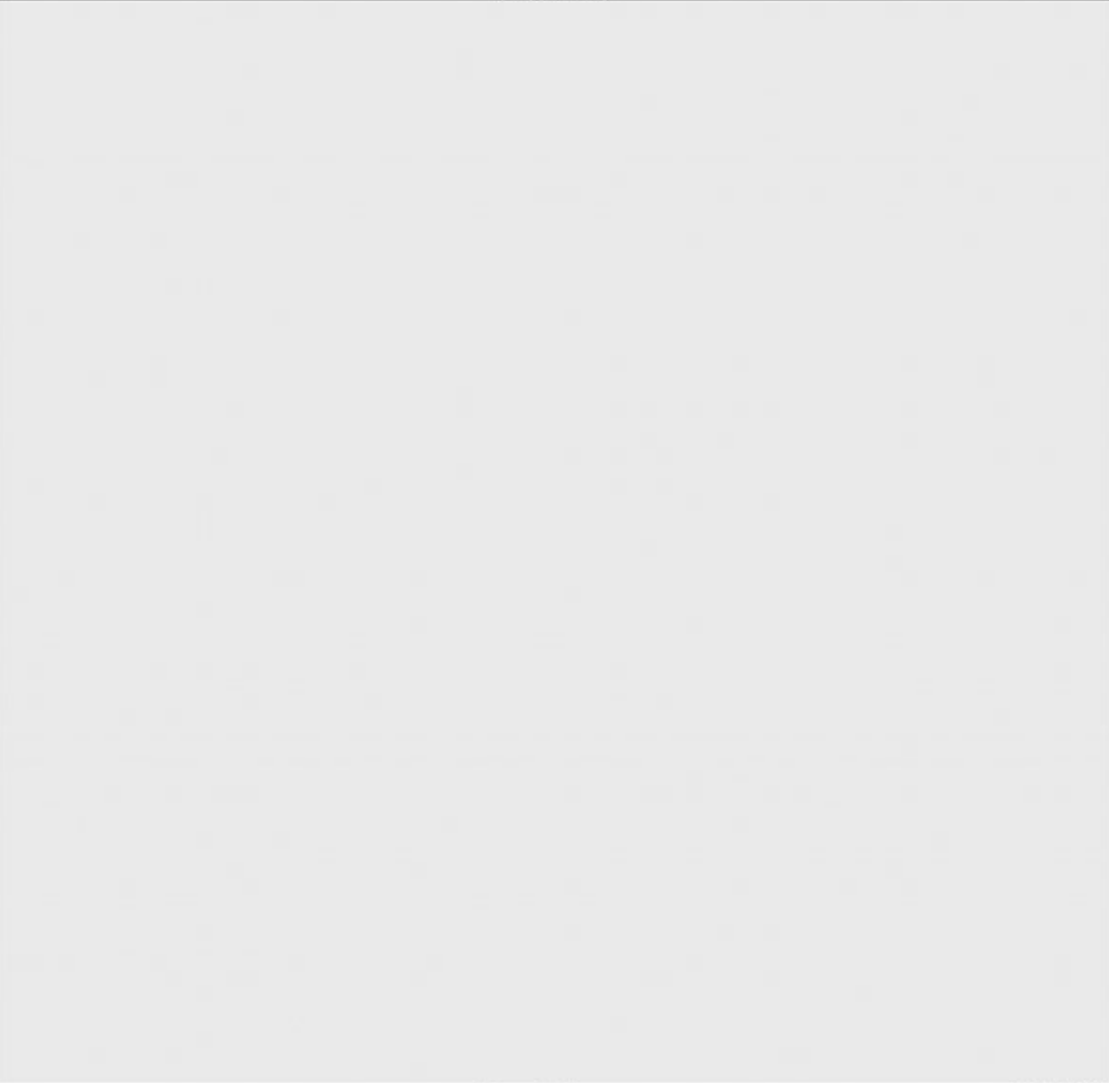
If 'Yes' please provide name and address of the Agent/Recruitment Agency:

	BLOCK CAPITALS
	BLOCK CAPITALS
	BLOCK CAPITALS

If 'No' please provide details of the recruitment method:

	BLOCK CAPITALS
	BLOCK CAPITALS

*You must now attach the documents outlined in Requirement for Supporting Documentation under "(C) Application Requirements" (if applicable)*



## Part Five Requirement for Payment

Is a fee payable for this Employment Permit application?

Yes

No

If No, please indicate on what basis no fee is applicable?

The Person who made the offer of employment is the applicant and has charitable status with the Revenue Commissioners

Application is in respect of a non-EEA national married to or in a civil partnership with an EEA national

Dependant/Partner/Spouse Employment Permit

Exchange Agreement Employment Permit

If no fee is payable proceed to Part Six.

## Details of Payment

### Important Note for Business Users - Payment by Electronic Funds Transfer

In accordance with D/Finance Circular 1/2013, from 19 September 2014 (e-Day) the public sector will no longer accept cheques, bank drafts or postal orders from business users in respect of services rendered. To facilitate this, the Employment Permits Section will no longer accept paper based payments from business users and has set up a commercial bank account into which payments can be made by Electronic Funds Transfer (EFT).

Business user applicants for employment permits should complete the Contact Details of Payer (Questions 1, 2, 3, 4, 5, 6, 7, and 8), Payment Details (Question 9) and the Payers Declaration below and payment will be requested when an application is accepted into the Employment Permits Section as complete. An e-mail will issue to the applicant and their authorised agent (if applicable) giving details of the amount of the fee due, the bank account into which the payment should be made and an Application ID number which **must** be used as the reference when making the payment.

Applicants, other than business users can continue to make payment by cheque, bank draft or postal order and must complete all details below.

### Contact Details of Payer

1. Please indicate who is making the payment:

Person who has made the offer of employment

Foreign National

Other

2. Title:

Mr

Mrs

Miss

Ms

Other (please state)

3. Name:

4. Company (if applicable):

5. Telephone Number:

6. Fax Number:

7. Mobile Phone Number:

8. E-mail:

### Payment Details

9. Method of Payment:

Electronic Funds Transfer

Cheque

Bank Draft

Postal Order

10. Cheque No.

11. Payment enclosed:

Payment must be in the form of a Euro denominated cheque, bank draft or postal order drawn on a financial institution operating within the Irish Clearing System. Cheques should be made payable to the **Department of Jobs, Enterprise and Innovation**.

### Payer's Declaration

I, the undersigned, agree that in the case of a refund of fees, the payment will be made payable to the Applicant specified on Page 1. (Under the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014 a refund in the case of a refused or withdrawn application will consist of 90% of the total fee paid).

Payer's Signature:  
(Original signature required)

Date:

Employment Permits Section is unable to refund fees by payable order. If a refund of fees is due for any reason, a mandate form will be forwarded to the applicant for completion. The refund will be paid by EFT directly into the applicant's bank account, as per details provided on the mandate form.

## Part Six Acceptance of Terms & Conditions

### Declaration of Foreign National

I, the undersigned, agree to undertake employment on the above basis and I understand that, while in employment in the State, I will be entitled to the full benefit of all the relevant Irish Employment Rights Legislation.

I hereby solemnly declare that:

- the qualifications, skills, knowledge and experience I have attained are as stated in Part 2 of the application form and they correspond with and are relevant to the position on offer;
- I am a fully accredited member of the relevant professional body pursuant to Part C of Schedule 2 in the Regulations for the position on offer, as stated in Part 4 of the application form (if applicable);
- If this application is for a Critical Skills Employment Permit, I have received a job offer of 2 years, or more, from the Person who has made the offer of employment, as stated in Part 1 of the application form;
- if this application is for an employment in respect of a Carer in a private home and an employment permit is granted, I will have no objection to an Inspector from the National Employment Rights Authority (NERA) visiting the premises where employment is being carried out and to speak to me and the employer should the need arise; and
- I will be fully tax compliant;

and that to the best of my knowledge and belief:

- I will be employed, salaried and paid under an employment contract governed by the laws of the State by the Person who has made the offer of employment, as stated in Part 1 of the application form.

Furthermore, I understand and accept that in accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under section 4, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.

Signature of Foreign

National:

(Original signature required)

Title:

Name (in BLOCK CAPITALS):

Date:

D	D	M	M	Y	Y
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Your employment permit will normally be posted to you at your current address as in Part 2 of this Form.

Tick this box if you want your permit to be posted to your current address.

Tick this box if you want your permit to be posted to the Person who has made the offer of employment as stated in Part 1 of this Form.

Tick this box if you want your permit to be posted to your Authorised Agent (if applicable).



## Declaration of Person who has made the offer of employment

I, hereby solemnly declare that the particulars given in this application are true to the best of my knowledge and belief. I further declare that the full benefit of all the relevant Irish Employment Rights Legislation will be applied to this Foreign National.

I hereby solemnly declare that:

- I have taken reasonable steps to satisfy myself that:
  - the qualifications, skills, knowledge and experience attained by the Foreign National are as stated in Part 2 of the application form and they correspond with and are relevant to the position on offer;
  - the Foreign National is a fully accredited member of the relevant professional body pursuant to Part C of Schedule 2 in the Regulations for the position on offer, as stated in Part 4 of the application form (if applicable);
- if this application is in respect of a Critical Skills Employment Permit, a job offer of 2 years, or more, has been made to the Foreign National, as stated in Part 2 of the application form; and
- the Foreign National, as stated in Part 2 of the application form, will be employed, salaried and paid under an employment contract governed by the laws of the State by me, the Person who has made the offer of employment, as stated in Part 1 of the application form.

I further understand, declare and accept that:

- in accordance with Section 23 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, I may not make any deductions from the remuneration of, or seek to recover from, the holder of an employment permit concerned any charge, fee or expense arising out of or concerning one or more of the following:
  - the application for the employment permit or any matter relating to or concerning such an application or the grant of the permit;
  - the recruitment of the holder for the employment in respect of which the application was made; or
  - any amount previously paid to the holder in respect of travelling expenses incurred by the holder in connection with taking up the employment in the State.
- in accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under section 4, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.
- if this application is for an employment in respect of a Carer in a private home and an employment permit is granted, I will have no objection to an Inspector from the National Employment Rights Authority (NERA) visiting the premises where employment is being carried out and to speak to me and the employee should the need arise; and
- I have full responsibility for guaranteeing that the appropriate deductions under the PAYE system will be made from all payments (including benefits-in-kind) made to the Foreign National and that all such deductions will be paid to the Revenue Commissioners.

I further understand that neither I, nor a person acting on my behalf, shall keep any personal document belonging to a holder of an employment permit.

Signature of Person who has made the offer of employment:  
(Original signature required)

Name (in BLOCK CAPITALS):

Title:

Position Held:

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

Your certified copy of the employment permit will normally be posted to you at your current address as in Part 1 of this Form.

Tick this box if you want your certified copy of the employment permit to be posted to your current address.

Tick this box if you want your certified copy of the employment permit to be posted to your Authorised Agent (if applicable).



**Authorisation of Agent***If no agent is representing the applicant then this section to be left blank.*

If you (the applicant) wish a third party (agent) to act on your behalf please ensure the following details are completed. To ensure privacy of data is respected, all parties must be in agreement with the nomination of an agent. All parties must sign below. Agents will be copied any correspondence regarding this application.

Agent Name  
(in BLOCK CAPITALS):

BLOCK CAPITALS

Title:

I understand that neither I, nor a person acting on my behalf, shall keep any personal document belonging to a holder of an Employment Permit.

Signature of Agent:  
(Original signature required)

Date:

D	D	M	M	Y	Y
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Agent's Address for Correspondence:

Address 1:

BLOCK CAPITALS

Address 2:

BLOCK CAPITALS

Town:

BLOCK CAPITALS

County:

BLOCK CAPITALS

Country:

BLOCK CAPITALS

E-mail address:

Telephone number:

I, the Person who has made the offer of employment, permit the above named agent to act on my behalf in respect of this application.

Signature of Person who has  
made the offer of employment:  
(Original signature required)

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

I, the Foreign National, permit the above named agent to act on my behalf in respect of this application.

Signature of Foreign National:  
(Original signature required)

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

## Requirements for Supporting Documentation

### *(A) Requirements for Person who has made the offer of employment*

If the Person who has made the offer of employment has not been granted an Employment Permit before, they **MUST** submit clear copies of the following documentation:

- Copy of P30 returned to the Revenue Commissioners within the 2 months preceding this application or a receipt for such return whether issued through ROS (Revenue Online Service) or otherwise,  
OR  
If the Person who has made the offer of employment is a start-up Company which would not yet have made returns to the Revenue Commissioners in respect of employees, a copy of an official letter from Revenue confirming registration as an employer, date of registration and the ERN (Employers Registered Number).

If the Person who has made the offer of employment has been granted an Employment Permit before but has not been granted an Employment Permit within the 12 months preceding the application, they **MUST** submit clear copies of the following documentation:

- Copy of P30 returned to the Revenue Commissioners within the 2 months preceding this application or a receipt for such return whether issued through ROS (Revenue Online Service) or otherwise.

#### **Business Permission**

If the Person who has made the offer of employment has indicated that they are a foreign national operating a business in the State, they are required to submit copies of documentary evidence from the Minister for Justice and Equality clearly demonstrating their status within the State and their entitlement to operate a business in the State.

#### **Additional documentation**

The Minister may request such other information as might materially assist in making a decision on an application.

### *(B) Requirements for Foreign National*

#### **For all Foreign Nationals**

- Clear, legible copy (preferably in colour) of the personal details pages of the Foreign National's passport, showing his or her picture, personal details and his or her signature.
- In the case of health professionals listed in Part B of Schedule 2 in the Regulations, a copy of the registration with the appropriate medical body or recognition of qualifications from the relevant Minister of the Government.

#### **For all Foreign Nationals resident in the State**

- Please supply your GNIB personal identification number which is shown on your GNIB card. If not available please supply a clear, legible copy (preferably in colour) of your current immigration stamps and visa.

**Please Note:** Original documents should **not** be submitted

#### **Important Note concerning the passport expiry date**

In the case of all applications for employment permits, the Foreign National must hold a passport which is in date and valid for at least 12 months or more after the date of the application. Employment Permits cannot be considered for Foreign Nationals who do not fulfil this requirement.

### *(C) Application Requirements*

The following additional documentation must be supplied with all Exchange Agreement Employment Permit applications.

- An **original** letter from the organisation operating the Exchange Agreement confirming that the Exchange Agreement applies to the Foreign National concerned.

**(D) Schedule of Fees**

An application for a new employment permit shall be accompanied by the fee prescribed in the following table –

EMPLOYMENT PERMIT TYPE	NEW APPLICATION FEE
General Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Critical Skills Employment Permit	€1,000 for 24 months
Dependant/Partner/Spouse Employment Permit	No Fee
Contract for Services Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Intra-Company Transfer Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Sport & Cultural Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Reactivation Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Exchange Agreement Employment Permit	No Fee
Internship Employment Permit	€1,000 up to 12 month permit and €500 for six months or less

**Fees not required in certain cases.**

No fee is payable in respect of applications for Dependant/Partner/Spouse Employment Permits and Exchange Agreement Employment Permits.

In all other cases a fee as detailed above is payable depending on the duration of the Employment Permit. However, the fee may be waived in the following cases:

- Application is in respect of a Foreign National who is the Spouse or Civil Partner of an EEA national.
- Where the Person who has made the offer of employment is the applicant for the Employment Permit and they have been granted charitable tax exemption status by the Revenue Commissioners.

The following additional documentation is required in these cases:

- Applications in respect of Foreign Nationals who are the Spouses or Civil Partners of EEA nationals:
  - clear photocopies of the relevant pages of the EEA Spouse/Civil Partners' current passport showing his or her picture, personal details, passport expiry date and his or her signature, and
  - a copy of the marriage certificate or the civil partnership registration evidencing the relationship of the Foreign National and the EEA national.
- Where the Person who has made the offer of employment is the applicant for the Employment Permit and they have been granted charitable tax exemption status by the Revenue Commissioners:
  - If the Person who has made the offer of employment has not been issued with an Employment Permit on the basis of not paying a fee due to charitable status within the 12 months preceding the application, please provide a copy of an official letter from the Revenue Commissioners confirming charitable status.

**Refunds**

90% of the fee will be refunded to the Applicant if the application is refused or withdrawn prior to the issuing of the permit.

No fees will be refunded if the Employment Permit holder ceases employment after the permit has been issued.

Employment Permits Section is unable to refund fees by payable order. If a refund of fees is due for any reason, a mandate form will be forwarded to the applicant for completion. The refund will be paid by EFT directly into the applicant's bank account, as per details provided on the mandate form.

**Acceptable Forms of payment**

In accordance with D/Finance Circular 1/2013, from 19 September 2014 (e-Day) the public sector will no longer accept cheques, bank drafts or postal orders from business users in respect of services rendered. To facilitate this, the Employment Permits Section now has a commercial bank account into which payments can be made by Electronic Funds Transfer (EFT). When an application is accepted as complete an email will issue to the applicant giving details of the amount of the fee due, the bank account into which the payment should be made and an *Application ID* number which **must** be used as the reference when making the payment.

For all other users, payment can continue to be made in the form of a Euro denominated cheque, bank draft or postal order, drawn on a financial institution operating within the Irish clearing system. Please note that all foreign drafts and cheques will be returned. Cheques should be made payable to: **Department of Jobs, Enterprise & Innovation.**

## (E) Conditions of Issue of an Employment Permit

- A. Issue of an Employment Permit in respect of a foreign national does not in itself authorise such a person to enter or reside within the State. Admission to the State and authorised duration of stay is subject to the control of the Immigration Authorities.
- B. All Employment Permits are issued on the proviso that the named foreign national is paid, as a minimum, the remuneration specified on the Employment Permit. The only allowable deductions are those which appear on that Employment Permit. The remuneration being paid must be verifiable in the event of a National Employment Rights Authority (NERA) inspection. Failure to comply could lead to the revocation of the Employment Permit under section 16(1)(df) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014.
- C. It is recommended that an application for an Employment Permit should be made at least 12 weeks before the foreign national is required to take up employment.
- D. Any application that contains omissions or is incorrectly completed will be **returned to the applicant or the authorised agent (if applicable)** for completion.
- E. A fee, as determined by the Minister for Jobs, Enterprise and Innovation is **payable by the applicant or the authorised agent (if applicable)** for each Employment Permit granted.
- F. In line with section 24 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, should the employment that is the subject of the Employment Permit cease, for whatever reason, the original and the certified copy of the Employment Permit must be returned to the Employment Permits Section within 4 weeks from the date of cessation. Failure to comply with this requirement is an offence.

**Non-compliance with any provision of the Aliens Act 1935, the Immigration Acts, the Employment Permits Acts 2003 and 2006, as amended by the Employment Permits (Amendment) Act 2014 or any Order made under these Acts is an offence punishable by Law.**

## (F) Declaration

### Data Sharing and Data Protection

The Employment Permits Section may undertake verification of all data submitted on this application form. The Person who has made the offer of employment, the Foreign National and the authorised Agent (if applicable) are advised that in signing this application form they consent to allow the Employment Permits Section to share and request data as necessary, for the sole purpose of verifying the information submitted, between relevant Government Departments and Agencies.

The signatories to this application may find further information concerning data sharing and the obligations of Data Controllers on the Data Protection Commissioner's website at [www.dataprotection.ie](http://www.dataprotection.ie). Alternatively, they may call: (057) 868 4800 / Lo-Call Number: 1890 252231.

Please note that a percentage of all applications will be chosen at random for inspection by the National Employment Rights Authority (NERA). Relevant documents will have to be provided as part of this inspection. Under Section 16 (d) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, the Minister may revoke an employment permit if, in the opinion of the Minister, any information provided in respect of the application for it was false or misleading in a material respect.

In accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under section 4 or 20, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.

Furthermore, in accordance with Section 32 (1) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person guilty of an offence under section 18(2), 19(3), 23(4) or 25 is liable—

- (a) on summary conviction, to a fine not exceeding €5,000 or imprisonment for a term not exceeding 12 months or both, or
- (b) on conviction on indictment, to a fine not exceeding €50,000 or imprisonment for a term not exceeding 5 years or both.

**Please note:** With effect from 2003, the names of all employers who employ employment permit holders, as well as the number of permits issued to that employer, are made publicly available on the Department's website ([www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/)).



## (G) Application Form Checklist

Please ensure that the application form is completed correctly. The following checklist should be used to ensure that all required information/documentation is provided. **Incomplete application forms will be returned to the applicant or authorised agent (if applicable).**

Attach 1 passport sized photograph, with Foreign National's name printed on the back.
Indicate the following: <ul style="list-style-type: none"> <li>The applicant (person applying i.e. Person who has made the offer of employment or the Foreign National).</li> </ul>
<p><b>Part One – Details of Person who has made the offer of employment: Complete <u>all</u> questions</b></p> <p>Person who has made the offer of employment should include <u>copies</u> of:</p> <ul style="list-style-type: none"> <li>Completed P30/ROS Online Receipt dated within 2 months preceding the application <b>Or</b> a copy of a letter from Revenue Commissioners confirming registration as an employer, if a start-up Company (whichever is applicable).</li> <li>Evidence of Business Permission (if applicable).</li> </ul>
<p><b>Part Two – Details of Foreign National: Complete <u>all</u> questions</b></p> <p>Please supply <b>clear</b> copies (preferably in colour) of the following:</p> <ul style="list-style-type: none"> <li>Passport pages showing photograph, personal details and expiry date.</li> <li>Immigration stamps (if GNIB personal identification number not available).</li> <li>Visa (if GNIB personal identification number not available).</li> </ul> <p>Original documents should <b>not</b> be submitted</p>
<p><b>Part Three – Details of Redundancy: Complete <u>all</u> questions, as applicable</b></p> <ul style="list-style-type: none"> <li>Please complete in relation to any redundancies within the last 6 months in the employment that is the subject of the Employment Permit application.</li> <li>Sign and date the declaration - <b>original</b> signature required.</li> </ul>
<p><b>Part Four – Details of Employment: Complete <u>all</u> questions (unless otherwise specified)</b></p> <p>Please supply an <b>original</b> letter from the organisation operating the Exchange Agreement confirming that the Exchange Agreement applies to the Foreign National concerned.</p>
<p><b>Part Five – Details of Payment: Complete <u>all</u> questions</b></p> <ul style="list-style-type: none"> <li>Include the appropriate fee if required (see (D) Schedule of Fees for further information).</li> <li>Sign Payer declaration - <b>original</b> signature required.</li> <li>If applicable, a copy of an official letter from the Revenue Commissioners confirming charitable status.</li> <li>If applicable, clear photocopies of the relevant pages of the EEA Spouse/Civil Partners' current passport showing is or her picture, personal details, passport expiry date and his or her signature, and a copy of the marriage certificate or the civil partnership registration evidencing the relationship of the Foreign National and the EEA national.</li> </ul>
<p><b>Part Six - Acceptance of Terms &amp; Conditions</b></p> <ul style="list-style-type: none"> <li>Sign and date the appropriate declarations - <b>original</b> signatures required.</li> </ul>

## EMPLOYMENT PERMITS SECTION

## Contact Details

**Website:** [www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/)  
**E-mail:** [employmentpermits@djei.ie](mailto:employmentpermits@djei.ie)  
**Call Centre:** 353-1-417 5333  
 LoCall: 1890 201 616  
 (from within Ireland only)  
**Fax:** 353-1-631 3268  
**Address:** Davitt House  
 65a Adelaide Road  
 Dublin 2  
 Ireland

### Employment Permits Section Web Pages

Information and application forms may be downloaded from the Employment Permits Section web pages on the Department of Jobs, Enterprise and Innovation website – [www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/)

**PLEASE NOTE:** The pages giving details on Requirement for Supporting Documentation and Application Form Checklist – parts A, B, C, D, E, F and G are for instruction purposes only. It is not necessary to include these pages when submitting the completed application form.



Application form for grant of Sport and Cultural Employment Permit



An Roinn Post, Fiontar agus Nuálaíochta  
Department of Jobs, Enterprise and Innovation

SCEP001/14

## Sport and Cultural Employment Permit New Application

This form should be used by either the Person who has made the offer of employment or the Foreign National, the subject of that offer of employment, who wish to apply for:

- An employment permit for a foreign national who has the relevant qualifications, skills, experience or knowledge and whose employment is required for the development, operation and capacity of sporting and cultural activities in the State.

Applications can be in respect of all employments in sport and cultural activities other than those employments for which an employment permit shall not be granted pursuant to Schedule 4 in the Regulations.

Complete ALL parts of this form as required in BLOCK CAPITALS. The Person who has made the offer of employment, the Foreign National and the Agent (if applicable), must sign the declarations at the end of the form.

INCOMPLETE FORMS WILL BE RETURNED TO THE APPLICANT OR THE AUTHORISED AGENT (IF APPLICABLE).

Recent Passport Photograph X1

Please print Foreign National's name on back of photograph and staple here.

### Who is applying for the permit (i.e. Who is the applicant)?

*In accordance with the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, an employer making an Employment Permit application may not seek to recover the fee, if applicable, from the foreign national. (This section MUST be completed for all applications)*

Person who has made the offer of employment

Foreign National

**Health Professional**

If this is an application for a Health Professional listed in Part A or Part B of Schedule 2 in the Regulations please tick this box

## Part One Registration Details of Person who has made the offer of employment

1. Employer Registered Number:   
Obtained from the Revenue Commissioners
2. Company Name Registered Number (if applicable):   
Obtained from the Companies Registration Office
3. Business Name Registered Number (if applicable):   
Obtained from the Companies Registration Office
4. If the Person who has made the offer of employment is an Industrial and Provident Society, a Friendly Society or a Trade Union, please supply their Registration Number:   
Obtained from the Registry of Friendly Societies
5. If the Person who has made the offer of employment is a Charity, please supply the Charity Number:   
Obtained from the Revenue Commissioners

*If the Person who has made the offer of employment is not a Limited Company, please complete Questions 6, 7, 8 and 9.*

*If the Person who has made the offer of employment is a Limited Company, please proceed to Question 10.*

6. If the Person who has made the offer of employment is not a registered company, please indicate what type of entity it is:

Sole Trader

Partnership

Other (please specify)

BLOCK CAPITALS

7. Please state the full name of the Person who has made the offer of employment:

8. Please state the nationality of the Person who has made the offer of employment:

9. If the Person who has made the offer of employment is not an EEA citizen, do they hold appropriate permission from the Minister for Justice and Equality to operate a business in the State?  
 Yes  No  Not applicable  If Yes, please specify   
*If yes, you must enclose copies of supporting documentation from the Minister for Justice and Equality confirming your permission to operate a business in the State or your application will be returned (see Requirements for Supporting Documentation).*

10. Registered name of Company/Business:

11. Trading name of business (if different):

12. Nature of business:

13. Company/Business Address:  
 Address 1:   
 Address 2:   
 Town:   
 County:   
 Country:

14. Telephone Number:  15. Fax:

16. Mobile Phone Number:

17. E-mail:

18. Website:

19. Number of EEA\* and/or Swiss nationals (including Irish) currently employed by the Person who has made the offer of employment:  20. Number of non-EEA nationals currently employed by the Person who has made the offer of employment:

\*The EEA comprises the Member States of the European Union together with Iceland, Norway & Liechtenstein.  
 You must now attach the documents outlined in Requirement for Supporting Documentation under "(A) Requirements for Person who has made the offer of employment."

## Part Two Details of Foreign National

<p>1. Passport Number: <input style="width: 100%;" type="text"/></p> <p>2. Expiry Date: <input style="width: 100%;" type="text" value="D D M M Y Y"/></p> <p>3. Nationality: <input style="width: 100%;" type="text" value="BLOCK CAPITALS"/></p> <p>4. First Name: <input style="width: 100%;" type="text" value="BLOCK CAPITALS"/></p> <p>5. Middle Name(s): <input style="width: 100%;" type="text" value="BLOCK CAPITALS"/></p> <p>6. Family Name: <input style="width: 100%;" type="text" value="BLOCK CAPITALS"/></p> <p>7. Date of Birth: <input style="width: 100%;" type="text" value="D D M M Y Y"/></p>	<div style="border: 1px solid #ccc; padding: 10px; background-color: #f0f0f0; margin: 10px auto; width: 80%;"> <p><b>Enter these details exactly as they appear on the Foreign National's passport.</b></p> </div> <p>8. Male: <input type="checkbox"/> 9. Female: <input type="checkbox"/></p>
--	---

**10. Current Address** (foreign address required if residing outside the State):

Address 1:	BLOCK CAPITALS
Address 2:	BLOCK CAPITALS
Town:	BLOCK CAPITALS
County:	BLOCK CAPITALS
Country:	BLOCK CAPITALS

11. Telephone No.:		12. Mobile Phone No.:	
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13. Please provide the Foreign National's PPS Number if available:									
--	--	--	--	--	--	--	--	--	--

14. E-mail address:	
---------------------	--

15. Is the Foreign National currently in the State?	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
---	-----	--------------------------	----	--------------------------

If 'Yes' on what basis are they currently in the State, please describe, and complete GNIB card details, as requested, below:

BLOCK CAPITALS
BLOCK CAPITALS

Enter below details exactly as they appear on the Foreign National's GNIB card\*.

GNIB Pin No.		Dept. No.	
--------------	--	-----------	--

\*If the Foreign National is in the State but does not have a GNIB personal identification number then please supply a copy of the current immigration stamps and visa.

If the Foreign National has held consecutive employment permits for an uninterrupted period of 5 years and has been working lawfully during this time, s/he may be eligible to apply for a Stamp 4 permission to remain from the Irish Naturalisation and Immigration Service. However, if the Foreign National is unable to obtain a Stamp 4, an employment permit will be required.

If this is the case, by submitting this application the Foreign National confirms that s/he has considered the available options and believes that an employment permit is still required.

Enter education details of the Foreign National below, which are relevant to the Job Offer as stated in Part 4 of the application form

16. Highest level of Qualification: e.g. Certificate, Diploma, Degree, etc.	BLOCK CAPITALS	17. Date of Completion:	
--	----------------	-------------------------	--

18. Title of Course:	BLOCK CAPITALS		
----------------------	----------------	--	--

19. Final Subjects Taken:	BLOCK CAPITALS	BLOCK CAPITALS
	BLOCK CAPITALS	BLOCK CAPITALS
	BLOCK CAPITALS	BLOCK CAPITALS
	BLOCK CAPITALS	BLOCK CAPITALS

20. Result Achieved: e.g. 2.1	
----------------------------------	--

21. Has the Foreign National previously made an application for asylum in the State?	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
--	-----	--------------------------	----	--------------------------

22. Has the Foreign National sought permission to land in the State on a previous occasion?	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
---	-----	--------------------------	----	--------------------------

If 'Yes' please describe on what basis the permission was sought and indicate whether or not permission was granted:

BLOCK CAPITALS
BLOCK CAPITALS

23. Has the Foreign National been in the State on a previous occasion without permission?

Yes  No

24. Is the Foreign National currently employed in the State?

Yes  No

If 'Yes' please describe on what permission they have to be employed:

BLOCK CAPITALS

25. Has the Foreign National been employed in the State previously?

Yes  No

If 'Yes' please describe on what permission they had to be employed:

BLOCK CAPITALS

26. Is the Foreign National married to, or in a civil partnership with an Irish or EEA national?

Yes  No

If 'Yes' what nationality is their spouse/partner?

BLOCK CAPITALS

27. Is the Foreign National the spouse, civil partner or dependant of, the holder of an Employment Permit or the holder of any other type of permission to work in the State?

Yes  No

*You must now attach the documents outlined in Requirement for Supporting Documentation under "(B) Foreign National Requirements."*

**Part Three****Details of Redundancy**

To be completed by the Person who has made the offer of employment in respect of any dismissals by reason of redundancy within the meaning of section 9 of the Redundancy Payments Act 1967 and where such dismissal was attributable wholly or mainly to the conditions specified in paragraphs (a), (b), (c), (d) or (e) of section 7(2) or to section 21 of that Act.

Please complete and sign the declaration below in full.

Have any employees of the Person who has made the offer of employment been made redundant in the employment that is the subject of this Employment Permit application over the last six months?

Yes

No

If any employees have been made redundant in the employment that is the subject of this Employment Permit application over the last six months please outline the reason(s) for the redundancies. This should include information on the numbers of positions in that employment that have been made redundant and explain how the position, which is the subject of this Employment Permit application, differs from those positions in that employment made redundant. Please continue on a separate sheet if required and append it to the application form.

I hereby solemnly declare the above information to be true and accurate.

Signature of Person who has made the offer of employment:  
(Original signature required)

Name (in BLOCK CAPITALS):

BLOCK CAPITALS

Title:

Position Held:

BLOCK CAPITALS

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---



## Part Four Details of Employment

1. Title of Job:

**NOTE: Questions 2 and 3 to be completed by Health Professionals and Security Personnel who are listed in Part A and Part B of Schedule 2 in the Regulations.**

2. Regulatory Body:

3. Registration/Pin/  
Licence No.:

*If the application is in respect of Registered Doctors, Nurses or Security Personnel listed in Part A of Schedule 2 in the Regulations please provide your registration details above. Documentary evidence will not be required.*

*Applications for other Health Professionals listed in Part B of Schedule 2 in the Regulations must provide a copy of their registration with the appropriate medical body or recognition of their qualifications from the Department of Health.*

4. Place(s) at which the employment concerned is to be carried out:

5. Proposed Period of Employment  
Permit (maximum of 2 years)

6. Proposed Start Date\*:

*\*We recommend all Employment Permit applications be submitted to the Department at least 12 weeks before the proposed start date of employment.*

7. Gross Annual Remuneration\*  (Gross remuneration excludes overtime or premium payments)

8. Gross Annual Salary:  
(if different from above)

9. Gross Weekly Salary:

10. Hourly Rate of Pay:

11. Deductions from Gross Weekly Salary:

Please specify purpose of deductions:

12. Health Insurance\*:

Please specify name of Health Insurance Provider:

*\* All amounts which make up the basic salary must appear as payments on the payslips. If Health Insurance is being included in the Gross Annual Remuneration this must be verifiable by way of supporting documentation at renewal stage; such documentation may also be required in the event of a National Employment Rights Authority (NERA) inspection.*

*\* Health Insurance can only be considered if the provider of the health insurance is a person entered in the Register of Health Benefits Undertakings referred to in section 14 of the Health Insurance Act, 1994.*

13. Number of hours of work per week\*:

*\* Please note that for the purposes of Employment Permit Applications, the standard working week is 39 hours per week.*

14. What are the main functions of this job:

15. Please detail the qualifications, skills, knowledge and experience required for this job:

16. Please detail the relevant qualifications, skills, knowledge and experience of the Foreign National:	BLOCK CAPITALS
	BLOCK CAPITALS
	BLOCK CAPITALS
	BLOCK CAPITALS
17. Did you use an Agent/Recruitment Agency to recruit the Foreign National?	Yes <input type="checkbox"/> No <input type="checkbox"/>
If 'Yes' please provide name and address of the Agent/Recruitment Agency:	BLOCK CAPITALS
	BLOCK CAPITALS
	BLOCK CAPITALS
If 'No' please provide details of the recruitment method:	BLOCK CAPITALS
	BLOCK CAPITALS

## Part Four A Details of Governing Body

In accordance with Section 3F of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, the Minister may consult with any person who, the Minister is satisfied, has knowledge of or expertise in the sport or cultural activity concerned, e.g. the sport's Governing Body. Please provide contact details below.

28. Name of organisation:	BLOCK CAPITALS	
29. Contact person:	BLOCK CAPITALS	30. Title: <input type="checkbox"/>
31. Position Held:	BLOCK CAPITALS	
32. Telephone Number:	<input type="text"/>	

*You must now attach the documents outlined in Requirement for Supporting Documentation under "(C) Application Requirements" (if applicable)*

## Part Five Requirement for Payment

Is a fee payable for this Employment Permit application? Yes  No

If No, please indicate on what basis no fee is applicable?

The Person who made the offer of employment is the applicant and has charitable status with the Revenue Commissioners  Application is in respect of a non-EEA national married to or in a civil partnership with an EEA national

Dependant/Partner/Spouse Employment Permit  Exchange Agreement Employment Permit

If no fee is payable proceed to Part Six.

## Details of Payment

**Important Note for Business Users - Payment by Electronic Funds Transfer**  
 In accordance with D/Finance Circular 1/2013, from 19 September 2014 (e-Day) the public sector will no longer accept cheques, bank drafts or postal orders from business users in respect of services rendered. To facilitate this, the Employment Permits Section will no longer accept paper based payments from business users and has set up a commercial bank account into which payments can be made by Electronic Funds Transfer (EFT).

Business user applicants for employment permits should complete the Contact Details of Payer (Questions 1, 2, 3, 4, 5, 6, 7, and 8), Payment Details (Question 9) and the Payers Declaration below and payment will be requested when an application is accepted into the Employment Permits Section as complete. An e-mail will issue to the applicant and their authorised agent (if applicable) giving details of the amount of the fee due, the bank account into which the payment should be made and an Application ID number which **must** be used as the reference when making the payment.

Applicants, other than business users can continue to make payment by cheque, bank draft or postal order and must complete all details below.

### Contact Details of Payer

1. Please indicate who is making the payment: Person who has made the offer of employment  Foreign National  Other

2. Title: Mr  Mrs  Miss  Ms  Other (please state)

3. Name:

4. Company (if applicable):

5. Telephone Number:  6. Fax Number:

7. Mobile Phone Number:

8. E-mail:

### Payment Details

9. Method of Payment: Electronic Funds Transfer  Cheque  Bank Draft  Postal Order

10. Cheque No.

11. Payment enclosed: €

Payment must be in the form of a Euro denominated cheque, bank draft or postal order drawn on a financial institution operating within the Irish Clearing System. Cheques should be made payable to the Department of Jobs, Enterprise and Innovation.

### Payer's Declaration

I, the undersigned, agree that in the case of a refund of fees, the payment will be made payable to the Applicant specified on Page 1. (Under the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014 a refund in the case of a refused or withdrawn application will consist of 90% of the total fee paid).

Payer's Signature: (Original signature required)  Date:

Employment Permits Section is unable to refund fees by payable order. If a refund of fees is due for any reason, a mandate form will be forwarded to the applicant for completion. The refund will be paid by EFT directly into the applicant's bank account, as per details provided on the mandate form.

## Part Six Acceptance of Terms & Conditions

### Declaration of Foreign National

I, the undersigned, agree to undertake employment on the above basis and I understand that, while in employment in the State, I will be entitled to the full benefit of all the relevant Irish Employment Rights Legislation.

I hereby solemnly declare that:

- the qualifications, skills, knowledge and experience I have attained areas stated in Part 2 of the application form and they correspond with and are relevant to the position on offer;
- I am a fully accredited member of the relevant professional body pursuant to Part C of Schedule 2 in the Regulations for the position on offer, as stated in Part 4 of the application form (if applicable);
- If this application is for a Critical Skills Employment Permit, I have received a job offer of 2 years, or more, from the Person who has made the offer of employment, as stated in Part 1 of the application form;
- if this application is for an employment in respect of a Carer in a private home and an employment permit is granted, I will have no objection to an Inspector from the National Employment Rights Authority (NERA) visiting the premises where employment is being carried out and to speak to me and the employer should the need arise; and
- I will be fully tax compliant;

and that to the best of my knowledge and belief:

- I will be employed, salaried and paid under an employment contract governed by the laws of the State by the Person who has made the offer of employment, as stated in Part 1 of the application form;

Furthermore, I understand and accept that in accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under *section 4*, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.

Signature of Foreign

National:  
(Original signature required)

Title:

Name (in BLOCK CAPITALS):

Date:

D	D	M	M	Y	Y
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Your employment permit will normally be posted to you at your current address as in Part 2 of this Form.

Tick this box if you want your permit to be posted to your current address.

Tick this box if you want your permit to be posted to the Person who has made the offer of employment as stated in Part 1 of this Form.

Tick this box if you want your permit to be posted to your Authorised Agent (if applicable).



### Declaration of Person who has made the offer of employment

I, hereby solemnly declare that the particulars given in this application are true to the best of my knowledge and belief. I further declare that the full benefit of all the relevant Irish Employment Rights Legislation will be applied to this Foreign National.

I hereby solemnly declare that:

- I have taken reasonable steps to satisfy myself that:
  - the qualifications, skills, knowledge and experience attained by the Foreign National are as stated in Part 2 of the application form and they correspond with and are relevant to the position on offer;
  - the Foreign National is a fully accredited member of the relevant professional body pursuant to Part C of Schedule 2 in the Regulations for the position on offer, as stated in Part 4 of the application form (if applicable);
- if this application is in respect of a Critical Skills Employment Permit, a job offer of 2 years, or more, has been made to the Foreign National, as stated in Part 2 of the application form; and
- the Foreign National, as stated in Part 2 of the application form, will be employed, salaried and paid under an employment contract governed by the laws of the State by me, the Person who has made the offer of employment, as stated in Part 1 of the application form.

I further understand, declare and accept that:

- in accordance with Section 23 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, I may not make any deductions from the remuneration of, or seek to recover from, the holder of an employment permit concerned any charge, fee or expense arising out of or concerning one or more of the following:
  - the application for the employment permit or any matter relating to or concerning such an application or the grant of the permit;
  - the recruitment of the holder for the employment in respect of which the application was made; or
  - any amount previously paid to the holder in respect of travelling expenses incurred by the holder in connection with taking up the employment in the State.
- in accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under section 4, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.
- if this application is for an employment in respect of a Carer in a private home and an employment permit is granted, I will have no objection to an Inspector from the National Employment Rights Authority (NERA) visiting the premises where employment is being carried out and to speak to me and the employee should the need arise; and
- I have full responsibility for guaranteeing that the appropriate deductions under the PAYE system will be made from all payments (including benefits-in-kind) made to the Foreign National and that all such deductions will be paid to the Revenue Commissioners.

I further understand that neither I, nor a person acting on my behalf, shall keep any personal document belonging to a holder of an employment permit.

Signature of Person who has made the offer of employment:  
(Original signature required)

Name (in BLOCK CAPITALS):

Title:

Position Held:

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

Your certified copy of the employment permit will normally be posted to you at your current address as in Part 1 of this Form.

Tick this box if you want your certified copy of the employment permit to be posted to your current address.

Tick this box if you want your certified copy of the employment permit to be posted to your Authorised Agent (if applicable).



**Authorisation of Agent***If no agent is representing the applicant then this section to be left blank.*

If you (the applicant) wish a third party (agent) to act on your behalf please ensure the following details are completed. To ensure privacy of data is respected, all parties must be in agreement with the nomination of an agent. All parties must sign below. Agents will be copied any correspondence regarding this application.

Agent Name  
(in BLOCK CAPITALS):

BLOCK CAPITALS

Title:

I understand that neither I, nor a person acting on my behalf, shall keep any personal document belonging to a holder of an Employment Permit.

Signature of Agent:  
(Original signature required)

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

Agent's Address for Correspondence:

Address 1:

BLOCK CAPITALS

Address 2:

BLOCK CAPITALS

Town:

BLOCK CAPITALS

County:

BLOCK CAPITALS

Country:

BLOCK CAPITALS

E-mail address:

Telephone number:

I, the Person who has made the offer of employment, permit the above named agent to act on my behalf in respect of this application.

Signature of Person who has  
made the offer of employment:  
(Original signature required)

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

I, the Foreign National, permit the above named agent to act on my behalf in respect of this application.

Signature of Foreign National:  
(Original signature required)

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

## Requirements for Supporting Documentation

### (A) Requirements for Person who has made the offer of employment

If the Person who has made the offer of employment has not been granted an Employment Permit before, they **MUST** submit clear copies of the following documentation:

- Copy of P30 returned to the Revenue Commissioners within the 2 months preceding this application or a receipt for such return whether issued through ROS (Revenue Online Service) or otherwise, OR
- If the Person who has made the offer of employment is a start-up Company which would not yet have made returns to the Revenue Commissioners in respect of employees, a copy of an official letter from Revenue confirming registration as an employer, date of registration and the ERN (Employers Registered Number).

If the Person who has made the offer of employment has been granted an Employment Permit before but has not been granted an Employment Permit within the 12 months preceding the application, they **MUST** submit clear copies of the following documentation:

- Copy of P30 returned to the Revenue Commissioners within the 2 months preceding this application or a receipt for such return whether issued through ROS (Revenue Online Service) or otherwise.

#### Business Permission

If the Person who has made the offer of employment has indicated that they are a foreign national operating a business in the State, they are required to submit copies of documentary evidence from the Minister for Justice and Equality clearly demonstrating their status within the State and their entitlement to operate a business in the State.

#### Additional documentation

The Minister may request such other information as might materially assist in making a decision on an application.

### (B) Requirements for Foreign National

#### For all Foreign Nationals

- Clear, legible copy (preferably in colour) of the personal details pages of the Foreign National's passport, showing his or her picture, personal details and his or her signature.
- In the case of health professionals listed in Part B of Schedule 2 in the Regulations, a copy of the registration with the appropriate medical body or recognition of qualifications from the relevant Minister of the Government.

#### For all Foreign Nationals resident in the State

- Please supply your GNIB personal identification number which is shown on your GNIB card. If not available please supply a clear, legible copy (preferably in colour) of your current immigration stamps and visa.

**Please Note:** Original documents should **not** be submitted

#### Important Note concerning the passport expiry date

In the case of all applications for employment permits, the Foreign National must hold a passport which is in date and valid for at least 12 months or more after the date of the application. Employment Permits cannot be considered for Foreign Nationals who do not fulfil this requirement.

### (C) Application Requirements

#### For an employment in a restaurant or a fast food outlet

If the application is in respect of such employments the following additional documentation is required:

- if the establishment has been operating for one year or more, a copy of a "P35L" form returned by the Person who has made the offer of employment to the Revenue Commissioners,
- an up-to-date tax clearance certificate in respect of the Person who has made the offer of employment,
- copies of utility bills for the establishment's premises dated within the period of 2 months prior to the application,
- copies of any certified qualifications of the Foreign National in respect of whom the application is made,
- in the case of an application for employment as an executive chef, head chef, sous chef or specialist chef specialising in cuisine originating from a state that is not a Member State of the EEA, a statement from the Person who has made the offer of employment, confirming that the Foreign National in respect of whom the application is made shall be employed in an establishment other than a fast food outlet, and
- a letter from the relevant Local Health Authority confirming that the Person who has made the offer of employment has been granted permission to operate a restaurant at the premises.

**(D) Schedule of Fees**

An application for a new employment permit shall be accompanied by the fee prescribed in the following table –

EMPLOYMENT PERMIT TYPE	NEW APPLICATION FEE
General Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Critical Skills Employment Permit	€1,000 for 24 months
Dependant/Partner/Spouse Employment Permit	No Fee
Contract for Services Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Intra-Company Transfer Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Sport & Cultural Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Reactivation Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Exchange Agreement Employment Permit	No Fee
Internship Employment Permit	€1,000 up to 12 month permit and €500 for six months or less

**Fees not required in certain cases.**

No fee is payable in respect of applications for Dependant/Partner/Spouse Employment Permits and Exchange Agreement Employment Permits.

In all other cases a fee as detailed above is payable depending on the duration of the Employment Permit. However, the fee may be waived in the following cases:

- Application in respect of a Foreign National who is the Spouse or Civil Partner of an EEA national.
- Where the Person who has made the offer of employment is the applicant for the Employment Permit and they have been granted charitable tax exemption status by the Revenue Commissioners.

The following additional documentation is required in these cases:

- Applications in respect of Foreign Nationals who are the Spouses or Civil Partners of EEA nationals:
  - clear photocopies of the relevant pages of the EEA Spouse/Civil Partners' current passport showing is or her picture, personal details, passport expiry date and his or her signature, and
  - a copy of the marriage certificate or the civil partnership registration evidencing the relationship of the Foreign National and the EEA national.
- Where the Person who has made the offer of employment is the applicant for the Employment Permit and they have been granted charitable tax exemption status by the Revenue Commissioners.
  - If the Person who has made the offer of employment has not been issued with an Employment Permit on the basis of not paying a fee due to charitable status within the 12 months preceding the application, please provide a copy of an official letter from the Revenue Commissioners confirming charitable status

**Refunds**

90% of the fee will be refunded to the Applicant if the application is refused or withdrawn prior to the issuing of the permit.

No fees will be refunded if the Employment Permit holder ceases employment after the permit has been issued.

Employment Permits Section is unable to refund fees by payable order. If a refund of fees is due for any reason, a mandate form will be forwarded to the applicant for completion. The refund will be paid by EFT directly into the applicant's bank account, as per details provided on the mandate form.

**Acceptable Forms of payment**

In accordance with D/Finance Circular 1/2013, from 19 September 2014 (e-Day) the public sector will no longer accept cheques, bank drafts or postal orders from business users in respect of services rendered. To facilitate this, the Employment Permits Section now has a commercial bank account into which payments can be made by Electronic Funds Transfer (EFT). When an application is accepted as complete an email will issue to the applicant giving details of the amount of the fee due, the bank account into which the payment should be made and an *Application ID* number which **must** be used as the reference when making the payment.

For all other users, payment can continue to be made in the form of a Euro denominated cheque, bank draft or postal order, drawn on a financial institution operating within the Irish clearing system. Please note that all foreign drafts and cheques will be returned. Cheques should be made payable to: **Department of Jobs, Enterprise & Innovation.**



## (E) Conditions of Issue of an Employment Permit

- A. Issue of an Employment Permit in respect of a foreign national does not in itself authorise such a person to enter or reside within the State. Admission to the State and authorised duration of stay is subject to the control of the Immigration Authorities.
- B. All Employment Permits are issued on the proviso that the named foreign national is paid, as a minimum, the remuneration specified on the Employment Permit. The only allowable deductions are those which appear on that Employment Permit. The remuneration being paid must be verifiable in the event of a National Employment Rights Authority (NERA) inspection. Failure to comply could lead to the revocation of the Employment Permit under section 16(1)(df) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014.
- C. It is recommended that an application for an Employment Permit should be made at least 12 weeks before the foreign national is required to take up employment.
- D. Any application that contains omissions or is incorrectly completed will be **returned to the applicant or the authorised agent (if applicable)** for completion.
- E. A fee, as determined by the Minister for Jobs, Enterprise and Innovation is **payable by the applicant or the authorised agent (if applicable)** for each Employment Permit granted.
- F. In line with section 24 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, should the employment that is the subject of the Employment Permit cease, for whatever reason, the original and the certified copy of the Employment Permit must be returned to the Employment Permits Section within 4 weeks from the date of cessation. Failure to comply with this requirement is an offence.

**Non-compliance with any provision of the Aliens Act 1935, the Immigration Acts, the Employment Permits Acts 2003 and 2006, as amended by the Employment Permits (Amendment) Act 2014 or any Order made under these Acts is an offence punishable by Law.**

## (F) Declaration

### Data Sharing and Data Protection

The Employment Permits Section may undertake verification of all data submitted on this application form. The Person who has made the offer of employment, the Foreign National and the authorised Agent (if applicable) are advised that in signing this application form they consent to allow the Employment Permits Section to share and request data as necessary, for the sole purpose of verifying the information submitted, between relevant Government Departments and Agencies.

The signatories to this application may find further information concerning data sharing and the obligations of Data Controllers on the Data Protection Commissioner's website at [www.dataprotection.ie](http://www.dataprotection.ie). Alternatively, they may call: (057) 868 4800 / Lo-Call Number: 1890 252231.

Please note that a percentage of all applications will be chosen at random for inspection by the National Employment Rights Authority (NERA). Relevant documents will have to be provided as part of this inspection. Under Section 16 (d) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, the Minister may revoke an employment permit if, in the opinion of the Minister, any information provided in respect of the application for it was false or misleading in a material respect.

In accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under section 4 or 20, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.

Furthermore, in accordance with Section 32 (1) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person guilty of an offence under section 18(2), 19(3), 23(4) or 25 is liable—

- (a) on summary conviction, to a fine not exceeding €5,000 or imprisonment for a term not exceeding 12 months or both, or
- (b) on conviction on indictment, to a fine not exceeding €50,000 or imprisonment for a term not exceeding 5 years or both.

**Please note:** With effect from 2003, the names of all employers who employ employment permit holders, as well as the number of permits issued to that employer, are made publicly available on the Department's website ([www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/))

### (G) Application Form Checklist

Please ensure that the application form is completed correctly. The following checklist should be used to ensure that all required information/documentation is provided. **Incomplete application forms will be returned to the applicant or authorised agent (if applicable).**

<p>Attach 1 passport sized photograph, with Foreign National's name printed on the back.</p>
<p>Indicate the following:</p> <ul style="list-style-type: none"> <li>The applicant (person applying i.e. Person who has made the offer of employment or the Foreign National).</li> </ul>
<p><b>Part One – Details of Person who has made the offer of employment: Complete <u>all</u> questions</b></p> <p>Person who has made the offer of employment should include <u>copies</u> of:</p> <ul style="list-style-type: none"> <li>Completed P30/ROS Online Receipt dated within 2 months preceding the application, Or a copy of a letter from Revenue Commissioners confirming registration as an employer, if a start-up Company (whichever is applicable).</li> <li>Evidence of Business Permission (if applicable).</li> </ul>
<p><b>Part Two – Details of Foreign National: Complete <u>all</u> questions</b></p> <p>Please supply <b>clear</b> copies (preferably in colour) of the following:</p> <ul style="list-style-type: none"> <li>Passport pages showing photograph, personal details and expiry date.</li> <li>Immigration stamps (if GNIB personal identification number not available).</li> <li>Visa (if GNIB personal identification number not available).</li> </ul> <p>Original documents should <b>not</b> be submitted</p>
<p><b>Part Three – Details of Redundancy: Complete <u>all</u> questions, as applicable.</b></p> <ul style="list-style-type: none"> <li>Please complete in relation to any redundancies within the last 6 months in the employment that is the subject of the Employment Permit application.</li> <li>Sign and date the declaration - <b>original</b> signature required.</li> </ul>
<p><b>Part Four – Details of Employment: Complete <u>all</u> questions (unless otherwise specified)</b></p> <p>Please supply copies of the following in the case of health professionals, including registered doctors, registered nurses and security personnel who have not provided their Registration/PIN number at Part 3, Question 3:</p> <ul style="list-style-type: none"> <li>A copy of registration with the appropriate regulatory body or recognition of qualifications pursuant to Schedule 2 in the Regulations.</li> </ul> <p>Please supply details of the Governing Body of the Sport or Cultural activity concerned.</p> <p>Please supply the following in the case of an employment in a restaurant or a fast food outlet:</p> <ul style="list-style-type: none"> <li>if the establishment has been operating for one year or more, a copy of a "P35L" form returned by the Person who has made the offer of employment to the Revenue Commissioners,</li> <li>an up-to-date tax clearance certificate in respect of the Person who has made the offer of employment,</li> <li>copies of utility bills for the establishment's premises dated within the period of 2 months prior to the application,</li> <li>copies of any certified qualifications of the Foreign National in respect of whom the application is made,</li> <li>in the case of an application for employment as an executive chef, head chef, sous chef or specialist chef specialising in cuisine originating from a state that is not a Member State of the EEA, a statement from the Person who has made the offer of employment, confirming that the Foreign National in respect of whom the application is made shall be employed in an establishment other than a fast food outlet, and</li> <li>a letter from the relevant Local Health Authority confirming that the Person who has made the offer of employment has been granted permission to operate a restaurant at the premises.</li> </ul>
<p><b>Part Five – Details of Payment: Complete <u>all</u> questions</b></p> <ul style="list-style-type: none"> <li>Include the appropriate fee if required (see (D) Schedule of Fees for further information).</li> <li>Sign Payer declaration - <b>original</b> signature required.</li> <li>If applicable, a copy of an official letter from the Revenue Commissioners confirming charitable status.</li> <li>If applicable, clear photocopies of the relevant pages of the EEA Spouse/Civil Partners' current passport showing his or her picture, personal details, passport expiry date and his or her signature, and a copy of the marriage certificate or the civil partnership registration evidencing the relationship of the Foreign National and the EEA national.</li> </ul>
<p><b>Part Six - Acceptance of Terms &amp; Conditions</b></p> <ul style="list-style-type: none"> <li>Sign and date the appropriate declarations - <b>original</b> signatures required.</li> </ul>



**EMPLOYMENT PERMITS SECTION****Contact Details**

**Website:** [www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/)  
**E-mail:** [employmentpermits@djei.ie](mailto:employmentpermits@djei.ie)  
**Call Centre:** 353-1- 417 5333  
LoCall: 1890 201 616  
(from within Ireland only)  
**Fax:** 353-1-631 3268  
**Address:** Davitt House  
65a Adelaide Road  
Dublin 2  
Ireland

**Employment Permits Section Web pages**

Information and application forms may be downloaded from the Employment Permits Section web pages on the Department of Jobs, Enterprise and Innovation website – [www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/)

**PLEASE NOTE:** The pages giving details on Requirement for Supporting Documentation and Application Form Checklist – parts A, B, C, D, E, F and G are for instruction purposes only. It is not necessary to include these pages when submitting the completed application form.



***If the Person who has made the offer of employment is not a Limited Company, please complete Questions 6, 7, 8 and 9.  
If the Person who has made the offer of employment is a Limited Company, please proceed to Question 10.***

6. If the Person who has made the offer of employment is not a registered company, please indicate what type of entity it is:  
 Sole Trader  Partnership  Other (please specify):

7. Please state the full name of the Person who has made the offer of employment:

8. Please state the nationality of the Person who has made the offer of employment:

9. If the Person who has made the offer of employment is not an EEA citizen, do they hold appropriate permission from the Minister for Justice and Equality to operate a business in the State?  
 Yes  No  Not applicable  If Yes, please specify:

*If yes, you must enclose copies of supporting documentation from the Minister for Justice and Equality confirming your permission to operate a business in the State or your application will be returned (see Requirements for Supporting Documentation).*

10. Registered name of Company/Business:

11. Trading name of business (if different):

12. Nature of business:

13. Company/Business Address:  
 Address 1:   
 Address 2:   
 Town:   
 County:   
 Country:

14. Telephone Number:  15. Fax:

16. Mobile Phone Number:

17. E-mail:

18. Website:

19. Number of EEA\* and/or Swiss nationals (including Irish) currently employed by the Person who has made the offer of employment:  20. Number of non-EEA nationals currently employed by the Person who has made the offer of employment:

*\*The EEA comprises the Member States of the European Union together with Iceland, Norway & Liechtenstein.*

***You must now attach the documents outlined in Requirement for Supporting Documentation under "(A) Requirements for Person who has made the offer of employment."***

## Part Two Details of Foreign National

1. Passport Number:	<input type="text"/>	<b>Enter these details exactly as they appear on the Foreign National's passport.</b>
2. Expiry Date:	<input type="text" value="D"/> <input type="text" value="D"/> <input type="text" value="M"/> <input type="text" value="M"/> <input type="text" value="Y"/> <input type="text" value="Y"/>	
3. Nationality:	<input type="text" value="BLOCK CAPITALS"/>	
4. First Name:	<input type="text" value="BLOCK CAPITALS"/>	
5. Middle Name(s):	<input type="text" value="BLOCK CAPITALS"/>	
6. Family Name:	<input type="text" value="BLOCK CAPITALS"/>	
7. Date of Birth:	<input type="text" value="D"/> <input type="text" value="D"/> <input type="text" value="M"/> <input type="text" value="M"/> <input type="text" value="Y"/> <input type="text" value="Y"/>	
	8. Male: <input type="checkbox"/>	9. Female: <input type="checkbox"/>
10. Current Address (foreign address required if residing outside the State):		
Address 1:	<input type="text" value="BLOCK CAPITALS"/>	
Address 2:	<input type="text" value="BLOCK CAPITALS"/>	
Town:	<input type="text" value="BLOCK CAPITALS"/>	
County:	<input type="text" value="BLOCK CAPITALS"/>	
Country:	<input type="text" value="BLOCK CAPITALS"/>	
11. Telephone No.:	<input type="text"/>	12. Mobile Phone No.: <input type="text"/>
13. Please provide the Foreign National's PPS Number if available:	<input type="text" value=""/> <input type="text" value=""/> <input type="text" value=""/> <input type="text" value=""/> <input type="text" value=""/> <input type="text" value=""/> <input type="text" value=""/> <input type="text" value=""/> <input type="text" value=""/> <input type="text" value=""/>	
14. E-mail address:	<input type="text"/>	
15. Is the Foreign National currently in the State?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
If 'Yes' on what basis are they currently in the State, please describe, and complete GNIB card details, as requested, below:		<input type="text" value="BLOCK CAPITALS"/>
<input type="text" value="BLOCK CAPITALS"/>		
<b>Enter below details exactly as they appear on the Foreign National's GNIB card*.</b>		
GNIB Pin No.	<input type="text"/>	Dept. No. <input type="text"/>
<p><i>*If the Foreign National is in the State but does not have a GNIB personal identification number then please supply a copy of the current immigration stamps and visa.</i></p> <p><i>If the Foreign National has held consecutive employment permits for an uninterrupted period of 5 years and has been working lawfully during this time, s/he may be eligible to apply for a Stamp 4 permission to remain from the Irish Naturalisation and Immigration Service. However, if the Foreign National is unable to obtain a Stamp 4, an employment permit will be required.</i></p> <p><i>If this is the case, by submitting this application the Foreign National confirms that s/he has considered the available options and believes that an employment permit is still required.</i></p>		

Enter education details of the Foreign National below, which are relevant to the Job Offer as stated in Part 4 of the application form

16. Highest level of Qualification:  
e.g. Certificate, Diploma, Degree, etc.  17. Date of Completion:

18. Title of Course:

19. Final Subjects Taken:

<input type="text" value="BLOCK CAPITALS"/>	<input type="text" value="BLOCK CAPITALS"/>
<input type="text" value="BLOCK CAPITALS"/>	<input type="text" value="BLOCK CAPITALS"/>
<input type="text" value="BLOCK CAPITALS"/>	<input type="text" value="BLOCK CAPITALS"/>
<input type="text" value="BLOCK CAPITALS"/>	<input type="text" value="BLOCK CAPITALS"/>

20. Result Achieved:  
e.g. 2.1

21. Has the Foreign National previously made an application for asylum in the State? Yes  No

22. Has the Foreign National sought permission to land in the State on a previous occasion? Yes  No

If 'Yes' please describe on what basis the permission was sought and indicate whether or not permission was granted:

23. Has the Foreign National been in the State on a previous occasion without permission? Yes  No

24. Is the Foreign National currently employed in the State? Yes  No

If 'Yes' please describe on what permission they have to be employed:

25. Has the Foreign National been employed in the State previously? Yes  No

If 'Yes' please describe on what permission they had to be employed:

26. Is the Foreign National married to, or in a civil partnership with, an Irish or EEA national? Yes  No

If 'Yes' what nationality is their spouse/partner?

27. Is the Foreign National the spouse, civil partner or dependant of, the holder of an Employment Permit or the holder of any other type of permission to work in the State? Yes  No

You must now attach the documents outlined in Requirement for Supporting Documentation under "(B) Foreign National Requirements."



## Part Three Details of Redundancy

To be completed by the Person who has made the offer of employment in respect of any dismissals by reason of redundancy within the meaning of section 9 of the Redundancy Payments Act 1967 and where such dismissal was attributable wholly or mainly to the conditions specified in paragraphs (a), (b), (c), (d) or (e) of section 7(2) or to section 21 of that Act.

Please complete and sign the declaration below in full.

Have any employees of the Person who has made the offer of employment been made redundant in the employment that is the subject of this Employment Permit application over the last six months?

Yes

No

If any employees have been made redundant in the employment that is the subject of this Employment Permit application over the last six months please outline the reason(s) for the redundancies. This should include information on the numbers of positions in that employment that have been made redundant and explain how the position, which is the subject of this Employment Permit application, differs from those positions in that employment made redundant. Please continue on a separate sheet if required and append it to the application form.

I hereby solemnly declare the above information to be true and accurate.

Signature of Person who has made the offer of employment:  
(Original signature required)

Name (in BLOCK CAPITALS):

BLOCK CAPITALS

Title:

Position Held:

BLOCK CAPITALS

Date:

D	D	M	M	Y	Y
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## Part Four Details of Employment

1. Title of Job:

**NOTE: Questions 2 and 3 to be completed by Health Professionals and Security Personnel who are listed in Part A and Part B of Schedule 2 in the Regulations.**

2. Regulatory Body:

3. Registration/Pin/  
Licence No.:

*If the application is in respect of Registered Doctors, Nurses or Security Personnel listed in Part A of Schedule 2 in the Regulations please provide your registration details above. Documentary evidence will not be required.*

*Applications for other Health Professionals listed in Part B of Schedule 2 in the Regulations must provide a copy of their registration with the appropriate medical body or recognition of their qualifications from the Department of Health.*

4. Place(s) at which the employment concerned is to be carried out:

5. Proposed Period of Employment Permit (maximum of 1 year)

6. Proposed Start Date\*: 

D	D	M	M	Y	Y
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*\*We recommend all Employment Permit applications be submitted to the Department at least 12 weeks before the proposed start date of employment.*

7. Gross Annual Remuneration\*  (Gross remuneration excludes overtime or premium payments)

8. Gross Annual Salary: (if different from above)

9. Gross Weekly Salary:

10. Hourly Rate of Pay:

11. Deductions from Gross Weekly Salary:

Please specify purpose of deductions:

12. Health Insurance\*:

Please specify name of Health Insurance Provider:

*\* All amounts which make up the basic salary must appear as payments on the payslips. If Health Insurance is being included in the Gross Annual Remuneration this must be verifiable by way of supporting documentation in the event of a National Employment Rights Authority (NERA) inspection.*

*\* Health Insurance can only be considered if the provider of the health insurance is a person entered in the Register of Health Benefits Undertakings referred to in section 14 of the Health Insurance Act, 1994.*

13. Number of hours of work per week\*:

*\*Please note that for the purposes of Employment Permit Applications, the standard working week is 39 hours per week.*

14. What are the main functions of this job:

15. Please detail the qualifications, skills, knowledge and experience required for this job:

16. Please detail the relevant qualifications, skills, knowledge and experience of the Foreign National:

BLOCK CAPITALS
BLOCK CAPITALS
BLOCK CAPITALS
BLOCK CAPITALS

17. Did you use an Agent/Recruitment Agency to recruit the Foreign National?

Yes  No

If 'Yes' please provide name and address of the Agent/Recruitment Agency:

BLOCK CAPITALS
BLOCK CAPITALS
BLOCK CAPITALS

If 'No' please provide details of the recruitment method:

BLOCK CAPITALS
BLOCK CAPITALS

*You must now attach the documents outlined in Requirement for Supporting Documentation under "(C) Application Requirements" (if applicable)*

## Part Five Requirement for Payment

Is a fee payable for this Employment Permit application? Yes  No

If No, please indicate on what basis no fee is applicable?

The Person who made the offer of employment is the applicant and has charitable status with the Revenue Commissioners  Application is in respect of a non-EEA national married to or in a civil partnership with an EEA national

Dependant/Partner/Spouse Employment Permit  Exchange Agreement Employment Permit

If no fee is payable proceed to Part Six.

## Details of Payment

### Important Note for Business Users - Payment by Electronic Funds Transfer

In accordance with D/Finance Circular 1/2013, from 19 September 2014 (e-Day) the public sector will no longer accept cheques, bank drafts or postal orders from business users in respect of services rendered. To facilitate this, the Employment Permits Section will no longer accept paper based payments from business users and has set up a commercial bank account into which payments can be made by Electronic Funds Transfer (EFT).

Business user applicants for employment permits should complete the Contact Details of Payer (Questions 1, 2, 3, 4, 5, 6, 7, and 8), Payment Details (Question 9) and the Payers Declaration below and payment will be requested when an application is accepted into the Employment Permits Section as complete. An e-mail will issue to the applicant and their authorised agent (if applicable) giving details of the amount of the fee due, the bank account into which the payment should be made and an *Application ID* number which **must** be used as the reference when making the payment.

Applicants, other than business users can continue to make payment by cheque, bank draft or postal order and must complete all details below.

### Contact Details of Payer

1. Please indicate who is making the payment: Person who has made the offer of employment  Foreign National  Other

2. Title: Mr  Mrs  Miss  Ms  Other (please state)

3. Name:

4. Company (if applicable):

5. Telephone Number:  6. Fax Number:

7. Mobile Phone Number:

8. E-mail:

### Payment Details

9. Method of Payment: Electronic Funds Transfer  Cheque  Bank Draft  Postal Order

10. Cheque No.

11. Payment enclosed: €

Payment must be in the form of a Euro denominated cheque, bank draft or postal order drawn on a financial institution operating within the Irish Clearing System. Cheques should be made payable to the **Department of Jobs, Enterprise and Innovation**.

### Payer's Declaration

I, the undersigned, agree that in the case of a refund of fees, the payment will be made payable to the Applicant specified on Page 1. (under the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014 a refund in the case of a refused or withdrawn application will consist of 90% of the total fee paid).

Payer's Signature:

Date:

Employment Permits Section is unable to refund fees by payable order. If a refund of fees is due for any reason, a mandate form will be forwarded to the applicant for completion. The refund will be paid by EFT directly into the applicant's bank account, as per details provided on the mandate form.

**Part Six****Acceptance of Terms & Conditions*****Declaration of Foreign National***

I, the undersigned, agree to undertake employment on the above basis and I understand that, while in employment in the State, I will be entitled to the full benefit of all the relevant Irish Employment Rights Legislation.

I hereby solemnly declare that:

- the qualifications, skills, knowledge and experience I have attained are as stated in Part 2 of the application form and they correspond with and are relevant to the position on offer;
- I am a fully accredited member of the relevant professional body pursuant to Part C of Schedule 2 in the Regulations for the position on offer, as stated in Part 4 of the application form (if applicable);
- If this application is for a Critical Skills Employment Permit, I have received a job offer of 2 years, or more, from the Person who has made the offer of employment, as stated in Part 1 of the application form;
- if this application is for an employment in respect of a Carer in a private home and an employment permit is granted, I will have no objection to an Inspector from the National Employment Rights Authority (NERA) visiting the premises where employment is being carried out and to speak to me and the employer should the need arise; and
- I will be fully tax compliant;

and that to the best of my knowledge and belief:

- I will be employed, salaried and paid under an employment contract governed by the laws of the State by the Person who has made the offer of employment, as stated in Part 1 of the application form.

Furthermore, I understand and accept that in accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under *section 4*, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.

Signature of Foreign National:  
(Original signature required)

Title:

Name (in BLOCK CAPITALS):

Date:

D	D	M	M	Y	Y
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**Your employment permit will normally be posted to you at your current address as in Part 2 of this Form.**

Tick this box if you want your permit to be posted to your current address.

Tick this box if you want your permit to be posted to the Person who has made the offer of employment as stated in Part 1 of this Form.

Tick this box if you want your permit to be posted to your Authorised Agent (if applicable).



## Declaration of Person who has made the offer of employment

I, hereby solemnly declare that the particulars given in this application are true to the best of my knowledge and belief. I further declare that the full benefit of all the relevant Irish Employment Rights Legislation will be applied to this Foreign National.

I hereby solemnly declare that:

- I have taken reasonable steps to satisfy myself that:
  - the qualifications, skills, knowledge and experience attained by the Foreign National are as stated in Part 2 of the application form and they correspond with and are relevant to the position on offer;
  - the Foreign National is a fully accredited member of the relevant professional body pursuant to Part C of Schedule 2 in the Regulations for the position on offer, as stated in Part 4 of the application form (if applicable);
- if this application is in respect of a Critical Skills Employment Permit, a job offer of 2 years, or more, has been made to the Foreign National, as stated in Part 2 of the application form; and
- the Foreign National, as stated in Part 2 of the application form, will be employed, salaried and paid under an employment contract governed by the laws of the State by me, the Person who has made the offer of employment, as stated in Part 1 of the application form.

I further understand, declare and accept that:

- in accordance with Section 23 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, I may not make any deductions from the remuneration of, or seek to recover from, the holder of an employment permit concerned any charge, fee or expense arising out of or concerning one or more of the following:
  - the application for the employment permit or any matter relating to or concerning such an application or the grant of the permit;
  - the recruitment of the holder for the employment in respect of which the application was made; or
  - any amount previously paid to the holder in respect of travelling expenses incurred by the holder in connection with taking up the employment in the State.
- in accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under section 4, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.
- if this application is for an employment in respect of a Carer in a private home and an employment permit is granted, I will have no objection to an Inspector from the National Employment Rights Authority (NERA) visiting the premises where employment is being carried out and to speak to me and the employee should the need arise; and
- I have full responsibility for guaranteeing that the appropriate deductions under the PAYE system will be made from all payments (including benefits-in-kind) made to the Foreign National and that all such deductions will be paid to the Revenue Commissioners.

I further understand that neither I, nor a person acting on my behalf, shall keep any personal document belonging to a holder of an employment permit.

Signature of Person who has made the offer of employment:  
(Original signature required)

Name (in BLOCK CAPITALS):

Title:

Position Held:

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

Your certified copy of the employment permit will normally be posted to you at your current address as in Part 1 of this Form.

Tick this box if you want your certified copy of the employment permit to be posted to your current address.

Tick this box if you want your certified copy of the employment permit to be posted to your Authorised Agent (if applicable).

**Authorisation of Agent***If no agent is representing the applicant then this section to be left blank.*

If you (the applicant) wish a third party (agent) to act on your behalf please ensure the following details are completed. To ensure privacy of data is respected, all parties must be in agreement with the nomination of an agent. All parties must sign below. Agents will be copied any correspondence regarding this application.

Agent Name  
(in BLOCK CAPITALS):

BLOCK CAPITALS

Title:

I understand that neither I, nor a person acting on my behalf, shall keep any personal document belonging to a holder of an Employment Permit.

Signature of Agent:  
(Original signature required)

Date:

D D M M Y Y

Agent's Address for Correspondence:

Address 1:

BLOCK CAPITALS

Address 2:

BLOCK CAPITALS

Town:

BLOCK CAPITALS

County:

BLOCK CAPITALS

Country:

BLOCK CAPITALS

E-mail address:

Telephone number:

I, the Person who has made the offer of employment, permit the above named agent to act on my behalf in respect of this application.

Signature of Person who has  
made the offer of employment:  
(Original signature required)

Date:

D D M M Y Y

I, the Foreign National, permit the above named agent to act on my behalf in respect of this application.

Signature of Foreign National:  
(Original signature required)

Date:

D D M M Y Y

## Requirements for Supporting Documentation

### (A) Requirements for Person who has made the offer of employment

If the Person who has made the offer of employment has not been granted an Employment Permit before, they **MUST** submit clear copies of the following documentation:

- Copy of P30 returned to the Revenue Commissioners within the 2 months preceding this application or a receipt for such return whether issued through ROS (Revenue Online Service) or otherwise,  
OR  
If the Person who has made the offer of employment is a start-up Company which would not yet have made returns to the Revenue Commissioners in respect of employees, a copy of an official letter from Revenue confirming registration as an employer, date of registration and the ERN (Employers Registered Number).

If the Person who has made the offer of employment has been granted an Employment Permit before but has not been granted an Employment Permit within the 12 months preceding the application, they **MUST** submit clear copies of the following documentation:

- Copy of P30 returned to the Revenue Commissioners within the 2 months preceding this application or a receipt for such return whether issued through ROS (Revenue Online Service) or otherwise.

#### Business Permission

If the Person who has made the offer of employment has indicated that they are a foreign national operating a business in the State, they are required to submit copies of documentary evidence from the Minister for Justice and Equality clearly demonstrating their status within the State and their entitlement to operate a business in the State.

#### Additional documentation

The Minister may request such other information as might materially assist in making a decision on an application.

### (B) Requirements for Foreign National

#### For all Foreign Nationals

- Clear, legible copy (preferably in colour) of the personal details pages of the Foreign National's passport, showing his or her picture, personal details and his or her signature.
- In the case of health professionals listed in Part B of Schedule 2 in the Regulations, a copy of the registration with the appropriate medical body or recognition of qualifications from the relevant Minister of the Government.

#### For all Foreign Nationals resident in the State

- Please supply your GNIB personal identification number which is shown on your GNIB card. If not available please supply a clear, legible copy (preferably in colour) of your current immigration stamps and visa.

**Please Note:** Original documents should not be submitted

#### Important Note concerning the passport expiry date

In the case of all applications for employment permits, the Foreign National must hold a passport which is in date and valid for at least 12 months or more after the date of the application. Employment Permits cannot be considered for Foreign Nationals who do not fulfil this requirement.

### (C) Application Requirements

The following additional documentation must be supplied with all Internship Employment Permit applications.

An original letter from a third level institution outside the State—

- confirming that the foreign national is enrolled as a full-time student at that institution,
- providing the name and description of the course of study in which the foreign national is enrolled,
- providing the qualifications or skills with which the course of study is wholly or substantially concerned,
- confirming that the employment in respect of which the application is made is wholly or substantially concerned with the course of study on which the foreign national is enrolled,
- confirming that the foreign national is required, for the completion of the course of study, to obtain experience in the practice of the skills or qualifications with which the course of study is concerned for a period of not more than 12 months in an employment that requires the practice of those skills or qualifications, and
- confirming that the foreign national is required to return to the institution at the end of the 12 month period in order to complete the course of study.

An original letter from the person who has made the offer of employment—

- confirming that the employment is for a period not exceeding 12 months, and
- stating the employment, as listed in Schedule 3 of the Regulations, in which the foreign national is to be employed.



**(D) Schedule of Fees**

An application for a new employment permit shall be accompanied by the fee prescribed in the following table –

EMPLOYMENT PERMIT TYPE	NEW APPLICATION FEE
General Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Critical Skills Employment Permit	€1,000 for 24 months
Dependant/Partner/Spouse Employment Permit	No Fee
Contract for Services Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Intra-Company Transfer Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Sport & Cultural Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Reactivation Employment Permit	€1,000 up to 24 month permit and €500 for six months or less
Exchange Agreement Employment Permit	No Fee
Internship Employment Permit	€1,000 up to 12 month permit and €500 for six months or less

**Fees not required in certain cases.**

No fee is payable in respect of applications for Dependant/Partner/Spouse Employment Permits and Exchange Agreement Employment Permits.

In all other cases a fee as detailed above is payable depending on the duration of the Employment Permit. However, the fee may be waived in the following cases:

- Application in respect of a Foreign National who is the Spouse or Civil Partner of an EEA national.
- Where the Person who has made the offer of employment is the applicant for the Employment Permit and they have been granted charitable tax exemption status by the Revenue Commissioners.

The following additional documentation is required in these cases:

- Applications in respect of Foreign Nationals who are the Spouses or Civil Partners of EEA nationals:
  - clear photocopies of the relevant pages of the EEA Spouse/Civil Partners' current passport showing his or her picture, personal details, passport expiry date and his or her signature, and
  - a copy of the marriage certificate or the civil partnership registration evidencing the relationship of the Foreign National and the EEA national.
- Where the Person who has made the offer of employment is the applicant for the Employment Permit and they have been granted charitable tax exemption status by the Revenue Commissioners:
  - If the Person who has made the offer of employment has not been issued with an Employment Permit on the basis of not paying a fee due to charitable status within the 12 months preceding the application, please provide a copy of an official letter from the Revenue Commissioners confirming charitable status.

**Refunds**

90% of the fee will be refunded to the Applicant if the application is refused or withdrawn prior to the issuing of the permit.

No fees will be refunded if the Employment Permit holder ceases employment after the permit has been issued.

Employment Permits Section is unable to refund fees by payable order. If a refund of fees is due for any reason, a mandate form will be forwarded to the applicant for completion. The refund will be paid by EFT directly into the applicant's bank account, as per details provided on the mandate form.

**Acceptable Forms of payment**

In accordance with D/Finance Circular 1/2013, from 19 September 2014 (e-Day) the public sector will no longer accept cheques, bank drafts or postal orders from business users in respect of services rendered. To facilitate this, the Employment Permits Section now has a commercial bank account into which payments can be made by Electronic Funds Transfer (EFT). When an application is accepted as complete an email will issue to the applicant giving details of the amount of the fee due, the bank account into which the payment should be made and an *Application ID* number which **must** be used as the reference when making the payment.

For all other users, payment can continue to be made in the form of a Euro denominated cheque, bank draft or postal order, drawn on a financial institution operating within the Irish clearing system. Please note that all foreign drafts and cheques will be returned. Cheques should be made payable to: **Department of Jobs, Enterprise & Innovation.**

## (E) Conditions of Issue of an Employment Permit

- A. Issue of an Employment Permit in respect of a foreign national does not in itself authorise such a person to enter or reside within the State. Admission to the State and authorised duration of stay is subject to the control of the Immigration Authorities.
- B. All Employment Permits are issued on the proviso that the named foreign national is paid, as a minimum, the remuneration specified on the Employment Permit. The only allowable deductions are those which appear on that Employment Permit. The remuneration being paid must be verifiable in the event of a National Employment Rights Authority (NERA) inspection. Failure to comply could lead to the revocation of the Employment Permit under section 16(1)(df) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014.
- C. It is recommended that an application for an Employment Permit should be made at least 12 weeks before the foreign national is required to take up employment.
- D. Any application that contains omissions or is incorrectly completed will be **returned to the applicant or the authorised agent (if applicable)** for completion.
- E. A fee, as determined by the Minister for Jobs, Enterprise and Innovation is **payable by the applicant or the authorised agent (if applicable)** for each Employment Permit granted.
- F. In line with section 24 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, should the employment that is the subject of the Employment Permit cease, for whatever reason, the original and the certified copy of the Employment Permit must be returned to the Employment Permits Section within 4 weeks from the date of cessation. Failure to comply with this requirement is an offence.

**Non-compliance with any provision of the Aliens Act 1935, the Immigration Acts, the Employment Permits Acts 2003 and 2006, as amended by the Employment Permits (Amendment) Act 2014 or any Order made under these Acts is an offence punishable by Law.**

## (F) Declaration

### Data Sharing and Data Protection

The Employment Permits Section may undertake verification of all data submitted on this application form. The Person who has made the offer of employment, the Foreign National and the authorised Agent (if applicable) are advised that in signing this application form they consent to allow the Employment Permits Section to share and request data as necessary, for the sole purpose of verifying the information submitted, between relevant Government Departments and Agencies.

The signatories to this application may find further information concerning data sharing and the obligations of Data Controllers on the Data Protection Commissioner's website at [www.dataprotection.ie](http://www.dataprotection.ie). Alternatively, they may call: (057) 868 4800 / Lo-Call Number: 1890 252231.

Please note that a percentage of all applications will be chosen at random for inspection by the National Employment Rights Authority (NERA). Relevant documents will have to be provided as part of this inspection. Under Section 16 (d) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, the Minister may revoke an employment permit if, in the opinion of the Minister, any information provided in respect of the application for it was false or misleading in a material respect.

In accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under section 4 or 20, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.

Furthermore, in accordance with Section 32 (1) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person guilty of an offence under section 18(2), 19(3), 23(4) or 25 is liable—

- (a) on summary conviction, to a fine not exceeding €5,000 or imprisonment for a term not exceeding 12 months or both, or
- (b) on conviction on indictment, to a fine not exceeding €50,000 or imprisonment for a term not exceeding 5 years or both.

**Please note:** With effect from 2003, the names of all employers who employ employment permit holders, as well as the number of permits issued to that employer, are made publicly available on the Department's website ([www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/)).



### (G) Application Form Checklist

Please ensure that the application form is completed correctly. The following checklist should be used to ensure that all required information/documentation is provided. **Incomplete application forms will be returned to the applicant or authorised agent (if applicable).**

<p>Attach 1 passport sized photograph, with Foreign National's name printed on the back.</p>
<p>Indicate the following:</p> <ul style="list-style-type: none"> <li>The applicant (person applying i.e. Person who has made the offer of employment or the Foreign National).</li> </ul>
<p><b>Part One – Details of Person who has made the offer of employment: Complete <u>all</u> questions</b></p> <p>Person who has made the offer of employment should include <u>copies</u> of:</p> <ul style="list-style-type: none"> <li>Completed P30/ROS Online Receipt dated within 2 months preceding the application <b>Or</b> a copy of a letter from Revenue Commissioners confirming registration as an employer, if a start-up Company (whichever is applicable).</li> <li>Evidence of Business Permission (if applicable).</li> </ul>
<p><b>Part Two – Details of Foreign National: Complete <u>all</u> questions</b></p> <p>Please supply <u>clear copies</u> (preferably in colour) of the following:</p> <ul style="list-style-type: none"> <li>Passport pages showing photograph, personal details and expiry date.</li> <li>Immigration stamps (if GNIB personal identification number not available).</li> <li>Visa (if GNIB personal identification number not available).</li> </ul> <p>Original documents should <u>not</u> be submitted.</p>
<p><b>Part Three – Details of Redundancy: Complete <u>all</u> questions, as applicable</b></p> <ul style="list-style-type: none"> <li>Please complete in relation to any redundancies within the last 6 months in the employment that is the subject of the Employment Permit application.</li> <li>Sign and date the declaration - <b>original</b> signature required.</li> </ul>
<p><b>Part Four – Details of Employment: Complete <u>all</u> questions (unless otherwise specified)</b></p> <p>Please supply an <b>original</b> letter from the third level institution outside the State to include the following:</p> <ul style="list-style-type: none"> <li>confirmation that the foreign national is enrolled as a full-time student at that institution,</li> <li>providing the name and description of the course of study in which the foreign national is enrolled,</li> <li>providing the qualifications or skills with which the course of study is wholly or substantially concerned,</li> <li>confirming that the employment in respect of which the application is made is wholly or substantially concerned with the course of study on which the foreign national is enrolled,</li> <li>confirming that the foreign national is required, for the completion of the course of study, to obtain experience in the practice of the skills or qualifications with which the course of study is concerned for a period of not more than 12 months in an employment that requires the practice of those skills or qualifications. And</li> <li>confirming that the foreign national is required to return to the institution at the end of the 12 month period in order to complete the course of study</li> </ul> <p>Please supply an <b>original</b> letter from the person who has made the offer of employment to include the following:</p> <ul style="list-style-type: none"> <li>confirming that the employment is for a period not exceeding 12 months, and</li> <li>stating the employment, as listed in Schedule 3 of the Regulations, in which the foreign national is to be employed.</li> </ul>
<p><b>Part Five – Details of Payment: Complete <u>all</u> questions</b></p> <ul style="list-style-type: none"> <li>Include the appropriate fee if required (see (D) Schedule of Fees for further information).</li> <li>Sign Payer declaration - <b>original</b> signature required.</li> <li>If applicable, a copy of an official letter from the Revenue Commissioners confirming charitable status.</li> <li>If applicable, clear photocopies of the relevant pages of the EEA Spouse/Civil Partners' current passport showing his or her picture, personal details, passport expiry date and his or her signature, and a copy of the marriage certificate or the civil partnership registration evidencing the relationship of the Foreign National and the EEA national.</li> </ul>
<p><b>Part Six - Acceptance of Terms &amp; Conditions</b></p> <ul style="list-style-type: none"> <li>Sign and date the appropriate declarations - <b>original</b> signatures required</li> </ul>

**EMPLOYMENT PERMITS SECTION****Contact Details**

**Website:** [www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/)  
**E-mail:** [employmentpermits@djei.ie](mailto:employmentpermits@djei.ie)  
**Call Centre:** 353-1- 417 5333  
  
LoCall: 1890 201 616  
(from within Ireland only)  
**Fax:** 353-1-631 3268  
  
**Address:** Davitt House  
65a Adelaide Road  
Dublin 2  
Ireland

**Employment Permits Section Web Pages**

Information and application forms may be downloaded from the Employment Permits Section web pages on the Department of Jobs, Enterprise and Innovation website – [www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/)

**PLEASE NOTE:** The pages giving details on Requirement for Supporting Documentation and Application Form Checklist – parts A, B, C, D, E, F and G are for instruction purposes only. It is not necessary to include these pages when submitting the completed application form.

Form J

Application form for renewal of Dependant/Partner/Spouse Employment Permit



An Roinn Post, Fiontar agus Nuálaíochta  
Department of Jobs, Enterprise and Innovation

RDPSEP001/14

## Dependant/Partner/Spouse Employment Permit RENEWAL Application

Recent Passport  
Photograph  
X1

Please print  
Foreign National's name  
on  
back of photograph  
and staple here.

This form should be used by either the Employer or the Foreign National, who is the holder of the Employment Permit concerned, who wish to apply for:

- A renewal of an existing Dependant/Partner/Spouse Employment Permit for the same employer and employment.
- A renewal application for a Dependant/Partner/Spouse Employment Permit should be made within the period of 4 months ending on the date of expiry of the existing Dependant/Partner/Spouse Employment Permit.

This form should NOT be used where an Employer or a Foreign National wishes to apply for

- a change in the type of Employment Permit held by the foreign national,
- a change in the type of employment currently specified on the existing Employment Permit, or
- an Employment Permit for a foreign national currently employed by a different employer on foot of an Employment Permit;

**in these cases a new Employment Permit application is required and the New Employment Permit Application Form for the relevant permit type should be used.**

Before completing this form, please read the relevant permit information which is available on our website: [www.djei.ie/labour/workpermits](http://www.djei.ie/labour/workpermits). Complete ALL parts of this form as required in BLOCK CAPITALS. The Employer, the Foreign National and the Agent (if applicable), must sign the declarations at the end of the form.

**INCOMPLETE FORMS WILL BE RETURNED TO THE APPLICANT OR THE AUTHORISED AGENT (IF APPLICABLE).**

### Who is applying for the permit (i.e. Who is the applicant)?

*In accordance with the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, an employer making an Employment Permit application may not seek to recover the fee, if applicable, from the foreign national.  
(This section MUST be completed for all applications)*

Employer

Foreign National (Holder  
of Employment Permit)

Health Professional

If this is an application for a Health Professional listed in Part A or Part B of Schedule 2 in the Regulations please tick this box

## Part One Registration Details of Employer

1. Employer Registered Number:  Obtained from the Revenue Commissioners
2. Company Name Registered Number (if applicable):  Obtained from the Companies Registration Office
3. Business Name Registered Number (if applicable):  Obtained from the Companies Registration Office
4. If the Employer is an Industrial and Provident Society, a Friendly Society or a Trade Union, please supply their Registration Number:  Obtained from the Registry of Friendly Societies
5. If the Employer is a Charity, please supply the Charity Number:  Obtained from the Revenue Commissioners

**If the Employer is not a Limited Company, please complete Questions 6, 7, 8 and 9.**  
**If the Employer is a Limited Company, please proceed to Question 10.**

6. If the Employer is not a registered company, please indicate what type of entity it is:

Sole Trader  Partnership  Other (please specify):

7. Please state the full name of the Employer:

8. Please state the nationality of the Employer:

9. If the Employer is not an EEA citizen, do they hold appropriate permission from the Minister for Justice and Equality to operate a business in the State?

Yes  No  Not applicable  If Yes, please specify:

*If yes, you must enclose copies of supporting documentation from the Minister for Justice and Equality confirming your permission to operate a business in the State or your application will be returned (see Requirements for Supporting Documentation).*

10. Registered name of Company/Business:

11. Trading name of business (if different):

12. Nature of business:

13. Company/Business Address:

Address 1:

Address 2:

Town:

County:

Country:

14. Telephone Number:  15. Fax:

16. Mobile Phone Number:

17. E-mail:

18. Website:

19. Number of EEA\* and/or Swiss nationals (including Irish) currently employed by the Employer:  20. Number of non-EEA nationals currently employed by the Employer:

\*The EEA comprises the Member States of the European Union together with Iceland, Norway & Liechtenstein.

**You must now attach the documents outlined in Requirement for Supporting Documentation under "(A) Requirements for Employer."**

**Part Two****Details of Foreign National  
(Holder of Employment Permit)**

1. Passport Number:

2. Expiry Date:

D	D	M	M	Y	Y
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3. Nationality:

4. First Name:

5. Middle Name(s):

6. Family Name:

7. Date of Birth:

D	D	M	M	Y	Y
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8. Male:

9. Female:

**Enter these details exactly  
as they appear on the  
Foreign National's passport.**

10. Telephone No.:

11. Mobile Phone No.:

12. Current Address:

<input type="text" value="BLOCK CAPITALS"/>
<input type="text" value="BLOCK CAPITALS"/>
<input type="text" value="BLOCK CAPITALS"/>
<input type="text" value="BLOCK CAPITALS"/>

13. Please provide the Foreign National's PPS Number:

<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
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14. Please provide the number of the Employment Permit being renewed:

<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
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15. E-mail:

16. Immigration Details (Please enter the details exactly as they appear on your current GNIB card\*)

GNIB Pin  
No.

Dept. No.

*\*If the Foreign National is in the State but does not have a GNIB personal identification number then please supply a copy of their current immigration stamps and visa.*

*If the proposed Foreign National has held consecutive employment permits for an uninterrupted period of 5 years and has been working lawfully during this time, s/he may be eligible to apply for a Stamp 4 permission to remain from the Irish Naturalisation and Immigration Service. However, if the proposed Foreign National is unable to obtain a Stamp 4, an employment permit will be required.*

*If this is the case, by submitting this application the proposed Foreign National confirms that s/he has considered the available options and believes that an employment permit is still required.*

**You must now attach the documents outlined in Requirement for Supporting Documentation under "(B) Foreign National (Holder of Employment Permit) Requirements."**



## Part Three Details of Employment

1. Title of Job:

**NOTE: Questions 2 and 3 to be completed by Health Professionals and Security Personnel who are listed in Part A and Part B of Schedule 2 in the Regulations.**

2. Regulatory Body:

3. Registration/Pin/Licence No.:

*If the application is in respect of Registered Doctors, Nurses or Security Personnel listed in Part A of Schedule 2 in the Regulations please provide your registration details above. Documentary evidence will not be required.*

*Applications for other Health Professionals listed in Part B of Schedule 2 in the Regulations must provide a copy of their registration with the appropriate medical body or recognition of their qualifications from the Department of Health.*

4. Place(s) at which the employment concerned is to be carried out:

5. Proposed Period of Employment Permit (maximum period of 3 years)\*

*\* If this is an application for an unlimited permit, please write "Unlimited" in this box. An unlimited Employment Permit may be applied for at the renewal stage if a foreign national has been in continuous employment with the same employer for five years or more. Please note that all Employment Permit renewal applications should be submitted to this Department at least 12 weeks before the expiry date of the existing Employment Permit.*

6. Gross Annual Remuneration\*  (Gross remuneration excludes overtime or premium payments)

7. Gross Annual Salary: (if different from above)

8. Gross Weekly Salary:  9. Hourly Rate of Pay:

10. Deductions from Gross Weekly Salary:  Please specify purpose of deductions:

11. Health Insurance\*:  Please specify name of Health Insurance Provider:

*\* All amounts which make up the basic salary must appear as payments on the payslips. If Health Insurance is being included in the Gross Annual Remuneration this must be verifiable by way of supporting documentation at renewal stage; such documentation may also be required in the event of a National Employment Rights Authority (NERA) inspection.*

*\* Health Insurance can only be considered if the provider of the health insurance is a person entered in the Register of Health Benefits Undertakings referred to in section 14 of the Health Insurance Act, 1994.*

12. Number of hours of work per week\*:

*\* Please note that for the purposes of Employment Permit Applications, the standard working week is 39 hours per week.*

13. What are the main functions of this job:

**Part Three A****Details of Primary Permit Holder/  
Researcher**1. Passport  
Number:

2. Expiry Date:

 D  D  M  M  Y  Y

3. Nationality:

 BLOCK CAPITALS

4. First Name:

 BLOCK CAPITALS

5. Middle Name(s):

 BLOCK CAPITALS

6. Family Name:

 BLOCK CAPITALS

7. Date of Birth:

 D  D  M  M  Y  Y

8. Male:

9. Female:

**Enter these details  
exactly as they appear on  
the Primary Permit  
Holder's or Researcher's  
passport.**

**10. Primary Permit Holder's/Researcher's immigration details**

Enter below details exactly as they appear on the Primary Permit Holder's/Researcher's GNIB card\*.

GNIB Pin No.

Dept. No.

*\* If the Primary Permit Holder/Researcher is in the State but does not have a GNIB personal identification number then please supply a copy of their current immigration stamps and visa*

11. Please enter the Hosting Agreement number for the Researcher (if applicable):

**You must now attach the documents outlined in Requirement for Supporting Documentation under "(C) Application Requirements" (if applicable)**

## Part Four

## Requirement for Payment

Is a fee payable for this Employment Permit application?

Yes

No

If No, please indicate on what basis no fee is applicable?

The Employer is the applicant and has charitable status with the Revenue Commissioners

Application is in respect of a non-EEA national married to or in a civil partnership with an EEA national

Dependant/Partner/Spouse Employment Permit

Unlimited General, Reactivation or Sports and Cultural Employment Permit

If no fee is payable proceed to Part Five.

## Details of Payment

### Important Note for Business Users - Payment by Electronic Funds Transfer

In accordance with D/Finance Circular 1/2013, from 19 September 2014 (e-Day) the public sector will no longer accept cheques, bank drafts or postal orders from business users in respect of services rendered. To facilitate this, the Employment Permits Section will no longer accept paper based payments from business users and has set up a commercial bank account into which payments can be made by Electronic Funds Transfer (EFT).

Business user applicants for employment permits should complete the Contact Details of Payer (Questions 1, 2, 3, 4, 5, 6, 7, and 8), Payment Details (Question 9) and the Payers Declaration below and payment will be requested when an application is accepted into the Employment Permits Section as complete. An e-mail will issue to the applicant and their authorised agent (if applicable) giving details of the amount of the fee due, the bank account into which the payment should be made and an *Application ID* number which **must** be used as the reference when making the payment.

Applicants, other than business users can continue to make payment by cheque, bank draft or postal order and must complete all details below.

### Contact Details of Payer

1. Please indicate who is making the payment:

Employer

Foreign National

Other

2. Title:

Mr

Mrs

Miss

Ms

Other (please state)

3. Name:

4. Company (if applicable):

5. Telephone Number:

6. Fax Number:

7. Mobile Phone Number:

8. E-mail:

### Payment Details

9. Method of Payment:

Electronic Funds Transfer

Cheque

Bank Draft

Postal Order

10. Cheque No.

11. Payment enclosed:

€

Payment must be in the form of a Euro denominated cheque, bank draft or postal order drawn on a financial institution operating within the Irish Clearing System. Cheques should be made payable to the Department of Jobs, Enterprise and Innovation.

### Payer's Declaration

I, the undersigned, agree that in the case of a refund of fees, the payment will be made payable to the Applicant specified on Page 1. (Under the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014 a refund in the case of a refused or withdrawn application will consist of 90% of the total fee paid).

Payer's Signature:  
(Original signature required)

Date:

Employment Permits Section is unable to refund fees by payable order. If a refund of fees is due for any reason, a mandate form will be forwarded to the applicant for completion. The refund will be paid by EFT directly into the applicant's bank account, as per details provided on the mandate form.

## Part Five Acceptance of Terms & Conditions

### Declaration of Foreign National

I, the undersigned, agree to undertake to continue in employment on the above basis and I understand that, while in employment in the State, I will be entitled to the full benefit of all the relevant Irish Employment Rights Legislation.

I hereby solemnly declare that:

- I am a fully accredited member of the relevant professional body pursuant to Part C of Schedule 2 in the Regulations for the position on offer, as stated in Part 3 of the application form (if applicable);
- if this application is for an employment in respect of a Carer in a private home and an employment permit is granted, I will have no objection to an Inspector from the National Employment Rights Authority (NERA) visiting the premises where employment is being carried out and to speak to me and the employer should the need arise; and
- I will be fully tax compliant;

and that to the best of my knowledge and belief:

- I will continue to be employed, salaried and paid under an employment contract governed by the laws of the State by the Employer, as stated in Part 1 of the application form;

Furthermore, I understand and accept that in accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under section 20, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.

Signature of Foreign National:  
(Original signature required)

Title:

Name (in BLOCK CAPITALS):

Date:

D	D	M	M	Y	Y
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Your employment permit will normally be posted to you at your current address as in Part 2 of this Form.

Tick this box if you want your permit to be posted to your current address.

Tick this box if you want your permit to be posted to the Person who has made the offer of employment as stated in Part 1 of this Form.

Tick this box if you want your permit to be posted to your Authorised Agent (if applicable).



## Declaration of Employer

I, hereby solemnly declare that the particulars given in this application are true to the best of my knowledge and belief. I further declare that the full benefit of all the relevant Irish Employment Rights Legislation will continue to be applied to this Foreign National.

I hereby solemnly declare that:

- I have taken reasonable steps to satisfy myself that:
  - the Foreign National is a fully accredited member of the relevant professional body pursuant to Part C of Schedule 2 in the Regulations for the position on offer, as stated in Part 3 of the application form (if applicable);
- the Foreign National, as stated in Part 2 of the application form, will continue to be employed, salaried and paid under an employment contract governed by the laws of the State by me, the Employer, as stated in Part 1 of the application form.

I further understand, declare and accept that:

- in accordance with Section 23 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, I may not make any deductions from the remuneration of, or seek to recover from, the holder of an employment permit concerned any charge, fee or expense arising out of or concerning one or more of the following:
  - the application for the employment permit or any matter relating to or concerning such an application or the grant of the permit;
  - the recruitment of the holder for the employment in respect of which the application was made; or
  - any amount previously paid to the holder in respect of travelling expenses incurred by the holder in connection with taking up the employment in the State.
- in accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under section 20, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.
- if this application is for an employment in respect of a Carer in a private home and an employment permit is granted, I will have no objection to an Inspector from the National Employment Rights Authority (NERA) visiting the premises where employment is being carried out and to speak to me and the employee should the need arise; and
- I have full responsibility for guaranteeing that the appropriate deductions under the PAYE system will be made from all payments (including benefits-in-kind) made to the Foreign National and that all such deductions will be paid to the Revenue Commissioners.

I further understand that neither I, nor a person acting on my behalf, shall keep any personal document belonging to a holder of an employment permit.

Signature of Employer:  
(Original signature required)

Name (in BLOCK CAPITALS):

Title:

Position Held:

Date: 

D	D	M	M	Y	Y
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**Your certified copy of the employment permit will normally be posted to you at your current address as in Part 1 of this Form.**

Tick this box if you want your certified copy of the employment permit to be posted to your current address.

Tick this box if you want your certified copy of the employment permit to be posted to your Authorised Agent (if applicable).



**Authorisation of Agent***If no agent is representing the applicant then this section to be left blank.*

If you (the applicant) wish a third party (agent) to act on your behalf please ensure the following details are completed. To ensure privacy of data is respected, all parties must be in agreement with the nomination of an agent. All parties must sign below. Agents will be copied any correspondence regarding this application.

Agent Name  
(in BLOCK CAPITALS):

BLOCK CAPITALS

Title:

I understand that neither I, nor a person acting on my behalf, shall keep any personal document belonging to a holder of an Employment Permit.

Signature of Agent:  
(Original signature required)

Date:

D	D	M	M	Y	Y
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Agent's Address for Correspondence:

Address 1:

BLOCK CAPITALS

Address 2:

BLOCK CAPITALS

Town:

BLOCK CAPITALS

County:

BLOCK CAPITALS

Country:

BLOCK CAPITALS

E-mail address:

Telephone number:

I, the Person who has made the offer of employment, permit the above named agent to act on my behalf in respect of this application.

Signature of Employer:  
(Original signature required)

Date:

D	D	M	M	Y	Y
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I, the Foreign National, permit the above named agent to act on my behalf in respect of this application.

Signature of Foreign National:  
(Original signature required)

Date:

D	D	M	M	Y	Y
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## Requirements for Supporting Documentation

### (A) Requirements for the Employer

If the Employer has not been granted an Employment Permit within the 12 months preceding the application, they **MUST** submit clear copies of the following documentation:

- Copy of P30 returned to the Revenue Commissioners within the 2 months preceding this application or a receipt for such return whether issued through ROS (Revenue Online Service) or otherwise.

#### Business Permission

If the Employer has indicated that they are a foreign national operating a business in the State, they are required to submit copies of documentary evidence from the Minister for Justice and Equality clearly demonstrating their status within the State and their entitlement to operate a business in the State.

#### Additional documentation

The Minister may request such other information as might materially assist in making a decision on an application.

### (B) Requirements for Foreign National

#### For all Foreign Nationals

- Clear, legible copy (preferably in colour) of the personal details pages of the Foreign National's passport, showing his or her picture, personal details and his or her signature.
- In the case of health professionals listed in Part B of Schedule 2 in the Regulations, a copy of the registration with the appropriate medical body or recognition of qualifications from the relevant Minister of the Government.
- Please supply your GNIB personal identification number which is shown on your GNIB card. If not available please supply a clear, legible copy (preferably in colour) of your current immigration stamps and visa.

**Please Note:** Original documents should **not** be submitted

#### Important Note concerning the passport expiry date

In the case of all applications for employment permits, the Foreign National must hold a passport which is in date and valid for at least 12 months or more after the date of the application. Employment Permits cannot be considered for Foreign Nationals who do not fulfil this requirement.

### (C) Application Requirements

Please provide the following documents in respect of the Primary Permit Holder (current or previous holder of a Green Card/Critical Skills Employment Permit) or the Researcher:

- Clear, legible copy (preferably in colour) of the personal details pages of the primary permit holder's or researcher's current passport, showing his or her picture, personal details and his or her signature.
- Please supply the primary permit holder's or researcher's GNIB personal identification number which is shown on their GNIB card. If not available please supply a clear, legible copy (preferably in colour) of their current immigration stamps and visa.
- in respect of a primary permit holder -
  - a letter from the primary permit holder's employer, dated within the 3 month period prior to the application, confirming the primary permit holder's employment with that employer and his or her job title, or
- in respect of a researcher -
  - where the researcher is resident in the State on foot of holding a current Hosting Agreement, a letter from the person in the State with whom the research is being carried out, dated within the 3 month period prior to the application, confirming that the research project researcher is carrying out such research, or
  - where the researcher is no longer the holder of a hosting agreement and now has a stamp 4, a letter from the employer of the research project researcher dated within the 3 month period prior to the application, confirming the research project researcher's employment with that employer and his or her job title.

#### Clarification on Remuneration Paid

All applications for renewal of an employment permit must include the following documentation:

- Copies of 3 recent payslips issued to the holder of the Employment Permit dated within the last 4 months.
- Copies of P60s issued to the holder of the Employment Permit for each year of employment covering the duration of the existing Employment Permit.
- Documentary evidence of payments in respect of Health Insurance, if applicable.

#### For renewal of an employment in a restaurant or a fast food outlet

If the application is in respect of such employment the following additional documentation is required:

- An up-to-date tax clearance certificate in respect of the Employer.

**(D) Schedule of Fees**

An application for a renewal employment permit shall be accompanied by the fee prescribed in the following table –

EMPLOYMENT PERMIT TYPE	RENEWAL APPLICATION FEE
General Employment Permit	€1,500 up to 36 month permit and €750 for six months or less
Dependant/Partner/Spouse Employment Permit	No Fee
Contract for Services Employment Permit	€1,500 up to 36 month permit and €750 for six months or less
Intra-Company Transfer Employment Permit	€1,000 up to 24 month permit, €1,500 from 24 months up to 36 month permit and €500 for six months or less
Sport & Cultural Employment Permit	€1,500 up to 36 month permit and €750 for six months or less
Reactivation Employment Permit	€1,500 up to 36 month permit and €750 for six months or less

**Fees not required in certain cases.**

No fee is payable in respect of applications for Dependant/Partner/Spouse Employment Permits and in respect of applications for Unlimited Employment Permits in the case of a General Employment Permit, a Sports and Cultural Employment Permit or a Reactivation Employment Permit. An unlimited Employment Permit may be applied for at the renewal stage if a foreign national has been in continuous employment with the same employer for five years or more.

In all other cases a fee as detailed above is payable depending on the duration of the Employment Permit. However, the fee may be waived in the following cases:

- Application in respect of a Foreign National who is the Spouse or Civil Partner of an EEA national.
- Where the Employer is the applicant for the Employment Permit and they have been granted charitable tax exemption status by the Revenue Commissioners.

The following additional documentation is required in these cases:

- Applications in respect of Foreign Nationals who are the Spouses or Civil Partners of EEA nationals:
  - clear photocopies of the relevant pages of the EEA Spouse/Civil Partners' current passport showing his or her picture, personal details, passport expiry date and his or her signature, and
  - a copy of the marriage certificate or the civil partnership registration evidencing the relationship of the Foreign National and the EEA national.
- Where the Employer is the applicant for the Employment Permit and they have been granted charitable tax exemption status by the Revenue Commissioners.
  - If the Employer has not been issued with an Employment Permit on the basis of not paying a fee due to charitable status within the 12 months preceding the application, please provide a copy of an official letter from the Revenue Commissioners confirming charitable status.

**Refunds**

90% of the fee will be refunded to the Applicant if the application is refused or withdrawn prior to the issuing of the permit.

No fees will be refunded if the Employment Permit holder ceases employment after the permit has been issued.

Employment Permits Section is unable to refund fees by payable order. If a refund of fees is due for any reason, a mandate form will be forwarded to the applicant for completion. The refund will be paid by EFT directly into the applicant's bank account, as per details provided on the mandate form.

**Acceptable Forms of payment**

In accordance with DiFinance Circular 1/2013, from 19 September 2014 (e-Day) the public sector will no longer accept cheques, bank drafts or postal orders from business users in respect of services rendered. To facilitate this, the Employment Permits Section now has a commercial bank account into which payments can be made by Electronic Funds Transfer (EFT). When an application is accepted as complete an email will issue to the applicant giving details of the amount of the fee due, the bank account into which the payment should be made and an Application ID number which **must** be used as the reference when making the payment.

For all other users, payment can continue to be made in the form of a Euro denominated cheque, bank draft or postal order, drawn on a financial institution operating within the Irish clearing system. Please note that all foreign drafts and cheques will be returned. Cheques should be made payable to: **Department of Jobs, Enterprise & Innovation.**



## (E) Conditions of Issue of an Employment Permit

- A. Issue of an Employment Permit in respect of a foreign national does not in itself authorise such a person to enter or reside within the State. Admission to the State and authorised duration of stay is subject to the control of the Immigration Authorities.
- B. All Employment Permits are issued on the proviso that the named foreign national is paid, as a minimum, the remuneration specified on the Employment Permit. The only allowable deductions are those which appear on that Employment Permit. The remuneration being paid must be verifiable in the event of a National Employment Rights Authority (NERA) inspection. Failure to comply could lead to the revocation of the Employment Permit under section 16(1)(df) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014.
- C. It is recommended that an application for a Renewal Employment Permit should be made at least 12 weeks before the expiry of the existing permit.
- D. Any application that contains omissions or is incorrectly completed will be **returned to the applicant or the authorised agent (if applicable)** for completion.
- E. A fee, as determined by the Minister for Jobs, Enterprise and Innovation is **payable by the applicant or the authorised agent (if applicable)** for each Employment Permit granted.
- F. In line with section 24 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, should the employment that is the subject of the Employment Permit cease, for whatever reason, the original and the certified copy of the Employment Permit must be returned to the Employment Permits Section within 4 weeks from the date of cessation. Failure to comply with this requirement is an offence.

**Non-compliance with any provision of the Aliens Act 1935, the Immigration Acts, the Employment Permits Acts 2003 and 2006, as amended by the Employment Permits (Amendment) Act 2014 or any Order made under these Acts is an offence punishable by Law.**

## (F) Declaration

### Data Sharing and Data Protection

The Employment Permits Section may undertake verification of all data submitted on this application form. The Employer, the Foreign National and the Authorised Agent (if applicable) are advised that in signing this application form they consent to allow the Employment Permits Section to share and request data as necessary, for the sole purpose of verifying the information submitted, between relevant Government Departments and Agencies.

The signatories to this application may find further information concerning data sharing and the obligations of Data Controllers on the Data Protection Commissioner's website at [www.dataprotection.ie](http://www.dataprotection.ie). Alternatively, they may call: (057) 868 4800 / Lo-Call Number: 1890 252231.

Please note that a percentage of all applications will be chosen at random for inspection by the National Employment Rights Authority (NERA). Relevant documents will have to be provided as part of this inspection. Under Section 16 (d) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, the Minister may revoke an employment permit if, in the opinion of the Minister, any information provided in respect of the application for it was false or misleading in a material respect.

In accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under section 4 or 20, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.

Furthermore, in accordance with Section 32 (1) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person guilty of an offence under section 18(2), 19(3), 23(4) or 25 is liable—

- (a) on summary conviction, to a fine not exceeding €5,000 or imprisonment for a term not exceeding 12 months or both, or
- (b) on conviction on indictment, to a fine not exceeding €50,000 or imprisonment for a term not exceeding 5 years or both.

**Please note:** With effect from 2003, the names of all employers who employ employment permit holders, as well as the number of permits issued to that employer, are made publicly available on the Department's website ([www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/))

### (G) Application Form Checklist

Please ensure that the application form is completed correctly. The following checklist should be used to ensure that all required information/documentation is provided. **Incomplete application forms will be returned to the applicant or authorised agent (if applicable).**

<p>Attach 1 passport sized photograph, with Foreign National's name printed on the back.</p>
<p>Indicate the following:</p> <ul style="list-style-type: none"> <li>The applicant (person applying i.e. Employer or the Foreign National (Holder of Employment Permit)).</li> </ul>
<p><b>Part One – Details of Employer: Complete <u>all</u> questions</b></p> <p>Employer should include <u>copies</u> of:</p> <ul style="list-style-type: none"> <li>Completed P30/ROS Online Receipt dated within 2 months preceding the application.</li> <li>Evidence of Business Permission (if applicable).</li> </ul>
<p><b>Part Two – Details of Foreign National: Complete <u>all</u> questions</b></p> <p>Please supply <u>clear copies</u> (preferably in colour) of the following:</p> <ul style="list-style-type: none"> <li>Passport pages showing photograph, personal details and expiry date.</li> <li>Immigration stamps (if GNIB personal identification number not available).</li> <li>Visa (if GNIB personal identification number not available).</li> </ul> <p>Original documents should <u>not</u> be submitted.</p>
<p><b>Part Three – Details of Employment: Complete <u>all</u> questions (unless otherwise specified)</b></p> <p>Please supply <u>clear copies</u> (preferably in colour) of the following in respect of the primary permit holder or researcher:</p> <ul style="list-style-type: none"> <li>Passport pages showing photograph, personal details and expiry date.</li> <li>Immigration stamps (if GNIB personal identification number not available).</li> <li>Visa (if GNIB personal identification number not available).</li> <li>Relevant letters from their current employers.</li> </ul> <p>Please provide the following:</p> <ul style="list-style-type: none"> <li>Copies of 3 recent payslips issued to the holder of the Employment Permit dated within the last 4 months.</li> <li>Copies of P60s issued to the holder of the Employment Permit for each year of employment covering the duration of the existing Employment Permit.</li> <li>Documentary evidence of payments in respect of Health Insurance, if applicable.</li> </ul> <p>Please supply copies of the following in the case of health professionals, including registered doctors, registered nurses and security personnel who have not provided their Registration/PIN number at Part 3, Question 3:</p> <ul style="list-style-type: none"> <li>A copy of registration with the appropriate regulatory body or recognition of qualifications pursuant to Schedule 2 in the Regulations.</li> </ul> <p>Please supply the following in the case of the renewal of an employment in a restaurant or a fast food outlet:</p> <ul style="list-style-type: none"> <li>an up-to-date tax clearance certificate in respect of the Employer.</li> </ul>
<p><b>Part Four – Details of Payment: Complete <u>all</u> questions</b></p> <ul style="list-style-type: none"> <li>Include the appropriate fee if required (see (D) Schedule of Fees for further information).</li> <li>Sign Payer declaration - <b>original</b> signature required.</li> <li>If applicable, a copy of an official letter from the Revenue Commissioners confirming charitable status.</li> <li>If applicable, clear photocopies of the relevant pages of the EEA Spouse/Civil Partners' current passport showing is or her picture, personal details, passport expiry date and his or her signature, and a copy of the marriage certificate or the civil partnership registration evidencing the relationship of the Foreign National and the EEA national.</li> </ul>
<p><b>Part Five - Acceptance of Terms &amp; Conditions</b></p> <ul style="list-style-type: none"> <li>Sign and date the appropriate declarations - <b>original</b> signatures required.</li> </ul>



## EMPLOYMENT PERMITS SECTION

## Contact Details

**Website:** [www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/)  
**E-mail:** [employmentpermits@djei.ie](mailto:employmentpermits@djei.ie)  
**Call Centre:** 353-1-417 5333  
LoCall: 1890 201 616  
(from within Ireland only)  
**Fax:** 353-1-631 3268  
**Address:** Davitt House  
65a Adelaide Road  
Dublin 2  
Ireland

### Employment Permits Section Web pages

Information and application forms may be downloaded from the Employment Permits Section web pages on the Department of Jobs, Enterprise and Innovation website – [www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/)

**PLEASE NOTE:** The pages giving details on Requirement for Supporting Documentation and Application Form Checklist – parts A, B, C, D, E, F and G are for instruction purposes only. It is not necessary to include these pages when submitting the completed application form.



**If the Employer is not a Limited Company, please complete Questions 6, 7, 8 and 9.**  
**If the Employer is a Limited Company, please proceed to Question 10.**

6. If the Employer is not a registered company, please indicate what type of entity it is:

Sole Trader  Partnership  Other (please specify):

7. Please state the full name of the Employer:

8. Please state the nationality of the Employer:

9. If the Employer is not an EEA citizen, do they hold appropriate permission from the Minister for Justice and Equality to operate a business in the State?

Yes  No  Not applicable  If Yes, please specify:

*If yes, you must enclose copies of supporting documentation from the Minister for Justice and Equality confirming your permission to operate a business in the State or your application will be returned (see Requirements for Supporting Documentation).*

10. Registered name of Company/Business:

11. Trading name of business (if different):

12. Nature of business:

13. Company/Business Address:

Address 1:

Address 2:

Town:

County:

Country:

14. Telephone Number:

15. Fax:

16. Mobile Phone Number:

17. E-mail:

18. Website:

19. Number of EEA\* and/or Swiss nationals (including Irish) currently employed by the Employer:

20. Number of non-EEA nationals currently employed by the Employer:

*\*The EEA comprises the Member States of the European Union together with Iceland, Norway & Liechtenstein.*

**You must now attach the documents outlined in Requirement for Supporting Documentation under "(A) Requirements for Employer."**

**Part Two****Details of Foreign National  
(Holder of Employment Permit)**

1. Passport Number:

2. Expiry Date:

3. Nationality:

 BLOCK CAPITALS

4. First Name:

 BLOCK CAPITALS

5. Middle Name(s):

 BLOCK CAPITALS

6. Family Name:

 BLOCK CAPITALS

7. Date of Birth:

8. Male:

9. Female:

**Enter these details exactly  
as they appear on the  
Foreign National's passport.**

10. Telephone No.:

11. Mobile Phone No.:

12. Current Address:

 BLOCK CAPITALS  
 BLOCK CAPITALS  
 BLOCK CAPITALS  
 BLOCK CAPITALS

13. Please provide the Foreign National's PPS Number:

14. Please provide the number of the Employment Permit being renewed:

15. E-mail:

16. Immigration Details (Please enter the details exactly as they appear on your current GNIB card\*)

GNIB Pin  
No.

Dept. No.

\*If the Foreign National is in the State but does not have a GNIB personal identification number then please supply a copy of their current immigration stamps and visa.

*If the proposed Foreign National has held consecutive employment permits for an uninterrupted period of 5 years and has been working lawfully during this time, s/he may be eligible to apply for a Stamp 4 permission to remain from the Irish Naturalisation and Immigration Service. However, if the proposed Foreign National is unable to obtain a Stamp 4, an employment permit will be required.*

*If this is the case, by submitting this application the proposed Foreign National confirms that s/he has considered the available options and believes that an employment permit is still required.*

**You must now attach the documents outlined in Requirement for Supporting Documentation under "(B) Foreign National (Holder of Employment Permit) Requirements."**

## Part Three Details of Employment

1. Title of Job:

**NOTE: Questions 2 and 3 to be completed by Health Professionals and Security Personnel who are listed in Part A and Part B of Schedule 2 in the Regulations.**

2. Regulatory Body:

3. Registration/Pin/  
Licence No.:

*If the application is in respect of Registered Doctors, Nurses or Security Personnel listed in Part A of Schedule 2 in the Regulations please provide your registration details above. Documentary evidence will not be required.*

*Applications for other Health Professionals listed in Part B of Schedule 2 in the Regulations must provide a copy of their registration with the appropriate medical body or recognition of their qualifications from the Department of Health.*

4. Place(s) at which the employment concerned is to be carried out:

5. Proposed Period of Employment Permit (maximum period of 3 years)\*

\* If this is an application for an unlimited permit, please write "Unlimited" in this box. An unlimited Employment Permit may be applied for at the renewal stage if a foreign national has been in continuous employment with the same employer for five years or more. Please note that all Employment Permit renewal applications should be submitted to this Department at least 12 weeks before the expiry date of the existing Employment Permit.

6. Gross Annual Remuneration\* €  (Gross remuneration excludes overtime or premium payments)

7. Gross Annual Salary: (if different from above) €

8. Gross Weekly Salary: €

9. Hourly Rate of Pay: €

10. Deductions from Gross Weekly Salary: €

Please specify purpose of deductions:

11. Health Insurance\*: €

Please specify name of Health Insurance Provider:

\* All amounts which make up the basic salary must appear as payments on the payslips. If Health Insurance is being included in the Gross Annual Remuneration this must be verifiable by way of supporting documentation at renewal stage; such documentation may also be required in the event of a National Employment Rights Authority (NERA) inspection.

\* Health Insurance can only be considered if the provider of the health insurance is a person entered in the Register of Health Benefits Undertakings referred to in section 14 of the Health Insurance Act, 1994.

12. Number of hours of work per week\*:

\* Please note that for the purposes of Employment Permit Applications, the standard working week is 39 hours per week.

13. What are the main functions of this job:

**You must now attach the documents outlined in Requirement for Supporting Documentation under "(C) Application Requirements" (if applicable)**



## Part Four Requirement for Payment

Is a fee payable for this Employment Permit application?

Yes

No

If No, please indicate on what basis no fee is applicable?

The Employer is the applicant and has charitable status with the Revenue Commissioners

Application is in respect of a non-EEA national married to or in a civil partnership with an EEA national

Dependant/Partner/Spouse Employment Permit

Unlimited General, Reactivation or Sports and Cultural Employment Permit

If no fee is payable proceed to Part Five.

## Details of Payment

### Important Note for Business Users - Payment by Electronic Funds Transfer

In accordance with D/Finance Circular 1/2013, from 19 September 2014 (e-Day) the public sector will no longer accept cheques, bank drafts or postal orders from business users in respect of services rendered. To facilitate this, the Employment Permits Section will no longer accept paper based payments from business users and has set up a commercial bank account into which payments can be made by Electronic Funds Transfer (EFT).

Business user applicants for employment permits should complete the Contact Details of Payer (Questions 1, 2, 3, 4, 5, 6, 7, and 8), Payment Details (Question 9) and the Payers Declaration below and payment will be requested when an application is accepted into the Employment Permits Section as complete. An e-mail will issue to the applicant and their authorised agent (if applicable) giving details of the amount of the fee due, the bank account into which the payment should be made and an *Application ID* number which **must** be used as the reference when making the payment.

Applicants, other than business users can continue to make payment by cheque, bank draft or postal order and must complete all details below.

### Contact Details of Payer

1. Please indicate who is making the payment:

Employer

Foreign National

Other

2. Title:

Mr

Mrs

Miss

Ms

Other (please state)

3. Name:

4. Company (if applicable):

5. Telephone Number:

6. Fax Number:

7. Mobile Phone Number:

8. E-mail:

### Payment Details

9. Method of Payment:

Electronic Funds Transfer

Cheque

Bank Draft

Postal Order

10. Cheque No.

11. Payment enclosed:

Payment must be in the form of a Euro denominated cheque, bank draft or postal order drawn on a financial institution operating within the Irish Clearing System. Cheques should be made payable to the **Department of Jobs, Enterprise and Innovation**.

### Payer's Declaration

I, the undersigned, agree that in the case of a refund of fees, the payment will be made payable to the Applicant specified on Page 1. (Under the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014 a refund in the case of a refused or withdrawn application will consist of 90% of the total fee paid).

Payer's Signature:  
(Original signature required)

Date:

Employment Permits Section is unable to refund fees by payable order. If a refund of fees is due for any reason, a mandate form will be forwarded to the applicant for completion. The refund will be paid by EFT directly into the applicant's bank account, as per details provided on the mandate form.

## Part Five Acceptance of Terms & Conditions

### Declaration of Foreign National

I, the undersigned, agree to undertake to continue in employment on the above basis and I understand that, while in employment in the State, I will be entitled to the full benefit of all the relevant Irish Employment Rights Legislation.

I hereby solemnly declare that:

- I am a fully accredited member of the relevant professional body pursuant to Part C of Schedule 2 in the Regulations for the position on offer, as stated in Part 3 of the application form (if applicable);
- if this application is for an employment in respect of a Carer in a private home and an employment permit is granted, I will have no objection to an Inspector from the National Employment Rights Authority (NERA) visiting the premises where employment is being carried out and to speak to me and the employer should the need arise; and
- I will be fully tax compliant;

and that to the best of my knowledge and belief:

- I will continue to be employed, salaried and paid under an employment contract governed by the laws of the State by the Employer, as stated in Part 1 of the application form;

Furthermore, I understand and accept that in accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under *section 20*, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.

Signature of Foreign

National:

(Original signature required)

Title:

Name (in BLOCK CAPITALS):

Date:

D	D	M	M	Y	Y
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Your employment permit will normally be posted to you at your current address as in Part 2 of this Form.

Tick this box if you want your permit to be posted to your current address.

Tick this box if you want your permit to be posted to the Person who has made the offer of employment as stated in Part 1 of this Form.

Tick this box if you want your permit to be posted to your Authorised Agent (if applicable).

## Declaration of Employer

I, hereby solemnly declare that the particulars given in this application are true to the best of my knowledge and belief. I further declare that the full benefit of all the relevant Irish Employment Rights Legislation will continue to be applied to this Foreign National.

I hereby solemnly declare that:

- I have taken reasonable steps to satisfy myself that:
  - the Foreign National is a fully accredited member of the relevant professional body pursuant to Part C of Schedule 2 in the Regulations for the position on offer, as stated in Part 3 of the application form (if applicable);
- the Foreign National, as stated in Part 2 of the application form, will continue to be employed, salaried and paid under an employment contract governed by the laws of the State by me, the Employer, as stated in Part 1 of the application form.

I further understand, declare and accept that:

- in accordance with Section 23 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, I may not make any deductions from the remuneration of, or seek to recover from, the holder of an employment permit concerned any charge, fee or expense arising out of or concerning one or more of the following:
  - the application for the employment permit or any matter relating to or concerning such an application or the grant of the permit;
  - the recruitment of the holder for the employment in respect of which the application was made; or
  - any amount previously paid to the holder in respect of travelling expenses incurred by the holder in connection with taking up the employment in the State.
- in accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under section 20, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.
- if this application is for an employment in respect of a Carer in a private home and an employment permit is granted, I will have no objection to an Inspector from the National Employment Rights Authority (NERA) visiting the premises where employment is being carried out and to speak to me and the employee should the need arise; and
- I have full responsibility for guaranteeing that the appropriate deductions under the PAYE system will be made from all payments (including benefits-in-kind) made to the Foreign National and that all such deductions will be paid to the Revenue Commissioners.

I further understand that neither I, nor a person acting on my behalf, shall keep any personal document belonging to a holder of an employment permit.

Signature of Employer:  
(Original signature required)

Name (in BLOCK CAPITALS):

Title:

Position Held:

Date:

D	D	M	M	Y	Y
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Your certified copy of the employment permit will normally be posted to you at your current address as in Part 1 of this Form.

Tick this box if you want your certified copy of the employment permit to be posted to your current address.

Tick this box if you want your certified copy of the employment permit to be posted to your Authorised Agent (if applicable).

### Authorisation of Agent

*If no agent is representing the applicant then this section to be left blank.*

If you (the applicant) wish a third party (agent) to act on your behalf please ensure the following details are completed. To ensure privacy of data is respected, all parties must be in agreement with the nomination of an agent. All parties must sign below. Agents will be copied any correspondence regarding this application.

Agent Name (in BLOCK CAPITALS):  Title:

I understand that neither I, nor a person acting on my behalf, shall keep any personal document belonging to a holder of an Employment Permit.

Signature of Agent:  Date:

Agent's Address for Correspondence:

Address 1:

Address 2:

Town:

County:

Country:

E-mail address:

Telephone number:

I, the Person who has made the offer of employment, permit the above named agent to act on my behalf in respect of this application.

Signature of Employer:  Date:

I, the Foreign National, permit the above named agent to act on my behalf in respect of this application.

Signature of Foreign National:  Date:



## Requirements for Supporting Documentation

### (A) Requirements for the Employer

If the Employer has not been granted an Employment Permit within the 12 months preceding the application, they **MUST** submit clear copies of the following documentation:

- Copy of P30 returned to the Revenue Commissioners within the 2 months preceding this application or a receipt for such return whether issued through ROS (Revenue Online Service) or otherwise.

#### Business Permission

If the Employer has indicated that they are a foreign national operating a business in the State, they are required to submit copies of documentary evidence from the Minister for Justice and Equality clearly demonstrating their status within the State and their entitlement to operate a business in the State.

#### Additional documentation

The Minister may request such other information as might materially assist in making a decision on an application.

### (B) Requirements for Foreign National

#### For all Foreign Nationals

- Clear, legible copy (preferably in colour) of the personal details pages of the Foreign National's passport, showing his or her picture, personal details and his or her signature.
- In the case of health professionals listed in Part B of Schedule 2 in the Regulations, a copy of the registration with the appropriate medical body or recognition of qualifications from the relevant Minister of the Government.
- Please supply your GNIB personal identification number which is shown on your GNIB card. If not available please supply a clear, legible copy (preferably in colour) of your current immigration stamps and visa.

**Please Note:** Original documents should **not** be submitted

#### Important Note concerning the passport expiry date

In the case of all applications for employment permits, the Foreign National must hold a passport which is in date and valid for at least 12 months or more after the date of the application. Employment Permits cannot be considered for Foreign Nationals who do not fulfil this requirement.

### (C) Application Requirements

#### Clarification on Remuneration Paid

All applications for renewal of an employment permit must include the following documentation:

- Copies of 3 recent payslips issued to the holder of the Employment Permit dated within the last 4 months.
- Copies of P60s issued to the holder of the Employment Permit for each year of employment covering the duration of the existing Employment Permit.
- Documentary evidence of payments in respect of Health Insurance, if applicable.

#### For renewal of an employment in a restaurant or a fast food outlet

If the application is in respect of such employment the following additional documentation is required:

- An up-to-date tax clearance certificate in respect of the Employer.

### (D) Schedule of Fees

An application for a renewal employment permit shall be accompanied by the fee prescribed in the following table –

EMPLOYMENT PERMIT TYPE	RENEWAL APPLICATION FEE
General Employment Permit	€1,500 up to 36 month permit and €750 for six months or less
Dependant/Partner/Spouse Employment Permit	No Fee
Contract for Services Employment Permit	€1,500 up to 36 month permit and €750 for six months or less
Intra-Company Transfer Employment Permit	€1,000 up to 24 month permit, €1,500 from 24 months up to 36 month permit and €500 for six months or less
Sport & Cultural Employment Permit	€1,500 up to 36 month permit and €750 for six months or less
Reactivation Employment Permit	€1,500 up to 36 month permit and €750 for six months or less



**Fees not required in certain cases.**

No fee is payable in respect of applications for Dependant/Partner/Spouse Employment Permits and in respect of applications for Unlimited Employment Permits in the case of a General Employment Permit, a Sports and Cultural Employment Permit or a Reactivation Employment Permit. An unlimited Employment Permit may be applied for at the renewal stage if a foreign national has been in continuous employment with the same employer for five years or more.

In all other cases a fee as detailed above is payable depending on the duration of the Employment Permit. However, the fee may be waived in the following cases:

- Application in respect of a Foreign National who is the Spouse or Civil Partner of an EEA national.
- Where the Employer is the applicant for the Employment Permit and they have been granted charitable tax exemption status by the Revenue Commissioners.

The following additional documentation is required in these cases:

- Applications in respect of Foreign Nationals who are the Spouses or Civil Partners of EEA nationals:
  - clear photocopies of the relevant pages of the EEA Spouse/Civil Partners' current passport showing his or her picture, personal details, passport expiry date and his or her signature, and
  - a copy of the marriage certificate or the civil partnership registration evidencing the relationship of the Foreign National and the EEA national.
- Where the Employer is the applicant for the Employment Permit and they have been granted charitable tax exemption status by the Revenue Commissioners.
  - If the Employer has not been issued with an Employment Permit on the basis of not paying a fee due to charitable status within the 12 months preceding the application, please provide a copy of an official letter from the Revenue Commissioners confirming charitable status.

**Refunds**

90% of the fee will be refunded to the Applicant if the application is refused or withdrawn prior to the issuing of the permit.

No fees will be refunded if the Employment Permit holder ceases employment after the permit has been issued.

Employment Permits Section is unable to refund fees by payable order. If a refund of fees is due for any reason, a mandate form will be forwarded to the applicant for completion. The refund will be paid by EFT directly into the applicant's bank account, as per details provided on the mandate form.

**Acceptable Forms of payment**

In accordance with D/Finance Circular 1/2013, from 19 September 2014 (e-Day) the public sector will no longer accept cheques, bank drafts or postal orders from business users in respect of services rendered. To facilitate this, the Employment Permits Section now has a commercial bank account into which payments can be made by Electronic Funds Transfer (EFT). When an application is accepted as complete an email will issue to the applicant giving details of the amount of the fee due, the bank account into which the payment should be made and an Application ID number which must be used as the reference when making the payment.

For all other users, payment can continue to be made in the form of a Euro denominated cheque, bank draft or postal order, drawn on a financial institution operating within the Irish clearing system. Please note that all foreign drafts and cheques will be returned. Cheques should be made payable to: **Department of Jobs, Enterprise & Innovation.**

## (E) Conditions of Issue of an Employment Permit

- A. Issue of an Employment Permit in respect of a foreign national does not in itself authorise such a person to enter or reside within the State. Admission to the State and authorised duration of stay is subject to the control of the Immigration Authorities.
- B. All Employment Permits are issued on the proviso that the named foreign national is paid, as a minimum, the remuneration specified on the Employment Permit. The only allowable deductions are those which appear on that Employment Permit. The remuneration being paid must be verifiable in the event of a National Employment Rights Authority (NERA) inspection. Failure to comply could lead to the revocation of the Employment Permit under section 16(1)(df) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014.
- C. It is recommended that an application for a Renewal Employment Permit should be made at least 12 weeks before the expiry of the existing permit.
- D. Any application that contains omissions or is incorrectly completed will be **returned to the applicant or the authorised agent (if applicable)** for completion.
- E. A fee, as determined by the Minister for Jobs, Enterprise and Innovation is **payable by the applicant or the authorised agent (if applicable)** for each Employment Permit granted.
- F. In line with section 24 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, should the employment that is the subject of the Employment Permit cease, for whatever reason, the original and the certified copy of the Employment Permit must be returned to the Employment Permits Section within 4 weeks from the date of cessation. Failure to comply with this requirement is an offence.

**Non-compliance with any provision of the Aliens Act 1935, the Immigration Acts, the Employment Permits Acts 2003 and 2006, as amended by the Employment Permits (Amendment) Act 2014 or any Order made under these Acts is an offence punishable by Law.**

**(F) Declaration****Data Sharing and Data Protection**

The Employment Permits Section may undertake verification of all data submitted on this application form. The Employer, the Foreign National and the Authorised Agent (if applicable) are advised that in signing this application form they consent to allow the Employment Permits Section to share and request data as necessary, for the sole purpose of verifying the information submitted, between relevant Government Departments and Agencies.

The signatories to this application may find further information concerning data sharing and the obligations of Data Controllers on the Data Protection Commissioner's website at [www.dataprotection.ie](http://www.dataprotection.ie). Alternatively, they may call: (057) 868 4800 / Lo-Call Number: 1890 252231.

Please note that a percentage of all applications will be chosen at random for inspection by the National Employment Rights Authority (NERA). Relevant documents will have to be provided as part of this inspection. Under Section 16 (d) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, the Minister may revoke an employment permit if, in the opinion of the Minister, any information provided in respect of the application for it was false or misleading in a material respect.

In accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under *section 4 or 20*, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.

Furthermore, in accordance with Section 32 (1) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person guilty of an offence under *section 18(2), 19(3), 23(4) or 25* is liable—

- (a) on summary conviction, to a fine not exceeding €5,000 or imprisonment for a term not exceeding 12 months or both, or
- (b) on conviction on indictment, to a fine not exceeding €50,000 or imprisonment for a term not exceeding 5 years or both.

**Please note:** With effect from 2003, the names of all employers who employ employment permit holders, as well as the number of permits issued to that employer, are made publicly available on the Department's website ([www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/))

## (G) Application Form Checklist

Please ensure that the application form is completed correctly. The following checklist should be used to ensure that all required information/documentation is provided. **Incomplete application forms will be returned to the applicant or authorised agent (if applicable).**

Attach 1 passport sized photograph, with Foreign National's name printed on the back.
Indicate the following: <ul style="list-style-type: none"> <li>The applicant (person applying i.e. Employer or the Foreign National (Holder of Employment Permit)).</li> </ul>
<p><b>Part One – Details of Employer: Complete <u>all</u> questions</b></p> <p>Employer should include <u>copies</u> of:</p> <ul style="list-style-type: none"> <li>Completed P30/ROS Online Receipt dated within 2 months preceding the application.</li> <li>Evidence of Business Permission (if applicable).</li> </ul>
<p><b>Part Two – Details of Foreign National: Complete <u>all</u> questions</b></p> <p>Please supply <u>clear</u> copies (preferably in colour) of the following:</p> <ul style="list-style-type: none"> <li>Passport pages showing photograph, personal details and expiry date.</li> <li>Immigration stamps (if GNIB personal identification number not available).</li> <li>Visa (if GNIB personal identification number not available).</li> </ul> <p>Original documents should <u>not</u> be submitted.</p>
<p><b>Part Three – Details of Employment: Complete <u>all</u> questions (unless otherwise specified)</b></p> <p>Please provide the following:</p> <ul style="list-style-type: none"> <li>Copies of 3 recent payslips issued to the holder of the Employment Permit dated within the last 4 months.</li> <li>Copies of P60s issued to the holder of the Employment Permit for each year of employment covering the duration of the existing Employment Permit.</li> <li>Documentary evidence of payments in respect of Health Insurance, if applicable.</li> </ul> <p>Please supply copies of the following in the case of health professionals, including registered doctors, registered nurses and security personnel who have not provided their Registration/PIN number at Part 3, Question 3:</p> <ul style="list-style-type: none"> <li>A copy of registration with the appropriate regulatory body or recognition of qualifications pursuant to Schedule 2 in the Regulations.</li> </ul> <p>Please supply the following in the case of the renewal of an employment in a restaurant or a fast food outlet:</p> <ul style="list-style-type: none"> <li>an up-to-date tax clearance certificate in respect of the Employer.</li> </ul>
<p><b>Part Five – Details of Payment: Complete <u>all</u> questions</b></p> <ul style="list-style-type: none"> <li>Include the appropriate fee if required (see (D) Schedule of Fees for further information).</li> <li>Sign Payer declaration - <b>original</b> signature required.</li> <li>If applicable, a copy of an official letter from the Revenue Commissioners confirming charitable status.</li> <li>If applicable, clear photocopies of the relevant pages of the EEA Spouse/Civil Partners' current passport showing his or her picture, personal details, passport expiry date and his or her signature, and a copy of the marriage certificate or the civil partnership registration evidencing the relationship of the Foreign National and the EEA national.</li> </ul>
<p><b>Part Six - Acceptance of Terms &amp; Conditions</b></p> <ul style="list-style-type: none"> <li>Sign and date the appropriate declarations - <b>original</b> signatures required.</li> </ul>

## EMPLOYMENT PERMITS SECTION

## Contact Details

<b>Website:</b>	www.djei.ie/labour/workpermits/
<b>E-mail:</b>	employmentpermits@djei.ie
<b>Call Centre:</b>	353-1- 417 5333
	LoCall: 1890 201 616 (from within Ireland only)
<b>Fax:</b>	353-1-631 3268
<b>Address:</b>	Davitt House 65a Adelaide Road Dublin 2 Ireland

### Employment Permits Section Web pages

Information and application forms may be downloaded from the Employment Permits Section web pages on the Department of Jobs, Enterprise and Innovation website – [www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/)

**PLEASE NOTE:** The pages giving details on Requirement for Supporting Documentation and Application Form Checklist – parts A, B, C, D, E, F and G are for instruction purposes only. It is not necessary to include these pages when submitting the completed application form.



## Form L

## Application form for renewal of Intra-Company Transfer Employment Permit



An Roinn Post, Fiontar agus Nuálaíochta  
Department of Jobs, Enterprise and Innovation

RICTEP001/14

## Intra-Company Transfer Employment Permit RENEWAL Application

Passport Photograph

X1

Please print Foreign  
National's name on the  
back of photograph and  
staple here.

This form should be used by a Connected Person in Ireland who wishes to apply for:

- A renewal of an existing Intra-Company Transfer Employment Permit to provide for the Foreign National, the holder of the existing Intra-Company Transfer Employment, to continue to:
  - carry out duties for the Connected Person in the State in the same employment in senior management or employments requiring specialist knowledge, qualifications or experience essential to the Connected Person's service, research equipment, techniques or management.
- A renewal application for an Intra-Company Transfer Employment Permit should be made within the period of 4 months ending on the date of expiry of the existing Intra-Company Transfer Employment Permit.

Before completing this form, please read, and follow, the relevant permit information which is available on our website: [www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/). Complete ALL parts of this form as required in BLOCK CAPITALS. The Connected Person, the Foreign Employer, the Foreign national and the Agent (if applicable) must sign the declarations at the end of the form. Incomplete forms will be returned to the applicant or the authorised agent (if applicable).

### Who is applying for the permit (i.e. Who is the applicant)?

*In accordance with the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, the Connected Person (Irish Entity) must be the applicant in respect of all Intra-Company Transfer Employment Permit applications.*

## Part One Registration Details of Connected Person

1. Employer Registered Number:		Obtained from the Revenue Commissioners
2. Company Name Registered Number:		Obtained from the Companies Registration Office
3. Business Name Registered Number (if applicable):		Obtained from the Companies Registration Office
4. If the Connected Person is an Industrial and Provident Society, a Friendly Society or a Trade Union, please supply their Registration Number:		Obtained from the Registry of Friendly Societies
5. If the Connected Person is a Charity, please supply their Charity Number:		Obtained from the Revenue Commissioners
6. Registered name of Company/Business:	BLOCK CAPITALS	
7. Trading name of business (if different):	BLOCK CAPITALS	
8. Nature of business:	BLOCK CAPITALS	

9. Company/Business Address:

BLOCK CAPITALS
BLOCK CAPITALS
BLOCK CAPITALS
BLOCK CAPITALS

10. Telephone Number:  11. Fax Number:

12. Mobile Phone Number:

13. E-mail address:

14. Website:

15. Number of EEA\* and/or Swiss nationals (including Irish) currently employed by the Connected Person:  16. Number of non EEA nationals currently employed by the Connected Person:

\*The EEA comprises the Member States of the European Union together with Iceland, Norway & Liechtenstein.

## Part One A Details of the Foreign Employer

1. Name of Foreign Employer:  BLOCK CAPITALS

2. Address of Foreign Employer:

BLOCK CAPITALS
BLOCK CAPITALS
BLOCK CAPITALS
BLOCK CAPITALS

*You must now attach the documents outlined in Requirement for Supporting Documentation under "(A) Requirements for Connected Person."*

## Part Two Details of Foreign National (Holder of Employment Permit)

1. Passport Number:

2. Expiry Date:  D  D  M  M  Y  Y

3. Nationality:  BLOCK CAPITALS

4. First Name:  BLOCK CAPITALS

5. Middle Name(s):  BLOCK CAPITALS

6. Family Name:  BLOCK CAPITALS

7. Date of Birth:  D  D  M  M  Y  Y

8. Male:  9. Female:

Enter these details exactly as they appear on the Foreign National's passport.



**10. Current Address** (foreign address required if residing outside the State):

Address 1:	BLOCK CAPITALS
Address 2:	BLOCK CAPITALS
Town:	BLOCK CAPITALS
County:	BLOCK CAPITALS
Country:	BLOCK CAPITALS

11. Telephone No.:

12. Mobile Phone No.:

13. Please provide the Foreign National's PPS Number:

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14. Please provide the number of the Employment Permit being renewed:

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

15. E-mail address:

16. Immigration Details (Please enter the details exactly as they appear on your current GNIB card\*)

GNIB Pin No.

Dept. No.

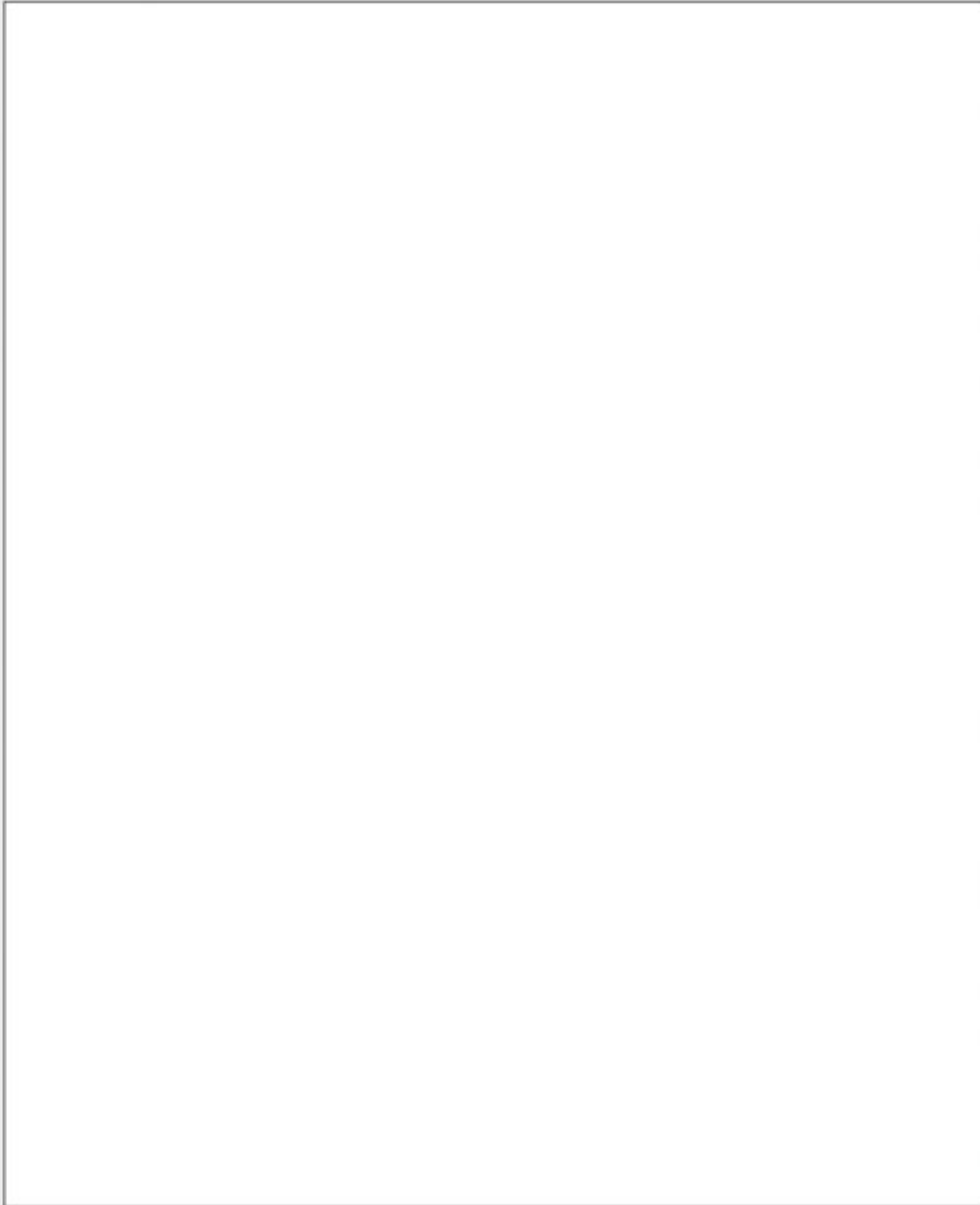
*\*If the Foreign National is in the State but does not have a GNIB personal identification number then please supply a copy of the current immigration stamps and visa.*

**You must now attach the documents outlined in Requirement for Supporting Documentation under "(B) Requirements for Foreign National."**

**Part Three**

**Details of Requirement for Renewal of  
Intra-Company Transfer**

1. Please outline, in detail, the reason for the renewal of the Intra-Company transfer. This should include a description of the functions that will continue to be undertaken by the Foreign National and why a continuation of the transfer is required. Please continue on a separate sheet if required and append it to the application form.



## Part Four Details of Employment

1. Proposed Position of Foreign National with Connected Person:

BLOCK CAPITALS

**NOTE: Questions 2 and 3 to be completed by Health Professionals only.**

2. Regulatory Body:

BLOCK CAPITALS

3. Registration/Pin:

If the application is in respect of Registered Doctors or Nurses listed in Part A of Schedule 2 in the Regulations please provide your registration details above. Documentary evidence will not be required.

Applications for other Health Professionals listed in Part B of Schedule 2 in the Regulations must provide a copy of their registration with the appropriate medical body or recognition of their qualifications from the Department of Health. BLOCK CAPITALS

4. Duration of Transfer (definite start and end dates up to a maximum of 3 years)\*:

D	D	M	M	Y	Y
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D	D	M	M	Y	Y
---	---	---	---	---	---

\* All renewal Employment Permit applications should be submitted to this Department at least 12 weeks before the expiry date of the existing Employment Permit. It should be noted that Intra-Company Transfer Employment Permits can only be issued for a maximum period of 5 years.

5. Place(s) at which the duties/training concerned is to be carried out:

BLOCK CAPITALS

BLOCK CAPITALS

6. Calculation of Remuneration\*:

\* Basic Salary, Payments in respect of Board and Accommodation (or its monetary value) and Health Insurance can be included. If the current basic hourly rate of pay is below the Irish National Minimum Wage hourly rate or a rate of pay fixed under or pursuant to any other enactment for the employment concerned, the top up to bring it up to the hourly minimum wage level should be shown separately below. The amount reckonable for this purpose must be an amount that is deemed allowable under Schedule One of the Minimum Wage Act, 2000.

	Annual Salary (Foreign Currency)	Hourly Rate (Foreign Currency)	Annual Salary (in euro)	Hourly Rate (in euro)	Exchange Rate Used
(a) Current Basic Annual Salary			€	€	
(b) Top up to bring Basic Annual Salary up to the Irish National Minimum Wage or the rate of pay fixed under or pursuant to any other enactment (if applicable)			€	€	
(c) Deductions from either (a) or (b) above (if applicable)			€		
(d) Total Basic Annual Salary less deductions at (c) (if applicable)			€		
Board and Accommodation	Payments in respect of (if applicable)		€		
	Monetary Value of (if applicable)		€		
Payments in respect of Health Insurance (if applicable)			€		
<b>Total Remuneration</b>			€	€	

All amounts which make up the basic salary, including any top-up payments, must appear as payments on the payslips. If payments or the monetary value of Board and Accommodation (or either of them) or Health Insurance is being included in the Gross Annual Remuneration this must be verifiable by way of supporting documentation in the event of a National Employment Rights Authority (NERA) inspection and at renewal stage.

7. Number of hours of work per week\*:

\*Please note that for the purposes of Employment Permit applications, the standard working week is 39 hours per week.

8. What are the main functions of this job:

BLOCK CAPITALS

BLOCK CAPITALS

You must now attach the documents outlined in Requirement for Supporting Documentation under "(C) Application Requirements."

## Part Five Requirement for Payment

Is a fee payable for this Employment Permit application?

Yes

No

If No, please indicate on what basis no fee is applicable?

The Connected Person has charitable status with the Revenue Commissioners

Application is in respect of a non-EEA national married to or in a civil partnership with an EEA national

If no fee is payable proceed to Part Six.

## Details of Payment

### Important Note for Business Users - Payment by Electronic Funds Transfer

In accordance with D/Finance Circular 1/2013, from 19 September 2014 (e-Day) the public sector will no longer accept cheques, bank drafts or postal orders from business users in respect of services rendered. To facilitate this, the Employment Permits Section will no longer accept paper based payments from business users and has set up a commercial bank account into which payments can be made by Electronic Funds Transfer (EFT).

Business user applicants for employment permits should complete the Contact Details of Payer (Questions 1, 2, 3, 4, 5, 6, 7, and 8), Payment Details (Question 9) and the Payers Declaration below and payment will be requested when an application is accepted into the Employment Permits Section as complete. An e-mail will issue to the applicant and their authorised agent (if applicable) giving details of the amount of the fee due, the bank account into which the payment should be made and an Application ID number which **must** be used as the reference when making the payment.

Applicants, other than business users can continue to make payment by cheque, bank draft or postal order and must complete all details below.

### Contact Details of Payer

1. Please indicate who is making the payment:

Connected Person

Other

2. Title:

Mr

Mrs

Miss

Ms

Other (please state)

3. Name:

4. Company (if applicable):

5. Telephone Number:

6. Fax Number:

7. Mobile Phone Number:

8. E-mail:

### Payment Details

9. Method of Payment:

Electronic Funds Transfer

Cheque

Bank Draft

Postal Order

10. Cheque No.

11. Payment enclosed:

Payment must be in the form of a Euro denominated cheque, bank draft or postal order drawn on a financial institution operating within the Irish Clearing System. Cheques should be made payable to the Department of Jobs, Enterprise and Innovation.

### Payer's Declaration

I, the undersigned, agree that in the case of a refund of fees, the payment will be made payable to the Applicant specified on Page 1. (Under the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014 a refund in the case of a refused or withdrawn application will consist of 90% of the total fee paid).

Payer's Signature: (Original signature required)

Date:

Employment Permits Section is unable to refund fees by payable order. If a refund of fees is due for any reason, a mandate form will be forwarded to the applicant for completion. The refund will be paid by EFT directly into the applicant's bank account, as per details provided on the mandate form.

**Part Six****Acceptance of Terms & Conditions****Foreign National's Declaration**

I, the undersigned, agree to continue to carry out duties with the Connected Person on the basis of this application. I hereby solemnly declare that:

- I am a fully accredited member of the relevant professional body pursuant to Part C of Schedule 2 in the Regulations for the position on offer, as stated in Part 4 of the application form (if applicable);
- I will continue to be employed, salaried and paid under an employment contract outside the State by the Foreign Employer stated on this application form; and
- I will be fully tax compliant.

Furthermore, I understand and accept that in accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under section 20, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.

Signature of Foreign  
National:  
(Original signature required)

Title:

Name (in BLOCK CAPITALS):

Date:

D	D	M	M	Y	Y
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**Your employment permit will normally be posted to you at your current address as in Part 2 of this Form.**

Tick this box if you want your permit to be posted to your current address.

Tick this box if you want your permit to be posted to the Connected Person as stated in Part 1 of this Form.

Tick this box if you want your permit to be posted to your Authorised Agent (if applicable).



**Connected Person Declaration**

I, the Connected Person in the State, confirm that the Foreign National will continue to perform duties in the State that arise out of the Intra-Company Transfer arrangement between the Foreign Employer and me and I understand that the Foreign National will be returning to his/her employment outside the State with the Foreign Employer after the completion of the duties with me.

I hereby solemnly declare that I have taken reasonable steps to satisfy myself that:

- the Foreign National is a fully accredited member of the relevant professional body pursuant to Part C of Schedule 2 in the Regulations for the position on offer, as stated in Part 4 of the application form (if applicable);
- the Foreign National named in this application form will continue to be employed, salaried and paid under an employment contract outside the State by the Foreign Employer as stated in Part 1 of this application form.

I understand and accept that:

- in accordance with Section 23 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, I shall not seek to recover from the Foreign national any charge, fee or expense arising out of the application for the Employment Permit or any matter relating to or concerning such an application or the grant of the Employment Permit.
- in accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under section 20, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.

Signature of Connected Person:  
(Original signature required)

Name (in BLOCK CAPITALS):

Title:

Position Held:

Date:

D	D	M	M	Y	Y
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Your certified copy of the employment permit will normally be posted to you at your current address as in Part 1 of this Form.

Tick this box if you want your certified copy of the employment permit to be posted to your current address.

Tick this box if you want your certified copy of the employment permit to be posted to your Authorised Agent (if applicable).

### Foreign Employer Declaration

I, the Foreign Employer, give an undertaking that the Foreign National will be fully tax compliant for the duration of the Foreign National's stay in the State. I confirm that the Foreign National will be returning to my overseas place of employment after the completion of the duties with the Connected Person.

I hereby solemnly declare that:

- the Foreign National is a fully accredited member of the relevant professional body pursuant to Part C of Schedule 2 in the Regulations for the position on offer, as stated in Part 4 of the application form (if applicable);
- where the foreign salary currently paid by me does not meet the Irish National Minimum Wage hourly rate of pay or an hourly rate of pay fixed under or pursuant to any other enactment that applies to the employment concerned, I undertake to pay a Top-Up salary to achieve the National Minimum Wage hourly rate or the hourly rate fixed under or pursuant to any other enactment and that this amount will appear on the Foreign National's payslip for the duration of their assignment in the State;
- the Foreign National named in this application form will continue to be employed, salaried and paid under an employment contract outside the State by me, the Foreign Employer as stated in Part 1 of this application form.

I understand and accept that:

- in accordance with Section 23 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, I may not make any deductions from the remuneration of, or seek to recover from, the holder of the employment permit concerned any charge, fee or expense arising out of or concerning one or more of the following:
  - the application for the employment permit or any matter relating to or concerning such an application or the grant of the permit; or
  - any amount previously paid to the holder in respect of travelling expenses incurred by the holder in connection with taking up the employment in the State in accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014,
- a person who furnishes to the Minister, on an application under section 20, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence,
- neither I, nor a person acting on my behalf, shall keep any personal document belonging to a holder of an employment permit.

Signature of Foreign Employer:  
(Original signature required)

Name (in BLOCK CAPITALS):

Title:

Position Held:

Date:

D	D	M	M	Y	Y
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### Authorisation of Agent

*If no agent is representing the applicant then this section to be left blank.*

If you (the Connected Person) wish a third party (agent) to act on your behalf please ensure the following details are completed. To ensure privacy of data is respected, all parties must be in agreement with the nomination of an agent. Agents will be copied any correspondence regarding this application.

Agent Name  
(in BLOCK CAPITALS):

Title:

I understand that neither I, nor a person acting on my behalf, shall keep any personal document belonging to a holder of an employment permit.

Signature of Agent:  
(Original signature required)

Date:

D	D	M	M	Y	Y
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Agent's Address for Correspondence:

Address 1:

Address 2:

Town:

County:

Country:

E-mail address:

Telephone number:

I, the Connected Person, permit the above named agent to act on my behalf in respect of this application.

Signature of Connected Person:  
(Original signature required)

Date:

D	D	M	M	Y	Y
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I, the Foreign National, permit the above named agent to act on my behalf in respect of this application.

Signature of Foreign National:  
(Original signature required)

Date:

D	D	M	M	Y	Y
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I, the Foreign Employer, permit the above named agent to act on my behalf in respect of this application.

Signature of Foreign Employer:  
(Original signature required)

Date:

D	D	M	M	Y	Y
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## Requirements for Supporting Documentation

### (A) Requirements for Connected Person

All Connected Persons who have not previously applied for and been issued with an Intra-Company Transfer Employment Permit within the 12 months preceding the application **MUST** submit clear copies of the following documentation:

- Copy of P30 returned to the Revenue Commissioners within the 2 months preceding this application or a receipt for such return whether issued through ROS (Revenue Online Service) or otherwise.

All Connected Persons who have not previously applied for and been issued with an Intra-Company Transfer Employment Permit within the past two years are required to submit the following documentation:

- Evidence of the connection between the Connected Person and the Foreign Employer.

#### Additional documentation

The Minister may request such other information as might materially assist in making a decision on an application.

### (B) Requirements for Foreign National

#### For all Foreign Nationals

- Clear, legible copy (preferably in colour) of the personal details pages of the Foreign National's passport, showing his or her picture, personal details and his or her signature.
- In the case of health professionals listed in Part B of Schedule 2 in the Regulations, a copy of the registration with the appropriate medical body or recognition of qualifications from the relevant Minister of the Government.
- Please supply your GNIB personal identification number which is shown on your GNIB card. If not available please supply a clear, legible copy (preferably in colour) of your current immigration stamps and visa.

**Please Note:** Original documents should **not** be submitted

#### Important Note concerning the passport expiry date

In the case of all applications for employment permits, the Foreign National must hold a passport which is in date and valid for at least 12 months or more after the date of the application. Employment Permits cannot be considered for Foreign Nationals who do not fulfil this requirement.

### (C) Application Requirements

#### Clarification on Remuneration Paid

All applications for renewal of an employment permit must include the following documentation:

- Copies of 3 recent payslips issued to the holder of the Employment Permit dated within the last 4 months which must comply with the requirements of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014.
- Copies of P60s issued to the holder of the Employment Permit for each year of employment covering the duration of the existing Employment Permit. If P60s are not available then copies of P21s are required.
- Documentary evidence of payments in respect of Board and Accommodation and Health Insurance, if applicable.

**For renewal of an employment as an executive chef, head chef, sous chef or specialist chef specialising in a non-EEA cuisine in an establishment other than a fast food outlet**

If the application is in respect of such employment the following additional documentation is required:

- An up-to-date tax clearance certificate in respect of the Employer.

**(D) Schedule of Fees**

An application for a renewal employment permit shall be accompanied by the fee prescribed in the following table –

EMPLOYMENT PERMIT TYPE	RRENEWAL APPLICATION FEE
General Employment Permit	€1,500 up to 36 month permit and €750 for six months or less
Dependant/Partner/Spouse Employment Permit	No Fee
Contract for Services Employment Permit	€1,500 up to 36 month permit and €750 for six months or less
Intra-Company Transfer Employment Permit	€1,000 up to 24 month permit, €1,500 from 24 months up to 36 month permit and €500 for six months or less
Sport & Cultural Employment Permit	€1,500 up to 36 month permit and €750 for six months or less
Reactivation Employment Permit	€1,500 up to 36 month permit and €750 for six months or less

**Fees not required in certain cases.**

A fee as detailed above is payable depending on the duration of the Employment Permit. However, the fee may be waived in the following cases:

- Application in respect of a Foreign National who is the Spouse or Civil Partner of an EEA national.
- Where the Connected Person has been granted charitable tax exemption status by the Revenue Commissioners.

The following additional documentation is required in these cases:

- Applications in respect of Foreign Nationals who are the Spouses or Civil Partners of EEA nationals:
  - clear photocopies of the relevant pages of the EEA Spouse/Civil Partners' current passport showing his or her picture, personal details, passport expiry date and his or her signature, and
  - a copy of the marriage certificate or the civil partnership registration evidencing the relationship of the Foreign National and the EEA national.
- Where the Connected Person has been granted charitable tax exemption status by the Revenue Commissioners.
  - If the Connected Person has not been issued with an Employment Permit on the basis of not paying a fee due to charitable status within the 12 months preceding the application, please provide a copy of an official letter from the Revenue Commissioners confirming charitable status.

**Refunds**

90% of the fee will be refunded to the Applicant if the application is refused or withdrawn prior to the issuing of the permit.

No fees will be refunded if the Employment Permit holder ceases employment after the permit has been issued.

Employment Permits Section is unable to refund fees by payable order. If a refund of fees is due for any reason, a mandate form will be forwarded to the applicant for completion. The refund will be paid by EFT directly into the applicant's bank account, as per details provided on the mandate form.

**Acceptable Forms of payment**

In accordance with D/Finance Circular 1/2013, from 19 September 2014 (e-Day) the public sector will no longer accept cheques, bank drafts or postal orders from business users in respect of services rendered. To facilitate this, the Employment Permits Section now has a commercial bank account into which payments can be made by Electronic Funds Transfer (EFT). When an application is accepted as complete an email will issue to the applicant giving details of the amount of the fee due, the bank account into which the payment should be made and an *Application ID* number which **must** be used as the reference when making the payment.

For all other users, payment can continue to be made in the form of a Euro denominated cheque, bank draft or postal order, drawn on a financial institution operating within the Irish clearing system. Please note that all foreign drafts and cheques will be returned. Cheques should be made payable to: **Department of Jobs, Enterprise & Innovation.**



### (E) Conditions of Issue of an Employment Permit

- A. Issue of an Employment Permit in respect of a foreign national does not in itself authorise such a person to enter or reside within the State. Admission to the State and authorised duration of stay is subject to the control of the Immigration Authorities.
- B. All Employment Permits are issued on the proviso that the named foreign national is paid, as a minimum, the remuneration specified on the Employment Permit. The only allowable deductions are those which appear on that Employment Permit. The remuneration being paid must be verifiable in the event of a National Employment Rights Authority (NERA) inspection. Failure to comply could lead to the revocation of the Employment Permit under section 16(1)(df) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014.
- C. The Foreign National remains an employee of the Foreign Employer for the duration of the transfer.
- D. The Foreign National only performs the duties in respect of which the Employment Permit is issued.
- E. It is recommended that an application for a renewal Employment Permit should be made at least 12 weeks before the expiry of the existing Employment Permit.
- F. Any application that contains omissions or is incorrectly completed will be **returned to the applicant or the authorised agent (if applicable)** for completion.
- G. A fee, as determined by the Minister for Jobs, Enterprise and Innovation is **payable by the applicant or the authorised agent (if applicable)** for each Employment Permit granted.
- H. In line with section 24 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, should the employment that is the subject of the Employment Permit cease, for whatever reason, the original and the certified copy of the Employment Permit must be returned to the Employment Permits Section within 4 weeks from the date of cessation. Failure to comply with this requirement is an offence.

**Non-compliance with the provisions of the Aliens Act 1935, the Immigration Acts, the Employment Permits Acts 2003 and 2006, as amended by the Employment Permits (Amendment) Act 2014 and Orders made under these Acts is an offence punishable by Law.**

### (F) Declaration

#### Data Sharing and Data Protection

The Employment Permits Section may undertake verification of all data submitted on this application form. The Connected Person, the Foreign Employer, the Foreign National and the authorised Agent (if applicable) are advised that in signing this application form they consent to allow the Employment Permits Section to share and request data as necessary, for the sole purpose of verifying the information submitted, between relevant Government Departments and Agencies.

The signatories to this application may find further information concerning data sharing and the obligations of Data Controllers on the Data Protection Commissioner's website at [www.dataprotection.ie](http://www.dataprotection.ie). Alternatively, they may call: (057) 866 4800 / Lo-Call Number: 1890 252231.

Please note that a percentage of all applications will be chosen at random for inspection by the National Employment Rights Authority (NERA). Relevant documents will have to be provided as part of this inspection. Under Section 16 (d) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, the Minister may revoke an employment permit if, in the opinion of the Minister, any information provided in respect of the application for it was false or misleading in a material respect.

In accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under section 4 or 20, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.

Furthermore, in accordance with Section 32 (1) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person guilty of an offence under section 18(2), 19(3), 23(4) or 25 is liable—

- (a) on summary conviction, to a fine not exceeding €5,000 or imprisonment for a term not exceeding 12 months or both, or
- (b) on conviction on indictment, to a fine not exceeding €50,000 or imprisonment for a term not exceeding 5 years or both.

**Please note:** With effect from 2003, the names of all employers who employ employment permit holders, as well as the number of permits issued to that employer, are made publicly available on the Department's website ([www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/))

**(G) Application Form Checklist**

Please ensure that the application form is completed correctly. The following checklist should be used to ensure that all required information/documentation is provided. **Incomplete application forms will be returned to the applicant or authorised agent (if applicable).**

<p>Attach 1 passport sized photograph, with Foreign National's name printed on the back.</p>
<p><b>Part One – Details of the Connected Person, Details of the Foreign Employer and Details of the Connection between the Connected Person and the Foreign Employer: Complete <u>all</u> questions</b></p> <p>Connected Persons should include <u>copies</u> of:</p> <ul style="list-style-type: none"> <li>• Completed P30/ROS Online Receipt dated within 2 months preceding the application, if applicable.</li> <li>• Evidence of Connection between Connected Person and Foreign Employer (if applicable).</li> </ul>
<p><b>Part Two – Details of Foreign National: Complete <u>all</u> questions</b></p> <p>Please supply <u>clear</u> copies (preferably in colour) of the following:</p> <ul style="list-style-type: none"> <li>• Passport pages showing photograph, personal details and expiry date.</li> <li>• Immigration stamps (if GNIB personal identification number not available).</li> <li>• Visa (if GNIB personal identification number not available).</li> </ul> <p>Original documents should <u>not</u> be submitted.</p>
<p><b>Part Three – Details of Intra-Company Transfer: Complete <u>all</u> questions.</b></p> <ul style="list-style-type: none"> <li>• Please complete in relation to the reason for the renewal of the Intra-Company Transfer.</li> </ul>
<p><b>Part Four – Details of Employment: Complete <u>all</u> questions (unless otherwise specified)</b></p> <p>Please supply copies of the following in the case of health professionals, including registered doctors and registered nurses who have not provided their Registration/PIN number at Part 4, Questions 2 and 3:</p> <ul style="list-style-type: none"> <li>• A copy of registration with the appropriate regulatory body or recognition of qualifications pursuant to Schedule 2 in the Regulations.</li> </ul> <p>Please supply the following in the case of a renewal of an employment in a restaurant or a fast food outlet:</p> <ul style="list-style-type: none"> <li>• an up-to-date tax clearance certificate in respect of the Person who has made the offer of employment.</li> </ul> <p>Please supply copies of the following:</p> <ul style="list-style-type: none"> <li>• Copies of 3 recent payslips issued to the holder of the Employment Permit dated within the last 4 months which must comply with the requirements of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014.</li> <li>• Copies of P60s issued to the holder of the Employment Permit for each year of employment covering the duration of the existing Employment Permit. If P60s are not available then copies of P21s are required.</li> <li>• Documentary evidence of payments in respect of Board and Accommodation and Health Insurance, if applicable.</li> </ul>
<p><b>Part Five – Details of Payment: Complete <u>all</u> questions</b></p> <ul style="list-style-type: none"> <li>• Include the appropriate fee if required (see (D) Schedule of Fees for further information).</li> <li>• Sign Payer declaration - <u>original</u> signature required.</li> <li>• If applicable, a copy of an official letter from the Revenue Commissioners confirming charitable status.</li> <li>• If applicable, clear photocopies of the relevant pages of the EEA Spouse/Civil Partners' current passport showing his or her picture, personal details, passport expiry date and his or her signature, and a copy of the marriage certificate or the civil partnership registration evidencing the relationship of the Foreign National and the EEA national.</li> </ul>
<p><b>Part Six - Acceptance of Terms &amp; Conditions</b></p> <ul style="list-style-type: none"> <li>• Sign and date the appropriate declarations - <u>original</u> signatures required.</li> </ul>

**EMPLOYMENT PERMITS SECTION****Contact Details**

<b>Website:</b>	www.djei.ie/labour/workpermits/
<b>E-mail:</b>	employmentpermits@djei.ie
<b>Call Centre:</b>	353-1- 417 5333 LoCall: 1890 201 616 (from within Ireland only)
<b>Fax:</b>	353-1-631 3268
<b>Address:</b>	Davitt House 65a Adelaide Road Dublin 2 Ireland

**Employment Permits Section Web pages**

Information and application forms may be downloaded from the Employment Permits Section web pages on the Department of Jobs, Enterprise and Innovation website – [www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/)

**PLEASE NOTE:** The pages giving details on Requirement for Supporting Documentation and Application Form Checklist – parts A, B, C, D, E, F and G are for instruction purposes only. It is not necessary to include these pages when submitting the completed application form.

Form M

Application form for renewal of Contract for Services Employment Permit



An Roinn Post, Fiontar agus Nuálaíochta  
Department of Jobs, Enterprise and Innovation

RCFSEP001/14

## Contract for Services Employment Permit RENEWAL Application

Passport Photograph

X1

Please print the Foreign National's name on the back of photograph and staple here.

This form should be used by Foreign Contractors who wish to apply for:

- A renewal of an existing Contract for Services Employment Permit to provide for the continued employment in the State of a Foreign National, the holder of the existing Contract for Services Employment Permit, to:
  - perform duties in the State for an Irish entity (Relevant Person) as part of the contract service agreement.
- A renewal application for a Contract for Services Employment Permit should be made within the period of 4 months ending on the date of expiry of the existing Contract for Services Employment Permit.

Before completing this form, please read the relevant permit information which is available on our website: [www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/) Complete ALL parts of this form as required in BLOCK CAPITALS. The Contractor, the Relevant Person, the Foreign National and the Agent (if applicable), must sign the declarations at the end of the form.

**INCOMPLETE FORMS WILL BE RETURNED TO THE CONTRACTOR OR THE AUTHORISED AGENT (IF APPLICABLE).**

***Who is applying for the permit (i.e. Who is the applicant)?***  
*In accordance with the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, the Contractor (foreign employer) must be the applicant in respect of all Contract for Services Employment Permit applications.*

### Part One Registration Details of Contractor

1. Employer Registered Number	<table border="1" style="width: 100%; height: 20px; border-collapse: collapse;"> <tr> <td style="width: 12.5%;"></td><td style="width: 12.5%;"></td><td style="width: 12.5%;"></td><td style="width: 12.5%;"></td><td style="width: 12.5%;"></td><td style="width: 12.5%;"></td><td style="width: 12.5%;"></td><td style="width: 12.5%;"></td><td style="width: 12.5%;"></td><td style="width: 12.5%;"></td> </tr> </table>											Obtained from the Revenue Commissioners
2. Company Name Registered Number (if applicable)	<table border="1" style="width: 100%; height: 20px; border-collapse: collapse;"> <tr> <td style="width: 12.5%;"></td><td style="width: 12.5%;"></td><td style="width: 12.5%;"></td><td style="width: 12.5%;"></td><td style="width: 12.5%;"></td><td style="width: 12.5%;"></td><td style="width: 12.5%;"></td><td style="width: 12.5%;"></td><td style="width: 12.5%;"></td><td style="width: 12.5%;"></td> </tr> </table>											Obtained from the Companies Registration Office
3. Business Name Registered Number (if applicable):	<table border="1" style="width: 100%; height: 20px; border-collapse: collapse;"> <tr> <td style="width: 12.5%;"></td><td style="width: 12.5%;"></td><td style="width: 12.5%;"></td><td style="width: 12.5%;"></td><td style="width: 12.5%;"></td><td style="width: 12.5%;"></td><td style="width: 12.5%;"></td><td style="width: 12.5%;"></td><td style="width: 12.5%;"></td><td style="width: 12.5%;"></td> </tr> </table>											Obtained from the Companies Registration Office
4. If the Contractor is an Industrial and Provident Society, a Friendly Society or a Trade Union, please supply their Registration Number:	<table border="1" style="width: 100%; height: 20px; border-collapse: collapse;"> <tr> <td style="width: 12.5%;"></td><td style="width: 12.5%;"></td><td style="width: 12.5%;"></td><td style="width: 12.5%;"></td><td style="width: 12.5%;"></td><td style="width: 12.5%;"></td><td style="width: 12.5%;"></td><td style="width: 12.5%;"></td><td style="width: 12.5%;"></td><td style="width: 12.5%;"></td> </tr> </table>											Obtained from the Registry of Friendly Societies
5. Registered name of Company/Business:	BLOCK CAPITALS											
6. Trading name of business (if different):	BLOCK CAPITALS											
7. Nature of business:	BLOCK CAPITALS											
8. Company/Business Address (outside the State)	BLOCK CAPITALS											
	BLOCK CAPITALS											
	BLOCK CAPITALS											
	BLOCK CAPITALS											

9. Telephone Number:  10. Fax Number:

11. Mobile Phone Number:

12. E-mail address:

13. Website:

14. Number of EEA\* and/or Swiss nationals (including Irish) currently employed by the Contractor:  15. Number of non EEA nationals currently employed by the Contractor:

*\*The EEA comprises the Member States of the European Union together with Iceland, Norway & Liechtenstein.*

*You must now attach the documents outlined in Requirement for Supporting Documentation under "(A) Requirements for Contractor."*

## Part One A Details of Relevant Person

1. Name of Relevant Person (Irish Entity):

2. Address of Relevant Person (Irish Entity):  
(Primary address/location at which the employment concerned, in respect of the Contract for Services, is to be carried out)

3. Number of EEA\* and/or Swiss nationals (including Irish) currently employed by the Relevant Person:  4. Number of non EEA nationals currently employed by the Relevant Person:

*\* The EEA comprises the Member States of the European Union together with Iceland, Norway & Liechtenstein.*

*You must now attach the documents outlined in Requirement for Supporting Documentation under "(A) Requirements for Contractor."*

## Part Two Details of Foreign National (Holder of Employment Permit)

1. Passport Number:

2. Expiry Date:

3. Nationality:

4. First Name:

5. Middle Name(s):

6. Family Name:

7. Date of Birth:  8. Male:  9. Female:

10. Current Address (foreign address required if residing outside the State):

Address 1:

Address 2:

Town:

County:

Country:

Enter these details exactly as they appear on the Foreign National's passport.



11. Telephone No.:

12. Mobile Phone No.:

13. Please provide the Foreign National's PPS Number: 

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14. Please provide the number of the Employment Permit being renewed: 

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15. E-mail address:

16. Immigration Details *(Please enter the details exactly as they appear on your current GNIB card\*)*

GNIB Pin No.  Dept. No.

*\*If the Foreign National is in the State but does not have a GNIB personal identification number then please supply a copy of the current immigration stamps and visa.*

**You must now attach the documents outlined in Requirement for Supporting Documentation under "(B) Requirements for Foreign National."**

## Part Three

# Details of Requirement for Renewal of Contract for Services Employment Permit

1. Please outline, in detail below the reasons for the renewal of the Contract for Services Employment Permit. This should include a description of the Contract, the reasons for renewal and whether the contract with the Relevant Person (Irish Entity) is still in date. Please continue on a separate sheet if required and append it to the application form.

*Documentary evidence may be requested.*



## Part Four Details of Employment

1. Title of Job:

**NOTE: Questions 2 and 3 to be completed by Health Professionals only.**

2. Regulatory Body:

3. Registration/Pin/Licence No.:

*If the application is in respect of Registered Doctors or Nurses listed in Part A of Schedule 2 in the Regulations please provide your registration details above. Documentary evidence will not be required.*

*Applications for other Health Professionals listed in Part B of Schedule 2 in the Regulations must provide a copy of their registration with the appropriate medical body or recognition of their qualifications from the Department of Health.*

4. Place(s) at which the employment concerned is to be carried out:

5. Proposed Period of Employment Permit (maximum period of 3 years)

6. Proposed Start Date\*: 

D	D	M	M	Y	Y
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*\* We recommend all Employment Permit applications be submitted to the Department at least 12 weeks before the proposed start date of employment. It should be noted that Contract for Services Employment Permits can only be issued for a maximum period of 5 years.*

**7. Calculation of Remuneration\*:**

*\* Basic Salary, Payments in respect of Board and Accommodation (or its monetary value) and Health Insurance can be included. If the current basic hourly rate of pay is below the Irish National Minimum Wage hourly rate or an hourly rate of pay fixed under or pursuant to any other enactment, the top up to bring it up to the applicable hourly level should be shown separately below. The amount reckonable for this purpose must be an amount that is deemed allowable under Schedule One of the Minimum Wage Act, 2000.*

	Annual Salary (Foreign Currency)	Hourly Rate (Foreign Currency)	Annual Salary (in euro)	Hourly Rate (in euro)	Exchange Rate Used
(a) Current Basic Annual Salary			€	€	
(b) Top up to bring Basic Annual Salary up to the Irish National Minimum Wage or the rate fixed under or pursuant to any other enactment (if applicable)			€	€	
(c) Deductions from either (a) or (b) above (if applicable)			€		
(d) Total Basic Annual Salary less deductions at (c) (if applicable)			€		
Board and Accommodation	Payments in respect of (if applicable)		€		
	Monetary Value of (if applicable)		€		
Payments in respect of Health Insurance (if applicable)			€		
<b>Total Remuneration</b>			€	€	

*All amounts which make up the basic salary, including any top-up payments, must appear as payments on the payslips. If payments or the monetary value of Board and Accommodation (or either of them) or Health Insurance is being included in the Gross Annual Remuneration this must be verifiable by way of supporting documentation in the event of a National Employment Rights Authority (NERA) inspection and at renewal stage.*

8. Number of hours of work per week\*:

*\*Please note that for the purposes of Employment Permit applications, the standard working week is 39 hours per week.*

9. What are the main functions of this job:

*See Requirement for Supporting Documentation "(C) Application Requirements".*

## Part Five Requirement for Payment

Is a fee payable for this Employment Permit application?

Yes

No

If No, please indicate on what basis no fee is applicable?

Application is in respect of a non-EEA national married to or in a civil partnership with an EEA national

If no fee is payable proceed to Part Six.

## Details of Payment

### Important Note for Business Users - Payment by Electronic Funds Transfer

In accordance with D/Finance Circular 1/2013, from 19 September 2014 (e-Day) the public sector will no longer accept cheques, bank drafts or postal orders from business users in respect of services rendered. To facilitate this, the Employment Permits Section will no longer accept paper based payments from business users and has set up a commercial bank account into which payments can be made by Electronic Funds Transfer (EFT).

Business user applicants for employment permits should complete the Contact Details of Payer (Questions 1, 2, 3, 4, 5, 6, 7, and 8), Payment Details (Question 9) and the Payers Declaration below and payment will be requested when an application is accepted into the Employment Permits Section as complete. An e-mail will issue to the applicant and their authorised agent (if applicable) giving details of the amount of the fee due, the bank account into which the payment should be made and an *Application ID* number which **must** be used as the reference when making the payment.

Applicants, other than business users can continue to make payment by cheque, bank draft or postal order and must complete all details below.

### Contact Details of Payer

1. Please indicate who is making the payment:

Contractor

Other

2. Title:

Mr

Mrs

Miss

Ms

Other (please state)

3. Name:

4. Company (if applicable):

5. Telephone Number:

6. Fax Number:

7. Mobile Phone Number:

8. E-mail:

### Payment Details

9. Method of Payment:

Electronic Funds Transfer

Cheque

Bank Draft

Postal Order

10. Cheque No.

11. Payment enclosed:

Payment must be in the form of a Euro denominated cheque, bank draft or postal order drawn on a financial institution operating within the Irish Clearing System. Cheques should be made payable to the **Department of Jobs, Enterprise and Innovation**.

### Payer's Declaration

I, the undersigned, agree that in the case of a refund of fees, the payment will be made payable to the Applicant specified on Page 1. (Under the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014 a refund in the case of a refused or withdrawn application will consist of 90% of the total fee paid.)

Payer's Signature:  
(Original signature required)

Date:

Employment Permits Section is unable to refund fees by payable order. If a refund of fees is due for any reason, a mandate form will be forwarded to the applicant for completion. The refund will be paid by EFT directly into the applicant's bank account, as per details provided on the mandate form.

## Part Six Acceptance of Terms & Conditions

### Foreign National Declaration

I, the undersigned, agree to continue to perform the duties with the Relevant Person on the basis of this application. I hereby solemnly declare that:

- I am a fully accredited member of the relevant professional body pursuant to Part C of Schedule 2 in the Regulations for the position on offer, as stated in Part 4 of the application form (if applicable);
- I will continue to be employed, salaried and paid under an employment contract outside the State by the Contractor stated on this application form; and
- I will be fully tax compliant.

Furthermore, I understand and accept that in accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under section 20, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.

Signature of Foreign National:  
(Original signature required)

Title:

Name (in BLOCK CAPITALS):

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

### Your employment permit will normally be posted to you at your current address as in Part 2 of this Form.

Tick this box if you want your permit to be posted to your current address.

Tick this box if you want your permit to be posted to the Contractor as stated in Part 1 of this Form.

Tick this box if you want your permit to be posted to your Authorised Agent (if applicable).

### Relevant Person Declaration

I, the Relevant Person in Ireland, confirm that the Foreign National will continue to be performing duties in the State that arise out of the contract service agreement between the Contractor and me and I understand that the Foreign National will be returning to his/her employment outside the State with the Contractor after the completion of the duties which are part of the contract service agreement.

I understand and accept that:

- in accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under section 20, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.
- neither I, nor a person acting on my behalf, shall keep any personal document belonging to a holder of an employment permit.

Signature of Relevant Person:  
(Original signature required)

Name (in BLOCK CAPITALS):

Title:

Position Held:

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---



### Contractor Declaration

I, the Contractor, give an undertaking that the Foreign National will be fully tax compliant for the duration of the Foreign National's stay in Ireland. I confirm that the Foreign National will be returning to my overseas place of employment after the completion of the duties as part of the contract service agreement.

I hereby solemnly declare that:

- the Foreign National is a fully accredited member of the relevant professional body pursuant to Part C of Schedule 2 in the Regulations for the position on offer, as stated in Part 4 of the application form (if applicable);
- where the foreign salary currently paid by me does not meet the Irish National Minimum Wage hourly rate of pay or an hourly rate of pay fixed under or pursuant to any other enactment that applies to the employment concerned, I undertake to pay a Top-Up salary to achieve the National Minimum Wage hourly rate or the hourly rate fixed under or pursuant to any other enactment and that this amount will appear on the Foreign National's payslip for the duration of their assignment in the State.
- the Foreign National named in this application form will continue to be employed, salaried and paid under an employment contract outside the State by me, the Contractor, as stated in Part 1 of this application form.

I understand and accept that:

- in accordance with Section 23 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, I may not make any deductions from the remuneration of, or seek to recover from, the holder of the employment permit concerned any charge, fee or expense arising out of or concerning one or more of the following:
  - the application for the employment permit or any matter relating to or concerning such an application or the grant of the permit; or
  - any amount previously paid to the holder in respect of travelling expenses incurred by the holder in connection with taking up the employment in the State in accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014,
- a person who furnishes to the Minister, on an application under section 20, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.
- neither I, nor a person acting on my behalf, shall keep any personal document belonging to a holder of an employment permit.

Signature of Contractor:  
(Original signature required)

Name (in BLOCK CAPITALS):

Title:

Position Held:

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

**Authorisation of Agent**

*If no agent is representing the applicant then this section to be left blank.*

If you (the Contractor) wish a third party (agent) to act on your behalf please ensure the following details are completed. To ensure privacy of data is respected, all parties must be in agreement with the nomination of an agent. Agents will be copied any correspondence regarding this application.

Agent Name  
(in BLOCK CAPITALS):

Title:

I understand that neither I, nor a person acting on my behalf, shall keep any personal document belonging to a holder of an employment permit.

Signature of Agent:  
(Original signature required)

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

Agent's Address for Correspondence:

Address 1:

Address 2:

Town:

County:

Country:

E-mail address:

Telephone number:

I, the Contractor, permit the above named agent to act on my behalf in respect of this application.

Signature of Contractor:  
(Original signature required)

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

I, the Foreign National, permit the above named agent to act on my behalf in respect of this application.

Signature of Foreign National:  
(Original signature required)

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

I, the Relevant Person, permit the above named agent to act on my behalf in respect of this application.

Signature of Relevant Person:  
(Original signature required)

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

## Requirements for Supporting Documentation

### (A) Requirements for Contractor

All Contractors who have not been granted an Employment Permit within the 12 months preceding the application are required to submit clear copies of the following documentation:

- Copy of P30 returned to the Revenue Commissioners within the 2 months preceding this application or a receipt for such return whether issued through ROS (Revenue Online Service) or otherwise.

#### Additional documentation

The Minister may request such other information as might materially assist in making a decision on an application.

### (B) Requirements for Foreign National

#### For all Foreign Nationals

- Clear, legible copy (preferably in colour) of the personal details pages of the Foreign National's passport, showing his or her picture, personal details and his or her signature.
- In the case of health professionals listed in Part B of Schedule 2 in the Regulations, a copy of the registration with the appropriate medical body or recognition of qualifications from the relevant Minister of the Government.
- Please supply your GNIB personal identification number which is shown on your GNIB card. If not available please supply a clear, legible copy (preferably in colour) of your current immigration stamps and visa.

**Please Note:** Original documents should **not** be submitted

#### Important Note concerning the passport expiry date

In the case of all applications for employment permits, the Foreign National must hold a passport which is in date and valid for at least 12 months or more after the date of the application. Employment Permits cannot be considered for Foreign Nationals who do not fulfil this requirement.

### (C) Application Requirements

#### Clarification on Remuneration Paid

All applications for renewal of an employment permit must include the following documentation:

- Copies of 3 recent payslips issued to the holder of the Employment Permit dated within the last 4 months which must comply with the requirements of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014.
- Copies of P60s issued to the holder of the Employment Permit for each year of employment covering the duration of the existing Employment Permit. If P60s are not available then copies of P21s are required.
- Documentary evidence of payments in respect of Board and Accommodation and Health Insurance, if applicable.

**(D) Schedule of Fees**

An application for a renewal employment permit shall be accompanied by the fee prescribed in the following table –

EMPLOYMENT PERMIT TYPE	RENEWAL APPLICATION FEE
General Employment Permit	€1,500 up to 36 month permit and €750 for six months or less
Dependant/Partner/Spouse Employment Permit	No Fee
Contract for Services Employment Permit	€1,500 up to 36 month permit and €750 for six months or less
Intra-Company Transfer Employment Permit	€1,000 up to 24 month permit, €1,500 from 24 months up to 36 month permit and €500 for six months or less
Sport & Cultural Employment Permit	€1,500 up to 36 month permit and €750 for six months or less
Reactivation Employment Permit	€1,500 up to 36 month permit and €750 for six months or less

Fees not required in certain cases.

A fee as detailed above is payable depending on the duration of the Employment Permit. However, the fee may be waived in the following cases:

- Application in respect of a Foreign National who is the Spouse or Civil Partner of an EEA national.

The following additional documentation is required in these cases:

- Applications in respect of Foreign Nationals who are the Spouses or Civil Partners of EEA nationals:
  - clear photocopies of the relevant pages of the EEA Spouse/Civil Partners' current passport showing his or her picture, personal details, passport expiry date and his or her signature, and
  - a copy of the marriage certificate or the civil partnership registration evidencing the relationship of the Foreign National and the EEA national.

Refunds

90% of the fee will be refunded to the Applicant if the application is refused or withdrawn prior to the issuing of the permit.

No fees will be refunded if the Employment Permit holder ceases employment after the permit has been issued.

Employment Permits Section is unable to refund fees by payable order. If a refund of fees is due for any reason, a mandate form will be forwarded to the applicant for completion. The refund will be paid by EFT directly into the applicant's bank account, as per details provided on the mandate form.

**Acceptable Forms of payment**

In accordance with D/Finance Circular 1/2013, from 19 September 2014 (e-Day) the public sector will no longer accept cheques, bank drafts or postal orders from business users in respect of services rendered. To facilitate this, the Employment Permits Section now has a commercial bank account into which payments can be made by Electronic Funds Transfer (EFT). When an application is accepted as complete an email will issue to the applicant giving details of the amount of the fee due, the bank account into which the payment should be made and an *Application ID* number which must be used as the reference when making the payment.

For all other users, payment can continue to be made in the form of a Euro denominated cheque, bank draft or postal order, drawn on a financial institution operating within the Irish clearing system. Please note that all foreign drafts and cheques will be returned. Cheques should be made payable to: *Department of Jobs, Enterprise & Innovation*.

## (E) Conditions of Issue of an Employment Permit

- A. Issue of an Employment Permit in respect of a foreign national does not in itself authorise such a person to enter or reside within the State. Admission to the State and authorised duration of stay is subject to the control of the Immigration Authorities.
- B. All Employment Permits are issued on the proviso that the named foreign national is paid, as a minimum, the remuneration specified on the Employment Permit. The only allowable deductions are those which appear on that Employment Permit. The remuneration being paid must be verifiable in the event of a National Employment Rights Authority (NERA) inspection. Failure to comply could lead to the revocation of the Employment Permit under section 16(1)(d) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014.
- C. The Foreign National remains an employee of the Foreign Employer for the period of his/her employment in the State.
- D. The Foreign National only performs the duties that arise out of the contract service agreement and in respect of which the Employment Permit is issued.
- E. It is recommended that an application for an Employment Permit should be made at least 12 weeks before the expiry of the existing employment permit.
- F. Any application that contains omissions or is incorrectly completed will be **returned to the applicant or the authorised agent (if applicable)** for completion.
- G. A fee, as determined by the Minister for Jobs, Enterprise and Innovation is **payable by the applicant or the authorised agent (if applicable)** for each Employment Permit granted.
- H. In line with section 24 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, should the employment that is the subject of the Employment Permit cease, for whatever reason, the original and the certified copy of the Employment Permit must be returned to the Employment Permits Section within 4 weeks from the date of cessation. Failure to comply with this requirement is an offence.

**Non-compliance with any provision of the Aliens Act 1935, the Immigration Acts, the Employment Permits Acts 2003 and 2006, as amended by the Employment Permits (Amendment) Act 2014 or any Order made under these Acts is an offence punishable by Law.**

## (F) Declaration

### Data Sharing and Data Protection

The Employment Permits Section may undertake verification of all data submitted on this application form. The Contractor, the Relevant Person, the Foreign National and the authorised Agent (if applicable) are advised that in signing this application form they consent to allow the Employment Permits Section to share and request data as necessary, for the sole purpose of verifying the information submitted, between relevant Government Departments and Agencies.

The signatories to this application may find further information concerning data sharing and the obligations of Data Controllers on the Data Protection Commissioner's website at [www.dataprotection.ie](http://www.dataprotection.ie). Alternatively, they may call: (057) 868 4800 / Lo-Call Number: 1890 252231.

Please note that a percentage of all applications will be chosen at random for inspection by the National Employment Rights Authority (NERA). Relevant documents will have to be provided as part of this inspection. Under Section 16 (d) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, the Minister may revoke an employment permit if, in the opinion of the Minister, any information provided in respect of the application for it was false or misleading in a material respect.

In accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under section 4 or 20, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.

Furthermore, in accordance with Section 32 (1) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person guilty of an offence under section 18(2), 19(3), 23(4) or 25 is liable—

- (a) on summary conviction, to a fine not exceeding €5,000 or imprisonment for a term not exceeding 12 months or both, or
- (b) on conviction on indictment, to a fine not exceeding €50,000 or imprisonment for a term not exceeding 5 years or both.

**Please note:** With effect from 2003, the names of all employers who employ employment permit holders, as well as the number of permits issued to that employer, are made publicly available on the Department's website ([www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/))



**(G) Application Form Checklist**

Please ensure that the application form is completed correctly. The following checklist should be used to ensure that all required information/documentation is provided. Incomplete application forms will be returned to the applicant or authorised agent (if applicable).

Attach 1 passport sized photograph, with Foreign National's name printed on the back.

**Part One – Details of the Contractor and the Details of the Relevant Person: Complete all questions**

Contractors should include copies of:

- Completed P30/ROS Online Receipt dated within 2 months preceding the application (if applicable).

**Part Two – Details of Foreign National: Complete all questions**

Please supply clear copies (preferably in colour) of the following:

- Passport pages showing photograph, personal details and expiry date.
- Immigration stamps (if GNIB personal identification number not available).
- Visa (if GNIB personal identification number not available).

Original documents should not be submitted.

**Part Three – Details of Contract Service Agreement: Complete all questions.**

- Please complete in relation to the details of the contract service agreement and requirement for renewal of Contract for Services Employment Permit.

**Part Four – Details of Employment: Complete all questions (unless otherwise specified)**

Please supply copies of the following in the case of health professionals, including registered doctors and registered nurses who have not provided their Registration/PIN number at Part 5, Questions 3 and 4:

- A copy of registration with the appropriate regulatory body or recognition of qualifications pursuant to Schedule 2 in the Regulations.

Please supply copies of the following:

- Copies of 3 recent payslips issued to the holder of the Employment Permit dated within the last 4 months which must comply with the requirements of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014.
- Copies of P60s issued to the holder of the Employment Permit for each year of employment covering the duration of the existing Employment Permit. If P60s are not available then copies of P21s are required.
- Documentary evidence of payments in respect of Board and Accommodation and Health Insurance, if applicable.

**Part Five – Details of Payment: Complete all questions**

- Include the appropriate fee if required (see (D) Schedule of Fees for further information).
- Sign Payer declaration - original signature required.
- If applicable, clear photocopies of the relevant pages of the EEA Spouse/Civil Partners' current passport showing his or her picture, personal details, passport expiry date and his or her signature, and a copy of the marriage certificate or the civil partnership registration evidencing the relationship of the Foreign National and the EEA national.

**Part Six - Acceptance of Terms & Conditions**

- Sign and date the appropriate declarations - original signatures required.

**EMPLOYMENT PERMITS SECTION****Contact Details**

<b>Website:</b>	<a href="http://www.djei.ie/labour/workpermits/">www.djei.ie/labour/workpermits/</a>
<b>E-mail:</b>	<a href="mailto:employmentpermits@djei.ie">employmentpermits@djei.ie</a>
<b>Call Centre:</b>	353-1- 417 5333 LoCall: 1890 201 616 (from within Ireland only)
<b>Fax:</b>	353-1-631 3268
<b>Address:</b>	Davitt House 65a Adelaide Road Dublin 2 Ireland

**Employment Permits Section Web pages**

Information and application forms may be downloaded from the Employment Permits Section web pages on the Department of Jobs, Enterprise and Innovation website – [www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/)

**PLEASE NOTE:** The pages giving details on Requirement for Supporting Documentation and Application Form Checklist – parts A, B, C, D, E, F and G are for instruction purposes only. It is not necessary to include these pages when submitting the completed application form.

Form N

Application form for renewal of Reactivation Employment Permit



An Roinn Post, Fiontar agus Nuálaíochta  
Department of Jobs, Enterprise and Innovation

RREP001/14

## Reactivation Employment Permit RENEWAL Application

This form should be used by either the Employer or the Foreign National, who is the holder of the Employment Permit concerned, who wish to apply for:

- A renewal of an existing Reactivation Employment Permit for the same employer and employment.
- A renewal application for a Reactivation Employment Permit should be made within the period of 4 months ending on the date of expiry of the existing Reactivation Employment Permit.

This form should NOT be used where an Employer or a Foreign National wishes to apply for

- a change in the type of Employment Permit held by the foreign national,
- a change in the type of employment currently specified on the existing Employment Permit, or
- an Employment Permit for a foreign national currently employed by a different employer on foot of an Employment Permit.

In these cases a new Employment Permit application is required and the New Employment Permit Application Form for the relevant permit type should be used.

Before completing this form, please read the relevant permit information which is available on our website: [www.djei.ie/labour/workpermits](http://www.djei.ie/labour/workpermits). Complete ALL parts of this form as required in BLOCK CAPITALS. The Employer, the Foreign National and the Agent (if applicable), must sign the declarations at the end of the form.

**INCOMPLETE FORMS WILL BE RETURNED TO THE APPLICANT OR THE AUTHORISED AGENT (IF APPLICABLE).**

Recent Passport  
Photograph  
X1

Please print  
Foreign National's name  
on  
back of photograph  
and staple here.

### Who is applying for the permit (i.e. Who is the applicant)?

*In accordance with the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, an employer making an Employment Permit application may not seek to recover the fee, if applicable, from the foreign national.  
(This section MUST be completed for all applications)*

Employer

Foreign National (Holder  
of Employment Permit)

Health Professional

If this is an application for a Health Professional listed in Part A or Part B of Schedule 2 in the Regulations please tick this box

## Part One Registration Details of Employer

1. Employer Registered Number:  Obtained from the Revenue Commissioners
2. Company Name Registered Number (if applicable):  Obtained from the Companies Registration Office
3. Business Name Registered Number (if applicable):  Obtained from the Companies Registration Office
4. If the Employer is an Industrial and Provident Society, a Friendly Society or a Trade Union, please supply their Registration Number:  Obtained from the Registry of Friendly Societies
5. If the Employer is a Charity, please supply the Charity Number:  Obtained from the Revenue Commissioners

**If the Employer is not a Limited Company, please complete  
Questions 6, 7, 8 and 9.  
If the Employer is a Limited Company, please proceed to Question 10.**

6. If the Employer is not a registered company, please indicate what type of entity it is:

Sole Trader  Partnership  Other (please specify):

7. Please state the full name of the Employer:

8. Please state the nationality of the Employer:

9. If the Employer is not an EEA citizen, do they hold appropriate permission from the Minister for Justice and Equality to operate a business in the State?

Yes  No  Not applicable  If Yes, please specify:

*If yes, you must enclose copies of supporting documentation from the Minister for Justice and Equality confirming your permission to operate a business in the State or your application will be returned (see Requirements for Supporting Documentation).*

10. Registered name of Company/Business:

11. Trading name of business (if different):

12. Nature of business:

13. Company/Business Address:

Address 1:

Address 2:

Town:

County:

Country:

14. Telephone Number:

15. Fax:

16. Mobile Phone Number:

17. E-mail:

18. Website:

19. Number of EEA\* and/or Swiss nationals (including Irish) currently employed by the Employer:

20. Number of non-EEA nationals currently employed by the Employer:

*\*The EEA comprises the Member States of the European Union together with Iceland, Norway & Liechtenstein.*

**You must now attach the documents outlined in Requirement for Supporting Documentation under "(A) Requirements for Employer."**

## Part Two

Details of Foreign National  
(Holder of Employment Permit)

1. Passport Number:	<input type="text"/>	<b>Enter these details exactly as they appear on the Foreign National's passport.</b>	
2. Expiry Date:	<input type="text" value="D"/> <input type="text" value="D"/> <input type="text" value="M"/> <input type="text" value="M"/> <input type="text" value="Y"/> <input type="text" value="Y"/>		
3. Nationality:	<input type="text" value="BLOCK CAPITALS"/>		
4. First Name:	<input type="text" value="BLOCK CAPITALS"/>		
5. Middle Name(s):	<input type="text" value="BLOCK CAPITALS"/>		
6. Family Name:	<input type="text" value="BLOCK CAPITALS"/>		
7. Date of Birth:	<input type="text" value="D"/> <input type="text" value="D"/> <input type="text" value="M"/> <input type="text" value="M"/> <input type="text" value="Y"/> <input type="text" value="Y"/>		
	8. Male: <input type="checkbox"/>	9. Female: <input type="checkbox"/>	
10. Telephone No.:	<input type="text"/>	11. Mobile Phone No.:	<input type="text"/>
12. Current Address:	<input type="text" value="BLOCK CAPITALS"/>		
	<input type="text" value="BLOCK CAPITALS"/>		
	<input type="text" value="BLOCK CAPITALS"/>		
	<input type="text" value="BLOCK CAPITALS"/>		
13. Please provide the Foreign National's PPS Number:	<input type="text"/>		
14. Please provide the number of the Employment Permit being renewed:	<input type="text"/>		
15. E-mail:	<input type="text"/>		
16. Immigration Details <i>(Please enter the details exactly as they appear on your current GNIB card*)</i>			
GNIB Pin No.	<input type="text"/>	Dept. No. <input type="text"/>	

*\*If the Foreign National is in the State but does not have a GNIB personal identification number then please supply a copy of their current immigration stamps and visa.*

*If the proposed Foreign National has held consecutive employment permits for an uninterrupted period of 5 years and has been working lawfully during this time, s/he may be eligible to apply for a Stamp 4 permission to remain from the Irish Naturalisation and Immigration Service. However, if the proposed Foreign National is unable to obtain a Stamp 4, an employment permit will be required.*

*If this is the case, by submitting this application the proposed Foreign National confirms that s/he has considered the available options and believes that an employment permit is still required.*

**You must now attach the documents outlined in Requirement for Supporting Documentation under "(B) Foreign National (Holder of Employment Permit) Requirements."**



## Part Three Details of Employment

1. Title of Job:

BLOCK CAPITALS

**NOTE: Questions 2 and 3 to be completed by Health Professionals and Security Personnel who are listed in Part A and Part B of Schedule 2 in the Regulations.**

2. Regulatory Body:

BLOCK CAPITALS

3. Registration/Pin/  
Licence No.:

*If the application is in respect of Registered Doctors, Nurses or Security Personnel listed in Part A of Schedule 2 in the Regulations please provide your registration details above. Documentary evidence will not be required.*

*Applications for other Health Professionals listed in Part B of Schedule 2 in the Regulations must provide a copy of their registration with the appropriate medical body or recognition of their qualifications from the Department of Health.*

4. Place(s) at which the employment concerned is to be carried out:

BLOCK CAPITALS

BLOCK CAPITALS

5. Proposed Period of Employment  
Permit (maximum period of 3  
years)\*

*\* If this is an application for an unlimited permit, please write "Unlimited" in this box. An unlimited Employment Permit may be applied for at the renewal stage if a foreign national has been in continuous employment with the same employer for five years or more. Please note that all Employment Permit renewal applications should be submitted to this Department at least 12 weeks before the expiry date of the existing Employment Permit.*

6. Gross Annual Remuneration\*

€

(Gross remuneration excludes overtime or  
premium payments)7. Gross Annual Salary:  
(if different from above)

€

8. Gross Weekly Salary:

€

9. Hourly Rate of  
Pay:

€

10. Deductions from Gross Weekly  
Salary:

€

Please specify  
purpose of  
deductions:

BLOCK CAPITALS

11. Health Insurance\*:

€

Please specify  
name of Health  
Insurance  
Provider:

BLOCK CAPITALS

*\* All amounts which make up the basic salary must appear as payments on the payslips. If Health Insurance is being included in the Gross Annual Remuneration this must be verifiable by way of supporting documentation at renewal stage; such documentation may also be required in the event of a National Employment Rights Authority (NERA) inspection.*

*\* Health Insurance can only be considered if the provider of the health insurance is a person entered in the Register of Health Benefits Undertakings referred to in section 14 of the Health Insurance Act, 1994.*

12. Number of hours of work per  
week\*:

*\* Please note that for the purposes of Employment Permit Applications, the standard working week is 39 hours per week.*

13. What are the main functions of this job:

BLOCK CAPITALS

BLOCK CAPITALS

**You must now attach the documents outlined in Requirement for Supporting Documentation under "(C) Application Requirements" (if applicable)**

## Part Four Requirement for Payment

Is a fee payable for this Employment Permit application? Yes  No

If No, please indicate on what basis no fee is applicable?

The Employer is the applicant and has charitable status with the Revenue Commissioners  Application is in respect of a non-EEA national married to or in a civil partnership with an EEA national

Dependant/Partner/Spouse Employment Permit  Unlimited General, Reactivation or Sports and Cultural Employment Permit

If no fee is payable proceed to Part Five.

## Details of Payment

**Important Note for Business Users - Payment by Electronic Funds Transfer**  
 In accordance with D/Finance Circular 1/2013, from 19 September 2014 (e-Day) the public sector will no longer accept cheques, bank drafts or postal orders from business users in respect of services rendered. To facilitate this, the Employment Permits Section will no longer accept paper based payments from business users and has set up a commercial bank account into which payments can be made by Electronic Funds Transfer (EFT).

Business user applicants for employment permits should complete the Contact Details of Payer (Questions 1, 2, 3, 4, 5, 6, 7, and 8), Payment Details (Question 9) and the Payers Declaration below and payment will be requested when an application is accepted into the Employment Permits Section as complete. An e-mail will issue to the applicant and their authorised agent (if applicable) giving details of the amount of the fee due, the bank account into which the payment should be made and an Application ID number which **must** be used as the reference when making the payment.

Applicants, other than business users can continue to make payment by cheque, bank draft or postal order and must complete all details below.

### Contact Details of Payer

1. Please indicate who is making the payment: Employer  Foreign National  Other

2. Title: Mr  Mrs  Miss  Ms  Other (please state)

3. Name:

4. Company (if applicable):

5. Telephone Number:  6. Fax Number:

7. Mobile Phone Number:

8. E-mail:

### Payment Details

9. Method of Payment: Electronic Funds Transfer  Cheque  Bank Draft  Postal Order

10. Cheque No.

11. Payment enclosed: €

Payment must be in the form of a Euro denominated cheque, bank draft or postal order drawn on a financial institution operating within the Irish Clearing System. Cheques should be made payable to the Department of Jobs, Enterprise and Innovation.

### Payer's Declaration

I, the undersigned, agree that in the case of a refund of fees, the payment will be made payable to the Applicant specified on Page 1. (Under the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014 a refund in the case of a refused or withdrawn application will consist of 90% of the total fee paid).

Payer's Signature:  Date:

Employment Permits Section is unable to refund fees by payable order. If a refund of fees is due for any reason, a mandate form will be forwarded to the applicant for completion. The refund will be paid by EFT directly into the applicant's bank account, as per details provided on the mandate form.

## Part Five Acceptance of Terms & Conditions

### Declaration of Foreign National

I, the undersigned, agree to undertake to continue in employment on the above basis and I understand that, while in employment in the State, I will be entitled to the full benefit of all the relevant Irish Employment Rights Legislation.

I hereby solemnly declare that:

- I am a fully accredited member of the relevant professional body pursuant to Part C of Schedule 2 in the Regulations for the position on offer, as stated in Part 3 of the application form (if applicable);
- if this application is for an employment in respect of a Carer in a private home and an employment permit is granted, I will have no objection to an Inspector from the National Employment Rights Authority (NERA) visiting the premises where employment is being carried out and to speak to me and the employer should the need arise; and
- I will be fully tax compliant;

and that to the best of my knowledge and belief:

- I will continue to be employed, salaried and paid under an employment contract governed by the laws of the State by the Employer, as stated in Part 1 of the application form;

Furthermore, I understand and accept that in accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under section 20, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.

Signature of Foreign National:  
(Original signature required)

Title:

Name (in BLOCK CAPITALS):

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

**Your employment permit will normally be posted to you at your current address as in Part 2 of this Form.**

Tick this box if you want your permit to be posted to your current address.

Tick this box if you want your permit to be posted to the Person who has made the offer of employment as stated in Part 1 of this Form.

Tick this box if you want your permit to be posted to your Authorised Agent (if applicable).

## Declaration of Employer

I, hereby solemnly declare that the particulars given in this application are true to the best of my knowledge and belief. I further declare that the full benefit of all the relevant Irish Employment Rights Legislation will continue to be applied to this Foreign National.

I hereby solemnly declare that:

- I have taken reasonable steps to satisfy myself that:
  - the Foreign National is a fully accredited member of the relevant professional body pursuant to Part C of Schedule 2 in the Regulations for the position on offer, as stated in Part 3 of the application form (if applicable);
- the Foreign National, as stated in Part 2 of the application form, will continue to be employed, salaried and paid under an employment contract governed by the laws of the State by me, the Employer, as stated in Part 1 of the application form.

I further understand, declare and accept that:

- in accordance with Section 23 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, I may not make any deductions from the remuneration of, or seek to recover from, the holder of an employment permit concerned any charge, fee or expense arising out of or concerning one or more of the following:
  - the application for the employment permit or any matter relating to or concerning such an application or the grant of the permit;
  - the recruitment of the holder for the employment in respect of which the application was made; or
  - any amount previously paid to the holder in respect of travelling expenses incurred by the holder in connection with taking up the employment in the State.
- in accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under section 20, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.
- if this application is for an employment in respect of a Carer in a private home and an employment permit is granted, I will have no objection to an Inspector from the National Employment Rights Authority (NERA) visiting the premises where employment is being carried out and to speak to me and the employee should the need arise; and
- I have full responsibility for guaranteeing that the appropriate deductions under the PAYE system will be made from all payments (including benefits-in-kind) made to the Foreign National and that all such deductions will be paid to the Revenue Commissioners.

I further understand that neither I, nor a person acting on my behalf, shall keep any personal document belonging to a holder of an employment permit.

Signature of Employer: (Original signature required)			
Name (in BLOCK CAPITALS):	BLOCK CAPITALS	Title:	
Position Held:	BLOCK CAPITALS	Date:	<div style="border: 1px solid black; width: 15px; height: 15px; text-align: center;">D</div> <div style="border: 1px solid black; width: 15px; height: 15px; text-align: center;">D</div> <div style="border: 1px solid black; width: 15px; height: 15px; text-align: center;">M</div> <div style="border: 1px solid black; width: 15px; height: 15px; text-align: center;">M</div> <div style="border: 1px solid black; width: 15px; height: 15px; text-align: center;">Y</div> <div style="border: 1px solid black; width: 15px; height: 15px; text-align: center;">Y</div>

Your certified copy of the employment permit will normally be posted to you at your current address as in Part 1 of this Form.

Tick this box if you want your certified copy of the employment permit to be posted to your current address.	<input type="checkbox"/>
Tick this box if you want your certified copy of the employment permit to be posted to your Authorised Agent (if applicable).	<input type="checkbox"/>



**Authorisation of Agent***If no agent is representing the applicant then this section to be left blank.*

If you (the applicant) wish a third party (agent) to act on your behalf please ensure the following details are completed. To ensure privacy of data is respected, all parties must be in agreement with the nomination of an agent. All parties must sign below. Agents will be copied any correspondence regarding this application.

Agent Name  
(in BLOCK CAPITALS):

BLOCK CAPITALS

Title:

I understand that neither I, nor a person acting on my behalf, shall keep any personal document belonging to a holder of an Employment Permit.

Signature of Agent:  
(Original signature required)

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

Agent's Address for Correspondence:

Address 1:

BLOCK CAPITALS

Address 2:

BLOCK CAPITALS

Town:

BLOCK CAPITALS

County:

BLOCK CAPITALS

Country:

BLOCK CAPITALS

E-mail address:

Telephone number:

I, the Person who has made the offer of employment, permit the above named agent to act on my behalf in respect of this application.

Signature of Employer:  
(Original signature required)

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

I, the Foreign National, permit the above named agent to act on my behalf in respect of this application.

Signature of Foreign National:  
(Original signature required)

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---



## Requirements for Supporting Documentation

### (A) Requirements for the Employer

If the Employer has not been granted an Employment Permit within the 12 months preceding the application, they **MUST** submit clear copies of the following documentation:

- Copy of P30 returned to the Revenue Commissioners within the 2 months preceding this application or a receipt for such return whether issued through ROS (Revenue Online Service) or otherwise.

#### Business Permission

If the Employer has indicated that they are a foreign national operating a business in the State, they are required to submit copies of documentary evidence from the Minister for Justice and Equality clearly demonstrating their status within the State and their entitlement to operate a business in the State.

#### Additional documentation

The Minister may request such other information as might materially assist in making a decision on an application.

### (B) Requirements for Foreign National

#### For all Foreign Nationals

- Clear, legible copy (preferably in colour) of the personal details pages of the Foreign National's passport, showing his or her picture, personal details and his or her signature.
- In the case of health professionals listed in Part B of Schedule 2 in the Regulations, a copy of the registration with the appropriate medical body or recognition of qualifications from the relevant Minister of the Government.
- Please supply your GNIB personal identification number which is shown on your GNIB card. If not available please supply a clear, legible copy (preferably in colour) of your current immigration stamps and visa.

**Please Note:** Original documents should **not** be submitted

#### Important Note concerning the passport expiry date

In the case of all applications for employment permits, the Foreign National must hold a passport which is in date and valid for at least 12 months or more after the date of the application. Employment Permits cannot be considered for Foreign Nationals who do not fulfil this requirement.

### (C) Application Requirements

#### Clarification on Remuneration Paid

All applications for renewal of an employment permit must include the following documentation:

- Copies of 3 recent payslips issued to the holder of the Employment Permit dated within the last 4 months.
- Copies of P60s issued to the holder of the Employment Permit for each year of employment covering the duration of the existing Employment Permit.
- Documentary evidence of payments in respect of Health Insurance, if applicable.

#### For renewal of an employment in a restaurant or a fast food outlet

If the application is in respect of such employment the following additional documentation is required:

- An up-to-date tax clearance certificate in respect of the Employer.

### (D) Schedule of Fees

An application for a new employment permit shall be accompanied by the fee prescribed in the following table –

EMPLOYMENT PERMIT TYPE	RRENEWAL APPLICATION FEE
General Employment Permit	€1,500 up to 36 month permit and €750 for six months or less
Dependant/Partner/Spouse Employment Permit	No Fee
Contract for Services Employment Permit	€1,500 up to 36 month permit and €750 for six months or less
Intra-Company Transfer Employment Permit	€1,000 up to 24 month permit, €1,500 from 24 months up to 36 month permit and €500 for six months or less
Sport & Cultural Employment Permit	€1,500 up to 36 month permit and €750 for six months or less
Reactivation Employment Permit	€1,500 up to 36 month permit and €750 for six months or less

**Fees not required in certain cases.**

No fee is payable in respect of applications for Dependant/Partner/Spouse Employment Permits and in respect of applications for Unlimited Employment Permits in the case of a General Employment Permit, a Sports and Cultural Employment Permit or a Reactivation Employment Permit. An unlimited Employment Permit may be applied for at the renewal stage if a foreign national has been in continuous employment with the same employer for five years or more.

In all other cases a fee as detailed above is payable depending on the duration of the Employment Permit. However, the fee may be waived in the following cases:

- Application in respect of a Foreign National who is the Spouse or Civil Partner of an EEA national.
- Where the Employer is the applicant for the Employment Permit and they have been granted charitable tax exemption status by the Revenue Commissioners.

The following additional documentation is required in these cases:

- Applications in respect of Foreign Nationals who are the Spouses or Civil Partners of EEA nationals:
  - clear photocopies of the relevant pages of the EEA Spouse/Civil Partners' current passport showing his or her picture, personal details, passport expiry date and his or her signature, and
  - a copy of the marriage certificate or the civil partnership registration evidencing the relationship of the Foreign National and the EEA national.
- Where the Employer is the applicant for the Employment Permit and they have been granted charitable tax exemption status by the Revenue Commissioners.
  - If the Employer has not been issued with an Employment Permit on the basis of not paying a fee due to charitable status within the 12 months preceding the application, please provide a copy of an official letter from the Revenue Commissioners confirming charitable status.

**Refunds**

90% of the fee will be refunded to the Applicant if the application is refused or withdrawn prior to the issuing of the permit.

No fees will be refunded if the Employment Permit holder ceases employment after the permit has been issued.

Employment Permits Section is unable to refund fees by payable order. If a refund of fees is due for any reason, a mandate form will be forwarded to the applicant for completion. The refund will be paid by EFT directly into the applicant's bank account, as per details provided on the mandate form.

**Acceptable Forms of payment**

In accordance with D/Finance Circular 1/2013, from 19 September 2014 (e-Day) the public sector will no longer accept cheques, bank drafts or postal orders from business users in respect of services rendered. To facilitate this, the Employment Permits Section now has a commercial bank account into which payments can be made by Electronic Funds Transfer (EFT). When an application is accepted as complete an email will issue to the applicant giving details of the amount of the fee due, the bank account into which the payment should be made and an Application ID number which **must** be used as the reference when making the payment.

For all other users, payment can continue to be made in the form of a Euro denominated cheque, bank draft or postal order, drawn on a financial institution operating within the Irish clearing system. Please note that all foreign drafts and cheques will be returned. Cheques should be made payable to: **Department of Jobs, Enterprise & Innovation.**

## (E) Conditions of Issue of an Employment Permit

- A. Issue of an Employment Permit in respect of a foreign national does not in itself authorise such a person to enter or reside within the State. Admission to the State and authorised duration of stay is subject to the control of the Immigration Authorities.
- B. All Employment Permits are issued on the proviso that the named foreign national is paid, as a minimum, the remuneration specified on the Employment Permit. The only allowable deductions are those which appear on that Employment Permit. The remuneration being paid must be verifiable in the event of a National Employment Rights Authority (NERA) inspection. Failure to comply could lead to the revocation of the Employment Permit under section 16(1)(df) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014.
- C. It is recommended that an application for a Renewal Employment Permit should be made at least 12 weeks before the expiry of the existing permit.
- D. Any application that contains omissions or is incorrectly completed will be **returned to the applicant or the authorised agent (if applicable)** for completion.
- E. A fee, as determined by the Minister for Jobs, Enterprise and Innovation is **payable by the applicant or the authorised agent (if applicable)** for each Employment Permit granted.
- F. In line with section 24 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, should the employment that is the subject of the Employment Permit cease, for whatever reason, the original and the certified copy of the Employment Permit must be returned to the Employment Permits Section within 4 weeks from the date of cessation. Failure to comply with this requirement is an offence.

**Non-compliance with any provision of the Aliens Act 1935, the Immigration Acts, the Employment Permits Acts 2003 and 2006, as amended by the Employment Permits (Amendment) Act 2014 or any Order made under these Acts is an offence punishable by Law.**

**(F) Declaration****Data Sharing and Data Protection**

The Employment Permits Section may undertake verification of all data submitted on this application form. The Employer, the Foreign National and the Authorised Agent (if applicable) are advised that in signing this application form they consent to allow the Employment Permits Section to share and request data as necessary, for the sole purpose of verifying the information submitted, between relevant Government Departments and Agencies.

The signatories to this application may find further information concerning data sharing and the obligations of Data Controllers on the Data Protection Commissioner's website at [www.dataprotection.ie](http://www.dataprotection.ie). Alternatively, they may call: (057) 868 4800 / Lo-Call Number: 1890 252231.

Please note that a percentage of all applications will be chosen at random for inspection by the National Employment Rights Authority (NERA). Relevant documents will have to be provided as part of this inspection. Under Section 16 (d) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, the Minister may revoke an employment permit if, in the opinion of the Minister, any information provided in respect of the application for it was false or misleading in a material respect.

In accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under *section 4 or 20*, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.

Furthermore, in accordance with Section 32 (1) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person guilty of an offence under *section 18(2), 19(3), 23(4) or 25* is liable—

- (a) on summary conviction, to a fine not exceeding €5,000 or imprisonment for a term not exceeding 12 months or both, or
- (b) on conviction on indictment, to a fine not exceeding €50,000 or imprisonment for a term not exceeding 5 years or both.

**Please note:** With effect from 2003, the names of all employers who employ employment permit holders, as well as the number of permits issued to that employer, are made publicly available on the Department's website ([www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/))



## (G) Application Form Checklist

Please ensure that the application form is completed correctly. The following checklist should be used to ensure that all required information/documentation is provided. **Incomplete application forms will be returned to the applicant or authorised agent (if applicable).**

Attach 1 passport sized photograph, with Foreign National's name printed on the back.
Indicate the following: <ul style="list-style-type: none"> <li>The applicant (person applying i.e. Employer or the Foreign National (Holder of Employment Permit)).</li> </ul>
<p><b>Part One – Details of Employer: Complete <u>all</u> questions</b></p> <p>Employer should include <u>copies</u> of:</p> <ul style="list-style-type: none"> <li>Completed P30/ROS Online Receipt dated within 2 months preceding the application (if applicable).</li> <li>Evidence of Business Permission (if applicable).</li> </ul>
<p><b>Part Two – Details of Foreign National: Complete <u>all</u> questions</b></p> <p>Please supply <b>clear</b> copies (preferably in colour) of the following:</p> <ul style="list-style-type: none"> <li>Passport pages showing photograph, personal details and expiry date.</li> <li>Immigration stamps (if GNIB personal identification number not available).</li> <li>Visa (if GNIB personal identification number not available).</li> </ul> <p>Original documents should <b>not</b> be submitted.</p>
<p><b>Part Three – Details of Employment: Complete <u>all</u> questions (unless otherwise specified)</b></p> <p>Please provide the following:</p> <ul style="list-style-type: none"> <li>Copies of 3 recent payslips issued to the holder of the Employment Permit dated within the last 4 months.</li> <li>Copies of P60s issued to the holder of the Employment Permit for each year of employment covering the duration of the existing Employment Permit.</li> <li>Documentary evidence of payments in respect of Health Insurance, if applicable.</li> </ul> <p>Please supply copies of the following in the case of health professionals, including registered doctors, registered nurses and security personnel who have not provided their Registration/PIN number at Part 3, Question 3:</p> <ul style="list-style-type: none"> <li>A copy of registration with the appropriate regulatory body or recognition of qualifications pursuant to Schedule 2 in the Regulations.</li> </ul> <p>Please supply the following in the case of the renewal of an employment in a restaurant or a fast food outlet:</p> <ul style="list-style-type: none"> <li>an up-to-date tax clearance certificate in respect of the Employer.</li> </ul>
<p><b>Part Four – Details of Payment: Complete <u>all</u> questions</b></p> <ul style="list-style-type: none"> <li>Include the appropriate fee if required (see (D) Schedule of Fees for further information).</li> <li>Sign Payer declaration - <b>original</b> signature required.</li> <li>If applicable, a copy of an official letter from the Revenue Commissioners confirming charitable status.</li> <li>If applicable, clear photocopies of the relevant pages of the EEA Spouse/Civil Partners' current passport showing his or her picture, personal details, passport expiry date and his or her signature, and a copy of the marriage certificate or the civil partnership registration evidencing the relationship of the Foreign National and the EEA national.</li> </ul>
<p><b>Part Five - Acceptance of Terms &amp; Conditions</b></p> <ul style="list-style-type: none"> <li>Sign and date the appropriate declarations - <b>original</b> signatures required.</li> </ul>

## EMPLOYMENT PERMITS SECTION

## Contact Details

**Website:** [www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/)  
**E-mail:** [employmentpermits@djei.ie](mailto:employmentpermits@djei.ie)  
**Call Centre:** 353-1- 417 5333  
LoCall: 1890 201 616  
(from within Ireland only)  
**Fax:** 353-1-631 3268  
**Address:** Davitt House  
65a Adelaide Road  
Dublin 2  
Ireland

### Employment Permits Section Web pages

Information and application forms may be downloaded from the Employment Permits Section web pages on the Department of Jobs, Enterprise and Innovation website – [www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/)

**PLEASE NOTE:** The pages giving details on Requirement for Supporting Documentation and Application Form Checklist – parts A, B, C, D, E, F and G are for instruction purposes only. It is not necessary to include these pages when submitting the completed application form.

Form O

Application form for renewal of Sport and Cultural Employment Permit



An Roinn Post, Fiontar agus Nuálaíochta  
Department of Jobs, Enterprise and Innovation

RSCEP001/14

## Sport and Cultural Employment Permit RENEWAL Application

Recent Passport  
Photograph  
X1

Please print  
Foreign National's name  
on  
back of photograph  
and staple here.

This form should be used by either the Employer or the Foreign National, who is the holder of the Employment Permit concerned, who wish to apply for:

- A renewal of an existing Sport and Cultural Employment Permit for the same employer and employment.
- A renewal application for a Sport and Cultural Employment Permit should be made within the period of 4 months ending on the date of expiry of the existing Sport and Cultural Employment Permit.

This form should NOT be used where an Employer or a Foreign National wishes to apply for

- a change in the type of Employment Permit held by the foreign national,
- a change in the type of employment currently specified on the existing Employment Permit, or
- an Employment Permit for a foreign national currently employed by a different employer on foot of an Employment Permit.

In these cases a new Employment Permit application is required and the New Employment Permit Application Form for the relevant permit type should be used.

Before completing this form, please read the relevant permit information which is available on our website: [www.djei.ie/labour/workpermits](http://www.djei.ie/labour/workpermits). Complete ALL parts of this form as required in BLOCK CAPITALS. The Employer, the Foreign National and the Agent (if applicable), must sign the declarations at the end of the form.

**INCOMPLETE FORMS WILL BE RETURNED TO THE APPLICANT OR THE AUTHORISED AGENT (IF APPLICABLE).**

### Who is applying for the permit (i.e. Who is the applicant)?

*In accordance with the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, an employer making an Employment Permit application may not seek to recover the fee, if applicable, from the foreign national.  
(This section MUST be completed for all applications)*

Employer

Foreign National (Holder of Employment Permit)

Health Professional

If this is an application for a Health Professional listed in Part A or Part B of Schedule 2 in the Regulations please tick this box

## Part One Registration Details of Employer

1. Employer Registered Number:  Obtained from the Revenue Commissioners
2. Company Name Registered Number (if applicable):  Obtained from the Companies Registration Office
3. Business Name Registered Number (if applicable):  Obtained from the Companies Registration Office
4. If the Employer is an Industrial and Provident Society, a Friendly Society or a Trade Union, please supply their Registration Number:  Obtained from the Registry of Friendly Societies
5. If the Employer is a Charity, please supply the Charity Number:  Obtained from the Revenue Commissioners



**If the Employer is not a Limited Company, please complete Questions 6, 7, 8 and 9.**  
**If the Employer is a Limited Company, please proceed to Question 10.**

6. If the Employer is not a registered company, please indicate what type of entity it is:

Sole Trader  Partnership  Other (please specify):

7. Please state the full name of the Employer:

8. Please state the nationality of the Employer:

9. If the Employer is not an EEA citizen, do they hold appropriate permission from the Minister for Justice and Equality to operate a business in the State?

Yes  No  Not applicable  If Yes, please specify:

*If yes, you must enclose copies of supporting documentation from the Minister for Justice and Equality confirming your permission to operate a business in the State or your application will be returned (see Requirements for Supporting Documentation).*

10. Registered name of Company/Business:

11. Trading name of business (if different):

12. Nature of business:

13. Company/Business Address:

Address 1:

Address 2:

Town:

County:

Country:

14. Telephone Number:

15. Fax:

16. Mobile Phone Number:

17. E-mail:

18. Website:

19. Number of EEA\* and/or Swiss nationals (including Irish) currently employed by the Employer:

20. Number of non-EEA nationals currently employed by the Employer:

*\*The EEA comprises the Member States of the European Union together with Iceland, Norway & Liechtenstein.*

**You must now attach the documents outlined in Requirement for Supporting Documentation under "(A) Requirements for Employer."**

## Part Two Details of Foreign National (Holder of Employment Permit)

1. Passport Number:	<input type="text"/>	<b>Enter these details exactly as they appear on the Foreign National's passport.</b>	
2. Expiry Date:	<input type="text" value="D"/> <input type="text" value="D"/> <input type="text" value="M"/> <input type="text" value="M"/> <input type="text" value="Y"/> <input type="text" value="Y"/>		
3. Nationality:	<input type="text" value="BLOCK CAPITALS"/>		
4. First Name:	<input type="text" value="BLOCK CAPITALS"/>		
5. Middle Name(s):	<input type="text" value="BLOCK CAPITALS"/>		
6. Family Name:	<input type="text" value="BLOCK CAPITALS"/>		
7. Date of Birth:	<input type="text" value="D"/> <input type="text" value="D"/> <input type="text" value="M"/> <input type="text" value="M"/> <input type="text" value="Y"/> <input type="text" value="Y"/>		
	8. Male: <input type="checkbox"/>	9. Female: <input type="checkbox"/>	
10. Telephone No.:	<input type="text"/>	11. Mobile Phone No.:	<input type="text"/>
12. Current Address:	<input type="text" value="BLOCK CAPITALS"/>		
	<input type="text" value="BLOCK CAPITALS"/>		
	<input type="text" value="BLOCK CAPITALS"/>		
	<input type="text" value="BLOCK CAPITALS"/>		
13. Please provide the Foreign National's PPS Number:	<input type="text"/>		
14. Please provide the number of the Employment Permit being renewed:	<input type="text"/>		
15. E-mail:	<input type="text"/>		
16. Immigration Details <i>(Please enter the details exactly as they appear on your current GNIB card*)</i>			
GNIB Pin No.	<input type="text"/>	Dept. No.	<input type="text"/>

*\*If the Foreign National is in the State but does not have a GNIB personal identification number then please supply a copy of their current immigration stamps and visa.*

*If the proposed Foreign National has held consecutive employment permits for an uninterrupted period of 5 years and has been working lawfully during this time, s/he may be eligible to apply for a Stamp 4 permission to remain from the Irish Naturalisation and Immigration Service. However, if the proposed Foreign National is unable to obtain a Stamp 4, an employment permit will be required.*

*If this is the case, by submitting this application the proposed Foreign National confirms that s/he has considered the available options and believes that an employment permit is still required.*

**You must now attach the documents outlined in Requirement for Supporting Documentation under "(B) Foreign National (Holder of Employment Permit) Requirements."**

## Part Three Details of Employment

1. Title of Job:

BLOCK CAPITALS

**NOTE: Questions 2 and 3 to be completed by Health Professionals and Security Personnel who are listed in Part A and Part B of Schedule 2 in the Regulations.**

2. Regulatory Body:

BLOCK CAPITALS

3. Registration/Pin/  
Licence No.:

*If the application is in respect of Registered Doctors, Nurses or Security Personnel listed in Part A of Schedule 2 in the Regulations please provide your registration details above. Documentary evidence will not be required.*

*Applications for other Health Professionals listed in Part B of Schedule 2 in the Regulations must provide a copy of their registration with the appropriate medical body or recognition of their qualifications from the Department of Health.*

4. Place(s) at which the employment concerned is to be carried out:

BLOCK CAPITALS

BLOCK CAPITALS

5. Proposed Period of Employment  
Permit (maximum period of 3  
years)\*

*\* If this is an application for an unlimited permit, please write "Unlimited" in this box. An unlimited Employment Permit may be applied for at the renewal stage if a foreign national has been in continuous employment with the same employer for five years or more. Please note that all Employment Permit renewal applications should be submitted to this Department at least 12 weeks before the expiry date of the existing Employment Permit.*

6. Gross Annual Remuneration\*

€

(Gross remuneration excludes overtime or premium payments)

7. Gross Annual Salary:  
(if different from above)

€

8. Gross Weekly Salary:

€

9. Hourly Rate of  
Pay:

€

10. Deductions from Gross Weekly  
Salary:

€

Please specify  
purpose of  
deductions:

BLOCK CAPITALS

11. Health Insurance\*:

€

Please specify  
name of Health  
Insurance  
Provider:

BLOCK CAPITALS

*\* All amounts which make up the basic salary must appear as payments on the payslips. If Health Insurance is being included in the Gross Annual Remuneration this must be verifiable by way of supporting documentation at renewal stage; such documentation may also be required in the event of a National Employment Rights Authority (NERA) inspection.*

*\* Health Insurance can only be considered if the provider of the health insurance is a person entered in the Register of Health Benefits Undertakings referred to in section 14 of the Health Insurance Act, 1994.*

12. Number of hours of work per  
week\*:

*\* Please note that for the purposes of Employment Permit Applications, the standard working week is 39 hours per week.*

13. What are the main functions of this job:

BLOCK CAPITALS

BLOCK CAPITALS

**You must now attach the documents outlined in Requirement for Supporting Documentation under "(C) Application Requirements" (if applicable)**

## Part Four Requirement for Payment

Is a fee payable for this Employment Permit application? Yes  No

If No, please indicate on what basis no fee is applicable?

The Employer is the applicant and has charitable status with the Revenue Commissioners <input type="checkbox"/>	Application is in respect of a non-EEA national married to or in a civil partnership with an EEA national <input type="checkbox"/>
Dependant/Partner/Spouse Employment Permit <input type="checkbox"/>	Unlimited General, Reactivation or Sport and Cultural Employment Permit <input type="checkbox"/>

If no fee is payable proceed to Part Five.

## Details of Payment

**Important Note for Business Users - Payment by Electronic Funds Transfer**  
 In accordance with D/Finance Circular 1/2013, from 19 September 2014 (e-Day) the public sector will no longer accept cheques, bank drafts or postal orders from business users in respect of services rendered. To facilitate this, the Employment Permits Section will no longer accept paper based payments from business users and has set up a commercial bank account into which payments can be made by Electronic Funds Transfer (EFT).

Business user applicants for employment permits should complete the Contact Details of Payer (Questions 1, 2, 3, 4, 5, 6, 7, and 8), Payment Details (Question 9) and the Payers Declaration below and payment will be requested when an application is accepted into the Employment Permits Section as complete. An e-mail will issue to the applicant and their authorised agent (if applicable) giving details of the amount of the fee due, the bank account into which the payment should be made and an Application ID number which **must** be used as the reference when making the payment.

Applicants, other than business users can continue to make payment by cheque, bank draft or postal order and must complete all details below.

### Contact Details of Payer

1. Please indicate who is making the payment: Employer  Foreign National  Other

2. Title: Mr  Mrs  Miss  Ms  Other (please state)

3. Name:

4. Company (if applicable):

5. Telephone Number:  6. Fax Number:

7. Mobile Phone Number:

8. E-mail:

### Payment Details

9. Method of Payment: Electronic Funds Transfer  Cheque  Bank Draft  Postal Order

10. Cheque No.

11. Payment enclosed: €

*Payment must be in the form of a Euro denominated cheque, bank draft or postal order drawn on a financial institution operating within the Irish Clearing System. Cheques should be made payable to the Department of Jobs, Enterprise and Innovation.*

### Payer's Declaration

I, the undersigned, agree that in the case of a refund of fees, the payment will be made payable to the Applicant specified on Page 1. (Under the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014 a refund in the case of a refused or withdrawn application will consist of 90% of the total fee paid).

Payer's Signature: (Original signature required)

Date:

*Employment Permits Section is unable to refund fees by payable order. If a refund of fees is due for any reason, a mandate form will be forwarded to the applicant for completion. The refund will be paid by EFT directly into the applicant's bank account, as per details provided on the mandate form.*

## Part Five Acceptance of Terms & Conditions

### Declaration of Foreign National

I, the undersigned, agree to undertake to continue in employment on the above basis and I understand that, while in employment in the State, I will be entitled to the full benefit of all the relevant Irish Employment Rights Legislation.

I hereby solemnly declare that:

- I am a fully accredited member of the relevant professional body pursuant to Part C of Schedule 2 in the Regulations for the position on offer, as stated in Part 3 of the application form (if applicable);
- if this application is for an employment in respect of a Carer in a private home and an employment permit is granted, I will have no objection to an Inspector from the National Employment Rights Authority (NERA) visiting the premises where employment is being carried out and to speak to me and the employer should the need arise; and
- I will be fully tax compliant;

and that to the best of my knowledge and belief:

- I will continue to be employed, salaried and paid under an employment contract governed by the laws of the State by the Employer, as stated in Part 1 of the application form;

Furthermore, I understand and accept that in accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under *section 20*, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.

Signature of Foreign National:  
(Original signature required)

Title:

Name (in BLOCK CAPITALS):

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

Your employment permit will normally be posted to you at your current address as in Part 2 of this Form.

Tick this box if you want your permit to be posted to your current address.

Tick this box if you want your permit to be posted to the Person who has made the offer of employment as stated in Part 1 of this Form.

Tick this box if you want your permit to be posted to your Authorised Agent (if applicable).



## Declaration of Employer

I, hereby solemnly declare that the particulars given in this application are true to the best of my knowledge and belief. I further declare that the full benefit of all the relevant Irish Employment Rights Legislation will continue to be applied to this Foreign National.

I hereby solemnly declare that:

- I have taken reasonable steps to satisfy myself that:
  - the Foreign National is a fully accredited member of the relevant professional body pursuant to Part C of Schedule 2 in the Regulations for the position on offer, as stated in Part 3 of the application form (if applicable);
- the Foreign National, as stated in Part 2 of the application form, will continue to be employed, salaried and paid under an employment contract governed by the laws of the State by me, the Employer, as stated in Part 1 of the application form.

I further understand, declare and accept that:

- in accordance with Section 23 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, I may not make any deductions from the remuneration of, or seek to recover from, the holder of an employment permit concerned any charge, fee or expense arising out of or concerning one or more of the following:
  - the application for the employment permit or any matter relating to or concerning such an application or the grant of the permit;
  - the recruitment of the holder for the employment in respect of which the application was made; or
  - any amount previously paid to the holder in respect of travelling expenses incurred by the holder in connection with taking up the employment in the State.
- in accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under section 20, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.
- if this application is for an employment in respect of a Carer in a private home and an employment permit is granted, I will have no objection to an Inspector from the National Employment Rights Authority (NERA) visiting the premises where employment is being carried out and to speak to me and the employee should the need arise; and
- I have full responsibility for guaranteeing that the appropriate deductions under the PAYE system will be made from all payments (including benefits-in-kind) made to the Foreign National and that all such deductions will be paid to the Revenue Commissioners.

I further understand that neither I, nor a person acting on my behalf, shall keep any personal document belonging to a holder of an employment permit.

Signature of Employer: (Original signature required)									
Name (in BLOCK CAPITALS):	BLOCK CAPITALS	Title:							
Position Held:	BLOCK CAPITALS	Date:	<table border="1" style="border-collapse: collapse; text-align: center; width: 100%;"> <tr> <td style="width: 20px; height: 20px;">D</td> <td style="width: 20px; height: 20px;">D</td> <td style="width: 20px; height: 20px;">M</td> <td style="width: 20px; height: 20px;">M</td> <td style="width: 20px; height: 20px;">Y</td> <td style="width: 20px; height: 20px;">Y</td> </tr> </table>	D	D	M	M	Y	Y
D	D	M	M	Y	Y				

Your certified copy of the employment permit will normally be posted to you at your current address as in Part 1 of this Form.

Tick this box if you want your certified copy of the employment permit to be posted to your current address.	<input type="checkbox"/>
Tick this box if you want your certified copy of the employment permit to be posted to your Authorised Agent (if applicable).	<input type="checkbox"/>

**Authorisation of Agent***If no agent is representing the applicant then this section to be left blank.*

If you (the applicant) wish a third party (agent) to act on your behalf please ensure the following details are completed. To ensure privacy of data is respected, all parties must be in agreement with the nomination of an agent. All parties must sign below. Agents will be copied any correspondence regarding this application.

Agent Name  
(in BLOCK CAPITALS):

BLOCK CAPITALS

Title:

I understand that neither I, nor a person acting on my behalf, shall keep any personal document belonging to a holder of an Employment Permit.

Signature of Agent:  
(Original signature required)

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

Agent's Address for Correspondence:

Address 1:

BLOCK CAPITALS

Address 2:

BLOCK CAPITALS

Town:

BLOCK CAPITALS

County:

BLOCK CAPITALS

Country:

BLOCK CAPITALS

E-mail address:

Telephone number:

I, the Person who has made the offer of employment, permit the above named agent to act on my behalf in respect of this application.

Signature of Employer:  
(Original signature required)

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

I, the Foreign National, permit the above named agent to act on my behalf in respect of this application.

Signature of Foreign National:  
(Original signature required)

Date:

D	D	M	M	Y	Y
---	---	---	---	---	---

## Requirements for Supporting Documentation

### (A) Requirements for the Employer

If the Employer has not been granted an Employment Permit within the 12 months preceding the application, they **MUST** submit clear copies of the following documentation:

- Copy of P30 returned to the Revenue Commissioners within the 2 months preceding this application or a receipt for such return whether issued through ROS (Revenue Online Service) or otherwise.

#### Business Permission

If the Employer has indicated that they are a foreign national operating a business in the State, they are required to submit copies of documentary evidence from the Minister for Justice and Equality clearly demonstrating their status within the State and their entitlement to operate a business in the State.

#### Additional documentation

The Minister may request such other information as might materially assist in making a decision on an application.

### (B) Requirements for Foreign National

#### For all Foreign Nationals

- Clear, legible copy (preferably in colour) of the personal details pages of the Foreign National's passport, showing his or her picture, personal details and his or her signature.
- In the case of health professionals listed in Part B of Schedule 2 in the Regulations, a copy of the registration with the appropriate medical body or recognition of qualifications from the relevant Minister of the Government.
- Please supply your GNIB personal identification number which is shown on your GNIB card. If not available please supply a clear, legible copy (preferably in colour) of your current immigration stamps and visa.

**Please Note:** Original documents should **not** be submitted

#### Important Note concerning the passport expiry date

In the case of all applications for employment permits, the Foreign National must hold a passport which is in date and valid for at least 12 months or more after the date of the application. Employment Permits cannot be considered for Foreign Nationals who do not fulfil this requirement.

### (C) Application Requirements

#### Clarification on Remuneration Paid

All applications for renewal of an employment permit must include the following documentation:

- Copies of 3 recent payslips issued to the holder of the Employment Permit dated within the last 4 months.
- Copies of P60s issued to the holder of the Employment Permit for each year of employment covering the duration of the existing Employment Permit.
- Documentary evidence of payments in respect of Health Insurance, if applicable.

#### For renewal of an employment in a restaurant or a fast food outlet

If the application is in respect of such employment the following additional documentation is required:

- An up-to-date tax clearance certificate in respect of the Employer.

### (D) Schedule of Fees

An application for a new employment permit shall be accompanied by the fee prescribed in the following table –

EMPLOYMENT PERMIT TYPE	RENEWAL APPLICATION FEE
General Employment Permit	€1,500 up to 36 month permit and €750 for six months or less
Dependant/Partner/Spouse Employment Permit	No Fee
Contract for Services Employment Permit	€1,500 up to 36 month permit and €750 for six months or less
Intra-Company Transfer Employment Permit	€1,000 up to 24 month permit, €1,500 from 24 months up to 36 month permit and €500 for six months or less
Sport & Cultural Employment Permit	€1,500 up to 36 month permit and €750 for six months or less
Reactivation Employment Permit	€1,500 up to 36 month permit and €750 for six months or less



**Fees not required in certain cases.**

No fee is payable in respect of applications for Dependant/Partner/Spouse Employment Permits and in respect of applications for Unlimited Employment Permits in the case of a General Employment Permit, a Sport and Cultural Employment Permit or a Reactivation Employment Permit. An unlimited Employment Permit may be applied for at the renewal stage if a foreign national has been in continuous employment with the same employer for five years or more.

In all other cases a fee as detailed above is payable depending on the duration of the Employment Permit. However, the fee may be waived in the following cases:

- Application in respect of a Foreign National who is the Spouse or Civil Partner of an EEA national.
- Where the Employer is the applicant for the Employment Permit and they have been granted charitable tax exemption status by the Revenue Commissioners.

The following additional documentation is required in these cases:

- Applications in respect of Foreign Nationals who are the Spouses or Civil Partners of EEA nationals:
  - clear photocopies of the relevant pages of the EEA Spouse/Civil Partners' current passport showing his or her picture, personal details, passport expiry date and his or her signature, and
  - a copy of the marriage certificate or the civil partnership registration evidencing the relationship of the Foreign National and the EEA national.
- Where the Employer is the applicant for the Employment Permit and they have been granted charitable tax exemption status by the Revenue Commissioners.
  - If the Employer has not been issued with an Employment Permit on the basis of not paying a fee due to charitable status within the 12 months preceding the application, please provide a copy of an official letter from the Revenue Commissioners confirming charitable status.

**Refunds**

90% of the fee will be refunded to the Applicant if the application is refused or withdrawn prior to the issuing of the permit.

No fees will be refunded if the Employment Permit holder ceases employment after the permit has been issued.

Employment Permits Section is unable to refund fees by payable order. If a refund of fees is due for any reason, a mandate form will be forwarded to the applicant for completion. The refund will be paid by EFT directly into the applicant's bank account, as per details provided on the mandate form.

**Acceptable Forms of payment**

In accordance with D/Finance Circular 1/2013, from 19 September 2014 (e-Day) the public sector will no longer accept cheques, bank drafts or postal orders from business users in respect of services rendered. To facilitate this, the Employment Permits Section now has a commercial bank account into which payments can be made by Electronic Funds Transfer (EFT). When an application is accepted as complete an email will issue to the applicant giving details of the amount of the fee due, the bank account into which the payment should be made and an Application ID number which **must** be used as the reference when making the payment.

For all other users, payment can continue to be made in the form of a Euro denominated cheque, bank draft or postal order, drawn on a financial institution operating within the Irish clearing system. Please note that all foreign drafts and cheques will be returned. Cheques should be made payable to: **Department of Jobs, Enterprise & Innovation.**

## **(E) Conditions of Issue of an Employment Permit**

- A. Issue of an Employment Permit in respect of a foreign national does not in itself authorise such a person to enter or reside within the State. Admission to the State and authorised duration of stay is subject to the control of the Immigration Authorities.
- B. All Employment Permits are issued on the proviso that the named foreign national is paid, as a minimum, the remuneration specified on the Employment Permit. The only allowable deductions are those which appear on that Employment Permit. The remuneration being paid must be verifiable in the event of a National Employment Rights Authority (NERA) inspection. Failure to comply could lead to the revocation of the Employment Permit under section 16(1)(d) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014.
- C. It is recommended that an application for a Renewal Employment Permit should be made at least 12 weeks before the expiry of the existing permit.
- D. Any application that contains omissions or is incorrectly completed will be **returned to the applicant or the authorised agent (if applicable)** for completion.
- E. A fee, as determined by the Minister for Jobs, Enterprise and Innovation is **payable by the applicant or the authorised agent (if applicable)** for each Employment Permit granted.
- F. In line with section 24 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, should the employment that is the subject of the Employment Permit cease, for whatever reason, the original and the certified copy of the Employment Permit must be returned to the Employment Permits Section within 4 weeks from the date of cessation. Failure to comply with this requirement is an offence.

**Non-compliance with any provision of the Aliens Act 1935, the Immigration Acts, the Employment Permits Acts 2003 and 2006, as amended by the Employment Permits (Amendment) Act 2014 or any Order made under these Acts is an offence punishable by Law.**

## (F) Declaration

### Data Sharing and Data Protection

The Employment Permits Section may undertake verification of all data submitted on this application form. The Employer, the Foreign National and the Authorised Agent (if applicable) are advised that in signing this application form they consent to allow the Employment Permits Section to share and request data as necessary, for the sole purpose of verifying the information submitted, between relevant Government Departments and Agencies.

The signatories to this application may find further information concerning data sharing and the obligations of Data Controllers on the Data Protection Commissioner's website at [www.dataprotection.ie](http://www.dataprotection.ie). Alternatively, they may call: (057) 868 4800 / Lo-Call Number: 1890 252231.

Please note that a percentage of all applications will be chosen at random for inspection by the National Employment Rights Authority (NERA). Relevant documents will have to be provided as part of this inspection. Under Section 16 (d) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, the Minister may revoke an employment permit if, in the opinion of the Minister, any information provided in respect of the application for it was false or misleading in a material respect.

In accordance with Section 25 of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person who furnishes to the Minister, on an application under *section 4* or *20*, information that is false or misleading in a material respect knowing that it is so false or misleading or being reckless as to whether it is so false or misleading is guilty of an offence.

Furthermore, in accordance with Section 32 (1) of the Employment Permits Act 2006, as amended by the Employment Permits (Amendment) Act 2014, a person guilty of an offence under *section 18(2)*, *19(3)*, *23(4)* or *25* is liable—

- (a) on summary conviction, to a fine not exceeding €5,000 or imprisonment for a term not exceeding 12 months or both, or
- (b) on conviction on indictment, to a fine not exceeding €50,000 or imprisonment for a term not exceeding 5 years or both.

**Please note:** With effect from 2003, the names of all employers who employ employment permit holders, as well as the number of permits issued to that employer, are made publicly available on the Department's website ([www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/))



**(G) Application Form Checklist**

Please ensure that the application form is completed correctly. The following checklist should be used to ensure that all required information/documentation is provided. **Incomplete application forms will be returned to the applicant or authorised agent (if applicable).**

Attach 1 passport sized photograph, with Foreign National's name printed on the back.
Indicate the following: <ul style="list-style-type: none"> <li>The applicant (person applying i.e. Employer or the Foreign National (Holder of Employment Permit)).</li> </ul>
<b>Part One – Details of Employer: Complete <u>all</u> questions</b>  Employer should include <u>copies</u> of: <ul style="list-style-type: none"> <li>Completed P30/ROS Online Receipt dated within 2 months preceding the application (if applicable).</li> <li>Evidence of Business Permission (if applicable).</li> </ul>
<b>Part Two – Details of Foreign National: Complete <u>all</u> questions</b>  Please supply <b>clear</b> copies (preferably in colour) of the following: <ul style="list-style-type: none"> <li>Passport pages showing photograph, personal details and expiry date.</li> <li>Immigration stamps (if GNIB personal identification number not available).</li> <li>Visa (if GNIB personal identification number not available).</li> </ul> Original documents should <b>not</b> be submitted.
<b>Part Three – Details of Employment: Complete <u>all</u> questions (unless otherwise specified)</b>  Please provide the following: <ul style="list-style-type: none"> <li>Copies of 3 recent payslips issued to the holder of the Employment Permit dated within the last 4 months.</li> <li>Copies of P60s issued to the holder of the Employment Permit for each year of employment covering the duration of the existing Employment Permit.</li> <li>Documentary evidence of payments in respect of Health Insurance, if applicable.</li> </ul> Please supply copies of the following in the case of health professionals, including registered doctors, registered nurses and security personnel who have not provided their Registration/PIN number at Part 3, Question 3: <ul style="list-style-type: none"> <li>A copy of registration with the appropriate regulatory body or recognition of qualifications pursuant to Schedule 2 in the Regulations.</li> </ul> Please supply the following in the case of the renewal of an employment in a restaurant or a fast food outlet: <ul style="list-style-type: none"> <li>an up-to-date tax clearance certificate in respect of the Employer.</li> </ul>
<b>Part Four – Details of Payment: Complete <u>all</u> questions</b> <ul style="list-style-type: none"> <li>Include the appropriate fee if required (see (D) Schedule of Fees for further information).</li> <li>Sign Payer declaration - <b>original</b> signature required.</li> <li>If applicable, a copy of an official letter from the Revenue Commissioners confirming charitable status.</li> <li>If applicable, clear photocopies of the relevant pages of the EEA Spouse/Civil Partners' current passport showing is or her picture, personal details, passport expiry date and his or her signature, and a copy of the marriage certificate or the civil partnership registration evidencing the relationship of the Foreign National and the EEA national.</li> </ul>
<b>Part Five - Acceptance of Terms &amp; Conditions</b> <ul style="list-style-type: none"> <li>Sign and date the appropriate declarations - <b>original</b> signatures required.</li> </ul>

**EMPLOYMENT PERMITS SECTION****Contact Details**

**Website:** [www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/)  
**E-mail:** [employmentpermits@djei.ie](mailto:employmentpermits@djei.ie)  
**Call Centre:** 353-1- 417 5333  
LoCall: 1890 201 616  
(from within Ireland only)  
**Fax:** 353-1-631 3268  
**Address:** Davitt House  
65a Adelaide Road  
Dublin 2  
Ireland

**Employment Permits Section Web pages**

Information and application forms may be downloaded from the Employment Permits Section web pages on the Department of Jobs, Enterprise and Innovation website – [www.djei.ie/labour/workpermits/](http://www.djei.ie/labour/workpermits/)

**PLEASE NOTE:** The pages giving details on Requirement for Supporting Documentation and Application Form Checklist – parts A, B, C, D, E, F and G are for instruction purposes only. It is not necessary to include these pages when submitting the completed application form.

Form P

Notification of dismissal by reason of redundancy under section 20A or 20B of the Principal Act



An Roinn Post, Fiontar agus Nuálaíochta  
Department of Jobs, Enterprise and Innovation

NOR001/14

Notification of dismissal by reason of redundancy under Sections 20A & 20B of the Employment Permits Act 2006 (as amended)

This form is to be used by current holders of Green Cards/Critical Skills Employment Permits and Work Permits/General Employment Permits who are dismissed by reason of redundancy within the meaning of Sections 7(2) and 21 of the Redundancy Payments Act 1967.

1. PART 1 **must** be completed in full by the foreign national who is the holder of the Employment Permit.
2. You **must** attach the following document/s to this notification when submitting it to the Employment Permits Section:
  - (i) Letter from the employer specified on the Employment Permit confirming that you have been dismissed within the last 4 weeks by reason of redundancy as specified in paragraph (a), (b), (c), (d) or (e) of section 7(2) or in section 21 of the Redundancy Payments Act 1967,
  - (ii) Copy of the P45 issued by the employer specified on the Employment Permit, where available, and
  - (iii) The original of your employment permit, where it has not already been surrendered in accordance with section 24 of the Employment Permits Act 2006, as amended.
3. In line with the Employment Permits Act 2006 (as amended) the notification of dismissal by reason of redundancy must be made within **28 days** from the date of dismissal. **Failure to notify the Minister within this timeframe could lead to the refusal of a new Employment Permit as it may not fall within the criteria applying at time of application for a new Employment Permit.**
4. This form, together with the documents specified above, should be sent to the Employment Permits Section, Department of Jobs, Enterprise and Innovation, Davitt House, 65A Adelaide Road, Dublin 2.

**PART 1**  
**PLEASE COMPLETE IN BLOCK CAPITALS**

Application ID or  
Employment Permit Number: \_\_\_\_\_

Permit Holder's Name: \_\_\_\_\_

Permit Holder's Address: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

I hereby notify the Minister for Jobs, Enterprise and Innovation of my dismissal by reason of redundancy with effect from \_\_\_\_\_. I confirm that, in line with section 24 of the Employment Permits Act 2006, as amended, I have returned the original of my Employment Permit.

Signed (Permit Holder): \_\_\_\_\_ Date: \_\_\_\_\_

## Form Q

Submission of decision for review under section 13 or 17 of the Principal Act



An Roinn Post, Fiontar agus Nuálaíochta  
Department of Jobs, Enterprise and Innovation

ROD001/14

Submission of a decision for review under section 13 or 17 of the Employment  
Permits Act 2006 (as amended)

1. PARTS 1 and 2 **must** be completed in full by:
    - (i) in the case of a review under section 13, where an Employment Permit application has been refused – the applicant who made the employment permit application, or
    - (ii) in the case of a review under section 17, where a decision to revoke an employment permit has been made – the holder of the employment permit, the employer or the connected person.
  2. In PART 3 you should outline the detail of your Review – i.e. grounds upon which the application for the review under section 13 or 17 is made.
  3. You **must** attach the following document to this submission when submitting it to the Employment Permits Section:
    - (i) The letter which issued to you from the Employment Permits Section advising you of the decision to refuse your Employment Permit application under section 12 of the Act, or
    - (ii) The letter which issued to you from the Employment Permits Section advising you of the decision to revoke the Employment Permit under section 16 of the Act.
- In line with the Employment Permits Act 2006 (as amended) the submission of a decision for review must be made within **28 days** from the date of the letters specified at (i) and (ii) above.
4. This form, together with the relevant document at 3. above and any other documents you wish to have considered in your Review, should be sent to the Reviewing Officer, Employment Permits Section, Department of Jobs, Enterprise and Innovation, Davitt House, 65A Adelaide Road, Dublin 2.

**PART 1**

PLEASE COMPLETE PART I AND II IN BLOCK CAPITALS

Application ID or  
Employment Permit Number: \_\_\_\_\_

Applicant Name: \_\_\_\_\_

Applicant Address: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**PART 2**

I wish to request a review of the decision to:

*(Tick whichever is appropriate)*

refuse my application for an employment permit under section 12 of the Employment Permits Act 2006 (as amended), or

revoke the employment permit under section 16 of the Employment Permits Act 2006 (as amended).

The reasons for my review are set out in **PART 3** of this form.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

**PART 3**

Please set out below the grounds for your review which should address all of the grounds for refusal or revocation. All details that you wish to have considered should be included. *[If you do not have sufficient space below to set out all the details you wish to have included in the review or wish to submit in supporting documentation please attach another page, or supporting documentation, securely to this form.]*

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

**Note:** *This form may be completed by an Authorised Legal Representative (Agent) who was nominated by all parties on the original employment permit application form. In the event that there has been a change in Agent, or an Agent has been engaged to assist in the review process, then a letter of authorisation signed by all parties to the employment permit application or employment permit will be required.*



## Form R

Notification of change of name of connected person or foreign employer  
under section 8(8) of Principal Act

An Roinn Post, Fiontar agus Nuálaíochta  
Department of Jobs, Enterprise and Innovation

TOUIC001/14

### Notification of Change of Name of a Connected Person or a Foreign Employer under the Employment Permits Act 2006 (as amended)

This form is to be used by a Connected Person/Foreign Employer, where a foreign national is carrying out duties or undergoing training with a Connected Person on foot of a valid Intra-Company Transfer Employment Permit, and where there is a change in the name of the Connected Person or the Foreign Employer under the European Communities (Protection of Employees on Transfer of Undertakings) Regulations 2003 (S.I. No. 131 of 2003).

In line with section 8(8) of the Employment Permits Act 2006 (as amended) the notification of change of name of a Connected Person or a Foreign Employer on an Employment Permit shall be made immediately following the transfer of the business. **Failure to notify the Minister may lead to the refusal of any future renewals of that Employment Permit applied for under section 20 of the Employment Permits Act 2006 (as amended).**

1. The completion of this form is to be arranged by:

- (i) in the case of a change of the name of the *Connected Person* currently specified on the *Employment Permit*, **the Connected Person**, or
- (ii) in the case of the change of a name of the *Foreign Employer* currently specified on the *Employment Permit*, **the Foreign Employer**,

and to be signed by:

- (i) **the Connected Person/Foreign Employer specified on the Employment Permit**,
- (ii) **the New Connected Person/New Foreign Employer** taking over the business under the *European Communities (Protection of Employees on Transfer of Undertakings) Regulations 2003 (S.I. No. 131 of 2003)*, and
- (iii) **the Foreign National**, who is the holder of the *Employment Permit*.

2. You **must** attach the following document/s to this notification when submitting it to the Employment Permits Section:

- (i) *Letter from your Solicitor or Accountant confirming:*
  - that the transfer comes within the meaning of the *European Communities (Protection of Employees on Transfer of Undertakings) Regulations 2003 (S.I. No. 131 of 2003)*, and
  - the date of the transfer,
- (ii) *Registration details for the New Connected Person's name, if applicable:*
  - A form P30 which was returned to the Revenue Commissioners within the last 2 months or a receipt for such return, whether issued through the Revenue Online Service (ROS) or otherwise or in the case of a new Connected Person who has not made returns to the Revenue Commissioners an official letter from the Revenue Commissioners confirming registration as an employer, and
- (iii) *The Original and the Certified Copy of the Employment Permit.*

3. This form, together with the documents specified, should be sent to the Employment Permits Section, Department of Jobs, Enterprise and Innovation, Davitt House, 65A Adelaide Road, Dublin 2.

4. Once the Employment Permits Section are satisfied, following examination of this notification and the supporting documentation, that the change of name arises from a Transfer of Undertaking, within the meaning of the *European Communities (Protection of Employees on Transfer of Undertakings) Regulations 2003 (S.I. No. 131 of 2003)*, and the new Connected Person is registered with Revenue Commissioners and the Companies Registration Office/Registry of Friendly Societies if applicable, the relevant Employment Permit will be re-issued with the new Connected Person's/Foreign Employer's name as applicable.



To be completed in respect of a change of name of a Connected Person/Foreign Employer on an Intra-Company Transfer Employment Permit.

PLEASE COMPLETE IN BLOCK CAPITALS

Application ID or  
Employment Permit Number: \_\_\_\_\_

Foreign National/Employment Permit Holder's Name: \_\_\_\_\_

(Please circle whichever is applicable – Connected Person or Foreign Employer)

Name of Connected Person/Foreign Employer Specified on Employment Permit:  
\_\_\_\_\_  
\_\_\_\_\_

Name of New Connected Person/New Foreign Employer:  
\_\_\_\_\_  
\_\_\_\_\_

Address of New Connected Person/New Foreign Employer:  
\_\_\_\_\_  
\_\_\_\_\_

Registration Number of new Connected Person under the Companies Acts, Limited Partnerships Act 1907, Industrial and Provident Societies Acts 1893 to 1978, Friendly Societies Acts 1896 to 1977 or the Trade Union Acts 1871 to 1990, if relevant or applicable: \_\_\_\_\_

I, Connected Person/Foreign Employer, hereby notify the Minister for Jobs, Enterprise and Innovation of a Change of Name of Connected Person/Foreign Employer under section 8(8) of the Employment Permits Act 2006 (as amended). I confirm that there remains a connection as defined in the Employment Permits Act 2006 (as amended), between the New Foreign Employer/Foreign Employer specified on the Employment Permit and the new Connected Person/Connected Person specified on the Employment Permit as applicable.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
Connected Person/Foreign Employer currently specified on Employment Permit

We hereby confirm that:

- (i) the employment of the foreign national who is the holder of this Employment Permit has been transferred to this New Foreign Employer, or
- (ii) the foreign national is carrying out duties for, or undergo training provided by a New Connected Person

and that the terms, conditions, description and location of employment as specified on this Employment Permit remain the same.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
New Connected Person/New Foreign Employer

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
Foreign National/Holder of Employment Permit

## Form S

## Notification of change of name of contractor or relevant person under section 8(8) of Principal Act



An Roinn Post, Fiontar agus Nuálaíochta  
Department of Jobs, Enterprise and Innovation

TOUCFS001/14

### Notification of Change of Name of a Contractor or a Relevant Person under the Employment Permits Act 2006 (as amended)

This form is to be used by a Contractor, where a foreign national is providing a service to a Relevant Person as part of a contract services agreement on foot of a valid Contract for Services Employment Permit, and where there is a change in the name of the Contractor or the Relevant Person under the European Communities (Protection of Employees on Transfer of Undertakings) Regulations 2003 (S.I. No. 131 of 2003).

In line with section 8(8) of the Employment Permits Act 2006 (as amended) the notification of change of name of a Contractor or a Relevant Person on an Employment Permit shall be made immediately following the transfer of the business/contract. **Failure to notify the Minister may lead to the refusal of any future renewals of that Employment Permit applied for under section 20 of the Employment Permits Act 2006 (as amended).**

1. The completion of this form is to be arranged by **the Contractor currently specified on the Employment Permit and to be signed by** :
  - (i) **the Contractor specified on the Employment Permit,**
  - (ii) **the New Contractor/New Relevant Person** taking over the business/contract under the European Communities (Protection of Employees on Transfer of Undertakings) Regulations 2003 (S.I. No. 131 of 2003), and
  - (iii) **the Foreign National, who is the holder of the Employment Permit.**
  
2. You **must** attach the following document/s to this notification when submitting it to the Employment Permits Section:
  - (i) *Letter from the Contractor's Solicitor/Accountant confirming:*
    - that the transfer comes within the meaning of the European Communities (Protection of Employees on Transfer of Undertakings) Regulations 2003 (S.I. No. 131 of 2003), and
    - the date of the transfer.
  - (ii) *Registration Details for the New Contractor's name, if applicable:*
    - A form P30 which was returned to the Revenue Commissioners within the last 2 months or a receipt for such return, whether issued through the Revenue Online Service (ROS) or otherwise or in the case of a new Contractor who has not made returns to the Revenue Commissioners an official letter from the Revenue Commissioners confirming registration as an employer, and
  - (iii) *The Original and the Certified Copy of the Employment Permit.*
  
3. This form, together with the documents specified, should be sent to the Employment Permits Section, Department of Jobs, Enterprise and Innovation, Davitt House, 65A Adelaide Road, Dublin 2.
  
4. Once the Employment Permits Section are satisfied, following examination of this notification and the supporting documentation, that the change of name arises from a Transfer of Undertaking, within the meaning of the European Communities (Protection of Employees on Transfer of Undertakings) Regulations 2003 (S.I. No. 131 of 2003), and the new Contractor is registered with the Revenue Commissioners and the Companies Registration Office/Registry of Friendly Societies, if applicable, the relevant Employment Permit will be re-issued with the new Contractor's or Relevant Person's name, as applicable.

*To be completed in respect of a change of name of a Contractor/Relevant Person on a Contract for Services Employment Permit.*

**PLEASE COMPLETE IN BLOCK CAPITALS**

**Application ID or**

**Employment Permit Number:** \_\_\_\_\_

**Foreign National/Employment Permit Holder's Name:** \_\_\_\_\_

*(Please circle whichever is applicable – Contractor or Relevant Person)*

**Name of Contractor/Relevant Person Specified on Employment Permit:**

\_\_\_\_\_  
\_\_\_\_\_

**Name of New Contractor/New Relevant Person:**

\_\_\_\_\_  
\_\_\_\_\_

**Address of New Contractor/New Relevant Person:**

\_\_\_\_\_  
\_\_\_\_\_

**Registration Number of new Contractor under the Companies Acts, Limited Partnerships Act 1907, Industrial and Provident Societies Acts 1893 to 1978, Friendly Societies Acts 1896 to 1977 or the Trade Union Acts 1871 to 1990, if relevant or applicable:**

\_\_\_\_\_

I, Contractor, hereby notify the Minister for Jobs, Enterprise and Innovation of a Change of Name of Contractor/Relevant Person under section 8(8) of the Employment Permits Act 2006 (as amended). I confirm that the contract services agreement, the subject of the Employment Permit, is still in force.

**Signed:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Contractor currently specified on Employment Permit**

We hereby confirm that:

- (i) the employment of the foreign national who is the holder of this Employment Permit has been transferred to this New Contractor, or
- (ii) the foreign national continues to provide a service as part of the contract service agreement to this new Relevant Person

and that the terms, conditions, description and location of employment as specified on this employment permit remain the same.

**Signed:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**New Contractor/New Relevant Person**

**Signed:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Foreign National/Holder of Employment Permit**

## Form T

## Notification of change of name of employer under section 8(8) of Principal Act



An Roinn Post, Fiontar agus Nuálaíochta  
Department of Jobs, Enterprise and Innovation

TOUEP001/14

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Notification of Change of Name of Employer under the Employment Permits Act  
2006 (as amended)

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This form is to be used by Employers who currently employ a foreign national on foot of a valid Green Card or Critical Skills Employment Permit, Work Permit or General Employment Permit, Spousal/Dependant or Dependant/Partner/Spouse Employment Permit, Reactivation Employment Permit, Sport and Cultural Employment Permit, Internship Employment Permit or an Exchange Agreement Employment Permit Employment Permit, in the case of a transfer of the business within the meaning of the European Communities (Protection of Employees on Transfer of Undertakings) Regulations 2003 (S.I. No. 131 of 2003).

In line with section 8(8) of the Employment Permits Act 2006 (as amended) the notification of change of name of an Employer on an Employment Permit shall be made immediately following the transfer of the business. **Failure to notify the Minister may lead to the refusal of any future renewals of that Employment Permit applied for under section 20 of the Employment Permits Act 2006 (as amended).**

1. The completion of this form is to be arranged by **the Employer currently specified on the Employment Permit and to be signed by** :
  - (i) **the Employer specified on the Employment Permit,**
  - (ii) **the New Employer** taking over the business under the European Communities (Protection of Employees on Transfer of Undertakings) Regulations 2003 (S.I. No. 131 of 2003), and
  - (iii) **the Foreign National, who is the holder of the Employment Permit.**
  
2. You **must** attach the following documents to this notification when submitting it to the Employment Permits Section:
  - (i) Letter from your Solicitor/Accountant confirming:
    - that the transfer comes within the meaning of the European Communities (Protection of Employees on Transfer of Undertakings) Regulations 2003 (S.I. No. 131 of 2003), and
    - the date of the transfer,
  - (ii) Registration Details for the New Employer name:
    - A form P30 which was returned to the Revenue Commissioners within the last 2 months or a receipt for such return, whether issued through the Revenue Online Service (ROS) or otherwise or in the case of a new employer who has not made returns to the Revenue Commissioners an official letter from the Revenue Commissioners confirming registration as an employer, and
  - (iii) The Original and the Certified Copy of the Employment Permit.
  
3. This form, together with the documents specified, should be sent to the Employment Permits Section, Department of Jobs, Enterprise and Innovation, Davitt House, 65A Adelaide Road, Dublin 2.
  
4. Once the Employment Permits Section are satisfied, following examination of this notification and the supporting documentation, that the change of name arises from a Transfer of Undertaking, within the meaning of the European Communities (Protection of Employees on Transfer of Undertakings) Regulations 2003 (S.I. No. 131 of 2003), and the new Employer is registered with the Revenue Commissioners and the Companies Registration Office/Registry of Friendly Societies if applicable, the relevant Employment Permit will be re-issued with the new Employer's name.



To be completed in respect of a change of name of an Employer on a Green Card or Critical Skills Employment Permit, Work Permit or General Employment Permit, Spousal/Dependant or Dependant/Partner/Spouse Employment Permit, Reactivation Employment Permit, Sport and Cultural Employment Permit, Internship Employment Permit or an Exchange Agreement Employment Permit.

PLEASE COMPLETE IN BLOCK CAPITALS

Application ID or  
Employment Permit Number: \_\_\_\_\_

Foreign National/Employment Permit Holder's Name: \_\_\_\_\_

Name of Employer Specified on Employment Permit:  
\_\_\_\_\_  
\_\_\_\_\_

Name of New Employer:  
\_\_\_\_\_  
\_\_\_\_\_

Address of New Employer:  
\_\_\_\_\_  
\_\_\_\_\_

Registration Number of new Employer under the Companies Acts, Limited Partnerships Act 1907, Industrial and Provident Societies Acts 1893 to 1978, Friendly Societies Acts 1896 to 1977 or the Trade Union Acts 1871 to 1990, if relevant or applicable:  
\_\_\_\_\_

I, Employer, hereby notify the Minister for Jobs, Enterprise and Innovation of a Change of Name of Employer under section 8(8) of the Employment Permits Act 2006 (as amended).

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
Employer Currently Specified on Employment Permit

We hereby confirm that the employment of the foreign national who is the holder of this Employment Permit has been transferred to this new employer and that the terms, conditions, description and location of employment as specified on this Employment Permit remain the same.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
New Employer

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
Foreign National/Holder of Employment Permit



*Regulations 18, 24, 30, 37, 45, 50, 55, 59 and 64*

Schedule 7

Forms — Employment Permits

## Form A

**CRITICAL SKILLS EMPLOYMENT PERMIT**

This is to certify that the Minister for Jobs, Enterprise and Innovation permits the employment under section 3A(2)(a) of the Employment Permits Act 2006 (as amended) of the Foreign National named below.

A person who contravenes section 2 of the Employment Permits Act 2003 (as amended), relating to the employment of Foreign Nationals, is guilty of an offence.

Permit valid from DD/MM/YYYY to DD/MM/YYYY.

\_\_\_\_\_  
For Minister

Note: In accordance with section 24(1) of the Employment Permits Act 2006 (as amended), should the Permit Holder named below, for any reason, cease to be employed by this employer in this employment during the period of validity specified, this permit and any copies thereof must be returned immediately to the Department of Jobs, Enterprise and Innovation.

This permit is issued on the basis that the salary to be paid to the named Foreign National is, at a minimum, the national minimum hourly rate of pay or a rate of pay provided for in section 12(6)(b) of the Employment Permits Act 2006 (as amended) as appropriate. Notwithstanding this, this permit is issued on the basis that the named Foreign National is paid the remuneration specified on this Employment Permit. Section 23 of the Employment Permits Act 2006 (as amended) prohibits an employer from making any deduction from the Permit Holder's remuneration or seeking to recover from a Permit Holder any charge, fee or expense relating to the application for the permit or its renewal and/or recruitment and travelling expenses in connection with taking up employment in the State. Section 23(3) of the Employment Permits Act 2006 (as amended) prohibits an employer or someone acting on his or her behalf from keeping any personal documents belonging to the Permit Holder.

If this is the named Foreign National's first employment permit in the State, a new application may, apart from in exceptional circumstances, only be made in respect of the named Foreign National after a period of 12 months has elapsed since he/she first commenced employment in the State.

**Name of Permit Holder**

Address:  
Date of Birth:  
Nationality:  
Passport No:  
Permit Holder ID:  
P.P.S. No:  
Employment Permit No:  
Employment Permit Class:

**Name of Employer**

Address:  
Economic Sector:  
Employment:  
Place/s of Employment:  
Remuneration per week:  
Agreed deductions for  
Board & Accommodation:

Permit valid from DD/MM/YYYY to DD/MM/YYYY

Special Conditions attached to this permit:

## Form B

**DEPENDANT/PARTNER/SPOUSE EMPLOYMENT PERMIT**

This is to certify that the Minister for Jobs, Enterprise and Innovation permits the employment under section 3A(2)(b) of the Employment Permits Act 2006 (as amended) of the Foreign National named below.

A person who contravenes section 2 of the Employment Permits Act 2003 (as amended), relating to the employment of Foreign Nationals, is guilty of an offence.

Permit valid from DD/MM/YYYY to DD/MM/YYYY.

\_\_\_\_\_  
For Minister

Note: In accordance with section 24(1) of the Employment Permits Act 2006(as amended) should the Permit Holder named below, for any reason, cease to be employed by this employer in this employment during the period of validity specified, this permit and any copies thereof must be returned immediately to the Department of Jobs, Enterprise and Innovation.

This permit is issued on the basis that the salary to be paid to the named Foreign National is, at a minimum, the national minimum hourly rate of pay or a rate of pay provided for in section 12(6)(b) of the Employment Permits Act 2006 (as amended) as appropriate. Notwithstanding this, this permit is issued on the basis that the named Foreign National is paid the remuneration specified on this Employment Permit. Section 23 of the Employment Permits Act 2006 (as amended) prohibits an employer from making any deduction from the Permit Holder's remuneration or seeking to recover from a Permit Holder any charge, fee or expense relating to the application for the permit or its renewal and/or recruitment and travelling expenses in connection with taking up employment in the State. Section 23(3) of the Employment Permits Act 2006 (as amended) prohibits an employer or someone acting on his or her behalf from keeping any personal documents belonging to the Permit Holder.

If this is the named Foreign National's first employment permit in the State, a new application may, apart from in exceptional circumstances, only be made in respect of the named Foreign National after a period of 12 months has elapsed since he/she first commenced employment in the State.

**Name of Permit Holder**

Address:  
Date of Birth:  
Nationality:  
Passport No:  
Permit Holder ID:  
P.P.S. No:  
Employment Permit No:  
Employment Permit Class:

**Name of Employer**

Address:  
Economic Sector:  
Employment:  
Place/s of Employment:  
Remuneration per week:  
Agreed deductions for  
Board & Accommodation:

Permit valid from DD/MM/YYYY to DD/MM/YYYY

Special Conditions attached to this permit:

## Form C

**GENERAL EMPLOYMENT PERMIT**

This is to certify that the Minister for Jobs, Enterprise and Innovation permits the employment under section 3A(2)(c) of the Employment Permits Act 2006 (as amended) of the Foreign National named below.

A person who contravenes section 2 of the Employment Permits Act 2003 (as amended), relating to the employment of Foreign Nationals, is guilty of an offence.

Permit valid from DD/MM/YYYY to DD/MM/YYYY.

\_\_\_\_\_  
For Minister

Note: In accordance with section 24(1) of the Employment Permits Act 2006(as amended) should the Permit Holder named below, for any reason, cease to be employed by this employer in this employment during the period of validity specified, this permit and any copies thereof must be returned immediately to the Department of Jobs, Enterprise and Innovation.

This permit is issued on the basis that the salary to be paid to the named Foreign National is, at a minimum, the national minimum hourly rate of pay or a rate of pay provided for in section 12(6)(b) of the Employment Permits Act 2006 (as amended) as appropriate. Notwithstanding this, this permit is issued on the basis that the named Foreign National is paid the remuneration specified on this Employment Permit. Section 23 of the Employment Permits Act 2006 (as amended) prohibits an employer from making any deduction from the Permit Holder's remuneration or seeking to recover from a Permit Holder any charge, fee or expense relating to the application for the permit or its renewal and/or recruitment and travelling expenses in connection with taking up employment in the State. Section 23(3) of the Employment Permits Act 2006 (as amended) prohibits an employer or someone acting on his or her behalf from keeping any personal documents belonging to the Permit Holder.

If this is the named Foreign National's first employment permit in the State, a new application may, apart from in exceptional circumstances, only be made in respect of the named Foreign National after a period of 12 months has elapsed since he/she first commenced employment in the State.

**Name of Permit Holder**

Address:  
Date of Birth:  
Nationality:  
Passport No:  
Permit Holder ID:  
P.P.S. No:  
Employment Permit No:  
Employment Permit Class:

**Name of Employer**

Address:  
Economic Sector:  
Employment:  
Place/s of Employment:  
Remuneration per week:  
Agreed deductions for  
Board & Accommodation:

Permit valid from DD/MM/YYYY to DD/MM/YYYY

Special Conditions attached to this permit:

## Form D

**INTRA-COMPANY TRANSFER EMPLOYMENT PERMIT  
OR  
INTRA-COMPANY TRANSFER EMPLOYMENT PERMIT  
(TRAINING)**

This is to certify that the Minister for Jobs, Enterprise and Innovation permits the employment under section 3A(2)(d) of the Employment Permits Act 2006 (as amended) of the Foreign National named below.

A person who contravenes section 2 of the Employment Permits Act 2003 (as amended), relating to the employment of Foreign Nationals, is guilty of an offence.

Permit valid from DD/MM/YYY to DD/MM/YYYY.

\_\_\_\_\_  
For Minister

Note: It is the responsibility of the Connected Person, and the Foreign Employer as the case may be, to ensure that the provisions of the 2003 and the 2006 Employment Permits Acts (as amended) are adhered to whilst the Foreign National [Permit Holders Name] remains with the Connected Person in the State. In accordance with section 24(1A) of the Employment Permits Act 2006 (as amended), should the Foreign National named below, for any reason, cease to be employed by the Foreign Employer or cease to carry out the duties for, or participate in a training programme provided by, the Connected Person during the period of validity specified, this permit and any copies thereof must be returned immediately to the Department of Jobs, Enterprise and Innovation.

This permit is issued on the basis that, notwithstanding the fact that the Foreign National remains an employee of the Foreign Employer, the salary to be paid to the named Foreign National by his or her Foreign Employer, is, at a minimum, the Irish national minimum hourly rate of pay or a rate of pay provided for in section 12(6)(b) of the Employment Permits Act 2006 (as amended) as appropriate. Notwithstanding this, this permit is issued on the basis that the named Foreign National is paid the remuneration specified on this Employment Permit. Section 23 of the Employment Permits Act 2006 (as amended) prohibits a Connected Person or a Foreign Employer, as applicable, from making any deduction from the Permit Holder's remuneration or seeking to recover from the Permit Holder any charge, fee or expense arising out of the application for the permit or its renewal or any matter relating to or concerning such an application or the grant or renewal of the permit. Section 23(3) of the Employment Permits Act 2006 (as amended) prohibits a Foreign Employer or someone acting on their behalf from keeping any personal documents belonging to the Foreign National.

If this is the named Foreign National's first employment permit in the State, a new application may, apart from in exceptional circumstances, only be made in respect of the named Foreign National after a period of 12 months has elapsed since he/she first commenced employment in the State.

**Name of Permit Holder**

Address:  
Date of Birth:  
Nationality:  
Passport No:  
Permit Holder ID:  
P.P.S. No:  
Employment Permit No:  
Employment Permit Class:

**Name of Connected Person**

Address:  
Economic Sector:  
Employment:  
Name of Foreign Employer:  
Place/s of Employment:  
Remuneration per week:  
Agreed deductions for  
Board & Accommodation:

Permit valid from DD/MM/YYYY to DD/MM/YYYY

Special Conditions attached to this permit:



## Form E

**CONTRACT FOR SERVICES EMPLOYMENT PERMIT**

This is to certify that the Minister for Jobs, Enterprise and Innovation permits the employment under Section 3A(2)(e) of the Employment Permits Act 2006 (as amended) of the Foreign National named below.

A person who contravenes section 2 of the Employment Permits Act 2003 (as amended), relating to the employment of Foreign Nationals, is guilty of an offence.

Permit valid from DD/MM/YYYY to DD/MM/YYYY.

\_\_\_\_\_  
For Minister

Note: It is the responsibility of the Contractor, and/or the Relevant Person, as the case may be, to ensure that the provisions of the 2003 and the 2006 Employment Permits Acts (as amended) are adhered to whilst the Foreign National [Name of Permit Holder] remains in employment for the purpose of this permit. In accordance with section 24(1) of the Employment Permits Act 2006(as amended) should the Foreign National named below, for any reason, cease to be employed by the Contractor, and/or as the case may be, the duties being performed in the State pursuant to the contract service agreement cease during the period of validity specified, this permit and any copies thereof must be returned immediately to the Department of Jobs, Enterprise and Innovation.

This permit is issued on the basis that, notwithstanding the fact that the Foreign National remains an employee of the Contractor, the named Foreign National is paid the national minimum hourly rate of pay or a rate of pay provided for in section 12(6)(b) of the Employment Permits Act 2006 (as amended) as appropriate, as a minimum. Notwithstanding this, this permit is issued on the basis that the named Foreign National is paid the remuneration specified on this Employment Permit. Section 23 of the Employment Permits Act 2006 (as amended) prohibits a Contractor from making any deduction from the Permit Holder's remuneration or seeking to recover from a Permit Holder any charge, fee or expense relating to the application for the permit or its renewal or travelling expenses in connection with taking up duties in the State. Section 23(3) of the Employment Permits Act 2006 (as amended) prohibits a Contractor or someone acting on his or her behalf from keeping any personal documents belonging to the Foreign National.

If this is the named Foreign National's first employment permit in the State, a new application may, apart from in exceptional circumstances, only be made in respect of the named Foreign National after a period of 12 months has elapsed since he/she first commenced employment in the State.

**Name of Permit Holder**

Address:  
Date of Birth:  
Nationality:  
Passport No:  
Permit Holder ID:  
P.P.S. No:  
Employment Permit No:  
Employment Permit Class:

**Name of Contractor**

Address:  
Economic Sector:  
Employment:  
Name of Relevant Person:  
Place/s of Employment:  
Remuneration per week:  
Agreed deductions for  
Board & Accommodation:

Permit valid from DD/MM/YYYY to DD/MM/YYYY

Special Conditions attached to this permit:

## Form F

**REACTIVATION EMPLOYMENT PERMIT**

This is to certify that the Minister for Jobs, Enterprise and Innovation permits the employment under section 3A(2)(f) of the Employment Permits Act 2006 (as amended) of the Foreign National named below.

A person who contravenes section 2 of the Employment Permits Act 2003 (as amended), relating to the employment of Foreign Nationals, is guilty of an offence.

Permit valid from DD/MM/YYYY to DD/MM/YYYY.

\_\_\_\_\_  
For Minister

Note: In accordance with section 24(1) of the Employment Permits Act 2006 (as amended) should the Permit Holder named below, for any reason, cease to be employed by this employer in this employment during the period of validity specified, this permit and any copies thereof must be returned immediately to the Department of Jobs, Enterprise and Innovation.

This permit is issued on the basis that the salary to be paid to the named Foreign National is, at a minimum, the national minimum hourly rate of pay or a rate of pay provided for in section 12(6)(b) of the Employment Permits Act 2006 (as amended) as appropriate. Notwithstanding this, this permit is issued on the basis that the named Foreign National is paid the remuneration specified on this Employment Permit. Section 23 of the Employment Permits Act 2006 (as amended) prohibits an employer from making any deduction from the Permit Holder's remuneration or seeking to recover from a Permit Holder any charge, fee or expense relating to the application for the permit or its renewal and/or recruitment and travelling expenses in connection with taking up employment in the State. Section 23(3) of the Employment Permits Act 2006 (as amended) prohibits an employer or someone acting on his or her behalf from keeping any personal documents belonging to the Permit Holder.

If this is the named Foreign National's first employment permit in the State, a new application may, apart from in exceptional circumstances, only be made in respect of the named Foreign National after a period of 12 months has elapsed since he/she first commenced employment in the State.

**Name of Permit Holder**

Address:  
Date of Birth:  
Nationality:  
Passport No:  
Permit Holder ID:  
P.P.S. No:  
Employment Permit No:  
Employment Permit Class:

**Name of Employer**

Address:  
Economic Sector:  
Employment:  
Place/s of Employment:  
Remuneration per week:  
Agreed deductions for  
Board & Accommodation:

Permit valid from DD/MM/YYYY to DD/MM/YYYY

Special Conditions attached to this permit:

## Form G

**EXCHANGE AGREEMENT EMPLOYMENT PERMIT**

This is to certify that the Minister for Jobs, Enterprise and Innovation permits the employment under section 3A(2)(g) of the Employment Permits Act 2006 (as amended) of the Foreign National named below.

A person who contravenes section 2 of the Employment Permits Act 2003 (as amended), relating to the employment of Foreign Nationals, is guilty of an offence.

Permit valid from DD/MM/YYYY to DD/MM/YYYY.

\_\_\_\_\_  
For Minister

Note: In accordance with section 24(1) of the Employment Permits Act 2006 (as amended) should the Permit Holder named below, for any reason, cease to be employed by this employer in this employment that is the subject of the exchange agreement during the period of validity specified, this permit and any copies thereof must be returned immediately to the Department of Jobs, Enterprise and Innovation.

This permit is issued on the basis that the salary to be paid to the named Foreign National is, at a minimum, the national minimum hourly rate of pay or a rate of pay provided for in section 12(6)(b) of the Employment Permits Act 2006 (as amended) as appropriate. Notwithstanding this, this permit is issued on the basis that the named Foreign National is paid the remuneration specified on this Employment Permit. Section 23 of the Employment Permits Act 2006 (as amended) prohibits an employer from making any deduction from the Permit Holder's remuneration or seeking to recover from a Permit Holder any charge, fee or expense relating to the application for the permit or its renewal and/or recruitment and travelling expenses in connection with taking up employment in the State. Section 23(3) of the Employment Permits Act 2006 (as amended) prohibits an employer or someone acting on his or her behalf from keeping any personal documents belonging to the Permit Holder.

**Name of Permit Holder**

Address:  
Date of Birth:  
Nationality:  
Passport No:  
Permit Holder ID:  
P.P.S. No:  
Employment Permit No:  
Employment Permit Class:

**Name of Employer**

Address:  
Economic Sector:  
Employment:  
Place/s of Employment:  
Remuneration per week:  
Agreed deductions for  
Board & Accommodation:

Permit valid from DD/MM/YYYY to DD/MM/YYYY

Special Conditions attached to this permit:

## Form H

**SPORT AND CULTURAL EMPLOYMENT PERMIT**

This is to certify that the Minister for Jobs, Enterprise and Innovation permits the employment under section 3A(2)(h) of the Employment Permits Act 2006 (as amended) of the Foreign National named below.

A person who contravenes section 2 of the Employment Permits Act 2003 (as amended), relating to the employment of Foreign Nationals, is guilty of an offence.

Permit valid from DD/MM/YYYY to DD/MM/YYYY.

\_\_\_\_\_  
For Minister

Note: In accordance with section 24(1) of the Employment Permits Act 2006 (as amended) should the Permit Holder named below, for any reason, cease to be employed by this employer in this employment during the period of validity specified, this permit and any copies thereof must be returned immediately to the Department of Jobs, Enterprise and Innovation.

This permit is issued on the basis that the salary to be paid to the named Foreign National is, at a minimum, the national minimum hourly rate of pay or a rate of pay provided for in section 12(6)(b) of the Employment Permits Act 2006 (as amended) as appropriate. Notwithstanding this, this permit is issued on the basis that the named Foreign National is paid the remuneration specified on this Employment Permit. Section 23 of the Employment Permits Act 2006 (as amended) prohibits an employer from making any deduction from the Permit Holder's remuneration or seeking to recover from a Permit Holder any charge, fee or expense relating to the application for the permit or its renewal and/or recruitment and travelling expenses in connection with taking up employment in the State. Section 23(3) of the Employment Permits Act 2006 (as amended) prohibits an employer or someone acting on his or her behalf from keeping any personal documents belonging to the Permit Holder.

If this is the named Foreign National's first employment permit in the State, a new application may, apart from in exceptional circumstances, only be made in respect of the named Foreign National after a period of 12 months has elapsed since he/she first commenced employment in the State.

**Name of Permit Holder**

Address:  
Date of Birth:  
Nationality:  
Passport No:  
Permit Holder ID:  
P.P.S. No:  
Employment Permit No:  
Employment Permit Class:

**Name of Employer**

Address:  
Economic Sector:  
Employment:  
Place/s of Employment:  
Remuneration per week:  
Agreed deductions for  
Board & Accommodation:

Permit valid from DD/MM/YYYY to DD/MM/YYYY

Special Conditions attached to this permit:



## Form I

**INTERNSHIP EMPLOYMENT PERMIT**

This is to certify that the Minister for Jobs, Enterprise and Innovation permits the employment under section 3A(2)(i) of the Employment Permits Act 2006 (as amended) of the Foreign National named below.

A person who contravenes section 2 of the Employment Permits Act 2003 (as amended), relating to the employment of Foreign Nationals, is guilty of an offence.

Permit valid from DD/MM/YYYY to DD/MM/YYYY.

\_\_\_\_\_  
For Minister

Note: In accordance with section 24(1) of the Employment Permits Act 2006 (as amended), should the Permit Holder named below, for any reason, cease to be employed by this employer in this employment during the period of validity specified, this permit and any copies thereof must be returned immediately to the Department of Jobs, Enterprise and Innovation.

This permit is issued on the basis that the salary to be paid to the named Foreign National is, at a minimum, the national minimum hourly rate of pay or a rate of pay provided for in section 12(6)(b) of the Employment Permits Act 2006 (as amended) as appropriate. Notwithstanding this, this permit is issued on the basis that the named Foreign National is paid the remuneration specified on this Employment Permit. Section 23 of the Employment Permits Act 2006 (as amended) prohibits an employer from making any deduction from the Permit Holder's remuneration or seeking to recover from a Permit Holder any charge, fee or expense relating to the application for the permit or its renewal and/or recruitment and travelling expenses in connection with taking up employment in the State. Section 23(3) of the Employment Permits Act 2006 (as amended) prohibits an employer or someone acting on his or her behalf from keeping any personal documents belonging to the Permit Holder.

**Name of Permit Holder**

Address:  
Date of Birth:  
Nationality:  
Passport No:  
Permit Holder ID:  
P.P.S. No:  
Employment Permit No:  
Employment Permit Class:

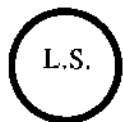
**Name of Employer**

Address:  
Economic Sector:  
Employment:  
Place/s of Employment:  
Remuneration per week:  
Agreed deductions for  
Board & Accommodation:

Permit valid from DD/MM/YYYY to DD/MM/YYYY

Special Conditions attached to this permit:





GIVEN under my Official Seal,  
30 September 2014.

RICHARD BRUTON,  
Minister for Jobs, Enterprise and Innovation.

## EXPLANATORY NOTE

*(This note is not part of the Instrument and does not purport to be a legal interpretation.)*

These Regulations set down the different classes of employment permit that may be granted by the Minister for Jobs, Enterprise and Innovation, for the purposes referred to in section 3A(2) of the Employment Permits Act 2006, as inserted by the Employment Permits (Amendment) Act 2014, and the qualifying criteria, application process, fees, review process with regard to decisions taken, and other matters in respect of such classes. They also set out certain general provisions regarding applying for and applying to renew employment permits, the fees applicable thereto. Furthermore, they prescribe the forms that are to be used by applicants for the different classes of employment permits and the form in which such permits, if granted or renewed, will be issued.

These Regulations revoke the Employment Permits Act 2006 (Prescribed Fees and Miscellaneous Procedures) Regulations 2006.

These Regulations may be cited as the Employment Permits Regulations 2014.

BAILE ÁTHA CLIATH  
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