



STATUTORY INSTRUMENTS.

S.I. No. 574 of 2025

STATISTICS (STRUCTURE OF EARNINGS SURVEY) ORDER 2025

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I, MICHEÁL MARTIN, Taoiseach, in exercise of the powers conferred on me by section 25(1) of the Statistics Act 1993 (No. 21 of 1993), hereby order as follows:

1. This Order may be cited as the Statistics (Structure of Earnings Survey) Order 2025.

2. In this Order —

“employer”, in relation to a relevant employee, means the person by whom or the undertaking by which the relevant employee is employed;

“relevant employee” means a person on whom a requirement is prescribed by Article 3 to provide the information specified in the Article;

“shift work” has the same meaning as it has in Directive 2003/88/EC of the European Parliament and of the Council of 4 November 2003¹;

“survey” means the Structure of Earnings Survey conducted by the Central Statistics Office for the purposes of obtaining from a relevant employee the information specified in the Schedule.

3. (1) This Article applies to a person who is employed by a person who is, or an undertaking that is, classified for statistical purposes under any section, other than sections A, U and V, of NACE Rev. 2.1, as set out in Annex I to Regulation (EC) No. 1893/2006 of the European Parliament and of the Council of 20 December 2006², as amended by Regulation (EC) No. 295/2008 of the European Parliament and of the Council of 11 March 2008³, Regulation (EU) No. 70/2012 of the European Parliament and of the Council of 18 January 2012⁴, Regulation (EU) 2019/1243 of the European Parliament and of the Council of 20 June 2019⁵ and Commission Delegated Regulation (EU) 2023/137 of 10 October 2022⁶.

(2) A requirement on persons to whom this Article applies to provide in 2026, for the purposes of the survey, information the general nature of which is specified in the Schedule in relation to the year 2025, is hereby prescribed.

¹ OJ No. L 299, 18.11.2003, p. 9

² OJ No. L 393, 30.12.2006, p. 1

³ OJ No. L 97, 9.4.2008, p. 13

⁴ OJ No. L 32, 3.2.2012, p. 1

⁵ OJ No. L 198, 25.7.2019, p. 241

⁶ OJ L 19, 20.1.2023, p. 5

SCHEDULE

Article 3

Information required to be returned by the relevant employee.

1. The following information, as it relates to the relevant employee:
 - (a) sex;
 - (b) year of birth;
 - (c) occupation in the reference month;
 - (d) the highest level of education he or she has successfully completed;
 - (e) the number of years of service he or she has completed in the employment of the employer since he or she was first employed by the employer;
 - (f) whether he or she is a full-time or part-time employee of the employer;
 - (g) the type of employment contract under which he or she is employed.
2. The number of days of unpaid absence taken by the relevant employee in the reference month in 2025.
3. The following information on the working periods of the relevant employee in 2025:
 - (a) the number of hours actually paid by the employer in respect of the relevant employee during the reference month;
 - (b) the number of overtime hours paid by the employer in respect of the relevant employee in the reference month;
 - (c) the number of annual days of paid holiday leave to which the relevant employee is entitled;
 - (d) the following information relating to the earnings of the relevant employee where the relevant employee actually received remuneration during the reference month in 2025:
 - (i) annual bonuses and allowances not paid at each pay period in 2025;
 - (ii) earnings in the reference month related to overtime;
 - (iii) special payments in the reference month for shift work.

4. The following information in relation to the reference month in 2025 as it relates to the relevant employee:

- (a) whether he or she holds a managerial or supervisory position;
- (b) whether he or she is a member of a trade union;
- (c) whether he or she is a member of a professional body;
- (d) whether he or she is under a requirement to engage in shift work;
- (e) the period of time during which he or she has been employed in the workforce in the State;
- (f) his or her country of birth;
- (g) the county in Ireland in which he or she resides;
- (h) the county in Ireland in which his or her place of work is located.

5. The number of days of paid absence taken by the relevant employee other than holiday leave in relation to his or her working periods.

6. Where the relevant employee actually received remuneration during the reference month in 2025, the value of annual payments-in-kind made to the relevant employee by the employer during 2025.



GIVEN under my Official Seal,
1 December, 2025.

MICHEÁL MARTIN,
Taoiseach.

BAILE ÁTHA CLIATH
ARNA FHOILSIÚ AG OIFIG AN tSOLÁTHAIR
Le ceannach díreach ó
FOILSEACHÁIN RIALTAIS,
BÓTHAR BHAILE UÍ BHEOLÁIN,
CILL MHAIGHNEANN,
BAILE ÁTHA CLIATH 8,
D08 XAO6

Tel: 046 942 3100
r-phost: publications@opw.ie

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