

## STATUTORY INSTRUMENTS.

S.I. No. 138 of 2019

EMPLOYMENT PERMITS (AMENDMENT) REGULATIONS 2019

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### EMPLOYMENT PERMITS (AMENDMENT) REGULATIONS 2019

I, HEATHER HUMPHREYS, Minister for Business, Enterprise and Innovation, in exercise of the powers conferred on me by sections 14, 29 and 30 (as amended by sections 17, 29 and 30 of the Employment Permits (Amendment) Act 2014 (No. 26 of 2014)) of the Employment Permits Act 2006 (No. 16 of 2006) (as adapted by the Jobs, Enterprise and Innovation (Alteration of Name of Department and Title of Minister) Order 2017 (S.I. No. 364 of 2017), hereby make the following regulations:

#### Citation

- 1. (1) These Regulations may be cited as the Employment Permits (Amendment) Regulations 2019.
- (2) The Principal Regulations, the Employment Permits (Amendment) Regulations 2018 (S.I. No. 70 of 2018), the 2018 (No. 2) Regulations (S.I. No. 163 of 2018), the Employment Permits (Amendment) (No. 3) Regulations 2018 (S.I. No. 318 of 2018), the Employment Permits (Amendment) (No. 4) Regulations 2018 (S.I. No. 550 of 2018) and these Regulations may be cited together as the Employment Permits Regulations 2017 to 2019.

#### Commencement

2. These Regulations shall come into operation on 22<sup>nd</sup> April 2019.

#### **Definitions**

- 3. In these Regulations—
- "2018 (No. 2) Regulations" means the Employment Permits (Amendment) (No. 2) Regulations 2018 (S.I. No. 163 of 2018);
- "Principal Regulations" means the Employment Permits Regulations 2017 (S.I. No. 95 of 2017).

## Amendment of Regulation 4(3) of Principal Regulations

- 4. Regulation 4(3) (as amended by Regulation 4 of the 2018 (No. 2) Regulations) of the Principal Regulations is amended—
  - (a) in paragraph (3)(b), by substituting for clauses (I) and (II) the following:
    - "(I) a P30 or receipt for such return, or

- (II) a statement issued by the Revenue Commissioners showing the monthly statutory return made by the employer, or the person who will make the offer of employment, or, as the case may be, the EEA contractor or connected person, dated within the 3 month period preceding the application,", and
- (b) in paragraph (3)(c), by substituting for clauses (I) to (IV) the following clauses:
  - "(I) an up-to-date tax clearance access number and tax reference number in respect of the person who will make the offer of employment, the employer or the connected person,
  - (II) copies of utility bills for the establishment's premises dated within the period of 2 months prior to the application, and
  - (III) a letter from the relevant official agency confirming that the person who will make the offer of employment, the employer or the connected person, has registered its premises in accordance with Article 6 of Regulation (EC) No. 852/2004 of the European Parliament and of the Council of 29 April 2004<sup>1</sup> and Regulation 6 of the European Communities (Hygiene of Foodstuffs) Regulations 2006 (S.I. No. 369 of 2006),".

## Amendment of Regulation 6(3)(a) of Principal Regulations

- 5. Regulation 6(3)(a) of the Principal Regulations is amended by substituting for clauses (I) and (II) the following:
  - "(I) a P30 or receipt for such return, or
  - (II) a statement issued by the Revenue Commissioners showing the monthly statutory return made by the employer, or the person who will make the offer of employment, or, as the case may be, the EEA contractor or connected person, dated within the 3 month period preceding the application".

## Amendment of Regulation 8 of Principal Regulations

- 6. Regulation 8 of the Principal Regulations is amended—
  - (a) in paragraph (2)(f)(II)(b) (as substituted by Regulation 5(c) of the Employment Permits (Amendment) (No. 1) Regulations 2018), by substituting for points (A) and (B) the following:
    - "(A) payslips, and a copy of a P60, or a copy of or electronic access to an end of year income statement compiled by the Revenue Commissioners, demonstrating that the foreign national in respect of whom the application is made has a long history of employment as carer for the person concerned, or

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<sup>&</sup>lt;sup>1</sup> OJ No. L 191, 28.5.2004, p. 1.

- (B) a notarised letter or an affidavit establishing that the foreign national in respect of whom the application is made has a long history of caring for the person concerned;",
- (b) in paragraph (3)(b), by substituting for clauses (I) and (II) the following:
  - "(I) a P30 or receipt for such return, or
  - (II) a statement issued by the Revenue Commissioners showing the monthly statutory return made by the employer, or the person who will make the offer of employment, or, as the case may be, the EEA contractor or connected person, dated within the 3 month period preceding the application;", and
- (c) in paragraph (3)(d) (as amended by Regulation 6(b) of the 2018 (No. 2) Regulations) by substituting for clauses (I) to (IV) the following clauses:
  - "(I) an up-to-date tax clearance access number and tax reference number in respect of the person who will make the offer of employment, the employer or the connected person,
  - (II) copies of utility bills for the establishment's premises dated within the period of 2 months prior to the application, and
  - (III) a letter from the relevant official agency confirming that the person who will make the offer of employment, the employer or the connected person, has registered its premises in accordance with Article 6 of Regulation (EC) No. 852/2004 of the European Parliament and of the Council of 29 April 2004<sup>1</sup> and Regulation 6 of the European Communities (Hygiene of Foodstuffs) Regulations 2006 (S.I. No. 369 of 2006).".

## Amendment of Regulation 9(2) of Principal Regulations

- 7. Regulation 9 of the Principal Regulations is amended—
  - (a) in paragraph (2) (as amended by Regulation 7 of the 2018 (No. 2) Regulations), by substituting for subparagraph (e) the following:
    - "(e) a copy of a P60, or a copy of or electronic access to an end of year income statement compiled by the Revenue Commissioners, for each year that he or she has been employed pursuant to the employment permit, or, if the P60, or a copy of, or electronic access to, an end of year income statement compiled by the Revenue Commissioners is not available, the P21 issued in respect of the permit holder;", and
  - (b) in paragraph (3)(a), by substituting for clauses (I) and (II) the following:
    - "(I) a P30 or receipt for such return, or

(II) a statement issued by the Revenue Commissioners showing the monthly statutory return made by the employer, or the person who will make the offer of employment, or, as the case may be, the EEA contractor or connected person, dated within the 3 month period preceding the application; and".

### Amendment of Regulation 13(2)(c) of Principal Regulations

- 8. Regulation 13(2)(c) of the Principal Regulations is amended by substituting for clauses (i) and (ii) the following:
  - "(i) a P30 or receipt for such return,
  - (ii) a statement issued by the Revenue Commissioners showing the monthly statutory return made by the employer, or the person who will make the offer of employment, or, as the case may be, the EEA contractor or connected person, dated within the 3 month period preceding the application, or".

#### Amendment of Regulation 14(2) of Principal Regulations

- 9. Regulation 14(2) of the Principal Regulations is amended by substituting for subparagraph (b) the following:
  - "(b) the P45 issued to the foreign national, or evidence of the employment record held by the Revenue Commissioners indicating the end date of the employment following the foreign national's redundancy."

#### Amendment of Regulation 29(1)(c) of Principal Regulations

10. Regulation 29(1)(c) (as amended by Regulation 8(a) of the 2018 (No. 2) Regulations) is amended by inserting ", apart from English," after "fluent in the official language".

#### Amendment of Regulation 30 of Principal Regulations

- 11. Regulation 30 (as amended by Regulation 2 of the Employment Permits (Amendment) (No. 4) Regulations) of the Principal Regulations is amended—
  - (a) in paragraph (3), by deleting "at that level" in each place where it occurs,
  - (b) by substituting for paragraph (4) the following:
    - "(4) No more than two General Employment Permits under paragraph (3) may be in force at the same time in respect of employment in a particular establishment.", and
  - (c) by inserting after paragraph (5) the following paragraphs:
    - "(6) The maximum number of General Employment Permits that may be granted in respect of employment as transport and distribution clerks or assistants is 300, and the period during which that maximum number

shall be granted is the period up until that maximum number of permits is granted.

- (7) The maximum number of General Employment Permits that may be granted in respect of employment—
  - (a) as a plasterer is 250, and
  - (b) as a bricklayer is 250

and, in both cases, the period during which that maximum number shall be granted is the period up until that maximum number of permits is granted.

Amendment of Schedules 2, 3 and 4 to Principal Regulations

12. The Principal Regulations are amended by substituting for Schedules 2, 3 and 4 the Schedules set out in the Schedule to these Regulations.

#### Schedule

## New Schedules 2, 3 and 4 to Principal Regulations

"Regulations 8, 9 and 15

## Schedule 2

Regulatory bodies or Government Minister from which or whom registration or recognition of qualifications required

## Part A

Regulatory bodies from which a copy of the registration or licence, or alternatively a registration number, pin number or licence number, is required

Profession	Regulatory body responsible for registration of qualifications
Medical Practitioner	Medical Council of Ireland
Nurse and Midwife	Nursing and Midwifery Board of Ireland
Security Officer or Private Investigator	Private Security Authority

## Part B

Regulatory bodies or Government Minister from which or whom a copy of the registration or recognition of qualifications is required

Profession	Regulatory body or Minister of Government responsible for registration or recognition of qualifications
Dentist	Dental Council
Radiographer & Radiation Therapist	Radiographers Registration Board, CORU
Specialist dentist in oral surgery	Register of Dental Specialists (Division of Oral

	Surgery) – Dental Council
Specialist dentist in orthodontics	Register of Dental Specialists (Division of Orthodontics) - Dental Council
Clinical dental technician	Register of Clinical Dental Technicians – Dental Council
Dental hygienist	Register of Dental Hygienists – Dental Council
Dental nurse	Register of Dental Nurses – Dental Council
Dietitian	Dietitians Registration Board, CORU
Occupational Therapist	Occupational Therapists Registration Board, CORU
Psychologist	Minister for Health
Speech and Language Therapist	Speech and Language Therapists Registration Board, CORU
Biochemist	Minister for Health
Chiropodist/Podiatrist	Minister for Health
Environmental Health Officer	Minister for Health
Social Worker	Social Workers Registration Board, CORU
Medical Scientist	Academy of Clinical Science and Laboratory Medicine
Physiotherapist	Irish Society of Chartered Physiotherapists
Emergency Medical Technician, Paramedic & Advanced Paramedic	Pre-Hospital Emergency Care Council
Pharmacist	Pharmaceutical Society of Ireland
Optometrist & Dispensing Optician	Optical Registration Board, CORU
Veterinary Practitioner & Veterinary Nurse	Veterinary Council of Ireland

Part C

Regulatory body or Government Minister that regulates the entry to or carrying on of the profession of the foreign national or of the employment concerned

Profession	Regulatory body or Minister of Government responsible for registration or recognition of qualifications
	Association of Chartered Certified Accountants
	Association of International Accountants
	Chartered Institute of Management Accountants
	Chartered Institute of Public Finance and Accountancy
Accountant	Institute of Certified Public Accountants in Ireland
	Institute of Chartered Accountants in Ireland
	Institute of Chartered Accountants in England and Wales
	Institute of Chartered Accountants in Scotland
	Institute of Incorporated Public Accountants
Approved Driving Instructor	Road Safety Authority
Archaeologist	National Monuments Service
Architect	Royal Institute of Architects of Ireland
Auctioneer/Estate Agent/Letting Agent/Management Agent	Property Services Regulatory Authority
Barrister	Honourable Society of King's Inns
Building Energy Regulator	Sustainable Energy Authority of Ireland
Chartered Surveyor, Building Surveyor, Quantity Surveyor	Society of Chartered Surveyors Ireland (SCSI)
Chemist	Institute of Chemistry of Ireland
Company secretaries employed by	Institute of Chartered Secretaries
PLCs	and Administrators

Electrician	Register of Electrical Contractors of Ireland Electrical Contractors Safety & Standards Association
Chartered Engineer	
Associate Engineer	Institute of Engineers of Ireland
Engineering Technician	
Gas Installers	Register of Gas Installers of Ireland
Insolvency Service Practitioner	Insolvency Service of Ireland
Patent Agent	Irish Patents Office
Primary Teacher/Post Primary Teacher	The Teaching Council
Solicitor	Law Society of Ireland
Surveyor	Society of Chartered Surveyors Ireland
Tax Consultant	Irish Tax Institute
Town Planner	Irish Planning Institute
Trade Mark Agent	Irish Patents Office

# Regulations 18, 29, 31, 43, 44, 65 and 66

## Schedule 3

Employments in respect of which there is a shortage in respect of qualifications, experience or skills which are required for the proper functioning of the economy

SOC-3	<b>Employment</b> category	SOC-4	Employments
Socia	Natural and Social Science Professionals	2111	Chemical scientists in manufacturing (including food & beverages, medical devices), product development, analytical development, clinical co-vigilance, or biotechnology or related and relevant specialist skills, qualifications or experience
		2112	<ul> <li>Medical laboratory scientists</li> <li>Biological scientists and biochemists in manufacturing (including food &amp; beverages, medical devices), product development, analytical development, clinical covigilance, or biotechnology or related and relevant specialist skills, qualifications or experience</li> </ul>
		2113	Physical scientists in manufacturing (including food & beverages, medical devices), product development, analytical development, clinical co-vigilance, or biotechnology or related and relevant specialist skills, qualifications or experience
	Engineering Professionals	2121	<ul> <li>Civil engineers</li> <li>Mechanical engineers specialising in:</li> <li>Quality control, or validation and regulation engineering (high tech industry; food and beverages), or</li> <li>Mechanical engineering (especially polymer engineering skills in the areas of pharmaceuticals, medical devices or green economy), or</li> <li>Chemical process engineering, or</li> <li>Process automation engineering, or</li> <li>Power generation, transmission and distribution, or</li> <li>BIM, or</li> </ul>
		2123	<ul> <li>Related and relevant specialist skills, qualifications or experience</li> <li>Electrical engineers specialising in:</li> <li>Chip design, test engineering, or application engineering, or</li> <li>Process automation engineering, or</li> </ul>

		2124	<ul> <li>Power generation, transmission and distribution, or</li> <li>BIM, or</li> <li>Related and relevant specialist skills, qualifications or experience</li> <li>Electronics engineers specialising in:</li> <li>Chip design, test engineering, or application engineering, or</li> <li>Process automation engineering, or</li> <li>Power generation, transmission and distribution, or</li> <li>Related and relevant specialist skills, qualifications or experience</li> </ul>
		2126	<ul> <li>Design and development engineers specialising in:</li> <li>Quality control, or validation and regulation engineering (high tech industry; food and beverages), or</li> <li>Chip design, test engineering, or application engineering, or</li> <li>Process automation engineering, or</li> <li>Power generation, transmission and distribution, or</li> <li>Related and relevant specialist skills, qualifications or experience</li> </ul>
		2127	Production and process engineers specialising in:  • Quality control, or validation and regulation engineering (high tech industry; food and beverages), or  • Chemical process engineering, or  • Process automation engineering, or  • Power generation, transmission and distribution, or  • Related and relevant specialist skills, qualifications or experience  Material scientists
113	ICT	1136	Information technology and telecommunications directors
213	Professionals	2133 2134 2135 2136 2137 2139	IT specialist managers IT project and programme managers IT business analysts, architects and systems designers Programmers and software development professionals Web design and development professionals All other ICT professionals not elsewhere classified
221	Health Professionals	2211 2213 2217	Medical practitioners Industrial Pharmacists  Radiographers Radiation therapists Vascular technologists/physiologists Gastro Intestinal technologists/physiologists Respiratory physiologist

		2219	<ul><li>Audiologists</li><li>Perfusionists</li></ul>
118	Health and Social Services Managers and Directors	1181	Senior health services and public health managers and directors
223		2231	<ul> <li>Registered Nurses (RGN, MHN, ID and Children's nurses)</li> <li>Clinical Nurse Specialists</li> <li>Clinical Nurse Managers</li> <li>Advanced Nursing Practitioners</li> </ul>
		2232	<ul> <li>Registered Midwives</li> <li>Clinical Midwife Specialists</li> <li>Clinical Midwife Managers</li> <li>Advanced Midwife Practitioners</li> </ul>
222	Therapy Professionals	2229	Orthoptists
321		3218	<ul><li>Prosthetists</li><li>Orthotists</li></ul>
		3213	<ul> <li>PHECC registered Paramedics</li> <li>PHECC registered Advanced Paramedic Practitioners</li> </ul>
231	Teaching and Educational Professionals	2311	Academics who hold a qualification equivalent to Level 10 of the National Framework of Qualification in a given discipline awarded no less than two calendar years prior to the date of application for an employment permit, with a minimum of one academic year of relevant teaching experience, and the employment concerned is in a third level institution governed by the Irish Universities Act 1997 (No. 24 of 1997), the Institutes of Technology Act 2006 (No. 25 of 2006) and the Technological Universities Act 2018 (No. 3 of 2018)
242	Business, Research and Administrative Professionals	2421	<ul> <li>Chartered and certified accountants and taxation experts specialising in tax, compliance, regulation, solvency, or financial management, or related and relevant specialist skills, qualifications or experience.</li> <li>Qualified accountants with at least three years' auditing experience, who are full members of the American Institute of Certified Public Accountants (AICPA), Philippine Institute of Certified Public Accountants (PICPA) and the Institute of Chartered Accountants of Pakistan (ICAP) and whom have relevant work experience in the areas of US GAAP reporting and Global Audit and Advisory Services and</li> </ul>

			the employment concerned is in MNC Global Audit Services.
			Tax consultant specialising in non-EEA tax consultancy and compliance with a professional tax qualification or legal qualification with tax specialism, and has a minimum of three years' experience of tax consultancy requirements and regulations in the relevant non-EEA market.
		2423	Management consultants and business analysts specialising in big data analytics with skills in IT, data mining, modelling, and advanced maths or related and relevant specialist skills, qualifications or experience
		2424	Business and financial project management professionals specialising in finance & investment analytics, risk analytics, credit, fraud analytics or related and relevant specialist skills, qualifications or experience
		2425	Actuaries, economists and statisticians specialising in big data analytics with skills in IT, data mining, modelling, and advanced maths or related and relevant specialist skills, qualifications or experience
243	Architects, Town Planners	2433	Quantity surveyors  Construction project managers
215	and Surveyors		
246	Quality and	2461	Quality control and planning engineers
Regulatory Professionals	2462	Quality assurance and regulatory professionals	
2.15		2463	Environmental health professionals
247	Media Professionals	2473	Art Director in 2D or 3D animation, with at least one year's experience in the role
341	Artistic, Literary and Media Occupations	3411	Animation Background and Design Artist in 2D or 3D animation, with at least one year's experience in the role
342	Design Occupations	3421	<ul> <li>Location Designer in 2D or 3D animation, with at least one year's experience in the role</li> <li>Character Designer in 2D or 3D animation, with at least one year's experience in the role</li> <li>Prop Designer in 2D or 3D animation, with at least one year's experience in the role</li> <li>Animation Layout Artist in 2D or 3D animation, with at least one year's experience in the role</li> </ul>
344	Sports and Fitness Occupations	3442	<ul> <li>High performance coaches and directors employed by</li> <li>National sports organisations, or</li> <li>High profile sports organisations engaging in international competition</li> </ul>
354	Sales, Marketing and	3542	Business sales executives specialising in International Sales Roles or ITB2B sales roles and with fluency in the
	•	•	

Related		official language, apart from English, of a state which is
Associate		not a Member State of the EEA
Professionals	3543	International marketing experts with required domain
		knowledge specialising in product strategy development
		and management with technical and product/service
		knowledge (pharmaceutical, medical devices, Software
		B2B, SaaS products)

Note: 'SOC-3' and 'SOC-4' refer to applicable levels in the Standard Occupational Classification system (SOC 2010).

Schedule 4

Employments in respect of which an employment permit shall not be granted

SOC-3	Categories of employment	SOC-4	Employment
122	Managers in	1221	Hotel and accommodation managers
	Hospitality and Leisure Services	1223	Restaurant and catering establishment managers
		1224	Publicans and managers of licensed premises
		1225	Leisure and sports facilities managers
		1226	Travel agency managers
124	Managers in Health and Care Services	1242	Residential, day and domiciliary care managers
125	Managers in Other Services	1251	Property, housing and estate managers
		1252	Garage managers
		1253	Hairdressing and beauty salon managers
		1254	Shopkeepers – wholesale and retail
		1255	Waste disposal and environmental services managers
		1259	Other managers in other services not elsewhere classified (includes Betting shop manager, Graphic design manager, Library manager, Plant hire manager, Production manager)
222	Therapy Professionals	2221	Physiotherapists  (with the exception of a physiotherapist affiliated to a particular sporting organisation applying for a Sport and Cultural Employment Permit)
		2222	Occupational therapists
		2223	Speech and language therapists

		2229	Other therapy professionals not elsewhere classified (with the exception of orthoptists, and chiropractors who are members of the Chiropractic Association of Ireland)
244	Welfare	2442	Social workers
	Professionals	2443	Probation officers
		2449	Other welfare professionals not elsewhere classified
311	Science, Engineering and Production Technicians	3114	Building and civil engineering technicians
312	Draughtspersons	3121	Architectural and town planning technicians
	and Related Architectural Technicians	3122	Draughtspersons
321	Health Associate	3216	Dispensing opticians
	Professionals	3217	Pharmaceutical technicians
		3218	Dental technicians only
		3219	Other health associate professionals not elsewhere classified (includes Acupuncturists, Homeopaths, Hypnotherapists, Massage therapists, Reflexologists, Sports therapists)
323	Welfare and	3231	Youth and community workers
	Housing Associate	3233	Child and early years officers
	Professionals	3234	Housing officers
		3235	Counsellors
		3239	Other welfare and housing associate professionals not elsewhere classified
331	Protective Service	3311	NCOs and other ranks
	Occupations	3312	Police officers (sergeant and below)
		3313	Fire service officers (watch manager and below)
		3314	Prison service officers (below principal officer)

		3315	Police community support officers
		3319	Other protective service associate professionals not elsewhere classified
344	Sports and Fitness Occupations	3443	Fitness instructors
352	Legal Associate Professionals	3520	Legal associate professionals  (with the exception of employment of a person fluent in the official language, apart from English, of a State which is not a member of the EEA and who has market knowledge of that non-EEA state)
354	Sales, Marketing and Related	3544	Estate agents and auctioneers
	Associate Professionals	3546	Conference and exhibition managers and organisers
356	Public Services	3561	Public services associate professionals
	and Other Associate Professionals	3563	Vocational and industrial trainers and instructors (with the exception of mobility instructors for the visually impaired)
		3564	Careers advisers and vocational guidance specialists (with the exception of career guidance teachers in secondary schools)
		3565	Inspectors of standards and regulations
		3567	Health and safety officers
411	Administrative	4112	National government administrative occupations
	Occupations: Government and Related Organisations	4113	Local government administrative occupations
412	Administrative	4121	Credit controllers
	Occupations: Finance		(with the exception of employment of a person fluent in the official language, apart from English, of a state which is not a Member State of the EEA, in a role in credit control where the employment is supported by an enterprise development agency)
		4122	Book-keepers, payroll managers and wages clerks (with the exception of employment of a person fluent in

			the official language, apart from English, of a state which is not a Member State of the EEA in a role in accounts payable where the employment is supported by an enterprise development agency)
		4123	Bank and post office clerks
		4124	Finance officers
		4129	Other financial administrative occupations not elsewhere classified
413	Administrative	4131	Records clerks and assistants
	Occupations: Records	4132	Pensions and insurance clerks and assistants
		4133	Stock control clerks and assistants
		4135	Library clerks and assistants
		4138	Human resources administrative occupations
415	Other	4151	Sales administrators
	Administrative Occupations	4159	Other administrative occupations not elsewhere classified
416	Administrative Occupations: Office Managers and Supervisors	4161	Office managers
		4162	Office supervisors
421	Secretarial and	4211	Medical secretaries
	Related Occupations	4212	Legal secretaries
		4213	School secretaries
		4214	Company secretaries
		4215	Personal assistants and other secretaries
		4216	Receptionists
		4217	Typists and related keyboard occupations
511	Agricultural and	5111	Farmers
	Related Trades	5112	Horticultural trades
		5113	Gardeners and landscape gardeners

		5114	Groundsmen and greenkeepers
		5119	Other agricultural and fishing trades not elsewhere classified
521	Metal Forming,	5211	Smiths and forge workers
	Welding and Related Trades	5212	Moulders, core makers and die casters
		5214	Metal plate workers, and riveters
523	Vehicle Trades	5231	Vehicle technicians, mechanics and electricians
			(with the exception of vehicle technicians and mechanics affiliated to a particular sporting organisation applying for a Sport and Cultural Employment Permit)
		5232	Vehicle body builders and repairers
		5234	Vehicle paint technicians
		5236	Boat and ship builders and repairers
		5237	Rail and rolling stock builders and repairers
524	Electrical and Electronic Trades	5241	Electricians and electrical fitters
		5244	TV, video and audio engineers
		5249	Other electrical and electronic trades not elsewhere classified
525	Skilled Metal, Electrical and Electronic Trades Supervisors	5250	Skilled metal, electrical and electronic trades supervisors
531	Construction and	5312	Masons
	building trades	5313	Roofers, roof tilers and slaters
		5314	Plumbers and heating and ventilating engineers
		5315	Carpenters and joiners (with the exception of shuttering carpenters)
		5319	Other construction and building trades not elsewhere classified
532	Building	5322	Floorers and wall tilers

	Finishing Trades	5323	Painters and decorators
533	Construction and Building Trades Supervisors	5330	Construction and building trades supervisors
541	Textiles and	5411	Weavers and knitters
	Garments Trades	5412	Upholsterers
		5413	Footwear and leather working trades
		5414	Tailors and dressmakers
		5419	Other textiles, garments and related trades not elsewhere classified
542	Printing Trades	5421	Pre-press technicians
		5422	Printers
		5423	Print finishing and binding workers
543	Food Preparation and Hospitality Trades	5431	Butchers (with the exception of boners (meat))
		5432	Bakers and flour confectioners
		5433	Fishmongers and poultry dressers
		5434	Chefs  (with the exception of —  • Executive Chef with minimum of 5 years' experience  • Head Chef with minimum of 5 years' experience  • Sous Chef with minimum of 5 years' experience  • Chef de Partie with minimum of 2 years' experience who will be employed in establishments other than fast food outlets)  Cooks
		5436	Catering and bar managers
544	Other Skilled	5441	Glass and ceramics makers, decorators and finishers
	Trades	5442	Furniture makers and other craft woodworkers

		5443	Florists
		5449	All other skilled trades not elsewhere classified
612	Childcare and	6121	Nursery nurses and assistants
	Related Personal Services	6122	Childminders and related occupations
		6125	Teaching assistants
		6126	Educational support assistants
613	Animal Care and	6131	Veterinary nurses
	Control Services	6132	Pest control officers
		6139	Other animal care services occupations not elsewhere classified (includes work riders)
614	Caring Personal	6141	Nursing auxiliaries and assistants
	Services	6142	Ambulance staff (with the exception of paramedics)
		6143	Dental nurses
		6144	Houseparents and residential wardens
		6145	Care workers and home carers
			(with the exception of a carer in a private home)
		6146	Senior care workers
		6147	Care escorts
		6148	Undertakers, mortuary and crematorium assistants
621	Leisure and	6211	Sports and leisure assistants
	Travel Services	6212	Travel agents
		6214	Air travel assistants
		6215	Rail travel assistants
		6219	Other leisure and travel service occupations not elsewhere classified
			(with the exception of tourist guides fluent in the official language, apart from English, of a state which is not a

			Member State of the EEA)
622	Hairdressers and Related Services	6221	Hairdressers, barbers, and related occupations
	Related Services	6222	Beauticians and related occupations
623	Housekeeping	6231	Housekeepers and related occupations
	and Related Services	6232	Caretakers
624	Cleaning and Housekeeping Managers and Supervisors	6240	Cleaning and housekeeping managers and supervisors
711	Sales Assistants	7111	Sales and retail assistants
	and Retail Cashiers	7112	Retail cashiers and check-out operators
		7113	Telephone salespersons
		7114	Pharmacy and other dispensing assistants
		7115	Vehicle and parts salespersons and advisers
712	Sales Related Occupations	7121	Collector salespersons and credit agents
		7122	Debt, rent and other cash collectors
		7123	Roundspersons and van salespersons
		7124	Market and street traders and assistants
		7125	Merchandisers and window dressers
		7129	Other sales related occupations not elsewhere classified
713	Sales Supervisors	7130	Sales supervisors
721	Customer Service Occupations	7211	Call and contact centre occupations  (with the exception of employment of a person fluent in the official language, apart from English, of a state which is not a Member State of the EEA, where the employment is supported by an enterprise development agency and is in—  • a customer service and sales role with relevant product knowledge,  • a specialist online digital marketing and sales role, or  • a specialist language support and technical sales

			support role)
		7213	Telephonists
		7214	Communication operators
		7215	Market research interviewers
		7219	Other customer service occupations not elsewhere classified
722	Customer Service Managers and Supervisors	7220	Customer service managers and supervisors
811	Process Operatives	8111	Food, drink and tobacco process operatives (with the exception of Computer Numerical Control Operative and Meat processor operative)
		8112	Glass and ceramics process operatives (with the exception of Computer Numerical Control Operative)
		8113	Textile process operatives (with the exception of Computer Numerical Control Operative)
		8114	Chemical and related process operatives (with the exception of Computer Numerical Control Operative)
		8115	Rubber process operatives (with the exception of Computer Numerical Control Operative)
		8116	Plastics process operatives (with the exception of Computer Numerical Control Operative)
		8117	Metal making and treating process operatives (with the exception of Computer Numerical Control Operative)
		8118	Electroplaters (with the exception of Computer Numerical Control

			Operative)
		8119	Other process operatives not elsewhere classified (with the exception of Computer Numerical Control
			Operative)
812	Plant and Machine	8121	Paper and wood machine operatives
	Operatives		(with the exception of Computer Numerical Control Operative)
		8122	Coal mine operatives
			(with the exception of Computer Numerical Control Operative)
		8123	Quarry workers and related operatives
			(with the exception of Computer Numerical Control Operative)
		8124	Energy plant operatives
			(with the exception of Computer Numerical Control Operative)
		8125	Metal working machine operatives
			(with the exception of Computer Numerical Control Operative)
		8126	Water and sewerage plant operatives
			(with the exception of Computer Numerical Control Operative)
		8127	Printing machine assistants
			(with the exception of Computer Numerical Control Operative)
		8129	Other plant and machine operatives not elsewhere classified
			(with the exception of Computer Numerical Control Operative)
813	Assemblers and Routine Operatives	8131	Assemblers (electrical and electronic products)
		8132	Assemblers (vehicles and metal goods)
		8133	Routine inspectors and testers
		8134	Weighers, graders and sorters

		8135	Tyre, exhaust and windscreen fitters
		8137	Sewing machinists
		8139	Other assemblers and routine operatives not elsewhere classified
814	Construction	8142	Road construction operatives
	Operatives	8143	Rail construction and maintenance operatives
		8149	Other construction operatives not elsewhere classified
821	Road Transport	8211	Large goods vehicle drivers
	Drivers		(with the exception of heavy goods vehicle drivers who have-
			(a) a category CE or C1E driving licence, or
			(b) an equivalent category to a category CE or C1E driving licence identified through a mutual recognition agreement between the Road Safety Authority and the appropriate regulatory authority in another jurisdiction).
		8212	Van drivers
		8213	Bus and coach drivers
		8214	Taxi and cab drivers and chauffeurs
		8215	Driving instructors
822	Mobile Machine Drivers and Operatives	8222	Fork-lift truck drivers
		8223	Agricultural machinery drivers
		8229	Other mobile machine drivers and operatives not elsewhere classified
823	Other Drivers and	8231	Train and tram drivers
	Transport Operatives	8232	Marine and waterways transport operatives
		8233	Air transport operatives
		8234	Rail transport operatives
		8239	Other drivers and transport operatives not elsewhere classified

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911	Elementary Agricultural Occupations	9111	Farm workers (with the exception of dairy farm assistants)
		9112	Forestry workers
		9119	Other fishing and other general agriculture occupations not elsewhere classified
			(with the exception of horticulture worker)
912	Elementary Construction Occupations	9120	Elementary construction occupations
913	Elementary	9132	Industrial cleaning process occupations
	Process Plant Occupations	9134	Packers, bottlers, canners and fillers
		9139	Other elementary process plant occupations not elsewhere classified
921	Elementary	9211	Postal workers, mail sorters, messengers and couriers
	Administration Occupations	9219	Other elementary administration occupations not elsewhere classified
923	Elementary	9231	Window cleaners
	Cleaning Occupations	9232	Street cleaners
		9233	Cleaners and domestics
		9234	Launderers, dry cleaners and pressers
		9235	Refuse and salvage occupations
		9236	Vehicle valeters and cleaners
		9239	Other elementary cleaning occupations not elsewhere classified
924	Elementary	9241	Security guards and related occupations
	Security Occupations	9242	Parking and civil enforcement occupations
		9244	School midday and crossing patrol occupations
		9249	Other elementary security occupations not elsewhere classified

925	Elementary Sales Occupations	9251	Shelf fillers
		9259	Other elementary sales occupations not elsewhere classified
926	Elementary Storage Occupations	9260	Elementary storage occupations
927	Other Elementary Services Occupations	9271	Hospital porters
		9272	Kitchen and catering assistants
		9273	Waiters and waitresses
		9274	Bar staff
		9275	Leisure and theme park attendants
		9279	Other elementary services occupations not elsewhere classified
All	Work in the private home	All	Domestic operatives

## Note:

'SOC-3' and 'SOC-4' refer to applicable levels in the Standard Occupational Classification system (SOC 2010)."



GIVEN under my Official Seal, 2 April 2019.

# HEATHER HUMPHREYS

Minister for Business, Enterprise and Innovation.

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#### **EXPLANATORY NOTE**

(This note is not part of the Instrument and does not purport to be a legal interpretation.)

These Regulations amend the Employment Permits Regulations 2017 to—

- facilitate changes to Revenue Commissioners practices for filing of returns,
- allow for the issue of 300 General Employment Permits in the occupation of transport and distribution clerk/assistant,
- allow for the issue of 250 General Employment Permits in the occupations of bricklayer and plasterer, and
- make various changes to the Schedules.

These Regulations may be cited as the Employment Permits (Amendment) Regulations 2019.

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